|  | IIIGHMARK <br> WESTERN NEW YORK <br> PLATINUM |  |  |  |  |  | Amherst Chamber of Commerce Medical Rates for Small Group January 1, 2022 - December 31, 2022* |  |  |  |  |  |  |  |  |  |  |  | Independent ©Health |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | GOLD |  |  |  | SILVER |  |  |  |  |  |  |  |  |  | BRONZE |  |  |  |
|  | $\begin{gathered} \text { High } \\ \text { Platinum } \end{gathered}$ | mark <br> Plus PPO | $\begin{gathered} \mathrm{Highn} \\ \text { Platinum } \end{gathered}$ | mark <br> Plus POS | Independ FlexFit P | ent Health Platinum | Independent Health iDirect Gold Copay |  | Independent Health iDirect Gold Copay HSAQ |  | HighmarkSIlver 7100 APEX |  | Highmark Silver POS 8100 |  | Independent Health IDirect Silver Copay |  | Independent Health IDirect Silver Copay HSAQ |  | Independent Health Direct Silver Coinsurance HSAQ |  | Independent Health iDirect Bronze Blended HSAQ |  | Independent Health thRed Bronze |  |
| In- Network |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deductible |  | 0 |  |  |  | so | $\begin{gathered} \$ 1,250 / \$ 2,500 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 1,400 / \$ 2,800 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 1,900 / \$ 3,800 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 2,900 / \$ 5,800 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 2,000 / \$ 4,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 2,000 / \$ 4,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 3,000 / \$ 6,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{aligned} & \$ 6,000 / \$ 12,000 \\ & \text { embedded } \end{aligned}$ |  | $\begin{gathered} \$ 8,550 / \$ 17,100 \\ \text { embedded } \end{gathered}$ |  |
| Coinsurance | 0\% |  | 0\% |  |  | \% | 0\% |  | 0\% |  | 0\% |  | $40 \%$ after deductible |  | 0\% |  | 0\% |  | 20\% after deductible |  | 30\% after deductible |  | 0\% after deductible |  |
| Out of Pocket Maximum | $\begin{aligned} & \$ 3,500 / \$ 7,000 \\ & \text { embedded } \end{aligned}$ |  | $\$ 3,500 / \$ 7,000$ embedded |  | $\begin{gathered} \$ 5,250 /: \\ \text { embe } \end{gathered}$ | $\begin{aligned} & \$ 10,500 \\ & \text { edded } \end{aligned}$ | $\begin{gathered} \$ 6,750 / \$ 13,500 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 4,500 / \$ 9,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 6,900 / \$ 13,800 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 6,900 / \$ 13,800 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 7,550 / \$ 15,100 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 6,950 / \$ 13,900 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 6,950 / \$ 13,900 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 6,950 / \$ 13,900 \\ \text { embedded } \end{gathered}$ |  | $\begin{aligned} & \$ 8,550 / \$ 17,100 \\ & \text { embedded } \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deductible | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \end{gathered}$ |  | $\begin{gathered} \$ 5,000 / \$ 10,000 \\ \text { true family } \\ \hline \end{gathered}$ |  | \$7,500/\$15,000 embedded |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  |
