Celebrating 147 Years

WINDSOR-ESSEX REGIONAL Chamber of Commerce

ANNUAL REPORT 2022-2023

OUR MESSAGE – MAKING A DIFFERENCE

The Windsor-Essex Regional Chamber of Commerce is thrilled to be back in the full swing of things post COVID-19. As our usual calendar of events returns, we are delighted to be back to networking, celebrating our community, and honouring the entrepreneurial spirit of our region.

Now, just as before, we continue to work to make our region a better place to work, live, and do business. And we continue to advocate for our members and business community with tireless efforts. Whether working with our partners locally, or across the Chamber network, we move forward with the mission to help businesses in our region thrive.

We want to recognize our valued staff, committees, and volunteers as integral parts of the Windsor-Essex Regional Chamber of Commerce. Your time, work, and effort are what make the Chamber successful year-after-year.

Thank you to our Sponsors. Your ongoing support is something we never take for granted and allows us to continue as the award-winning Windsor-Essex Regional Chamber of Commerce.

The Chamber continues to bring benefits to our members. We are constantly working to find ways to enhance the benefits that membership brings to your business or organization. We are excited by the new partnerships announced in the previous year and are delighted about the new opportunities we can present our members.

We are always pleased to connect with future members, to learn more about how your business can benefit from your affiliation with the Chamber and if you are interested in partnering with the Chamber. It's our members and their unique businesses and organizations that make the Chamber and its work so important to our community.

While some challenges may appear on the horizon, it is the Chamber's focus to help our members in their long-term business success by offering increased support, resources, and partnerships to help our region flourish.

Sincerely,



Rakesh Naidu President & CEO



Nancy Jammu-Taylor Chair, Board of Directors

2023/2024 BOARD OF DIRECTORS

Executive Committee

Chair: Ms. Nancy Jammu-Taylor – Partner, McTague Law Firm LLP

Vice-Chair: Tal Czudner – CEO, Windsor Detroit Borderlink

Treasurer: Ms. Heather Pratt – Executive Director of Research and Innovation, University

of Windsor

Directors

Director: Ms. Allison Hawkins – Co-Founder, Hawkins & Co.

Director: Mr. Gordon Orr – CEO, Tourism Windsor-Essex Pelee Island

Director: Mr. Chris Da Silva – Young Professionals Representative, Account Executive, Next

Dimension Inc.

Director: Mr. Duane Acorn – Senior Manager Media Strategy, PostMedia Network Inc.

Director: Ms. Patricia Leblanc-Jaeger - Director Finance & Administration, Windsor Port

Authority

Director: Ms. Angela Scott – Manager of Operations, Enbridge Gas

Director: Mr. David Mady – VP of Real Estate Development, The Rosati Group

Director: Mr. Bill Marra – President & CEO, Hotel-Deiu Grace Healthcare

Director: Mr. Brad Smith – President & Founder, Felix Culpa Architecture

Director: Mr. Michael Tehan – Senior Account Manager, BDC

Directors - Other

Director / Non-Voting: Ms. Lee Anne Doyle – Chair ATHENA Committee, VP Sales/Marketing, Empire Communications

Director Emeritus / Non-Voting: Dr. Alfie Morgan – Professor Emeritus of Business Administration, University of Windsor

