### Data on Your Side: Supply and Demand for Faculty-Researchers and Clinicians

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Sarah Slater, ASHA

April 9, 2021

CAPCSD Conference, Virtual

### Disclosure Notice

- Michael Bamdad has a nonfinancial relationship with the Council of Academic Programs in Communication Sciences and Disorders as President-Elect.
- Loretta Nunez has a financial relationship with the American Speech-Language-Hearing Association that pays her salary.
- Judy Blackburn has a financial relationship with the American Speech-Language-Hearing Association that pays her salary.

Sarah Slater has a financial relationship with the American Speech-Language-Hearing Association that pays her salary.

### **Learner Outcomes**

- 1. Identify data collected through the CSD Education Survey, the U.S. Bureau of Labor Statistics, and ASHA Survey Research and Reports that can describe current workforce characteristics and employment projections for the audiology and speech-language pathology professions.
- 2. Describe national data trends for admission, enrollment, and graduation rates among graduate audiology and speech-language pathology programs, including trends toward increasing diversity in the field.
- Describe national data trends for PhD researcher education and employment in communication sciences and disorders.

### **Agenda**

- 1. CSD Education Survey overview
- 2. Admissions and enrollment data
- 3. Graduation and job outlook data
- 4. Diversity data
- 5. Impact of COVID-19 data



### CSD Education Survey

#### A joint endeavor between...

- American Speech-Language-Hearing Association (ASHA)
- ► Council of Academic Programs in Communication Sciences and Disorders (CAPCSD)

# Institutions submit data about each of their CSD programs for the previous academic year

- ► For AY 2019-2020 Overall submission rate of 91%
- 302 out of 331 total institutions
- THANK YOU!!

#### Data are used in...

- ► EdFind
- National Aggregate Report, State Aggregate Reports, Trend Reports

# CSD Education Survey Annual Timeline

Survey Fielding Year	Survey Submission Dates	Data Collection Period	Data Reports Publication Date
2021	August 2 - November 3 2021	Fall 2020 – Summer 2021	Spring 2022
2020	August 3 - November 2 2020	Fall 2019 – Summer 2020	Spring 2021

Data is entered into EdFind within 48 hours of submission



### 2020 Institution Summary AY 2019 - 2020

Number	Degree	Area of Study	
272	Undergraduate	CSD	
80	Entry-level clinical doctorate	Audiology	
4	Post entry-level doctorate	Audiology	
290	Master's degree	Speech-Language Pathology	
8	Post entry-level clinical doctorate	Speech-Language Pathology	
83	Research doctorate	AUD, SLP and/or SLHS	



Source: 2020 CSD Education Survey

### 2020 CSD Education Survey Honor Roll

• 33 states with 100% participation!!

Alabama	Kansas	Nevada	Vermont
Arizona	Kentucky	New Hampshire	Virginia
Colorado	Maine	New Mexico	Washington
Connecticut	Maryland	North Dakota	West Virginia
Delaware	Minnesota	Oregon	Wisconsin
Hawaii	Mississippi	Puerto Rico	Wyoming
Idaho	Missouri	Rhode Island	
Indiana	Montana	South Carolina	
Iowa	Nebraska	Utah	

### 2020 Survey Drawing Winners

Complimentary conference registrations went to:

2021 CAPCSD Annual Meeting
University of Minnesota,
Duluth
University of Oregon

2021 ASHA Convention
Northeast Ohio AuD Consortium
Louisiana Technical University

Drawings are held in mid-August, early and late September, and late October



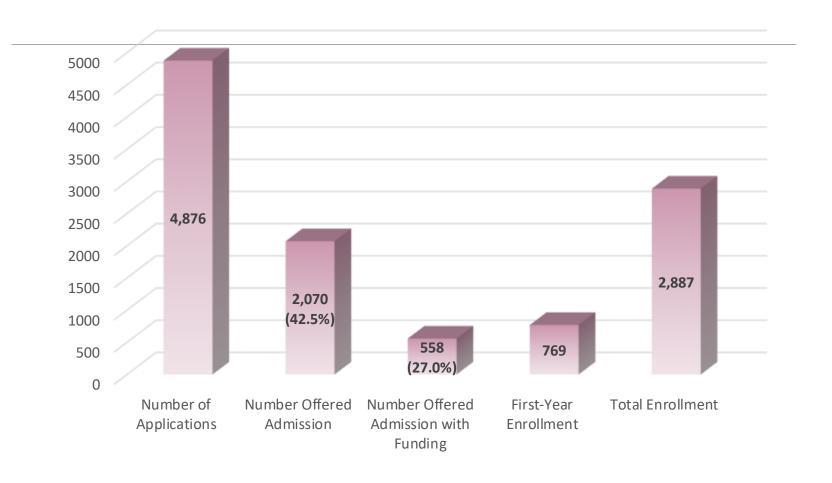
# 2020 CSD Education Survey Results for AY 2019-2020

And the survey said...

