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LEADERSHIP GREATER ROCHESTER



WWW.ROCHESTERMNCHAMBER.COM/LGR-APPLICATIONS/

2019-2020 Chamber Board

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Kevin Higgins Olmsted Medical Center

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Ryan Nolander Rochester Area Economic

Development, Inc.

Nate Nordstrom Brandhoot

Jack Priggen Cardinal of Minnesota

Joselyn Raymundo Rochester Home Infusion

John Reed* Rochester Airport Co.

Therese White Think Bank

*Denotes at large members of the Executive Committee

MISSION

VISION

VALUES

Collaboration | Diversity | Innovation Integrity | Proactivity



PRESIDENT 507-288-1122



DIRECTOR OF PROGRAMS 507-424-5687



ASSISTANT



DIRECTOR OF OPERATIONS 507-424-5699



COORDINATOR 507-424-5670



GOVERNMENT AFFAIRS MANAGER 507-424-5666



DIRECTOR OF SALES AND DEVELOPMENT 507-424-5663

Apply for Leadership Greater Rochester www.rochestermnchamber.com/ Igr-applications/

Calendar of Events

To see the full 2020 calendar of events, please visit:

http://bit.ly/RACCEvents2020

- March 6 AM Espresso

Location Ability Building Community

1911 14th St. NW Rochester, MN 55901

Time 7:30 am - 9:00 am

Sponsor Ability Building Community

-March 10 EquityLogic for Growing

& April 14 Businesses Series 2.0

Location RCTC Heintz Center | Room HC210

Time 7:30 am - 10:00 am

Sponsor Diversity Council, Workforce Development Inc.

RCTC, DEED, and Rochester Area Chamber

- March 19 Business After Hours

Location Haley Comfort Systems

4320 Hwy 52 NW Frontage Rd,

Rochester, MN 55901

Time 5:00 pm - 7:00 pm

Sponsor Haley Comfort Systems

March 19 WE Forum - Investing in Your

Business - When to Spend Money in the Early Stages

Location Saint Mary's University Rochester Campus

2900 19th St NW Rochester, MN 55901

Time 7:30 am - 9:00 am

Sponsor The Kabara Institute Saint Mary's University

Rochester, RAEDI, Rochester Area

Chamber of Commerce

-March 20 Eggs & Issues

Location Rochester Golf and Country Club

3100 Country Club Rd SW, Rochester, MN 55902

Time 7:30 am - 9:00 am

Sponsor Charter Communications, Mayo Clinic,

Southern Minnesota Municipal Power Agency

- March 20 Women's Round Table

Location Rochester Area Chamber of Commerce

Jaguar Communications Conference Center

220 S Broadway, STE 100 Rochester, MN 55904

Time 7:30 am - 9:00 am

March 26 Hospitality 1st!

& April 23

Location Rochester Area Chamber of Commerce

220 S Broadway Rochester, STE 100 MN 55904

Time 9:45 am - 11:00 am

March 27 AM Espresso

Location Pescara

150 S Broadway, Rochester, MN 55901

Time 7:30 am - 9:00 am

Sponsor Pescara

- April 3 Annual Member Celebration

Location Hilton Rochester Mayo Clinic Area

10 E Center St, Rochester, MN 55904

Time 6:00 pm - 11:30 pm

Sponsor Wells Fargo, Mayo Clinic

April 10 Transportation Forum

Location Rochester Area Chamber of Commerce

Jaguar Communications Conference Center 220 S Broadway, STE 100 Rochester, MN 55904

Time 7:00 am - 8:30 am

- April 16 WE Forum - Should You

Consider Franchising? Value in

Name Recognition

Location Saint Mary's University Rochester Campus

2900 19th St NW Rochester, MN 55901

Time 7:30 am - 9:00 am

Sponsor The Kabara Institute Saint Mary's University

Rochester, RAEDI, Rochester Area

Chamber of Commerce

April 16 Business After Hours

Location Virgil's

1648 3rd Ave SE Rochester, MN 55904

Time 5:00 pm - 7:00 pm

Sponsor Virgils, LLC

Shop Local First = = A Stronger Community

BUILDING CUSTOMER LOYALTY: RETENTION VERSUS AQUISITION.