WINDSOR-ESSEX REGIONAL
Chamber of Commerce

2021/2022 YEAR IN REVIEW - POLICY & ADVOCACY

2021-2022 Policy and Advocacy for the Windsor-Essex Regional Chamber of Commerce

- August 12, 2022: The Windsor-Essex Regional Chamber of Commerce joined with a number of other border community Chambers calling for the end of the mandatory use of the ArriveCAN app for travelers coming into Canada.
- August 24, 2022: The Chamber, in partnership with the Automotive Parts Manufacturers Association (APMA), was honoured to host Minister of International Trade, Export Promotion, Small Business and Economic Development, the Hon. Mary Ng for a roundtable to discuss the Automotive Sector and the Growth of Electric Vehicles.
- September 29, 2022: The Chamber hosted a mayoral debate for 2022 City of Windsor Municipal elections. Four candidates participated in the debate with over 120 guests in attendance.
- October 6, 2022: For the first time in our history, the Windsor-Essex Regional Chamber of Commerce hosted mayoral debates for several county municipalities for the 2022 Municipal Elections. Mayoral debates were held for the Town of Essex, Town of Kingsville, and Municipality of Lakeshore and live streamed to hundreds of viewers, with thousands more watching in the weeks following.
- October 17, 2022: The Windsor-Essex Regional Chamber of Commerce was proud to host a Meet your MPPs roundtable with MPPs Andrew Dowie (Windsor-Tecumseh), and Anthony Leardi (Essex) to introduce our members to two of their local Members of Provincial Parliament.
- November 9, 2022: The Windsor-Essex Regional Chamber of Commerce was proud to host a Luncheon with Enbridge Gas featuring Michele Harradence discussing "Enbridge Gas and the Future of Energy."
- November 9, 2022: The Chamber was honoured to host the Hon. Randy Boissonnault, the Federal Minister of Tourism and Associate Minister of Finance to meet with local stakeholders concerning the fall economic statement.
- December 13, 2022: The Chamber was proud to support the Ontario Chamber of Commerce (OCC) and the Tourism Industry Association of Ontario (TIAO) and their report *The State of the Ontario Tourism Industry Report*, offering a blueprint to support the industry's recovery and growth.
- December 13, 2022: The Chamber hosted its 146th Annual General Meeting with a Keynote Address from the Hon. Todd Smith, Ontario Minister of Energy.
- January 23, 2023: Chamber President & CEO Rakesh Naidu presented the Chamber's 2023 Municipal Budget submission to the City of Windsor's Council Committee.
- January 23, 2023: Chamber President & CEO Rakesh Naidu was invited to speak before the Provincial Standing Committee on Finance and Economic Affairs where he presented the Chambers 2023 Ontario Provincial Budget Submission.
- February 7, 2023: The Chamber was proud to support the Ontario Chamber of Commerce (OCC) and its *2023 Ontario Economic Report,* spotlighting the business community's main policy priorities for the year ahead.
- February 10, 2023: The Windsor-Essex Regional Chamber of Commerce submitted our 2023 Federal Budget WINDSOR-ESSEX REGIONAL

2021/2022 YEAR IN REVIEW - POLICY & ADVOCACY

Submission.

- February 27, 2023: The Windsor-Essex Regional Chamber of Commerce was proud to host local MP Irek
 Kusmierczyk (Windsor-Tecumseh) for a pre-budget consultation roundtable with voices from across WindsorEssex's business and labour community.
- March 7, 2023: Chamber President & CEO Rakesh Naidu attended the Ontario Chamber of Commerce's annual Advocacy Day at Queen's Park. Meeting with various ministers and senior level bureaucrats, the President voiced concerns about the issues effecting businesses in our region.
- March 30, 2023: The Windsor-Essex Regional Chamber of Commerce was proud to host the 16th Annual Warden's Luncheon with Warden Hilda MacDonald and Mayors from across Essex County.
- April 13, 2023: The Chamber hosted a roundtable with political leaders from all levels of government to discuss the challenges around the current Housing Affordability crisis.
- April 18, 2023: The Chamber was proud to host *Capturing the Future: Windsor's Economic Potential* a luncheon event with Windsor Mayor Drew Dilkens to discuss Windsor's economic opportunities.
- April 29, 2023: The Chamber's three policy resolutions submitted to the Ontario Chamber of Commerce's
 Annual General Meeting were all accepted by our Chamber network colleagues to be included in the 20232026 Policy Compendium for advocacy at Queen's Park.

WERCC has sponsored and co-sponsored several policy resolutions in the policy compendium's of both the Ontario Chamber of Commerce (OCC) and the Canadian Chamber of Commerce (CCC). Below is a list of currently active policy resolutions.