# **Admissions and Enrollment Data**

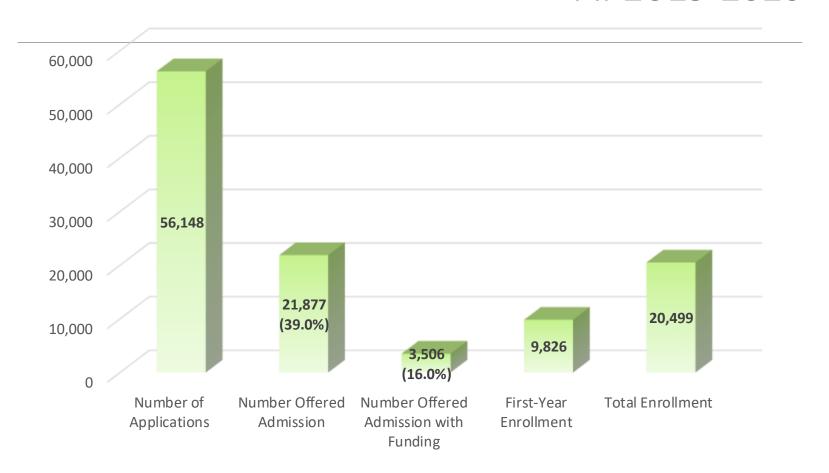


## Audiology Clinical Doctoral Programs Admissions and Enrollment Data – AY 2019-2020



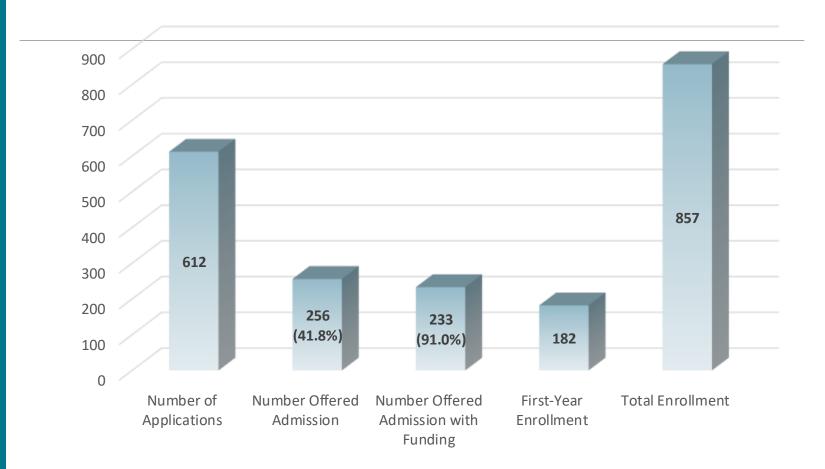


## Speech-Language Pathology Master's Programs Admissions and Enrollment Data — AY 2019-2020





## Research Doctoral Programs Admissions and Enrollment Data — AY 2019-2020

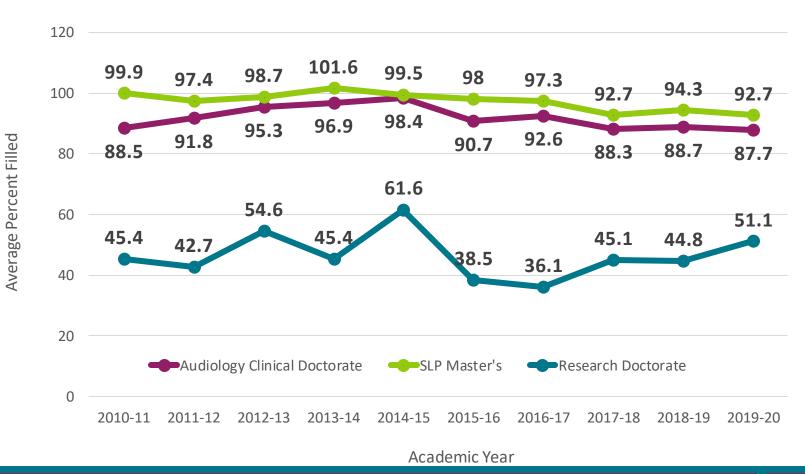




### Percent Filled Capacity – Trend Data

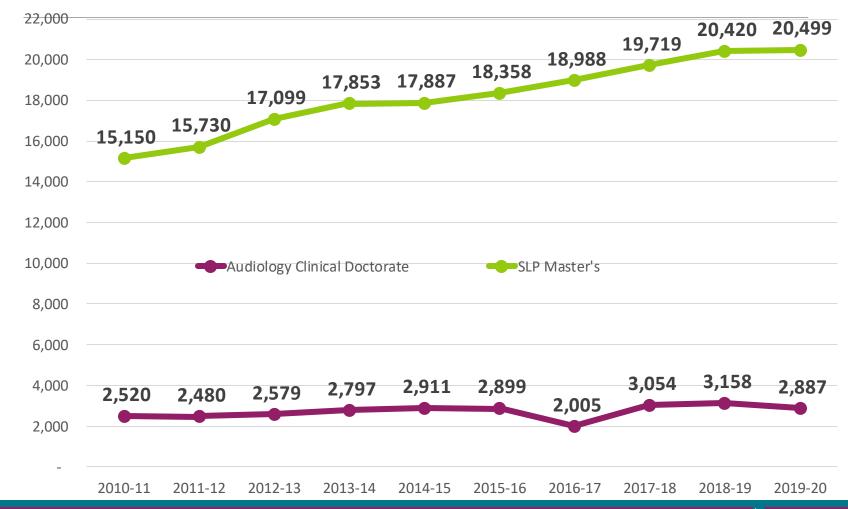
Audiology Clinical Doctoral, SLP Master's, and Research Doctoral Programs

(First Year Enrollment Divided by Capacity)

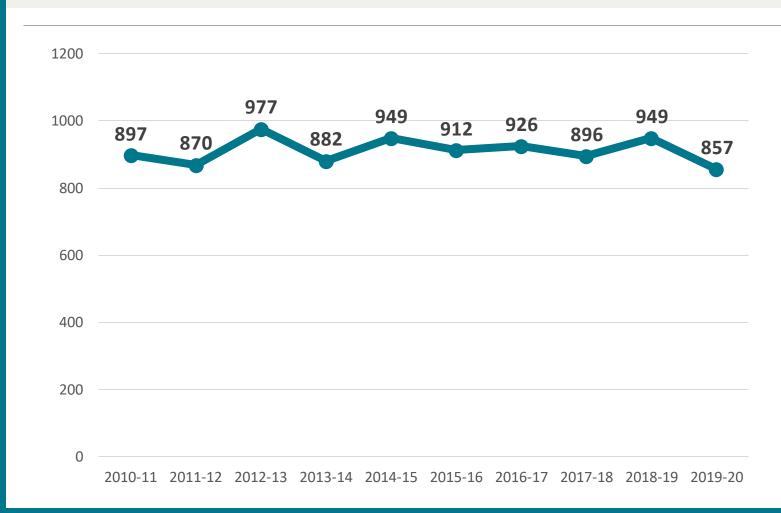


#### Total Student Enrollment – Trend Data

Audiology Clinical Doctoral and SLP Master's Programs



### Total Student Enrollment – Trend Data Research Doctoral Programs



# 2020 CSD Education Survey Results for AY 2019-2020

And the survey said...

