

WINDSOR-ESSEX REGIONAL Chamber of Commerce

2022 Business Excellence Awards

CALL FOR NOMINATIONS



**NOMINATION DEADLINE – Sunday October 24, 2021
at 11:59pm**

Submissions are to be emailed to info@windsoressexchamber.org

Business Excellence Awards Committee
Windsor-Essex Regional Chamber of Commerce
2565 Ouellette Avenue, Suite 101, Windsor, ON N8X 1L9
Tel: (519) 966-3696 Ext. 223

Award Categories

ENTREPRENEUR OF THE YEAR

An owner or founder who formed at least one venture, primarily responsible for the recent (last two years) performance of a privately held business that is at least three years old, who has made an outstanding contribution to their local economy, and the entrepreneurial spirit. Nominees will demonstrate company growth including sales, profitability, growth prospects, risk taking, employment creation, innovation and acceptance in the market. In addition, they will show commitment to research and development and the development of technological advances in the company's industry sector.

2020-21 Recipient: Michael Difazio

GREEN INNOVATION AWARD

Recognizes a business, individual or organization that exemplifies leadership and commitment to sustainable business practices and corporate social responsibility while achieving economic outcomes. The nominees should demonstrate sustained reduction or improved efficiency in reducing the environmental impact of their operations; community leadership in establishing sustainability initiatives or standards that have become linked to their brand/identity; and measurable accomplishments that demonstrate effective sustainable operations. The recipient of the Green Innovation Award should enhance our natural environment for healthy living and economic vibrancy in the Windsor Essex region.

2020-21 Recipient: GreenerFarms

NEW COMPANY OF THE YEAR

A new business or an owner/manager of a business venture that is at least one year old but less than five years in business to the date of the event. Nominees will demonstrate company growth including sales, profitability, growth prospects, employment creation, innovation and acceptance in the market. In addition, they will show commitment to research and development and the development of technological advances in the company's industry sector.

2020-21 Recipient: Plant Joy

PROFESSIONAL OF THE YEAR

An individual professional, who is self-employed or employed in a company or organization. The person has demonstrated excellence in his or her field of business in the recent past and has demonstrated leadership and positively impacted the community. Examples include CEOs, lawyers, accountants, doctors, bankers, consultants, etc. Non-profit leaders are eligible for this award.

2020-21 Recipient: Janice Kaffer

ATHENA® LEADERSHIP AWARD

The ATHENA® LEADERSHIP Award celebrates the potential of all as valued members and leaders of the community and recognizes those who support them. The ATHENA® LEADERSHIP Award honours individuals who strive toward the highest levels of professional and/or business accomplishments...women and men who excel in their chosen field, have devoted time and energy to their community in a meaningful way, and who also open paths so that other women may follow. Non-profit leaders are not eligible for this Award.

2020-21 Recipient: Marlene Corey

PILLARS OF OUR COMMUNITY

Recognizes a registered not-for-profit organization, philanthropic organization, or person that has made an outstanding contribution to the social, cultural or economic well-being of the Windsor-Essex area. This nominee positively impacted the community and demonstrated best business practices. In addition, the business mission/objective/goals of the organization reflect a community need which has a clearly defined strategic plan.

**2020-21 Recipient: Canadian Mental Health Association,
Windsor Essex County Branch**

Award Categories

TOURISM & HOSPITALITY AWARD

Recognizes a business that has demonstrated excellence in the areas of hospitality and tourism and has played a vital role in the growth of their sector. The business should demonstrate the critical factors that have played a role in their success including employee relations, economic development economic investment, business growth, and contributions to the community. This local business goes above and beyond providing extraordinary customer service and recognizes the importance of hospitality in the area as well as serving the community. Examples include wineries, restaurants, hotels, tourist attractions, golf courses, etc.

2020-21 Recipient: North 42 Degrees Estate Winery

SMALL COMPANY OF THE YEAR (up to 25 FTE employees) MID SIZE COMPANY OF THE YEAR (26 to 99 FTE employees) LARGE COMPANY OF THE YEAR (over 100 FTE employees)

Nominees will demonstrate their strategic goals and how they accomplished them. In addition, they will show success in company growth including sales, profitability, growth prospects, employment creation, innovation and acceptance in the market. They will also illustrate their commitment to research and the development of advances in the company's industry sector. **Please note: 3 part time employees = 1 full time employee**

2020-21 Small Company Recipient: Colasanti Controls

2020-21 Mid-Size Company Recipient: Brave Control Solutions

2020-21 Large Company Recipient: Cavalier Tool

YOUNG PROFESSIONAL OF THE YEAR

Recognizes a standout young professional/entrepreneur who is 'on the rise'. Nominees must be 35 years of age or under as of December 31, 2021 and will demonstrate a proven commitment to our community through outstanding scholarship and achievements and exemplary leadership and community involvement. The recipient must demonstrate innovative thinking, exemplary leadership qualities, commitment to making a difference, ability to engage and inspire others, and must act as a positive role model to his/her peers and colleagues. In addition, the recipient will demonstrate significant growth potential as a future leader in the Windsor-Essex community. Non-profit leaders are eligible for this award.

