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### Education

- **M.A., Speech-Language Pathology**, University of Akron, Akron, Ohio. Graduated May 1999.
- **B.A., Communicative Disorders**, University of Akron, Akron, Ohio. Graduated with honors August 1997.

### Academic Appointments

- **Professor**, Communication Disorders, Department of Communication Sciences and Disorders, Baldwin Wallace University. Berea, Ohio. August 2022-present.
- **Associate Professor**, (tenured August 2016) Communication Disorders, Department of Communication Sciences and Disorders, Baldwin Wallace University. Berea, Ohio. August 2016-July 2022.
- **Assistant Professor**, Communication Disorders, Department of Communication Sciences and Disorders, Baldwin Wallace University. Berea, Ohio. August 2010-July 2016.
- **Director of Clinical Education**, Baldwin Wallace Speech Clinic, Baldwin Wallace University. Berea, Ohio March 2013-present.
- **Department Chair**, Communication Sciences and Disorders, Baldwin Wallace University, Berea, Ohio. May 2016-July 2021.
- **Clinical Supervisor**, Baldwin Wallace Speech Clinic, Baldwin-Wallace University. Berea, Ohio. May 2006-March 2013.
- **Adjunct Professor**, Communication Disorders, Department of Communication Arts and Sciences, Baldwin-Wallace College. Berea, Ohio. August 2008-May 2011.
- **Graduate Clinical Supervisor**, onsite and offsite supervision, Speech and Hearing Clinic, Cleveland State University. Cleveland, Ohio. January 2008-May 2009.
- **Graduate Clinical Supervisor**, offsite supervision, Audiology and Speech Clinic, University of Akron. Akron, Ohio. August 2007-May 2008.
- **Adjunct Professor**, Department of Speech-Language Pathology and Audiology, University of Akron. Akron, Ohio. January 2008-May 2008.

### Clinical Supervision Experiences

- **Clinical Fellowship Year Supervisor**, Baldwin Wallace University. Supervised a new professional during her first year of clinical practice. Berea, Ohio. 2013
- **Clinical Fellowship Year Supervisor**, Bedford City School District. Supervised a new professional during her first year of clinical practice. Bedford, Ohio. August 2010-June 2011.
- **Graduate Extern Supervisor**, Cleveland Clinic Children's Hospital, Shaker Campus. Supervised graduate student externs from Cleveland State University and University of Akron. Cleveland, Ohio. January 2003-December 2006.
- **Graduate Extern Supervisor**, Clarke County School District. Supervised graduate student externs from University of Georgia and Valdosta State. Athens, Georgia. August 2000-May 2002.

### Clinical Appointments

- **Preschool Speech-Language Pathologist**, Bedford City School District. Bedford, Ohio. August 2009-present.
- **Outpatient Pediatric Speech-Language Pathologist**, Cleveland Clinic Children's Hospital, Shaker Campus. Cleveland, Ohio. May 2002-December 2008.
- **Speech-Language Pathologist**, Invo Healthcare Associates, placed at Stafford Elementary School, Maple Heights School District. Maple Heights, Ohio. January 2007-August 2007.
- **Preschool Speech-Language Pathologist**, Clarke County School District. Athens, Georgia. August 1999-May 2002.

#### **Undergraduate Didactic Courses Taught**

- CSD 105 Introduction to Communication Disorders
- CSD 220 Speech and Language Development
- CSD 235 Clinical Ethics and Management
- CSD 236 Clinical Observation in Speech-Language Pathology
- CSD 321 Anatomy & Physiology for Speech and Hearing Mechanism
- CSD 340 Language Disorders
- CSD 325 Articulation and Phonology Disorders
- Faculty Student Collaborative
- Independent Study: Clinical Practice in a School Setting
- Independent Study: Evidence Based Practices in the Geriatric Population
- Independent Study: Professional options in Communication Disorders
- Senior Clinical Experience
- Seminar in Assistive Technology
- Seminar in Speech and Hearing Science
- Seminar in Clinical Observation-Online
- Internship Supervision