- Amendment to Depreciable Assets: Passenger Vehicles (CCC)
- Building Ontario Back Through a New Advanced Manufacturing and Industrial Strategy (OCC)
- Changes to Alcohol Retail in Ontario Need to Support Local Industry and Jobs in the Wine and Grape Sector (OCC)
- Enbridge Line 5 and Ontario Energy Supplies (OCC)
- Fostering Electric Vehicle Success in Ontario (OCC)
- Investing in Ontario's International Undergraduate Student Entrepreneurs (OCC)
- Modernize Immigration Supports to Meet our Modern Workforce Needs (CCC)
- Support for the Trucking Industry (OCC)
- Supporting Ontario Contractors and Expediting Infrastructure Builds by Addressing the Backlog of Ontario
 One Call Locate Requests Through Adaptive Technological Innovation (OCC)

Proud Member of





To see our current premiere level Members, refer to slide show



Gold Circle – exclusive positioning while supporting the Chamber's work to strengthen our regional economy.



Pillar – valuable insight into the inner workings of our region through carefully-crafted programs that make the most of your time.



Community Builder – abundant opportunities for you and your company to be recognized and acknowledged within the Chamber and your community.



Connector – marketing advantage that promotes your business growth and success.

In the 2022-2023 year, the Chamber welcomed 68 New Members across all membership tiers including one new Gold Circle and one new Pillar membership. The Chamber also boasted an 89% retention rate for pre-existing members from the 2021-2022 fiscal year.

WERCC BUSINESS BUILDER MEMBERS



A&A Associates Printing and Design Inc.	Danbury Property Management (Windsor) Inc.	Landmark Engineers Inc.	Select Mortgage Corporation
Abrik	Danny's Transmission Windsor 2005 Ltd	Landscape Effects Group	Selectpath Benefits & Financial Inc.
Absolute Tool Technologies Inc.	DevMark Consulting Inc.	LC Platinum Realty Inc. Brokerage	SES Windsor
Académie Ste Cécile International School	Diamond Multicultural Economic Cooperative Inc.	LFX Supply Centre	Sherdil Precision Inc.
Access Storage - Windsor	Diane Shoes	Liberty Business Brokers of Ontario	Shur Lok Products
AccountAbility Bookkeeping Inc.	Dickinson Wright LLP	Lighting Plus Wholesale	Silver Stitch Embroidery
Accu-Label Inc.	Douglas Marketing Group	LitRosi Day Spa Inc.	Simpson's Fence Ltd.
Accu-Staff Resource Systems	Dr M.Moussa Optometry professional corporation	Little Foot Foods	SKO Communications
ACH Engineering Inc.	Dr. Marco Carroccia	Livingston International Inc.	Slinky's Ice Cream
Active Janitorial	DS60 Roofing	Loaring Physiotherapy & Health Centre	Soffi Studio
Advanced Commercial Dishmachine Services Inc.	Dynamic Tooling Solutions	Lomar Machine Repair Inc.	Southpoint Publishing
Advanced Foot Care Nurse and Wellness Centre Inc.	E Advisory	Lori Eagen LegalShield Independent Associate	Southside Bar and Grill
Advanced Home Services	E3 Works	Lot 10 Brewing Company	Spark LLP
AG Event Graphics Inc	East Windsor Cogeneration Center	M & M Designs Group Inc.	Spartan Sling Manufacturing, Inc.
Agilus Work Solutions	Empire Communications Inc.	M.T.E. Controls Corporation	Spectre Financial Inc.
AIM Professional Services Ltd.	Employment Assessment Centre	Macro Foods Inc	SRT Accounting Inc.
Albamor - A.G Enterprises Inc.	Essex Region Conservation Authority	Main Event Emblems	St. Clair Residence & Conference Centre
Allegra Marketing - Print - Mail / Image 360	Essex Topcrop Sales Limited	Magic by Eric Bedard	Stipic Weisman LLP
Al's Bin Rentals Ltd.	Europa Marble & Granite Inc.	Manz Contracting Services Inc.	Stonebrook Landscaping Inc
Alzheimer Society of Windsor and Essex County	Europro Tecumseh Mall LP	Marlowe Global Business Solutions	Studio V Interiors
Amy's Helping Hands	Export Development Canada	Martha Young & Associates	Summit Flooring & Window Fashions
Andrew Tepperman	Express Employment Professionals	Mastro Kitchen Studio Inc	Sun Parlor Exteriors Limited