# **Graduation and Job Outlook Data**



### Degrees Granted – Trend Data

#### Audiology Clinical Doctorate Entry-Level Programs

(Extrapolated to 100% of Programs Reporting)

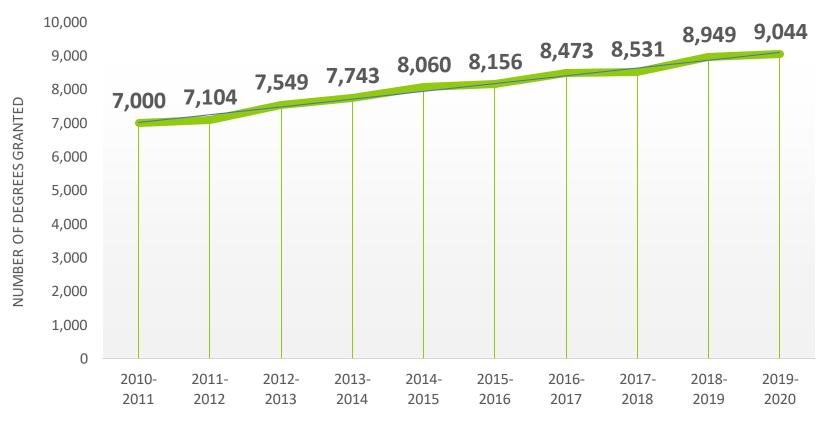




### Degrees Granted – Trend Data

#### Speech-Language Pathology Master's Programs

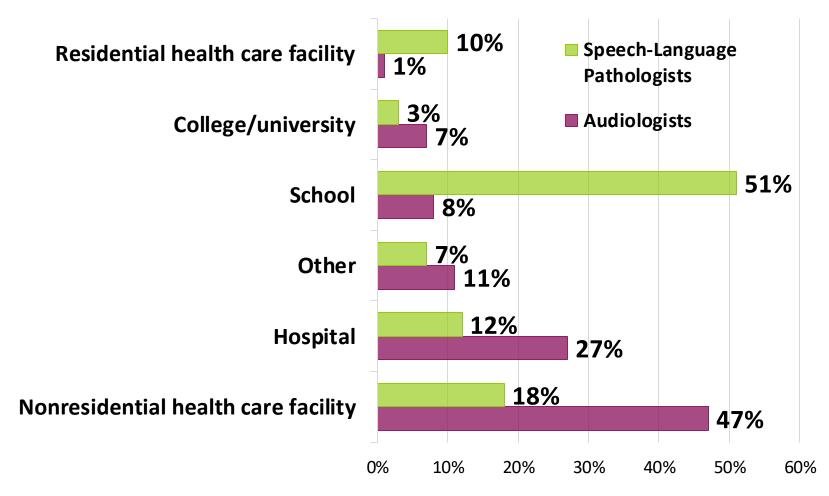
(Extrapolated to 100% of Programs Reporting)





#### Job Outlook

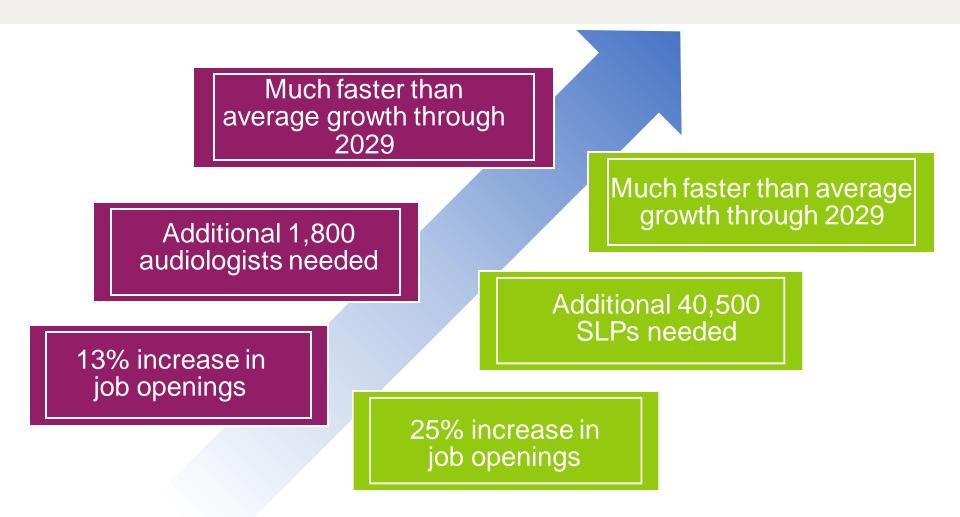
## 2020 Primary Employment Facility of ASHA-Certified Speech-Language Pathologists and Audiologists







# Projected Job Growth for Audiologists and Speech-Language Pathologists



Source: http://www.bls.gov/ooh/healthcare/audiologists.htm#tab-6

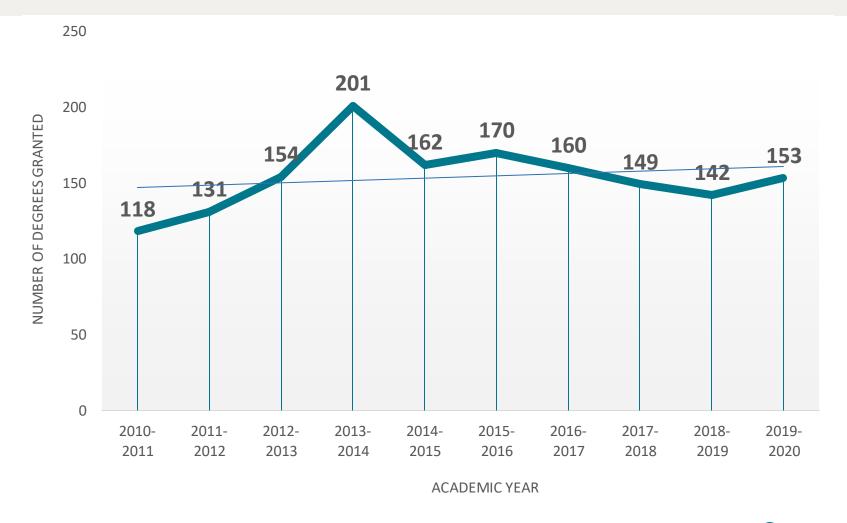
Source: http://www.bls.gov/ooh/healthcare/speech-language-pathologists.htm#tab-6