#### **Graduate Didactic Courses Taught**

- CSD 530 Clinical Foundations
- CSD 534 Augmentative and Alternative Communication
- CSD 677 Capstone-Graduate Students
- CSD 521 Neurology, Anatomy & Physiology of Speech and Hearing Mechanism (graduate level)
- CSD 563 SLP 2B Zambia

#### **Undergraduate Clinical Courses Taught**

- CSD 335X Clinical Practice-Individual
- CSD 435X Clinical Practice-Group
- CSD 535 Clinical Practice

#### **Graduate Clinical Course Taught**

- CSD 536 Clinical Practice
- CSD 537 Clinical Practice
- CSD 635 Clinical Practice
- CSD 636 Clinical Practice
- CSD 638 Clinical Practice School Based

#### **Licensure & Certifications**

- Certificate of Clinical Competence in Speech-Language Pathology, American Speech-Language Hearing Association. May 2000-present.
- Licensed by the Ohio Board of Speech-Language Pathology and Audiology in Speech-Language Pathology. May 2002-present.
- Certificate of Education in Speech-Language Pathology from the Ohio Board of Education. May 1999-May 2002 and August 2007-August 2012.

### Professional Memberships and Activities

- American Speech-Language-Hearing Association, 1999-present.
- Ohio Speech-Language-Hearing Association, 2006-present.
- ASHA Division 12 Special Interest Division, Augmentative and Alternative Communication. 2006-2014.
- ASHA Division 10 Special Interest Division, Issues in Higher Education. 2008-2021.
- ASHA Division 11 Special Interest Division, Supervision. 2014-present.
- ASHA Division 17 Special Interest Division, Global Issues. 2019-2021.
- Inter-University Council of Speech and Hearing Supervisors. 2007-2018.
- Midwest Clinic Directors Group. May 2013-present.
- Council of Academic Programs in Communication Sciences and Disorders. 2012-present.

### Grants and Funding

- **Alumni Gift-\$50,000.00** to support language and speech materials and equipment for the Baldwin Wallace University Speech Clinic. September 2021
- **Parkinson's Voice Grant –training to support** “Loud Crowd” programming at the Baldwin Wallace University Speech Clinic. April 2021
- **Parkinson's Voice Grant – up to \$1,000** to fund “Loud Crowd” programming at the Baldwin Wallace University Speech Clinic. April 2020
- **Ronald McDonald House Charities Mini-Grant Award - \$500.00** to purchase toys and books for the Baldwin-Wallace Speech Clinic to give to families to carryover therapy goals at home. May 2020.
- **Ronald McDonald House Charities Mini-Grant Award - \$500.00** to purchase toys and books for the Baldwin-Wallace Speech Clinic to give to families to carryover therapy goals at home. May 2019.
- **O'Neill Foundation** – Requested \$25,000, Awarded **\$25,000.00** for materials to be used at the Baldwin Wallace Speech Clinic in family education. December 2018.
- **Parkinson's Voice Grant – up to \$2,000** to fund “Loud Crowd” programming at the Baldwin Wallace University Speech Clinic. April 2019
- **Ronald McDonald House Charities Mini-Grant Award - \$500.00** to purchase toys and books for the Baldwin-Wallace Speech Clinic to give to families to carryover therapy goals at home. May 2018.
- **Parkinson's Voice Grant - \$1000.00** to fund “Loud Crowd” programming at the Baldwin Wallace University Speech Clinic. April 2018.
- **Ronald McDonald House Charities Mini-Grant Award - \$500.00** to purchase toys and books for the Baldwin-Wallace Speech Clinic to give to families to carryover therapy goals at home. February 2017.
- **Ronald McDonald House Charities Mini-Grant Award - \$500.00** to purchase toys and books for the Baldwin-Wallace Speech Clinic to give to families to carryover therapy goals at home. February 2016.
- **The Elisabeth Severance Prentis Foundation-** Awarded **\$30,000.00** for diagnostic and therapeutic materials for use in the Baldwin Wallace Speech Clinic. February 2016 and February 2017.
- **O'Neill Foundation** – Requested \$50,000.00, Awarded **\$35,000.00** for feeding equipment to be used at the Baldwin Wallace Speech Clinic. January 2016.
- **Harding Foundation** – Requested \$75,000.00, Awarded **\$75,000.00** for voice and fluency equipment and services at the Baldwin Wallace Speech Clinic. December 2015.
- **The Cleveland Foundation-** Requested \$225,000.00, Awarded **\$199,000.00** to purchase equipment and materials for the speech clinic. Submitted August 2015.
- **Fox Charitable Funds-** Requested \$4,000.00, Awarded \$2,500.00 to purchase evaluation and therapy materials for the Speech Clinic. March 2015.