Chamber members often ask what is the "right" amount to budget for marketing? This is a complex question with many variables. Two things are always true when it comes to marketing – budgets are always tight and, for most small businesses, acquiring new customers is more expensive than retaining existing ones. So while so much effort and often dollars are focused on acquiring new customers, small businesses owners could be advised to prioritize customer loyalty as a central part of their overall business plan. Actively maintaining customer relationships and improving customer experience, rather than focusing solely on acquiring new customers, is both doable and inexpensive.

However, it does require leadership, a strong company culture, and laser focus on the customer. Next are just a few tips offered by some Chamber members during a Shop Local Class on customer experience and some of the many articles on customer retention:

- Underpromise and Overdeliver deliver service that is beyond expectation.
- Be a Customer Yourself Ask yourself what makes you loyal to brands and companies in your life. Replicate those experiences.

- Make Customer Service Personal Little touches like having your customer get a "real" person as soon as they ask for help or having customer service emails signed by a specific person and always routed back to that person make customers feel like a person and not just a transaction.
- Get Your Employees on Board Put a premium on customer experience with your employees. Reward excellent customer service in various ways and foster a sense of ownership of the customer experience among your employees.
- Invest in Your Loyal Customers Make sure particularly loyal customers know you appreciate their business. Go out of your way to let your most valuable customers know how much they mean to you.

Shawn Fagan from Fagan Studios summed it up nicely at the Shop Local First Class on Customer Experience when he said,

"(Our) Customers keep returning because we have gotten to know them personally. So much of what we do is about what and how people feel – that's how we serve our clients and work to rise above the competition." - Shawn Fagan

FULL REPORT:

For a full report on the Customer Experience Shop Local First Class, visit: http://bit.ly/SLFCE19

2020 LEGISLATIVE PREVIEW



91st LEGISLATURE QUICK FACTS

- Session Dates: February 11 May 18
- ALL House and Senate seats are up in 2020 election
- 2020 is a bonding year
- Projected budget surplus: \$1.3 Billion (as of December 19th)
- Senator Susan Kent (53, DFL) replaced Senator Tom Bakk (03, DFL) as the Senate Minority Leader





From left to right: **Kurt Daudt** - House Minority Leader, **Melissa Hortman** - Speaker of the House, **Kathleen Harrington** - Chamber President, **Tom Bakk** - Former Senate Minority Leader, **Paul Gazelka** - Senate Majority Leader. **Credit**: Photo courtesy of Ken Klotzbach of the Post Bulletin, A Forum Communications Company



GMC Buick of Rochester & Nissan of Rochester

(507) 288-1811 | www.buickgmcofrochester.com



Hope Fuse

(507) 322-6247 | www.hopefuse.com



Olmsted Medical Center

(507) 288-3443 | www.olmmed.org



Reagan OutdoorAdvertising

(507) 288-1866 | www.reaganoutdoor.com



Rochester Community Pharmacy

(507) 322-6124 | www.stores.healthmart.com/ rochestercommunityphcy/stores.aspx



Rochester Community & Technical College

(507) 285-7210 | www.rctc.edu

RENEWING MEMBERS

Thank you for your continued investment in our community.

Babcock, Jodi Apollo Dental Center

Atlas Insurance Brokers, LLC

Brentwood Inn and Suites

Chick-fil-A

Construction Laborers' Local 405

Counterpoint

Exclusive Petsitting & Dog Training

Fox Ridge Townhomes

Groettum, Bob

Jill Minette Team/Prudential Advisors

JLB Marketing & Consulting

KIMT-TV

McDonald's Restaurants

Merchants Bank

National Fleet Graphics (NFG)

North Rock Real Estate

Red Carpet Inn

Samaritan Bethany, Inc.