### Degrees Granted – Trend Data

#### Research Doctoral Programs

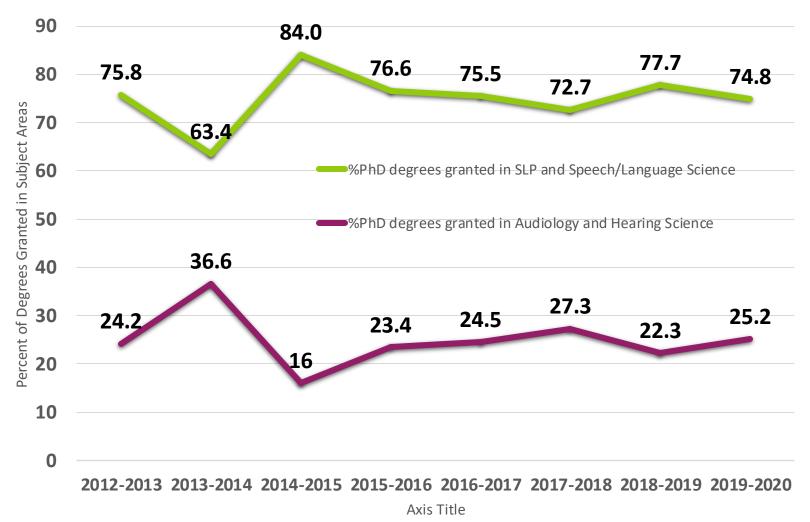
(Extrapolated to 100% of Programs Reporting)





## Degrees Granted in Subject Areas (%) – Trend Data

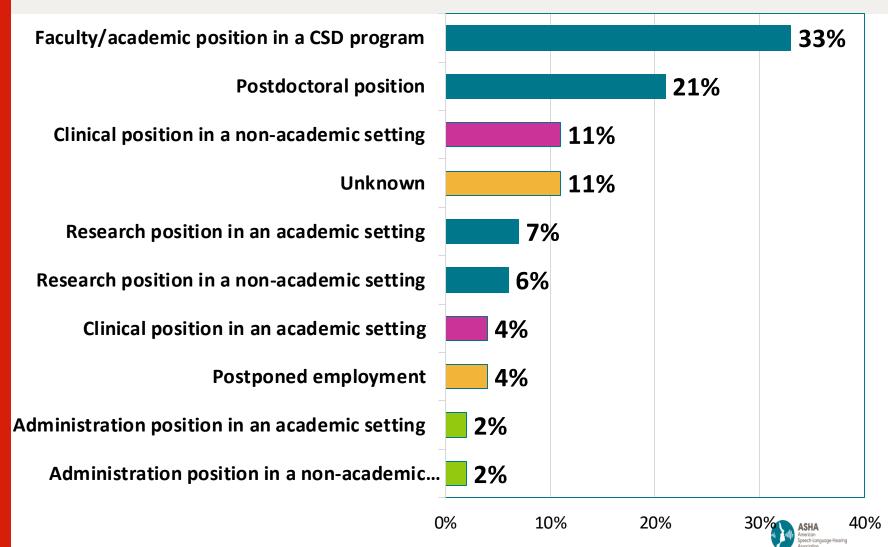
#### Research Doctoral Programs





#### Job Outlook

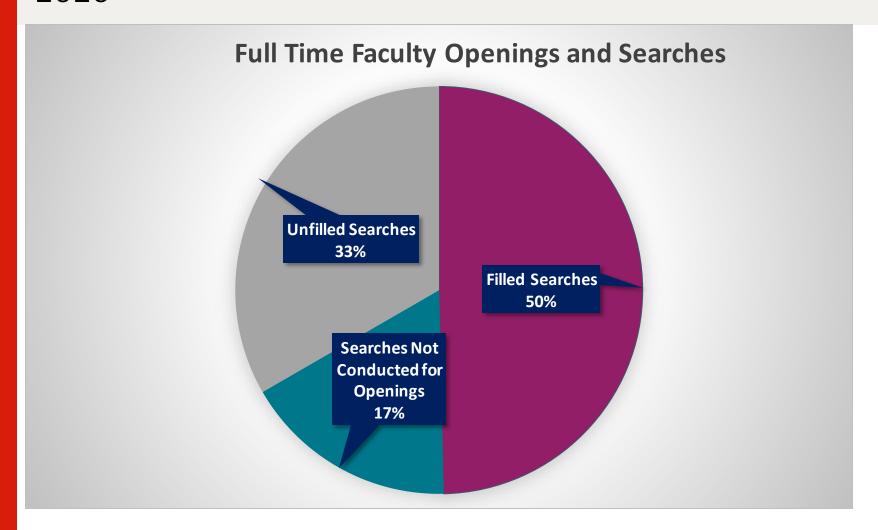
First Employment for Research Doctoral Graduates – AY 2019-2020



Source: <a href="http://www.asha.org/Academic/HES/CSD-Education-Survey-Data-Reports/">http://www.asha.org/Academic/HES/CSD-Education-Survey-Data-Reports/</a>

#### Job Search

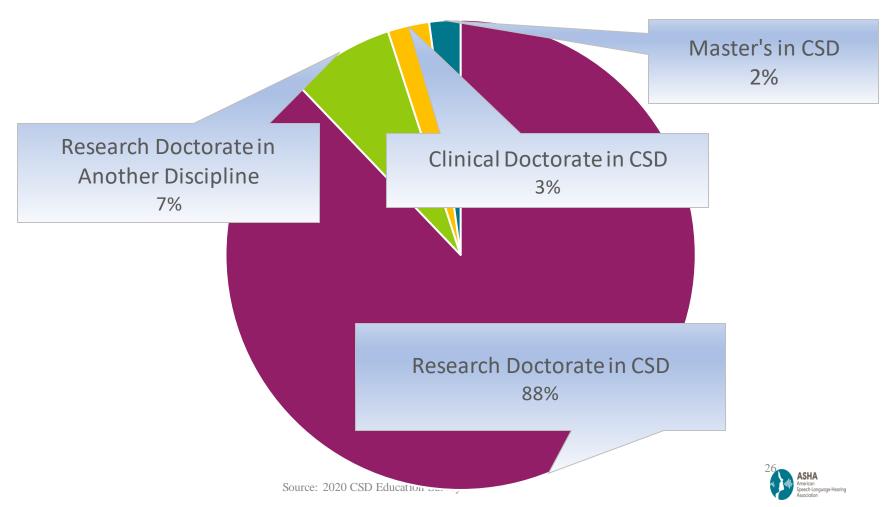
Full Time Faculty Openings and Searches – AY 2019-2020





