



**2023 Reinsurance Underwriting Associate Program**

Everest Reinsurance Bermuda Ltd., a member of Everest Re Group, Ltd., is seeking talented Associates to join our Reinsurance Underwriting Associate Program. This is a permanent position within the Bermuda Casualty team but will have the opportunity to be a part of the global reinsurance underwriting associate leadership development program. This program will provide training and professional development for individuals seeking a career in reinsurance.

**Our Strength - Our People**

At Everest, we believe that our future is determined by the actions we take today. Actions that go beyond business strategy and encompass the values important to our employees and the communities in which we operate. Everest's value commitments include providing an inclusive work environment that offers employees the opportunity to further their development, supporting our communities through the donation of time and financial resources, maintaining our integrity across all aspects of the group, and being an industry innovator to solve global complex risks.

**Your Impact & Opportunity**

As a Reinsurance Underwriting Associate, you will need to think both creatively and analytically, problem solve, assess, evaluate, and make decisions. You will receive excellent on-the-job training from our highly respected and experienced underwriters and functional leaders. In addition, you will start your career off with a two-year educational and developmental program with a cohort of your peers learning a variety of professional skills and details about the insurance and reinsurance industries!

As an Everest Reinsurance Bermuda Associate, you will need to think both creatively and analytically, problem solve, assess, evaluate, and make decisions. You will receive excellent on-the-job training from our highly respected and experienced professionals. In the first year, you will learn primary and reinsurance underwriting. Year two will consist of rotational assignments, domestically within the reinsurance division.

In addition, you will start your career off with a cohort of your peers!

***The Program includes, but is not limited to:***

Onsite instructor-led workshops, monthly spotlight speaker and leadership networking events, self-paced course work, and the like.

**Job Responsibilities**

- Analyzing risks for the Bermuda Casualty Portfolio and preparing underwriting workups for new and renewal submissions, preparing quotes, binders, policies, and other documents to help streamline the underwriting process
- With the support of supervisors, communicating with local brokers about the risks, opportunities and Everest's capabilities
- Provide renewal and new business writeups for primary underwriters to review for the Bermuda Casualty Portfolio
- Attend underwriting meetings on behalf of partnering teams
- Participate in marketing efforts with the team, establish relationships with early career brokers
- Ad Hoc project work in a variety of vertical initiatives

**What You Bring: Experience & Qualifications**

- You are a graduating senior pursuing a bachelor's degree at an accredited college/university
- You are a highly ambitious team player with excellent communication, analytical, critical thinking, collaboration, and negotiation skills
- Proficiency in MS Office software, specifically Excel, Word, and PowerPoint
- Leadership or involvement in extracurricular activities, campus clubs/organizations, your community, etc.
- Ability to work in a high volume, fast paced environment

The successful candidates must be Bermudian, Spouse of Bermudian, PRC or BOTC holders to be eligible for consideration.

To apply online please use the following link:

[https://wd5.myworkdaysite.com/recruiting/everestre/careers/job/Bermuda/XMLNAME-2023-Reinsurance-Associate-Development-Program---Hamilton--Bermuda\\_R3151](https://wd5.myworkdaysite.com/recruiting/everestre/careers/job/Bermuda/XMLNAME-2023-Reinsurance-Associate-Development-Program---Hamilton--Bermuda_R3151)

Closing date: April 27<sup>th</sup>, 2023



## **Everest Insurance Internship Program – Hamilton, Bermuda**

Join the Everest 2023 Summer Internship Program! This is an exciting opportunity to receive exposure to the world of Financial and Professional Lines Insurance through dynamic training, firsthand business experience, and networking with the industry's leading experts and experienced professionals. Throughout the Program, you can expect to build upon the academic foundations you have established at school and apply your learning to real world scenarios. The Program will run for approximately 10 weeks beginning June 2023.

Everest is a leading global reinsurance and insurance organization with extensive product and distribution capabilities, a strong balance sheet and an innovative culture. Throughout our history, Everest has maintained its discipline and focus on creating long term value through underwriting excellence and strong risk and capital management.

### **Our Strength - Our People**

At Everest, we believe that our future is determined by the actions we take today; Actions that go beyond business strategy and encompass the values important to our employees and the communities in which we operate. Everest's value commitments include, providing an inclusive work environment that offers employees the opportunity to further their development, supporting our communities through the donation of time and financial resources, maintaining our integrity across all aspects of the group, and being an industry innovator to solve global complex risks.

### **Your Impact & Opportunity**

We are looking for an intern to join our Insurance Underwriting team in Bermuda.

### **Job Responsibilities:**

- Develop an understanding of the Director's & Officer's Liability and Employment Practices Liability products and market
- Audit electronic files, reconcile records, and follow up for outstanding documentation.
- Research financial market trends and public companies listed on various exchanges.
- Perform underwriting tasks as determined by the supervising underwriter
  - ie, analyze financial statements, read legal documents, etc.
- Strong ability to interact with colleagues and partners in a professional manner
- Maintain all correspondence from internal and external customers to include daily diaries for follow ups as needed
- Learn departmental and data processing workflows and processes
- Strong desire to develop knowledge and understanding of underwriting practices, policies and guidelines

### **What You Bring: Experience & Qualifications:**

- You are a sophomore or junior pursuing a bachelor's degree at an accredited college/university, preferably majoring in Risk Management, Business, Finance, Math, Statistics, Data Analytics, or equivalent
- Excellent communication, analytical, critical thinking, collaboration, and negotiation skills
- Familiarity with the documentation of business processes
- Proficiency in MS Office software, Excel, Word, etc.
- Leadership or involvement in extracurricular activities, campus clubs/organizations, your community, etc.

Closing date February 27<sup>th</sup>, 2023