2020-21 Recipient: Dr. Maxwell Abraham

BELIEVE WINDSOR-ESSEX AWARD

Recognizes an individual or organization that has demonstrated a significant commitment to positive business development in spite of global market trends. The recipient has in place definite and precise goals that will result in diversity of our region and enhanced economic growth to satisfy both individual pursuit for advancement and the overall economic development of our community at large.

2020-21 Recipient: Farrow



2022 Business Excellence Awards

Eligibility & Process

An independent volunteer judging panel comprised of local businesspersons will complete judging of the finalists in each Award category. No member of the judging panel shall have direct familial or financial involvement with any of the Finalists selected. The judging panel will complete its deliberations and Finalists will be selected based upon who best adheres to the eligibility criteria and the overall goals of recognizing business excellence. Judges may visit the nominee at their place of business. The decisions of the Judges are final, completely independent and will remain confidential.

Three Finalists will be selected for each Award. One winner of each Award category will be announced at the **Business Excellence Awards on Thursday, May 19, 2022 at St. Clair College Centre for the Arts**. This evening will bring together Windsor and area business leaders for a celebration of Excellence in Business.

Current members of the Chamber Board of Directors, Business Excellence Awards Committee, Judges and Staff are not eligible. Sponsors and their employees are eligible for nominations in any category other than the one they are sponsoring.

Any individual can make nominations for any of the Business Excellence Award categories according to the criteria outlined for each Award. The nominator should ensure the nominee would show a willingness to participate. Self-nominations are acceptable. Not-for-profit organizations are eligible for the Pillars Of Our Community Award category only, unless otherwise indicated. Previous Award winners are eligible for re-nomination under another category after a minimum wait of three (3) years and under the same category after five (5) years. Chamber membership is not a requisite. The business or individual must be located in the Windsor Essex region.

Upon receipt of the nomination, the nominee will be sent an information questionnaire to be completed and returned to the Windsor-Essex Regional Chamber of Commerce **by Sunday November 7, 2021 at 11:59pm**. The nominee will be asked to provide information on how they meet each of the criteria. The questionnaire will require some investment of time to complete, and all documents and information will be treated in confidence. Nominees may be disqualified if it is found by the Committee to contain exaggerated or falsified information or charged under any Canadian law. Also, we reserve the right to retract the Award. The Committee may, at its discretion, place a nominee in an Award Category different from the one in which they were initially nominated.

Please fill out the Nomination Form in its entirety and include a summary (up to 100 words), using three examples, why this company or individual is a candidate for a Business Excellence Award.

SUMMARY:



2022 Business Excellence Awards

Nomination Form

Please fill out this form in its entirety and attach a summary of up to 100 words, using examples, why this company or individual is a candidate for a Business Excellence Award.

Upon receiving the nomination form, the Windsor-Essex Regional Chamber of Commerce will forward a more comprehensive questionnaire to complete by **November 7, 2021**.

Please select only ONE Award Category:

- | | | |
|--|---|--|
| <input type="checkbox"/> ATHENA® Leadership Award | <input type="checkbox"/> Mid-Size Company (26-99 employees*) | <input type="checkbox"/> Small Company (up to 25 FTE*) |
| <input type="checkbox"/> Entrepreneur | <input type="checkbox"/> New Company - Date Established _____ | <input type="checkbox"/> Tourism & Hospitality |
| <input type="checkbox"/> Green Innovation | <input type="checkbox"/> Pillars of Our Community | <input type="checkbox"/> Believe Windsor-Essex |
| <input type="checkbox"/> Large Company (over 100 employees*) | <input type="checkbox"/> Professional | <input type="checkbox"/> Young Professional - Age as of Dec. 31, 2021 ____ |

(*3 part-time = 1 FTE)

NOMINEE INFORMATION (please type or print clearly):

Nominee's Name: _____

Title / Position of Nominee: _____

Nominee's Business: _____

Address: _____

City: _____

Postal Code: _____

Telephone: _____

E-mail: _____

Social Media: _____

NOMINATION SUBMITTED BY (please type or print clearly):

Name: _____

Title / Position: _____

Business: _____

Address: _____

City: _____

Postal Code: _____

Telephone: _____

E-mail: _____

The Windsor-Essex Regional Chamber of Commerce (WERCC) reserves the right to verify the information supplied on the nomination form and submission to conduct a background check of the nominee prior to being considered. Submissions are held in confidence and are the property of the WERCC.

The information provided on this form is, to the best of my knowledge, correct.

Signature: _____

Date: _____