	/2023 ILAN IN IN		
APAG Cosyst	Families First Funeral Home & Tribute Centre	Matthew House Refugee Centre	Supreme Plumbing & Heating Inc.
Applied Computer Solutions Inc.	Family Home Improvements	Maurice Morneau Tax	SyBridge Technologies Fixture and Gauge
ArcelorMittal Windsor	FASTSIGNS of Windsor	Media Street Productions Inc.	Tactic Investigation Services Ltd.
Architecttura Inc. Architects	Festival Tent and Event Supply	Medicap Laboratories	Target Building Materials Ltd.
Archon Architects Incorporated	FFAF Cargo	Melt Body Health Inc	Taron Consulting
Arlene's Healthy Heels & More Inc.	First Stop Services	Menzies Automotive Group	TD Wealth
Arrow Mailing	Flood Chiropractic P.C.	Meta Excellence Inc.	Tecumseh Cardiac Centre
Artemis Assessment & Treatment Centre	Floor Coverings International	Metro City Paving Ltd.	Terry T. Turner Professional Corporation
Assisted Living Southwestern Ontario	Fogolar Furlan Windsor	Mezzo Restaurant & Lounge	Tessonics Inc.
Assumption University	Forest Glade Fireplaces	Morrell Controls Canada	Thai Palace Restaurant
AutoMAXX Pre-owned Car Centre	Fuerland Realty Ltd.	Mousseau DeLuca McPherson Prince LLP	The Accelerator
AWE (Art Windsor-Essex)	Furnish 4 Less Ltd.	Multicultural Council of Windsor and Essex County	The Delivery Guys Inc.
Banquet Hall Club9	G & G Jewellery & Coins	N J Peralta Engineering Ltd.	The Healthy Image
Baron Championship Rings	G S Engineering Consultants Inc	NAFTC Studios	The Hospice of Windsor and Essex County Inc.
Beach Grove Golf & Country Club	Galati Cheese Company Ltd.	Naija FoodEats	The Lighting Boutique & Appliance Shoppe
Beach House Grill	Gauthier Roofing and Siding	National Self-Represented Litigants Project - Dayna Cornwall	Thompson Emergency Freight Systems
Beckar Engineering Ltd.	GDI Services (Canada) LP	Nedco, A Rexel Division	Thrive Benefits Group
Bergeron Art & Frame Shop	Generator Design of Canada Inc	New Canadians' Centre of Excellence Inc.	Timberland Homes
Bertoni Chairs & Things Inc.	GenoLab-TEK	Next Dimension Inc.	TMC Tecumseh Manning Medical Centre
Bestcheck Services	Geo. T. White Co. Ltd.	North 42 Degrees Estate Winery	Tokyo Smoke Devonshire Mall
Better Blinds and Drapery	Gilligan's	Ojibway Transportation Inc.	Tony Blaks Union Bakery
Better Business Bureau of Western Ontario	Glen's Moving Ltd.	Ontario Greenhouse Vegetable Growers	Topline Financial Advisors
Bin There Dump That	GL Heritage Brewing Co	Ontario Lottery & Gaming Corp. (OLG)	Town and Country Animal Clinic
Bio Ped Windsor	Globe Manufacturing	Onyx Engineering Ltd.	triOS College
Biz X Magazine	Glos Associates Inc.	Oxley Estate Winery Inc.	Triumph Tool Ltd.
Bloomtools Windsor	Gordon Food Service	Palazzi Bros. Carpet & Tile Ltd.	Twigg's Bar + Grill