### Job Search Full Time Faculty Searches Filled – AY 2019-2020





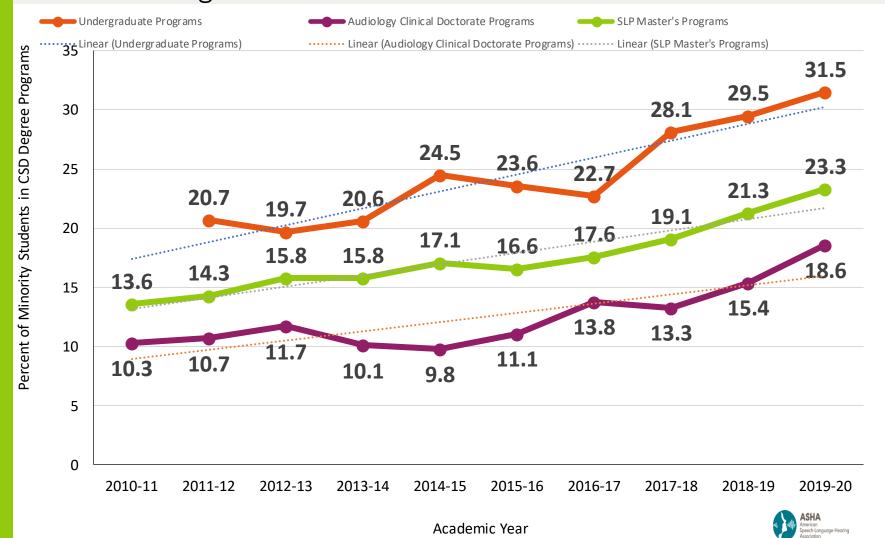
# 2020 CSD Education Survey Results for AY 2019-2020

### And the survey said...

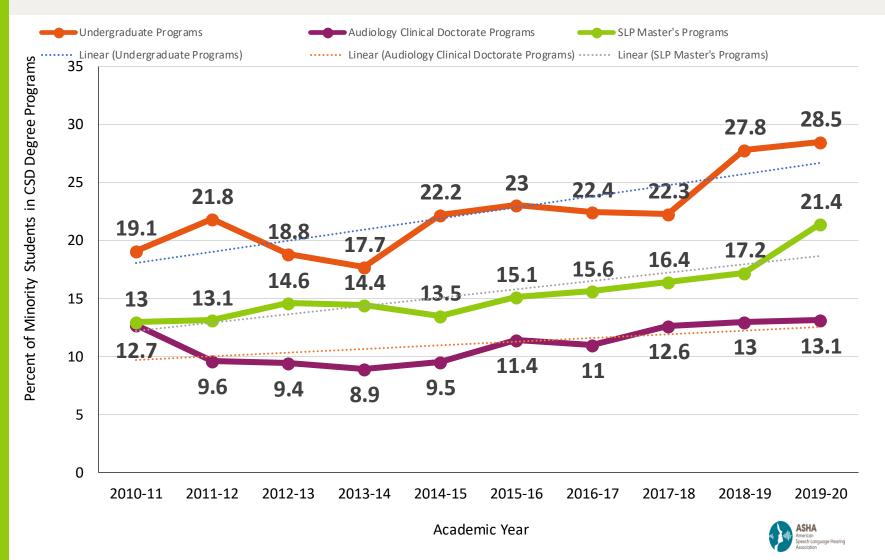
**Diversity Data** 



# Minority Student Enrollment (%) — Trend Data Undergraduate, Audiology Clinical Doctorate, and SLP Master's Programs

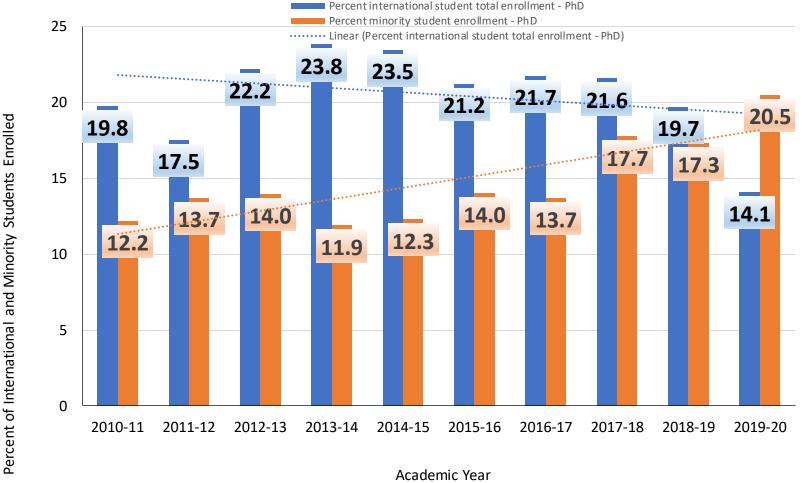


# Minority Student Degrees Granted (%) — Trend Data Undergraduate, Audiology Clinical Doctorate, and SLP Master's Programs



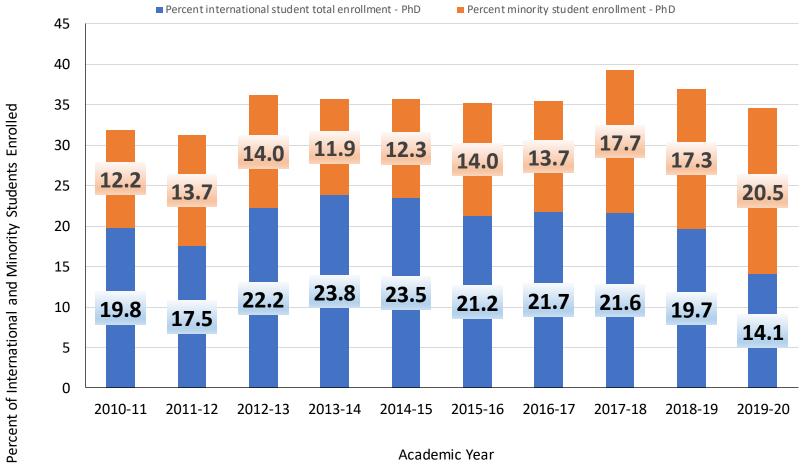
### International and Minority Student Enrollment (%) – Trend Data