- **Edwin Northrup Fund**-Requested \$11,500.00, Awarded \$5,000.00 to purchase evaluation and therapy materials for the Speech Clinic. November 2014.
- **Ronald McDonald House Charities Mini-Grant Award**-\$500.00 to purchase equipment for a pediatric feeding clinic. March 2015.
- **Ronald McDonald House Charities Mini-Grant Award**-\$500.00 to purchase items for kitchenette to provide therapy activities related to daily life skills. March 2014.
- **Ronald McDonald House Charities Mini-Grant Award**- \$500.00 to purchase waiting room furniture for Baldwin Wallace Speech Clinic. March 2013.
- **AVAZ for Autism**-\$199.00 worth of free software/apps to be used at the Baldwin Wallace Speech Clinic. January 2013.
- **NSSLHA Speech Clinic Donation**-\$2500.00 to purchase updated materials for the Baldwin-Wallace Speech Clinic. April 2012.
- **Ronald McDonald House Charities Mini-Grant Award**-\$500.00 to purchase furniture for Baldwin-Wallace Speech Clinic. February 2012.
- **CVS Community Grant**-\$1200.00 to purchase furniture for Baldwin-Wallace Speech Clinic. December 2011.
- **Therapy Box Apps**- \$49.99 worth of software for use in the Baldwin-Wallace Speech Clinic. November 2011.
- **EBS Healthcare, NSSLHA Donation**-\$250.00 for the Statewide NSSLHA Conference hosted at Baldwin-Wallace College. September 2011.
- **SALT**-\$495.00 worth of software for use in Communication Disorders major classes (site license). December 2011.
- **Ronald McDonald House Charities Mini-Grant Award**-\$500.00 to purchase iPad for Baldwin-Wallace Speech Clinic. April 2011.
- **Smarty Ears**- \$104.95 worth of software/apps to be used in the Baldwin-Wallace Speech Clinic. April 2011.
- **Baldwin-Wallace NSSLHA**-\$2,295.00 to purchase iPad for a child with autism and assist with building a loaning library to assist with education of families and local agencies on technology for nonverbal children. May 2011.
- **Conley Solutions**-\$194.97 to download the TapSpeak, TapChoice, and TapSpeak Sequence apps for iPod/iPad. January 2011.
- **Ronald McDonald House Charities Mini-Grant Award**-\$500.00 to purchase mats for Baldwin-Wallace Speech Clinic. March 2010.
- **GILROY Atlas app**- \$79.99 is software to be used in Communication Disorders classes. November 2010.
- **Proloquo2Go**-\$189.99 donation for the download of Proloquo2Go, AAC software for iPod/iPad. December 2009.

### **Current Research Interests**

- Use of simulation, Augmented Reality and Virtual Reality in teaching
- Innovative clinical education

### **Technology**

- ClinicNote-Researched multiple Electronic Health Record Systems that best match the growing Speech Clinic's needs. Implemented new system in Summer of 2021.
- Castlebranch-Implemented a student on-boarding system for graduate students in Summer of 2020.
- Microsoft Teams-Worked to provide training and implementation guides for the transition of in-person therapy services to virtual or telepractice in March of 2020.