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Bogar Truck Parts	Gordon Lee Chartered Accountant	Parallel 42 Systems	UBA
Brady's Drug Store	Grant Thornton LLP	Paro Centre for Women's Enterprise	UCB Radio Windsor Essex
Bright Green Roof	Green Heart Kitchen	Paroian Skipper Lawyers	UHC - Hub of Opportunities
Business Development Bank of Canada (BDC)	Gridiron Boys Moving & Muscle	Parrline Electrical Wholesale	Urban Field House
Cam Franzoi Consulting	Habitat For Humanity Windsor - Essex	Patio Palace	Verhaegen Land Surveyors, A Division of JD Barnes Ltd.
Canada Salvage Ltd	Head of the Class Education Centre	Paul Mailloux, Deerbrook Realty Inc.	Viewpointe Estate Winery
Canada South Festival Network	Heavenly Rest Family of Catholic Cemeteries and Crematorium	PE Real Estate Solutions	Visions of Canada
Canadian Auto Stores Ltd.	Heavy Construction Association of Windsor	Penalty Box Windsor	Vito Masonry Ltd.
Canadian Aviation Museum	Hellenic Cultural Centre	Peninsula	VLC Custom Homes Inc
Canadian Blood Services	Herby Curby Ltd	Penske Truck Leasing Canada Inc	Walkerville Brewery
Canadian Diesel	HGS Limited	Personnel By Elsie	Wedding in the Woods Vin Winery
Canadian Mental Health Association	Hogarth Hermiston Severs LLP	Pet Valu Plaza 300/2708860 Ontario Limited	Western Equipment Limited
Canterbury College	Hold Please Communications	Pinnacle Physiotherapy of Windsor	WEtech Alliance
Capital Assist	Honey-Bee Ham Co	Pointe West Golf Club	WFT Investments Ltd.
CARE Institute	Hotham Building Materials Inc.	Pontoni Business Advisory Services	What's Poppin Popcorn Factory
CareerStreams Resources Inc.	Howard Avenue Walk-In Clinic Inc.	Pools by Angelo	Williams & Associates Inc.
Carico of Canada Credit Inc.	HPS Canada	Popp Leno Jones LLP	Windsor Cardiac Centre
Catalent Ontario Ltd	Human Kinetics Publishers	Pop's Cannabis Co.	Windsor CARSTAR Collision
Chilkoot Homes Ltd.	India47 Inc	Post Packaging of Windsor Inc.	Windsor Crossing Premium Outlets
Chintan Virani Architect Inc.	InspireHUB Inc.	Private Financial Group	Windsor Essex Brokerage for Personal Supports
Cleardeck Systems Ltd.	Intense Media	Pupatello & Sons Ltd. General Contractors	Windsor Hyundai
Colasanti Controls Inc.	International Virtual Chaplaincy Inc	R. Bruck Easton - Belowus Easton	Windsor Laser Eye Institute
Colchester Ridge Estate Winery (CREW)	In the Spirit of Horses	Ramstar	Windsor Local Inc.
Comfort Inn South Windsor	Ion Cernat (Owner/Operator) Trucking	RAW Watersports	Windsor Public Library
Commissionaires	Ives Insurance Brokers Ltd	Ready Set Go Birth to Six Parental Support Windsor	Windsor Regional Hospital Foundation



Community Futures Essex County	JMarketing	Remo Valente Real Estate (1990) Limited	Windsor Symphony Orchestra
Community Living Windsor	John Cooper English Tutor	Renaissance Valuations Limited	Windsor Tent & Awning
Computers for Kids	John McGivney Children's Centre	Riverside Elevators Inc.	Windsor Women Working With Immigrant Women
Cooper's Hawk Vineyards Estate Winery	Junior Achievement South Western Ontario	Riverview Steel Co. Ltd.	Windsor Yacht Club
Copeland's Martial Arts and Fitness	Kalculated Decisions	Rogers Pool & Spa, Billiards & Darts	Windsor-Essex County Association of Realtors
Coral Medical Health Spa	Kamsel Leasing Inc.	Roland's Neon Signs	Windsor-Essex Janitorial?/Aurora Steam?
Cortina Gourmet Market	Kaspardlov & Associates	Roma Tile	Wolfhead Distillery
CPG Incorporated	Kinetic Konnection	Rose City Gymnastics	Women's Enterprise Skills Training of Windsor Inc (WEST Inc)
Crave Family Grill and Pub	King Materials Handling Ltd.	Roseland Golf and Curling Club	World Water Operator Training Company Inc.
Crestcom	Kingsville Brewing Company Inc	Royal LePage Binder Real Estate	WSP Canada Inc.
CS Logistics	Koolini Italian Eatery	RWDI	YMCA of Southwestern Ontario - Employment Services
Culmone Law Office	La Guardia Italian Cuisine	Saltimbocca Restaurant	Your Quick Gateway (Windsor) Inc
CUPE 543	Lakeshore Landscaping	Security ONE Alarm Systems Ltd.	Zagitas Technology Corp.
D & D Professional Services	Lakeview Montessori School	Seguin Financial Group Ltd.	Zuleeats
Dale Carnegie Training of Southwestern Ontario			

EXCLUSIVE SAVINGS FOR CHAMBER MEMBERS

Ways Our Members Save!