| Coinsurance | 50\% after deductible |  | 50\% after deductible |  | 20\% after deductible |  | $50 \%$ after deductible |  | $50 \%$ after deductible |  | $50 \%$ after deductible |  | $50 \%$ after deductible |  | 50\% after deductible |  | 50\% after deductible |  | 50\% after deductible |  | 50\% after deductible |  | 50\% after deductible |  |
| Out of Pocket Maximum | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 10,000 / \$ 20,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 15,000 / \$ 30,000 \\ \text { embedded } \end{gathered}$ |  | $\begin{gathered} \$ 20,000 / \$ 40,000 \\ \text { embedded } \end{gathered}$ |  |
| Medical Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PCP | \$5 |  | \$5 |  | \$10 |  | \$20 |  | \$20 after deductible |  | \$25 after deductible |  | 40\% after deductible |  | \$35 after deductible |  | \$35 after deductible |  | 20\% after deductible |  | \$40 after deductible |  | \$0 after deductible |  |
| Specialist | \$25 |  | \$25 |  | \$40 |  | \$50 after deductible |  | \$50 after deductible |  | \$50 after deductible |  | 40\% after deductible |  | \$60 after deductible |  | \$60 after deductible |  | 20\% after deductible |  | \$60 after deductible |  | \$0 after deductible |  |
| Diagnostic X Ray | \$25 |  | \$25 |  | \$40 |  | $\$ 50$ after deductible |  | \$50 after deductible |  | \$50 after deductible |  | 40\% after deductible |  | \$60 after deductible |  | \$60 after deductible |  | 20\% after deductible |  | \$60 after deductible |  | \$0 after deductible |  |
| Laboratory Testing | \$0 |  | \$0 |  | \$10 |  | \$20 after deductible |  | \$20 after deductible |  | \$50 after deductible |  | 40\% after deductible |  | \$35 after deductible |  | \$35 after deductible |  | 20\% after deductible |  | $\$ 40$ after deductible |  | \$0 after deductible |  |
| Chiropractic Services | \$5 |  | \$5 |  | \$40 |  | \$50 after deductible |  | \$50 after deductible |  | \$25 after deductible |  | 40\% after deductible |  | \$60 after deductible |  | \$60 after deductible |  | 20\% after deductible |  | \$60 after deductible |  | \$0 after deductible |  |
| Maternity Services: Prenatal/Postnatal | \$5 |  | \$5 |  | \$0 |  | \$0 |  | \$0 |  | \$25 after deductible |  | 40\% after deductible |  | \$0 |  | \$0 |  | \$0 |  | \$0 |  |  |  |
| Inpatient Maternity | \$500 |  | \$500 |  | \$500 |  | \$1,000 after deductible |  | \$750 after deductible |  | \$750 after deductible |  | $40 \%$ after deductible |  | \$1,000 after deductible |  | $\begin{gathered} \$ 1,000 \\ \text { deduc } \end{gathered}$ | 0 after | 20\% after deductible |  | 30\% after deductible |  | \$0 |  |
| Hospital Serices |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Inpatient Hospital (per admission) |  |  |  |  |  |  | \$1,000 afte | deductible | \$750 after | deductible | \$750 aft | eductible | 40\% aft | eductible | $\begin{gathered} \$ 1,000 \\ \text { deduc } \end{gathered}$ | 0 after | $\begin{gathered} \$ 1,000 \\ \text { deduc } \end{gathered}$ | 0 after ctible | 20\% after | deductible | 30\% after | deductible | \$0 afte | deductible |