Shorewood Senior Campus

Southern Touch Photography

State Farm Insurance

State Farm - Steve Knutson Agency

Super 8

Titan Development and Investments

Whispering Oaks Homeowners Assoc.

Widseth Smith Nolting

WELCOME TO NEW MEMBERS

Thank you for your investment in our community.

Hope Fuse

(507) 322-6247 | www.hopefuse.com

Hope Fuse is a nonprofit, federally taxexempt organization that is founded to explore and address solutions to the crippling impact of generational poverty in the lives of at-risk youth and overall youth in Rochester, Minnesota. Operating under the belief that the organization can



change lives "one story at a time", our goal is to be present in all Southeast Rochester middle schools, high schools and charter schools.

Communication Connection

(507) 269-2710

For over 20 years Vicki Snyder has been the Chief Enthusiasm Office of Communication Connection. Delighted clients include Mayo Clinic Rochester and Scottsdale, Kraft Foods,



Elderhostels of Arizona, Restless Legs Foundation, Minnesota State City Clerk's association and many more. Snyder is a certified laughter leader and a published children's book author. Contact her for upbeat interactive workshops, keynotes or to energize audiences with emcee experience.

American Waterworks

(507) 285-1672 | www.american-waterworks.com

American Waterworks is a local, family owned company dedicated to offering the best solutions for foundation repair, basement waterproofing, concrete



leveling, crawl space repair, and radon testing and mitigation. Proudly helping Minnesota, Northeast Iowa, Western Wisconsin & North Dakota homeowners since 1989.

Fyooz Financial Planning

(507) 696-4496 | www.fyoozfinancial.com

Fyooz Financial Planning is a fee-only, fiduciary financial planning firm focused on serving young professional couples.



Natalie Slagle, CFP® and Dan Slagle, CFP® are partners in life and business - we know it's deeper than money.

Avis Budget

(816) 301-2305 | www.avis.com



Serving the Rochester & surrounding area with all your car, van & SUV rental needs. Whether you're renting for business, vacation or your car is in the shop, our great rates and new fleet will help you reach your destination. Conveniently located downtown at the Grand Kahler Hotel with access to the skyway and subway.

Dircks Moving & Logisitics



(602) 269-5521 | www.dircks.com

Dircks Moving & Logistics provides local and long distance moving services, including a personal Move Concierge to help guide you through the entire relocation process. Dircks is an agent for Mayflower Van Lines, is the preferred, contracted mover of Mayo Clinic employees, and has been Delivering Peace of Mind to their customers for 30 years.

Star Tribune Digital



(612) 673-4904 | www.startribune.com

In addition to being a 152 yr old newspaper, we are a locally owned, multi-media company, offering a full suite of digital solutions. Star Tribune.com reaches more than 54,000 unique users in Rochester. We have thousands of email addresses for job seekers, auto intenders and people with home improvement interests, just to name a few...



Members Recognized with Best Restaurant 2020 Awards

The Rochester Post Bulletin published the results of the Best Restaurant Awards 2020 survey and, out 33 categories, 19 Chamber members took home "Best" honors. Congratulations to the following winners — make sure to stop in and see what makes them the best of the best!