- CALIPSO—Assisted in customization of software to be used for tracking clinical hours and competencies.
- Practice Perfect-Researched multiple Electronic Health Record Systems to bring Speech Clinic into compliance with federal regulations. Customization to begin Spring 2014.
- Clinical Recording System- Assisted in development of web based clinical recording system, putting Baldwin Wallace Speech Clinic at the forefront of clinical management and education strategies.
- Online and Hybrid Course Design Training.
- iPads Apps for the Classroom Training
- Blackboard – used with all courses for posting handouts, syllabi, external links, surveys, grade book, discussion boards, Safe Assign, Learning Units, etc.
- Waypoint Outcomes-developed elements and assignments to help objectively evaluate undergraduate clinical skills.
- Clinical Recording System-use digital video recording system to record undergraduate student’s clinical performances at the Baldwin-Wallace Speech Clinic. Instruct students on downloading procedures and conversion of files to various formats.
- Proficient in use, programming, and accessibility of all major augmentative/alternative communication devices (AAC).
- Proficient in emerging AAC technology used with iTouch/iPhone and iPad.
- Proficient in mobile technologies to assist with speech-language therapeutic interventions using iPad, iTouch/iPhone.
- Survey Manager- used to gather feedback from students and patients that attend the Baldwin-Wallace Speech Clinic.
- Software-Microsoft Office (Word, Excel, Publisher, PowerPoint).
- Software- Quickbooks.

### Publications

- Selemani, C., Shrefler, C., **Needham, C.** (2020). Tiyende Pamodzi: Reimagining Study Abroad through Virtual Connections. *ieNetworker, Fall 2020*, pp 14-15.
- Wright, J. **Needham, C.A.** (2017). The Wh’s of Supervision. *Perspectives SIG 11*.
- Roll, M., Visconti, C.F., **Needham, C.A.** (2013). Socialization Matters: Effectiveness of Group Interventions on Social Interactions of Patients with Dementia or Dementia-like Symptoms. *E-Hearsay, 3(2)*, pp. 88-95.
- **Needham, C.A.** (April 23, 2013). A PrAACtical Look: AAC at the Baldwin Wallace Speech Clinic[blog post]. Published by Zangari, C. Retrieved from <http://practicalaac.org/practical/a-practical-look-aac-at-the-baldwin-wallace-speech-clinic/>.
- Visconti, C. F., **Needham, C. A.**, Skebo, C. M., & Wolf, J. (2007). Functional Communication Camp for Nonverbal Children. *Hearsay, 19*, pp. 4-12.

### Protocols Developed

- **Needham, C. A.** & Visconti, C. F. (2007). *Functional Communication Assessment*. Berea, Ohio: Baldwin-Wallace Speech Clinic.
- Visconti, C. F., & **Needham, C. A.** (2009). *Social Skills Checklist*. Berea, Ohio: Baldwin-Wallace Speech Clinic.

### Invited Presentations

- Wright, J. & **Needham, C.** (2022, January). *Dealing with Microaggressions Against Students – The Role of the University Program*. Invited presentation for the annual Midwest Clinic Directors Meeting. Cincinnati, Ohio.

- **Needham, C.** (2021, April). *Community Engagement: How Can Our Clinics Support Our Community?* Invited presentation for the annual convention of the Council of Academic Programs in Communication Sciences and Disorders. Online.
- Boester, C., Lulai, R., **Needham, C.**, Varnedoe, D. (2021, April) *Conversations in University SLP Clinic Workload: a Panel Presentation.* Invited presentation for the Council of Academic Programs in Communication Sciences and Disorders. Online.
- Wright, J. and **Needham, C.** (2021, January). *Social Justice in CSD.* Invited presentation for the Midwest Clinic Directors Annual Conference. Online.