HEALTH CARE BENEFITS



Access to Canada's #1 **Group Insurance Plan**.
Stable, Pooled & Competitive rates for 1-100 employees.





and pet insurance.

UPS SHIPPING SERVICES



Save **more than 40%** on shipments, worldwide.



24-hour support and advice, including contracts and documents





Chamber members can save up to 25% off competitors' pricing, Plus, save over 45% on paper!





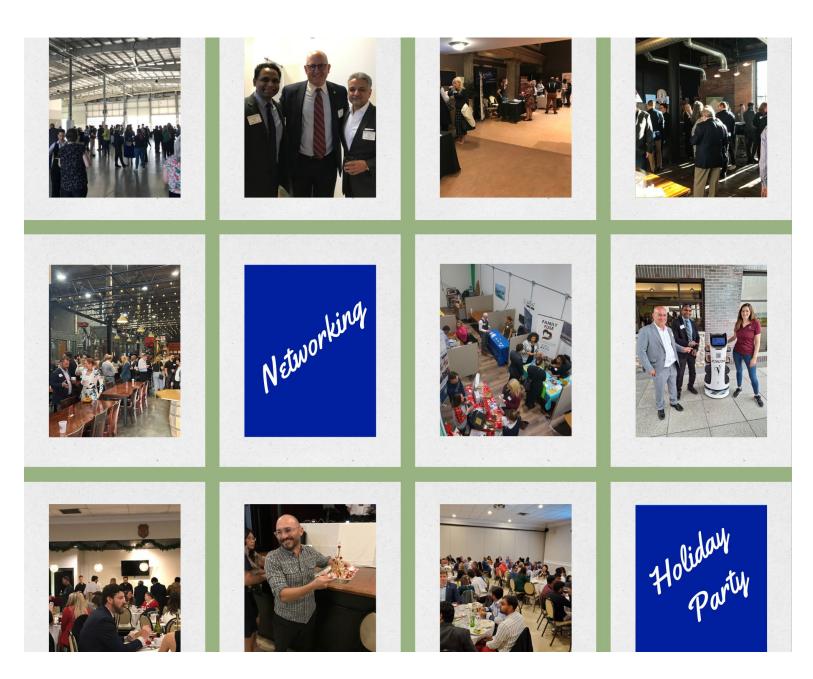
Save ¢3.5 per litre at Esso and Mobil stations

PLUS...

Members save on **export document certification**, Chamber **boardroom rentals**, and **BBB** Serving Western Ontario scaled dues

2022/2023 YEAR IN REVIEW - EVENTS

The 2022-2023 Year was full of events as the Chamber brought back its full slate of in-person gatherings, featuring six After Business Networking Events, the return of the Lifetime Achievement Gala, and a back in-person Business Excellence Awards. The Chamber also held several Advocacy Events including roundtables, luncheons, and the 2022 Municipal Elections Debates. In total the Chamber had 2752 attendees across its slate of events for 2022-2023 and looks forward to another year with new and exciting opportunities to connect and engage with members and future-members alike.



2022/2023 YEAR IN REVIEW – EVENTS







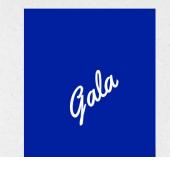


















THANK YOU TO OUR SPONSORS

ENWIN Utilities Ltd.

McTague Law Firm LLP

MNP LLP

2022 Lifetime Achievement Award Recipient Jennifer Jones Presented by WFCU

UHC - Hub of Opportunities University of Windsor WFCU Credit Union

Windsor Laser Eye Institute

146th Annual General Meeting & Dinner Featuring Keynote Speaker Hon. Todd Smith Presented by Enbridge

Enbridge

ENWIN Utilities Ltd. Essex Power Corp.

2022 Windsor Mayoral Debate

Roth Mosey & Partners LLP

2023 BEA News Conference at J.P Wisers Experience Centre

Better Business Bureau of Western Ontario

Windsor Star, A division of Postmedia Network

Inc.