Research Doctorate Programs



### International and Minority Student Enrollment (%) – Trend Data

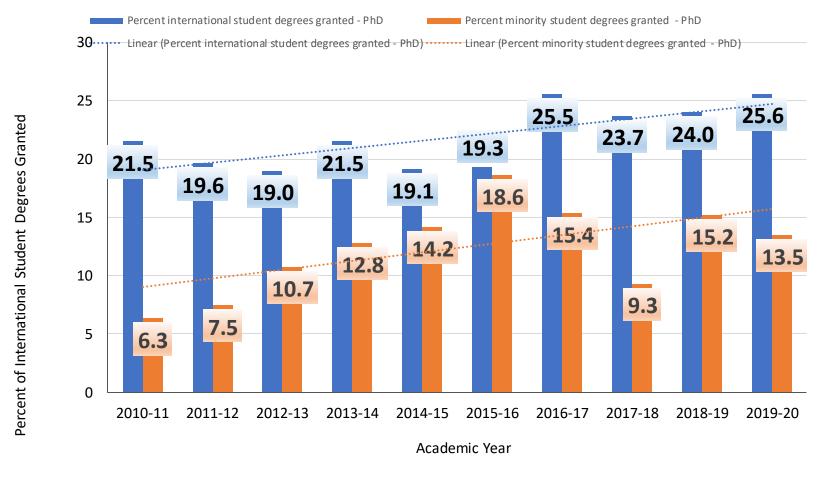
Research Doctorate Programs - Same Data Stacked





### International and Minority Student Degrees Granted (%) – Trend Data

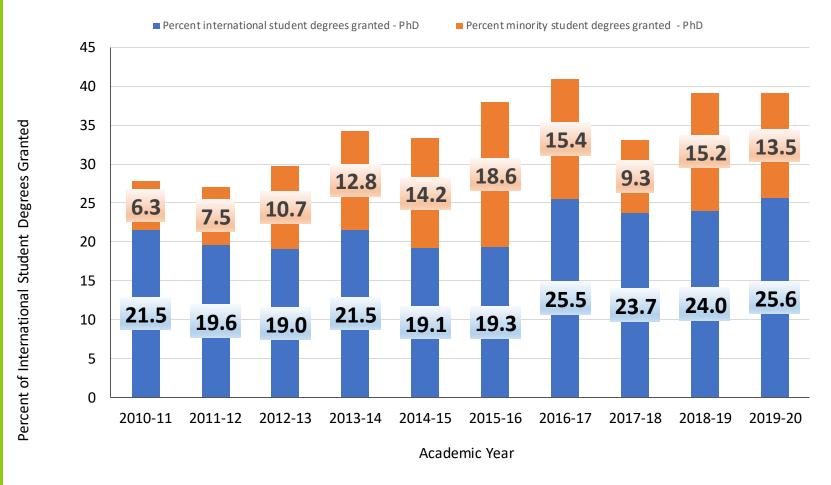
Research Doctorate Programs





### International and Minority Student Degrees Granted (%) – Trend Data

Research Doctorate Programs - Same Data Stacked





# 2020 CSD Education Survey Results for AY 2019-2020

And the survey said...

Impact of COVID-19
Data



# Ad Hoc Report: COVID-19 Impact on Academic Programs

### CSD Education Survey included questions about COVID-19

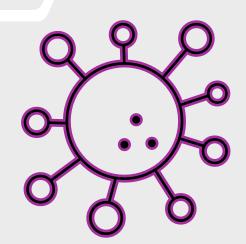
#### Challenges in the areas of:

- Clinical education
- Faculty work/life balance
- Research
- Course delivery
- Academic and program administration
- Student support

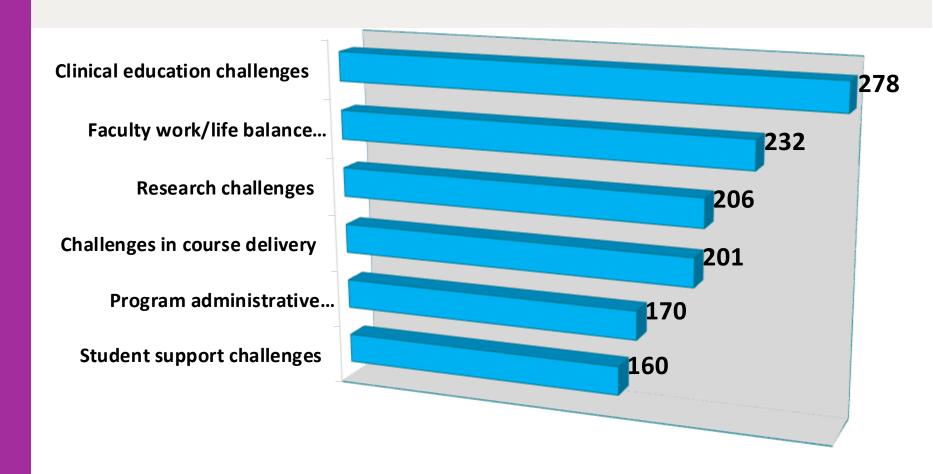
### Strategies to address those challenges

#### Impact on....

- Graduation numbers through Summer 2020
- Enrollment numbers for Fall 2020



## Challenges Due to COVID-19 Number of Institutions that Reported Challenges

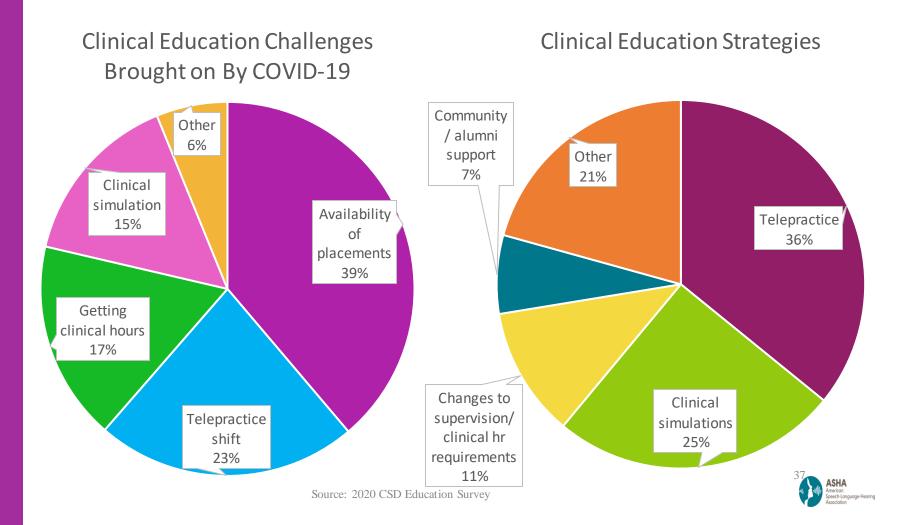


Count out of 293 institutions responding to the question



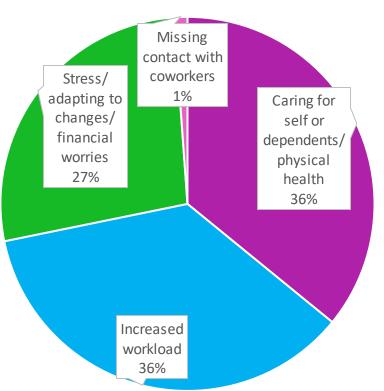
Source: <a href="http://www.asha.org/Academic/HES/CSD-Education-Survey-Data-Reports/">http://www.asha.org/Academic/HES/CSD-Education-Survey-Data-Reports/</a>