## Presentations

- **Needham, C.**, Hippler, R., Corrin, N., Vogel, A., & Zemskov, A. (2022, November). *Reinventing your Thinking About Using Robots.* Presentations for the annual convention of the American-Speech-Language-Hearing Association. New Orleans, Louisiana.
- Visconti, C., Selemeni, C., **Needham, C.**, & Larocca, A. (2018, November). *Structuring Service Abroad: Lessons Learned from Heiskell & Simon Award Winners.* Presentation for the annual convention of the American Speech-Language-Hearing Association. Boston, Massachusetts.
- Watkins, A. and **Needham, C.A.** (2017, November). *Phonetic Go: Using augmented reality for teaching in Speech-Language Pathology.* Accepted presentation for the annual convention of the American Speech-Language-Hearing Association. Los Angeles, California.
- Selemeni, C. and **Needham, C.A.** (2017, November). *Zoona pa Zed (Keeping it real in Zambia): Training Culturally Humble SLPs.* Poster accepted for presentation at the annual convention of the American Speech-Language-Hearing Association. Los Angeles, California.
- **Visconti, C.F. and Needham, C.A.** (2016, November). *Does Manner of Clinical Observation Matter?* Poster presented at the annual convention of the American Speech-Language-Hearing Association. Philadelphia, Pennsylvania.
- **Needham, C.A.** & Post, K. (2016, April) *Clinic Directors 101.* Presentation to the Council of Academic Programs in Communication Sciences and Disorders Annual Convention. San Antonio, Texas.
- **Needham, C.A.**, & Miller, J.A. (2015, October) *Personalities: Supervisors and Supervisees. What you Need to Know?* Presentation to the Ohio School Speech-Language and Education Audiologist Coalition. Columbus, Ohio.
- **Needham, C.A.**, & Miller, J.A. (2015, March). Invited Presentation. *Personalities: Supervisors, Students, What you Need to Know!* Invited Presentation to the Ohio Speech-Language Hearing Association Annual Convention. Columbus, Ohio.
- **Needham, C.A.** (2015, February). *Supervision: Setting Clear Expectations and Communication Strategies. Strategies for Success.* Seminar to the Bellfaire Jewish Children's Bureau. Cleveland Heights, Ohio.
- **Needham, C.A.** (2014, October). *Basics of Supervision in Speech-Language Pathology.* Seminar to the Bellfaire Jewish Children's Bureau. Cleveland Heights, Ohio.
- **Needham, C.A.** (2014, April). *Apps to Encourage Speech and Language Skills in Children with Down's Syndrome.* Seminar to the Upside of Downs. Independence, Ohio.
- Roll, M., **Needham, C.A.**, & Visconti, C.V. (2013, April). *Effectiveness of Group Intervention on Social Interactions of Dementia Patients.* Poster presented at Baldwin Wallace University Ovation. Berea, Ohio.
- Franczak, A., Musille, A., Weaver, K., & **Needham, C.A.** (2013, April). *Using the Functional Communication Skills Checklist to determine severity ratings for patients.* Poster presented at Baldwin Wallace University Ovation. Berea, Ohio.
- **Needham, C.A.** & Wolf, J. (2012, September). *iPad apps to engage and empower learners of all abilities.* Seminar presented to the Upside of Downs. Valley View, Ohio.
- Wright, J., & **Needham, C.A.**, (2013, March). *The Wh's of Supervision: Who, What, When, Where & Why.* Seminar to the Annual Convention of the Ohio Speech-Language-Hearing Association. Columbus, Ohio.