Allegra Marketing-Print-Mail

Bell Canada

Caesars Windsor

Campbellsville University

City of Windsor

Cogeco

Enbridge

Families First Funeral Home & Tribute Centre

2023 Business Excellence Awards presented

by Windsor Star

Freeds of Windsor Grant Thornton LLP

Jose's Bar and Grill

Libro Credit Union

Libro cicuit omon

Lymphology Skincare

Media Street Productions

Meridian Credit Union

MNP LLP

Motor City Community Credit Union Ltd.

Ontario Lottery & Gaming Corp. (OLG)

Parker DKI

Chamber of Commerce

Pelee Island Winery RBC Royal Bank

WINDSOR-ESSEX REGIONAL

2022/2023 YEAR IN REVIEW – SPONSORS

RE/MAX CARE Realty
St. Clair College Alumni Association
St. Clair College of Applied Arts & Technology
TD Commercial Banking
University of Windsor
University of Windsor Alumni Association
WFCU Credit Union

2023 Warden's Luncheon with County of
Essex Warden & Town of Leamington
Mayor, Hilda MacDonald Presented by Libro

Windsor Port Authority

Alectra Utilities Corporation

Atura Power
Boyden Executive Search
Enbridge
ENWIN Utilities Ltd.
Green Shield Canada
Hydro One
Jamieson Laboratories Inc.
PCR Constructors Inc.
Spirits Canada / Association of Canadian
Distillers
University of Windsor

Enbridge Gas President's Luncheon featuring
Michele Harradence

Enbridge

Invest WindsorEssex
WEStaySafe Rapid Test Program
Windsor Port Authority
Canadian Mental Health Association



2022-2023 CHAMBER YEAR

by the numbers



706

Members



89%

Retention Rate



68

New **Members**





2,752

Attendees



Including 32nd Business Excellence Awards, 16th Annual Warden's Luncheon, Six After Business Networking Events, and 2022 Municipal Election Debates among others



46



Member Spotlights Media Appearances ENews Subscribers



3,096



1,302

New Followers



282,090

Tests Distributed

Businesses & **Organizations**

policy Windsor-Essex Chamber's resolution Fostering Electric Vehicle Success passed with 99% at Ontario Chamber AGM



For the first time, the Chamber made Budget Submissions to all three levels of Government

2022-2023 YEAR IN REVIEW – THANK YOU

TO OUR 2022/2023 VOLUNTEERS, YOU MAKE US SUCCESSFUL.

Advocacy Committee: Allison Hawkins (Chair), Nancy Jammu-Taylor, Chris Da Silva, Patricia Leblanc-Jaeger, and Shannon Dyck

Young Professionals Committee: Chris Da Silva (Chair), Paul Schlosser, Miranda Underwood, and Ben lannetta

32nd Business Excellence Awards Committee: Shelby Colarossi (Chair), Andrea Hotham, Jason Toner, Kristy Sauve, Laura Kay, Julie Charrette, Lori Patterson, Rachel Meek, Steve Colasanti, Patrick Kelly, and Olivia Filipov

2022/2023 WINDSOR-ESSEX REGIONAL CHAMBER OF COMMERCE - STAFF

Rakesh Naidu President & CEO	Kathleen Westlake Accounting & Finance Administrator, HR & IT Support	Connor Lalonde Policy Analyst & Board Liaison
Greg Morgan Marketing, Communication, & Social Media Coordinator	Luc Goyeau Manager of Membership Growth	

The Chamber would like to acknowledge the hard work of Damon Guidolin and Arjun Kapoor as our 2023 Summer Students.

These two individuals joined the Chamber for eight weeks starting in June 2023 and their efforts were invaluable to the Chamber over the summer months.

Finally, the Chamber would like to Welcome Arshdeep Kaur, Matthew Dumouchel, Jessica Jenkins, and Ainsley McKrow who joined our Chamber team over the past few months as part of the Ontario Jobs Creation Project. We are also pleased to announce the return of Caitlin Hildenbrand as our Membership Coordinator, who rejoins the Chamber after a one-year absence.

Proud Member of the