| Outpatient Surgery: Hospital/Ambulatory | \$150 | \%/\$5 |  |  |  |  | $\begin{array}{r} \$ 7! \\ \text { after d } \end{array}$ | $/ \$ 50$ ductible | $\begin{array}{r} \$ 75 / \\ \text { after de } \end{array}$ | $\begin{aligned} & \hline / \$ 50 \\ & \text { eductible } \end{aligned}$ | $\begin{array}{r} \$ 150 \\ \text { after de } \end{array}$ | $\begin{aligned} & / \$ 25 \\ & \text { ductible } \end{aligned}$ | 40\% after | eductible | $\begin{gathered} \$ 200 / \\ \text { after de } \end{gathered}$ | $\begin{aligned} & \text { / } \mathrm{eductible} \\ & \text { ed } \end{aligned}$ | $\begin{gathered} \$ 200 \\ \text { after de } \end{gathered}$ | $\begin{aligned} & \text { / } \mathrm{eductible} \\ & \text { ed } \end{aligned}$ | $\begin{array}{r} 20 \% / \\ \text { after de } \end{array}$ | $\begin{aligned} & \hline 20 \% \\ & \text { eductible } \\ & \hline \end{aligned}$ | $\begin{array}{r} 30 \% / \\ \text { after de } \end{array}$ | /30\% ductible | $\begin{array}{r} \$ 0 \\ \text { after de } \end{array}$ | $\begin{aligned} & \text { /\$0 } \\ & \text { ductible } \end{aligned}$ |
| Emergency Room | 1 | 50 |  |  |  | 50 |  |  | \$150 after | deductible | \$250 after | deductible | 40\% after | deductible | \$250 after | deductible | \$250 after | deductible | 20\% after | deductible | 30\% after | deductible | \$0 after | deductible |
| Telemedicine |  | 0 | \$ |  |  | 0 |  |  | \$0 after d | deductible | \$0 after d | deductible | 0\% after d | deductible |  |  | \$0 after d | deductible | \$0 after d | deductible | \$0 after d | deductible |  |  |
| Urgent Care |  | 40 |  |  |  | 75 |  |  | \$75 after | deductible | \$75 after | deductible | 40\% after | deductible |  |  | \$75 after d | deductible | 20\% after | deductible | \$75 after d | deductible | \$0 after | deductible |
| Prescription Drugs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Retail (30 Day Supply) | \$5/\$2 | 5/50\% | \$5/\$ | 5/50\% | \$5/\$ | 0/50\% | \$10/ | 0/50\% | $\$ 10 / \$ 4$ after de | 40/50\% eductible | $\$ 5 / \$ 3$ after de | 0/50\% ductible | $\$ 5 / \$ 3$ after de | 30/50\% eductible | \$15/ | /50\% | $\$ 15 / \$ 5$ after de | 50/50\% ductible | $\begin{aligned} & 20 \% / 20 \\ & \text { after de } \end{aligned}$ | \%/50\% ductible | \$20/30 after de | \%/50\% ductible | \$0 after | deductible |
| Additional Services |  |  |  |  |  |  |  |  |  |  | + \$0 Pre | ventive Rx | + \$0 Pre | ventive Rx |  |  |  |  |  |  |  |  |  |  |
| Vision Exam (Routine) |  | 0 |  |  |  | 40 |  | 40 |  | 40 |  | 0 |  | \$0 |  | 40 |  | 40 | \$40 |  | \$4 |  |  |  |
| $\begin{aligned} & \text { Health \& Wellness } \\ & \text { Benefit } \end{aligned}$ | \$250 Well | ess Card | \$250 w | ess Card | $\begin{aligned} & \$ 250 \text { Health } \\ & \text { Nutrition } \end{aligned}$ | $\begin{aligned} & \text { h Extras }{ }^{\text {SM }} \text { or } \\ & \text { n Benefit } \end{aligned}$ | $\begin{aligned} & \$ 250 \text { Healt } \\ & \text { Nutritor } \end{aligned}$ | $\begin{aligned} & \text { Extras }{ }^{\text {SM }} \text { or } \\ & \text { Benefit } \end{aligned}$ | $\begin{aligned} & \$ 250 \text { Health } \\ & \text { Nutrition } \end{aligned}$ | $\begin{aligned} & \text { h Extras }{ }^{\text {SM }} \text { or } \\ & \text { n Benefit } \end{aligned}$ | \$250 Well | ness Card | \$250 Well | ess Card | $\$ 250$ Health Nutrition | $\begin{aligned} & \text { h Extras }{ }^{\text {SM }} \text { or } \\ & \text { n Benefit } \end{aligned}$ | $\$ 250$ Health Nutrition | $\begin{aligned} & \text { h Extras }{ }^{\text {SM }} \text { or } \\ & \text { n Benefit } \end{aligned}$ | $\$ 250$ Health Nutrition | $\begin{aligned} & \text { Extras }{ }^{\text {sm }} \text { or } \\ & \text { Benefit } \end{aligned}$ | $\$ 250$ Health Nutrition | Extras ${ }^{\text {SM }}$ or Benefit | $\begin{aligned} & \text { Health Ex } \\ & \$ 550+ \end{aligned}$ | $\begin{aligned} & \text { ras }^{\mathrm{SNM}} \text { up to } \\ & \text { rewards } \end{aligned}$ |
| HSA-Eligible |  | - |  |  |  | No |  | - | Yes | 3 Heambaur | Yes: HSA | Qualified | Yes: HSA | Qualified | N |  | Yes ${ }^{5}$ | ampury | Yes ${ }^{5}$ | manciur | Yes ${ }^{5}$ | Hambeaty |  | 。 |
| Rates | Montrly | Quarterly | Montriy | Quartery | Monthly | Quaterly | Montrly | Quaterly | Monthy | Quaterly | Monthy | Quaterly | Monthy | Quarterly | Monthy | Quaterly | Monthy | Quaterly | Monthy | Quaterery | Monthy | Quarteriy | Monthy | Quaterly |
| Single | \$874.81 | \$2,574.43 | \$690.91 | \$2,022.73 | \$640.26 | \$1,870.78 | \$556.65 | \$1,619.95 | \$537.78 | \$1,563.34 | \$505.31 | \$1,465.93 | \$476.77 | \$1,380.31 | \$492.04 | \$1,426.12 | \$483.32 | \$1,399.96 | \$453.07 | \$1,309.21 | \$415.94 | \$1,197.82 | \$361.14 | \$1,033.42 |
| Employee/Child(ren) | \$1,469.68 | \$4,359.04 | \$1,157.05 | \$3,421.15 | \$1,070.94 | \$3,162.82 | \$928.81 | \$2,736.43 | \$896.73 | \$2,640.19 | \$841.53 | \$2,474.59 | \$793.01 | \$2,329.03 | \$818.97 | \$2,406.91 | \$804.14 | \$2,362.42 | \$752.72 | \$2,208.16 | \$689.60 | \$2,018.80 | \$596.44 | \$1,739.32 |
| Two Person | \$1,724.62 | \$5,123.86 | \$1,356.82 | \$4,020.46 | \$1,255.52 | \$3,716.56 | \$1,088.30 | \$3,214.90 | \$1,050.56 | \$3,101.68 | \$985.62 | \$2,906.86 | \$928.54 | \$2,735.62 | \$959.08 | \$2,827.24 | \$941.64 | \$2,774.92 | \$881.14 | \$2,593.42 | \$806.88 | \$2,370.64 | \$697.28 | \$2,041.84 |
| Family | \$2,446.96 | \$7,290.88 | \$1,922.84 | \$5,718.52 | \$1,778.49 | \$5,285.47 | \$1,540.20 | \$4,570.60 | \$1,486.42 | \$4,409.26 | \$1,393.88 | \$4,131.64 | \$1,312.54 | \$3,887.62 | \$1,356.06 | \$4,018.18 | \$1,331.21 | \$3,943.63 | \$1,245.00 | \$3,685.00 | \$1,139.18 | \$3,367.54 | \$983.00 | \$2,899.00 |
| >Additional plans are av | lable to gro | ups with 20 | more em | yees; pleas | call (716) 6 | 632.6905 or | email benef | ts@amherst. | .org< |  |  |  | ${ }^{\text {S See Benefit }}$ | Summary for mo | re info |  |  |  |  |  |  |  | Updated: | /20/202 |
| Embedded Deductible: Once True Family Deductible: Any | ny family mem dividual within | a family can ac | individual ded cumulate the e | ttire family ded | ent medical cost uctible. | ts are covered | for that person, | even if the family | ily deductible has | as not been satis | ffied. |  | *No Application | on Fee required/ | \$25 administra | ation fee per m | monthly or qua | terly billing is in | included. |  |  |  |  |  |
| te Summary of | please |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