#### Impact of COVID-19 Open-Ended Questions: Clinical Education

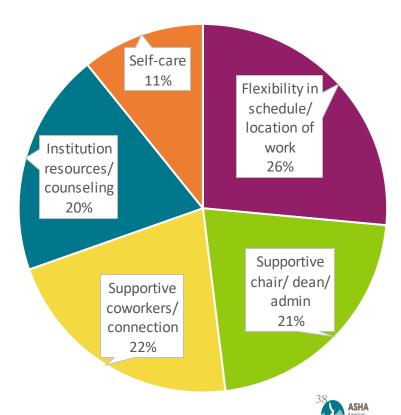


# Impact of COVID-19 Open-Ended Questions: Faculty Work-Life Balance



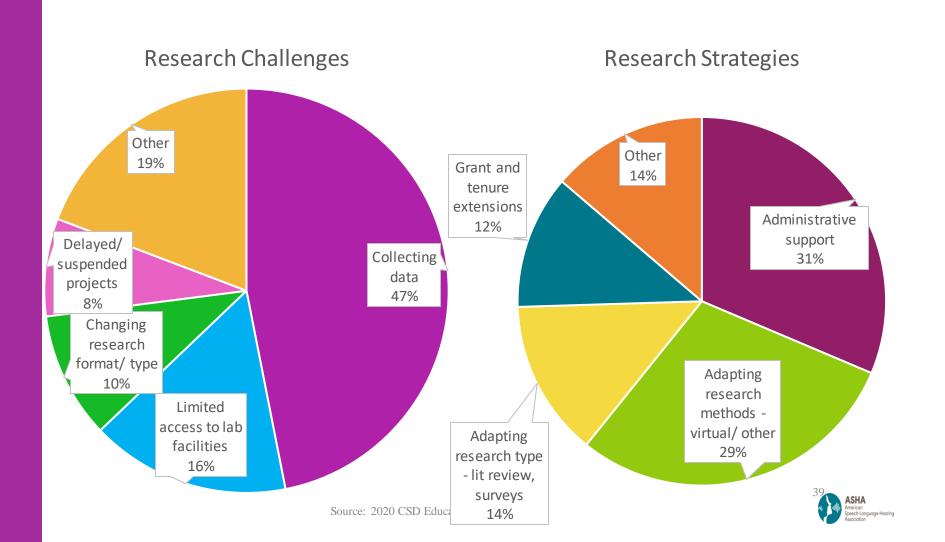


#### Faculty Work-Life Balance Strategies



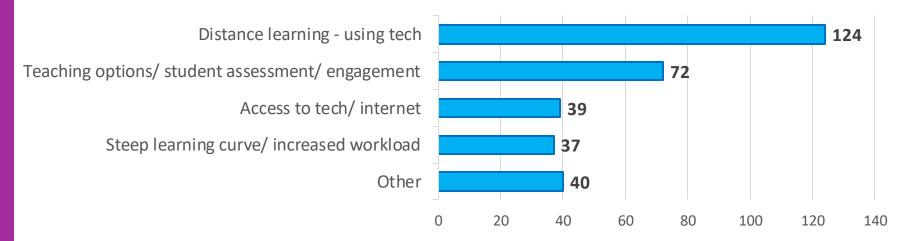
Source: 2020 CSD Education Survey

## Impact of COVID-19 Open-Ended Questions: Research

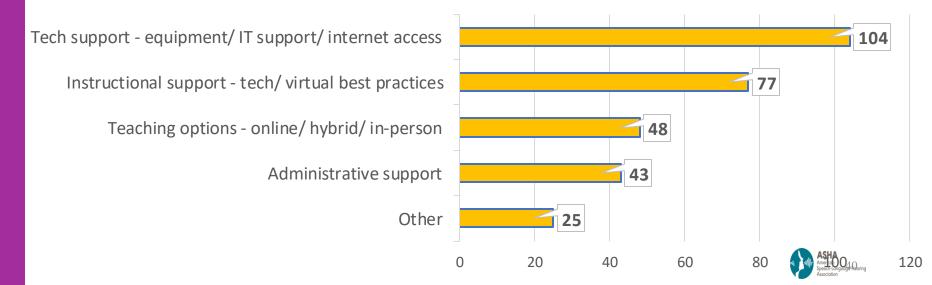


## Impact of COVID-19 Open-Ended Questions: Course Delivery

Course Delivery Challenges

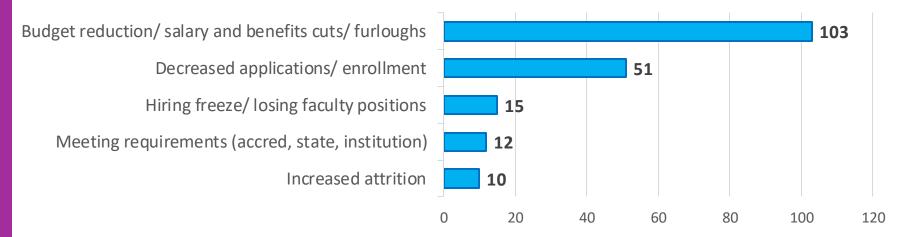


#### **Course Delivery Strategies**

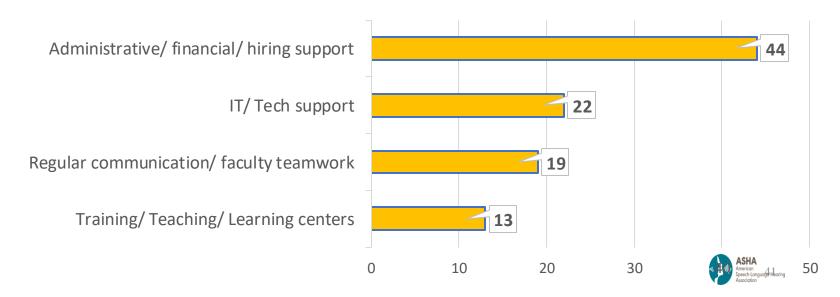


## Impact of COVID-19 Open-Ended Questions: Academic Program Administration

Academic Program Administration Challenges

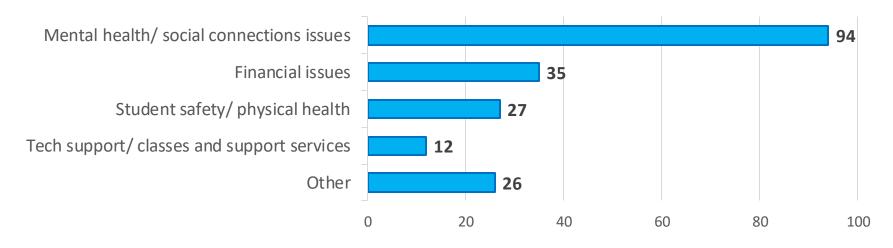


#### Academic Program Administration Strategies

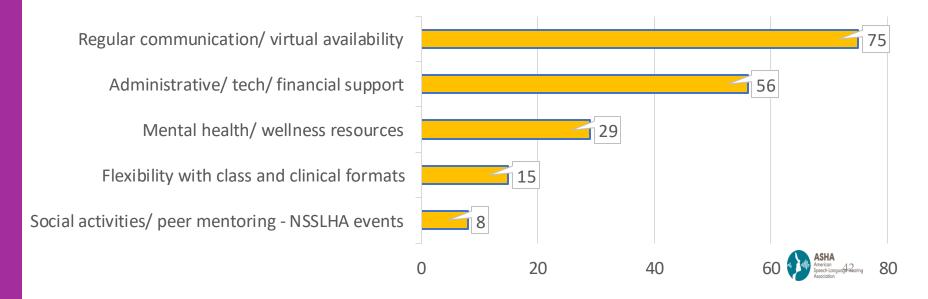


## Impact of COVID-19 Open-Ended Questions: Student Support

**Student Support Challenges** 



**Student Support Strategies** 



#### Impact of COVID-19 Counts: Impact on Student Graduation

	Number of							
Area of Study and Degree Type	Existing Programs	Programs Responding	Programs That Reported Delays in Student Graduation Due to COVID- 19	Students Whose Graduation Was Delayed				
Undergraduate	272	250 (92%)	9 (4%)	14				
Audiology Clinical Doctorate	80	74 (93%)	2 (3%)	2				
Speech-Language Pathology Master's	290	275 (95%)	58 (21%)	220				
Research Doctorate	83	78 (94%)	7 (9%)	11				
Total	737	686 (93%)	78 (11%)	253				

#### Impact of COVID-19 Counts: Impact on Student Enrollment

	Number of		Number of Programs That Enrolled:		
Area of Study and Degree Type	Existing Programs	Programs Responding	More Than Expected Students in Fall 2020	Less Than Expected Students in Fall 2020	Expected Number of Students in Fall 2020