Café Steam
Best Coffee Shop



Pescara

Best Fine Dining,

Best Place for Seafood



Five West Kitchen + Bar

Best Breakfat,

Best Server



Canadian Honker Catering
Best Catering



Tonic - local kitchen & juice bar
Best Vegetarian Food



Cameo Restaurant
Best New Restaurant



Victoria's Ristorante & Wine Bar

Best Italian Dish



Chester's Kitchen and Bar

Best Dessert



Hot Chip Burger Bar
Best Burger



Taco JED

Best Tacos



Hy-Vee Market GrilleBest Place to Eat with Kids



Pittsburgh Blue Steakhouse

Best Steak



Pasquale's Neighborhood Pizzeria

Best Pizza Place



Twigs Tavern & Grille

Best Service



Terza
Coolest Looking
Restaurant



Wildwood Sports

Bar and Grill

Best Food, Best Happy Hour



Rooster's Too! Another Barn and Grill
Best Breakfast



Best Restaurant



History of Hospitality: Hubbell House Owner Recognized

A long-time Chamber member and restaurant owner Don Pappas was recently recognized with a Minnesota State Senate Resolution acknowledging the storied history of his **Hubbell House Restaurant** and the incredible hospitality the Pappas family has provided for decades. In his remarks introducing the resolution, Senator Senjem summed it up best: "The Hubbell House is a gem of Southeastern Minnesota and a true Minnesota treasure."



THANK YOU ATTENDES!

LIVING & LEADING WITH PURPOSE 2020



State Bank would like to thank all of the women who attended and spoke at Living and Leading With Purpose 2020. It was an honor to sponsor such an inspiring and purposeful event. We look forward to seeing you next year!

Special THANK YOU to our fellow sponsors,







SESSION PLANNING VOLUNTEERS

AnJuanna Napue

Mayo Clinic

Katie Zupancic

Wymer, Event 360

Geoff Shields

LGR Class of 2019

Erin Logan

Mayo Clinic

Sinead Chick

Rochester Civic Theatre

Five sessions into the LGR program, members of the 2020 cohort have examined current workforce trends in our community, identified the different facets of our local economy, explored unique and interesting community locations ranging from CTECH at Heintz to Collider Coworking, and have developed their Community Impact Project, Stock the Schools.

On Thursday, January 16, the class gathered for the sixth program session, "Humanities in Our Community." They participated in interactive activities regarding privilege and equity, heard from a panel of faith leaders, and toured the art spaces in Castle Community.

HUMANITIES IN OUR COMMUNITY



APPLICATIONS NOW OPEN LGR 2020-21 COHORT

INVEST IN YOUR EMPLOYEES, STRENGTHEN YOUR LEADERS

Leadership Greater Rochester (LGR) is now accepting applicants for the 2020 – 21 cohort until May 4. With more than 950 alumni and an extensive history of developing business and community leaders since 1987, this premier leadership development program is a prime opportunity to invest in your employee leaders and propel them to be further inspired, engaged, and enlightened.

Questions? Email Sam Gill at sgill@rochstermnchamber.com.

WHAT

Leadership Greater Rochester

WHO

Aspiring and established business and community leaders who are looking to enhance their skills, grow their network, and engage with the community.

WHEN

August 2020 – May 2021 10 sessions, once-a-month

Apply: https://www.rochestermnchamber.com/lgr-application





Support our entrepreneurial ecosystem at 1 Million Cups Rochester!

Join the community the first Wednesday of every month at 8:30AM at One Discovery Sqaure to support early stage entrepreneurs and help them think about their business in a new way.

All are welcome. Join us on March 4th for the next event.



Imillioncups.com/rochester

April 7, 2020

New Rapid Transit for a Growing, Equitable Rochester

Midday Open House

Tuesday, April 7 11:30am - 1:30pm Shops at University Square, Room 419 University of Minnesota Rochester 111 S Broadway, Rochester

Evening Open House

Tuesday, April 7 5:00pm - 7:00pm Bethel Hall at Bethel Lutheran Church 810 3rd Avenue SE, Rochester





The City of Rochester and Destination Medical Center are exploring economic development opportunities, transit-supportive land uses, public realm improvement options and infrastructure linked to a planned Rochester Rapid Transit system.

Attendees will be asked to provide feedback on options and scenarios for how the rapid transit corridor will change in the future. How should the corridor grow, and be enhanced, what should it look and feel like, particularly near station areas?