- Koopman, J., Roll, M., & **Needham**, C.A., (2013, March). *Effectiveness of Group Intervention on Social Interaction with Patients with Dementia*. Poster presented to the Annual Convention of the Ohio Speech-Language-Hearing Association. Columbus, Ohio.
- Visconti, C.F., **Needham**, C.A., Roll, M., Koopman, J., (2012, November). *Effectiveness of Peer Pairings on Social Interactions with Dementia Patients*. Poster presented to Annual Convention of the American Speech-Language-Hearing Association. Atlanta, Georgia.
- **Needham**, C.A., & Visconti, C.F., (2012, March). *Literacy Intervention in Nonverbal Children: Books to iPads*. Seminar to the Annual Convention of the Ohio Speech-Language-Hearing Association. Columbus, Ohio.
- **Needham**, C.A. (2012, January). *Baldwin-Wallace Speech Clinic: Serving all Ages*. Seminar to the Institute for Learning in Retirement. Berea, Ohio.
- **Needham**, C.A. (2011, April). *Family Council: Reading Programs for Students who are Nonverbal*. Presentation to the Cuyahoga County Family Council. Valley View, Ohio.
- **Needham**, C.A. (2010, August). *Training on Proloquo2Go and useful Educational Applications for iPad and iTouch*. Presentation at Perry-Lake School District for educational team. Perry, Ohio.
- Visconti, C.F., & **Needham**, C.A., (2009, November). *Multimodality Lesson Plans for Functionally Nonverbal Children*. Presentation at the Annual Convention of the American Speech-Language Hearing Association, New Orleans, Louisiana.
- **Needham**, C.A. (2009, November). *Training on ECO-14*. Presentation given to multiple handicapped teachers at Strongsville City School District. Strongsville, Ohio.
- Visconti, C.F. & **Needham**, C.A. (2009, March). *Intensive Multimodality Treatment for Functionally Nonverbal Children*. Seminar presented at the Annual Convention of the Ohio Speech-Language Hearing Association. Columbus, Ohio.
- **Needham**, C.A. (2009, March). *Training on Vantage Lite*. Presentation given to educational team for patients at Achievement Centers for Children. Westlake, Ohio.
- Visconti, C.F. & **Needham**, C.A. (2008, November). *Functional Communication Camp: Interaction & Intervention Strategies for Nonverbal Children*. Poster presented at the Annual Convention of the American Speech-Language Hearing Association. Chicago, Illinois.
- **Needham**, C.A. (2008, March). *Functional Communication Camp: A Look at Interaction and Intervention Strategies for Nonverbal Children*. Seminar presented at the Annual Convention of the Ohio Speech-Language Hearing Association. Columbus, Ohio.

### Editorial Work

- Reviewer for Ohio Speech-Language-Hearing Association *eHearsay*. 2017-2022.
- Reviewer for the Baldwin-Wallace College *The Journal of Research and Creative Studies*. 2009-2010.

### Service

- University Service
  - Chair of the Promotion and Tenure Committee. July 2022-present.
  - Member of the Faculty Senate Restructuring Committee. November 2021-May 2022.
  - Member of the Promotion and Tenure Committee. July 2021-present.
  - Member of the Health Advisory Subcommittee. August 2020-August 2021.
  - Chair of Search Committee for Nursing Department Chair. March 2021-June 2021
  - Member of Title IX Education and Outreach Committee. July 2017-July 2022.
  - Member of Faculty Affairs Committee. July 2020-June 2021
  - Chair of Grievance Committee. July 2019-June 2020
  - Chair of Promotion and Tenure Committee. July 2017-June 2018.
  - Member of Promotion and Tenure Committee. July 2018-June 2019.