Audiology Clinical Doctorate	80	74 (93%)	3 (4%)	20 (27%)	51 (69%)
Speech-Language Pathology Master's	290	275 (95%)	27 (10%)	54 (20%)	194 (71%)
Research Doctorate	83	75 (90%)	2 (3%)	14 (19%)	59 (79%)
Total	465	433 (93%)	32 (7%)	89 (21%)	312 (72%)

#### References

- Council of Academic Programs in Communication Sciences and Disorders and American Speech-Language-Hearing Association. (2020). *CSD Education Survey National Aggregate Data Report: 2019–2020 Academic Year*. Retrieved from <a href="https://www.asha.org">www.asha.org</a> and <a href="https://www.capcsd.org">www.capcsd.org</a>.
- American Speech-Language-Hearing Association, 2020 Member and Affiliate Profile. <a href="https://www.asha.org/siteassets/surveys/2020-member-and-affiliate-profile.pdf">https://www.asha.org/siteassets/surveys/2020-member-and-affiliate-profile.pdf</a> (accessed on 2/22/21)
- Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook*, Audiologists.

  <a href="https://www.bls.gov/ooh/healthcare/audiologists.htm">https://www.bls.gov/ooh/healthcare/audiologists.htm</a> (accessed on 2/22/21).
- Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook*, Speech-Language Pathologists.

  <a href="https://www.bls.gov/ooh/healthcare/speech-language-pathologists.htm">https://www.bls.gov/ooh/healthcare/speech-language-pathologists.htm</a> (accessed on 2/22/21).

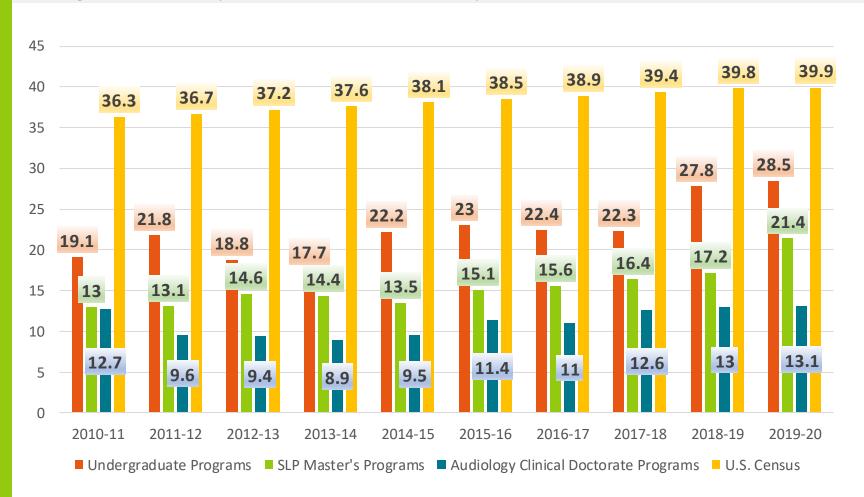


#### Addendum



## Minority Student Degrees Granted (%) – Trend Data

Undergraduate, Audiology Clinical Doctorate, and SLP Master's Programs Compared to the U.S. Population





#### International and Minority Student Degrees Granted (%) – Trend Data

Research Doctorate Programs Compared to U.S. Population

