March 5, 2021

U.S. House of Representatives Washington, D.C. 20515

Dear Representatives,

As associations representing manufacturers that employ millions of U.S. workers, the following 130 organizations urge your opposition to the Protecting the Right to Organize Act (H.R. 842). The undersigned groups represent numerous sectors and specialties of the manufacturing industry and share the same concern for the dangerous impacts the PRO Act would have on workers, companies and the economy.

Manufacturers believe we need to have a genuine conversation about updating our nation's labor laws to support workers and better reflect the modern manufacturing workplace. However, the PRO Act would only hurt workers, threaten job creation and create adversarial relationships between employees and employers.

The PRO Act is a misguided attempt to fundamentally restructure American workplaces and would infringe on workers' rights to a secret ballot, workplace democracy and personal privacy. This bill is being considered during an unprecedented global pandemic, in which manufacturing workers are supplying Americans with the medicine, protective equipment and goods necessary to defeat COVID-19. If the PRO Act were to pass, critical supply chains used to manufacture and transport the COVID-19 vaccine, PPE, ventilation equipment and food would be threatened and susceptible to disruptions.

For those reasons, the undersigned organizations urge you to oppose the PRO Act when it comes to a vote in Congress.

Sincerely,

AICC, The Independent Packaging Association Alaska Chamber American Bakers Association American Brush Manufacturers Association American Coatings Association, Inc. American Foundry Society American Frozen Food Institute American Home Furnishings Alliance American Sportfishing Association American Wire Producers Association Anderson Area Chamber of Commerce Arizona Chamber of Commerce and Industry Arkansas State Chamber of Commerce and the Associated Industries of Arkansas, Inc. Associated Equipment Distributors Associated Industries of Florida Associated Industries of Missouri Associated Industries of Vermont Association of Washington Business Auto Care Association Barrow County Chamber of Commerce

Berkelev Chamber of Commerce **Brick Industry Association** The Business Council of New York State **Business & Industry Association of New Hampshire** California Manufacturers & Technology Association The Carpet and Rug Institute Chamber of Commerce Hawaii Charleston Metro Chamber of Commerce Colorado Advanced Manufacturing Association Colorado Chamber of Commerce **Composite Panel Association Consumer Technology Association Connecticut Business and Industry Association** Council of Industry of Southeastern New York Customized Logistics and Delivery Association (CLDA) Dayton Region Manufacturers Association Electronic Components Industry Association (ECIA) **Employers Coalition of North Carolina** Fabricators and Manufacturers Association, International Georgia Association of Manufacturers Global Cold Chain Alliance Greater North Dakota Chamber The Hardwood Federation Harrisburg Regional Chamber & Capital Region Economic Development Corporation (CREDC) Henderson County Chamber of Commerce Idaho Association of Commerce and Industry Illinois Manufacturers' Association INDA, The Association of the Nonwoven Fabrics Industry Independent Bakers Association Independent Lubricant Manufacturers Association Indiana Manufacturers Association Industrial Fasteners Institute Iowa Association of Business and Industry (ABI) Iowa Business Council Kansas Chamber Kentucky Association of Manufacturers (KAM) Kitchen Cabinet Manufacturers Association Louisiana Association of Business and Industry Lynchburg Regional Business Alliance Maine State Chamber of Commerce Manufacturer & Business Association Manufacturers Education and Training Alliance Manufacturing Alliance of Philadelphia Maryland Chamber of Commerce Metal Powder Industries Federation Metals Service Center Institute Michigan Manufacturers Association Minnesota Chamber of Commerce Mississippi Manufacturers Association Motor & Equipment Manufacturers Association National Association of Chemical Distributors

National Association of Manufacturers National Association of Printing Ink Manufacturers (NAPIM) National Automatic Merchandising Association (NAMA) National Fastener Distributors Association National Ready Mixed Concrete Association National Shooting Sports Foundation National Stone, Sand and Gravel Association National Tooling & Machining Association National Waste & Recycling Association Nebraska Chamber of Commerce & Industry Nevada Manufacturers Association New Jersey Business and Industry Association New Mexico Business Coalition Next Generation Manufacturing Non-Ferrous Founders' Society North American Association of Food Equipment Manufacturers (NAFEM) North American Die Casting Association North Carolina Chamber North Carolina Manufacturers Alliance Northeast Pennsylvania Manufacturers & Employers Association Ohio Manufacturers' Association OneSpartanburg, Inc. Orange County (VA) Chamber of Commerce **Oregon Business and Industry** Pennsylvania Manufacturers' Association **Plastics Industry Association Plastics Pipe Institute** Portland Cement Association Precast/Prestressed Concrete Institute **Precision Machined Products Association** Precision Metalforming Association **PRINTING United Alliance Progressive Coating** Rhode Island Manufacturers Association Rutherford County (NC) Chamber of Commerce Salisbury Area (MD) Chamber of Commerce San Antonio Manufacturers Association Schuylkill Chamber of Commerce **SNAC** International South Carolina Chamber of Commerce South Dakota Chamber of Commerce & Industry Southeastern Lumber Manufacturers Association State Chamber of Oklahoma Steel Manufacturers Association The Technology and Manufacturing Association Tennessee Chamber of Commerce & Industry **Texas Association of Business Texas Association of Manufacturers** Top of Virginia Regional Chamber Treated Wood Council TRSA, Association for Linen, Uniform and Facility Services

Truck Trailer Manufacturers Association, Inc. Utah Manufacturers Association Valley Industrial Association Virginia Manufacturers Association Virginia Peninsula Chamber of Commerce Washington, Maryland, Delaware Service Station and Automotive Repair Association (WDMA) West Virginia Manufacturers Association Wisconsin Manufacturers & Commerce