- Member of Grievance Committee. July 2017- June 2020.
- Chair of Faculty Information Technology Advisory Committee (FITAC). January 2015-June 2017.
- Member of Promotion and Tenure Committee. August 2016-June 2017.
- Member of Information Technology Strategic Planning Committee (ITSPC). September 2014-June 2018.
- Member of Faculty Information Technology Advisory Committee (FITAC). Fall 2013-June 2017.
- Assisted in the writing and submission of documents for the Ohio Board of Regents and Council for Academic Accreditation for a graduate program in Speech-Language Pathology. Summer 2013- 2018.
- Coordinated meetings with Chisomo Selemani concerning Baldwin Wallace University and Zambia connections through the graduate program in Speech-Language Pathology. Fall 2013-present.
- Committee member for committee for graduate program for Speech-Language Pathology. Summer 2013-Spring 2015.
- Chapter Advisor, National Student Speech-Language and Hearing Association Chapter of Baldwin-Wallace College. Fall 2009-December 2015.
- Reviewer, Ovation 2015, May 2015.
- Assisted with the writing and development of curriculum for a graduate program in Speech-Language Pathology with Dr. Colleen Visconti. Summer 2013-December 2013.
- Attended meetings on proposed School of Health Sciences. Fall 2013.
- Coordination with Department of Education on proposed graduate program in Speech-Language Pathology to ensure ability to meet Department of Education requirements. Fall 2013-present.
- Meeting with Director of Clinical Education in Physician Assistant Program to coordinate clinical sites and opportunities. October 2013.
- Judge, Ovation 2014, May 2014.
- Judge, Ovation 2013. May 2013.
- Judge, Fraternity and Sorority Community Award Judges. Spring 2012.
- Advisor, National Student Speech-Language and Hearing Association Statewide NSSLHA Day 2011, Baldwin-Wallace College, June 2011-November 2012.
- Facilitator, Roundtable discussion with Prentke-Romich Company. Discussion to get feedback from students/future professionals about the use of technology in clinical practice. March 2011.
- Department Service
  - Chair of Search Committee for Clinical Practitioner Faculty. May 2021.
  - Member of Search Committee for Clinical Practitioner Faculty. May 2019.
  - Chair of Search Committee for Adjunct Clinical Practitioner Faculty. May 2019.
  - Chair of Search Committee for Adjunct Audiology Faculty. March 2019-May 2019.
  - Member of Search Committee for Research Faculty Position. August 2015-January 2018.
  - Chair of Search Committee for two Clinical Practitioner Faculty. August 2014-April 2015.
  - Member of Search Committee for two Research Faculty. August 2014-February 2015.
  - Member of Graduate program in SLP Launch Team. August 2014-August 2016.
  - Member of Graduate Application Review and Interview Team. August 2014-present.
  - Served on Team for renovation of new clinical and department spaces. August 2014-August 2015.
  - Chair of Search Committee for Adjunct Clinical Educator. January 2013-May 2013.
  - Member of Department Search Committee for Broadcasting and Film Studies. August 2012-March 2013.
  - Member of Committee on School of Communication. September 2011-Spring 2012.
  - Member of Department Search Committee for Communication Studies. January 2012-April 2012.



- Member of 3-Year Program Committee for Communication Disorders. August 2010 – February 2012.
- Chair of Search Committee for Clinical Supervisor. October 2011-November 2011.
- Member of Department Search Committee for Digital Media and Design. January 2011-May 2011.
- Chair of Search Committee for Clinical Supervisor. January 2011-May 2011.
- Member of Departmental Program Review Committee. January 2011-May 2011.
- Service to Ohio Speech-Language and Hearing Association
  - Treasurer, Ohio Speech-Language and Hearing Association. July 2017-June 2020.
  - LC Convention Program Co-Chair, Ohio Speech-Language and Hearing Association. July 2014-June 2017.
  - Treasurer, Ohio Speech-Language and Hearing Association. July 2011-June 2014.
  - Student Poster Session Judge, Ohio Speech-Language and Hearing Association. Every March 2009-2019.
  - Consumer Liaison Chair, Ohio Speech-Language and Hearing Association. January 2009-July 2011.
- Service to Council for Academic Programs in Communication Sciences and Disorders
  - Peer Reviewer for 2022 Convention Call for Papers
  - Peer Reviewer for 2023 Convention Call for Papers
- Service to the American Speech-Language-Hearing Association
  - Convention Program Committee, Topic Area: Supervision and Precepting. 2022
  - Convention Program Committee, Topic Area: Supervision and Precepting. 2023
  - Consultation with Council for Clinical Certification (CFCC) on International Telepractice. 2021
- Service to Midwest Clinic Directors Group
  - Assisted with the creation, dissemination, and monitoring the completion of a free continuing education program available to all therapists that are interested in supervision. November 2020.
  - Co-Chaired and Hosted 2018 Annual meeting and Convention. January 2018.
- Service to Inter-University Council of Speech and Hearing Supervisors
  - Secretary, Inter-University Council of Speech and Hearing Supervisors. July 2009-July 2016.
  - President, Inter-University Council of Speech and Hearing Supervisors. July 2008-June 2009.
  - President-Elect, Inter-University Council of Speech and Hearing Supervisors. July 2007-June 2008.
- Service to Community
  - Youth Group Coordinator and Advisor, First Christian Church Cuyahoga Falls, August 2013-May 2020.
  - Member of Personnel Committee, First Christian Church Cuyahoga Falls, June 2018-June 2019.
  - Assistant to the Financial Secretary, First Christian Church Cuyahoga Falls, August 2013-July 2016.
  - Member, Parent-Teacher Association at Central Primary School, Bedford City School District. August 2006-June 2013.
  - Advisor, Bright Beginnings Preschool in Bedford City School District. August 2009-June 2010.

## Awards

- **Paul Simon Spotlight in International Education Award**, November 2018, member of team that led the trip that won this award.
- **IIE Heiskell Award Honorable Mention in Study Abroad**, January 2018, member of team that led the trip that won this award.

- **Leadership Academy Attendee**, April 2015, selected to be one of 20 members of the 2015 Leadership Cohort in Communication Sciences and Disorders from over 150 applicants.
- **Community Engagement Award Nominee**, May 2017, peer nominated.
- **Faculty Technology Pedagogy Award**, October 2016, peer nominated and awarded by the Baldwin Wallace University FITAC
- **Fellow of the Association**, Once a lifetime award, peer nominated and awarded by the Ohio Speech-Language Hearing Association. March 2015.
- **Inspiration through Education Award**, awarded by Delta Zeta Sorority. April 2013.
- **Award for Continuing Education**, awarded by the American Speech-Language Hearing Association. March 2011.

## Miscellaneous

- **Baldwin Wallace Speech Clinic**
  - Developed procedures for the safe reopening of the Speech Clinic in Spring 2021.
  - Transitioned Speech Clinic to teletherapy during COVID-19 pandemic facilitating training for 35 students, 16 faculty and 285 patients.
  - Sought out, created, and maintain affiliation agreements with over **100 facilities** for the graduate program in Speech-Language Pathology.
  - Facilitated the transition of the clinic to a free clinic structure. July 2014.
  - Coordinates meetings with clinical education team twice a semester. Fall 2013-present.
  - Supervises student assistants hired through work study. January 2013-present.
  - Provided services at Grindstone Elementary School in preparation for the graduate program. January 2014-May 2015.
  - Initiated relationships with Berea School District and Bedford School District about future clinical collaborations. These will provide clinical experiences for students with children from a variety of linguistic, cultural and socioeconomic backgrounds. Fall 2013-Spring 2015.
  - Developed collaboration with Crystal Waters Retirement Community, providing a venue for a diverse clinical experience with multiple research opportunities. Fall 2011-present.
  - Initiated relationship with Positive Education Program on Brookpark Road, collaboration for future implementation of research based clinical approaches in a school setting. Spring 2012-May 2014.
  - Coordinate student clinicians to provide speech and language screenings for Bright Beginnings Preschool, Bedford School District, Bedford, Ohio. Spring 2010-Spring 2016.
  - Supervised student assistants who volunteered to work at the Baldwin Wallace Speech Clinic. Fall 2012.
  - Developed Intensive Intervention Program for Nonverbal Children, providing a venue for increased clinical instruction and undergraduate student research opportunities. Summer 2007.
  - Grew client pool for clinic from 12 patients in 2006 to over 56 patients served on a weekly basis in 2012. Summer 2006-2012.
  - Secured ties with Help Me Grow, local school districts, and other community organizations. Fall 2007.
  - Completed contacts necessary to allow Baldwin-Wallace Speech Clinic to be an evaluation center for AssistiveWare Technologies, Therapy Box Apps, Conley Solutions, AVAZ for Autism (AAC Apps). Fall 2009-present.
  - Assisted in move of clinic from Ward Hall to 325 Front Street in 2009 and from 325 Front to 285 Front in August of 2015.