More information at rochestermn.gov





SE Minnesota

FOR THE LIFE OF YOUR BUSINESS

SCORE is proud to have the nation's largest network of volunteer, expert business mentors. More than 11,000 volunteers share their talents and expertise with the small business community in four different volunteer roles:

- ✓ Mentors offer confidential business guidance, either in person or online.
- ✓ Subject Matter Experts provide focused knowledge based on their professional skills or industry.
- ✓ Workshop Presenters lead seminars and events to help entrepreneurs meet their goals and achieve success.
- ✓ Chapter Support Volunteers share their skills in marketing, tech, finance, fundraising and more to help expand the outreach of SCORE.

Dean Swanson really enjoys helping small

businesses achieve their entrepreneurial dreams to start or grow a successful business. Additionally, Dean writes a weekly business column for several newspapers. "My SCORE volunteering has allowed me to give



back to the area communities by helping businesses thrive and help drive economic growth. I love this and welcome others who wish to share their talents as a SCORE Volunteer!"

https://seminnesota.score.org/





Sterling State Bank

We'd like to wish a Happy Anniversary to Lynn Clarey with Sterling State Bank. Lynn has been building relationships with businesses for 21 years with Sterling and has been serving the community as a Chamber Ambassador for even longer! Thank you Lynn for your years of service at Sterling State Bank and for your dedication to the Rochester Community!

LYNN CLAREY 21 YEARS

125 LIVE is excited to offer



ENJOY DANCING, SOUNDS AND A TASTE OF POLAND

NEW HILTON HOTEL 10 E CENTER ST, ROCHESTER, MN 55904

SATURDAY, MARCH 21, 2020 6:00PM BAR OPENS 7:00PM DINNER IS SERVED LIVE POLISH MUSIC

TICKETS

\$55 PER PERSON \$600 FOR TABLE OF 10 (GUARANTEED GROUP SEATING)

> TICKETS THROUGH EVENTBRITE.COM OR CALL 125 LIVE DIRECTLY AT 507.287.1404

A special **Thank You** to this month's YBU

















4BC Ability Building Com











MetroNet
Abby Shepler

MetroNet is excited to announce that **Abby Shepler** has accepted the position as the Marketing Coordinator

for the company's Rochester office. Abby is responsible for developing and executing local marketing campaigns to gain and retain new and existing customers. In this role she will be focused on creating events, partnerships, and expanding MetroNet's community involvement. Feel free to contact Abby for any MetroNet event partnerships!



ONB Bank Ed Hruska

ONB Bank has hired longtime Rochesterite, **Ed Hruska**, as a Business Development Officer. Hruska has worked as the Executive Director for the Rochester Amateur

Sports Commission since 2003. Hruska has also served as the 1st Ward representative to the Rochester City Council for 16 years. He has also served on the DMCC Board of Directors, RAEDI Board, RDA Board and is now involved with the Rochester Sports Foundation. "Ed brings a wealth of knowledge and experience to ONB that will have lasting impacts to our customers," says ONB Bank President Brad Becker "he is an expert in building and maintaining strong relationships in the community. Ed will be an incredible asset to our team!"



CRW Architects
Andrew Coenen

Anderew Coenen has joined CRW Architecture + Design as a Design Architect. Andrew has a B.S. in Architecture from the University of Illinois Urbana-Champaign and

a M. Arch from the University of Wisconsin - Milwaukee. Prior to joining CRW, he worked as a project designer and coordinator in Chicago on a variety of projects ranging from sports facilities to corporate office buildings. As a Design Architect with the firm, Andrew is excited to work in a collaborative environment to bring clients' visions to reality from concept to construction.



Think Bank
Melissa Dickison

Think Bank recently appointed **Melissa Dickison** as Vice President of Mortgage. Melissa is an experienced financial industry leader who has held a variety of roles during her 15

years at Think, including mortgage relationship manager, business advisor, and branch manager. Most recently, Melissa helped build Think's residential construction lending program and was a major contributor to the growth of Think's downtown branch.



RCTC
Gayla Winslow

Gayla Winslow has been selected to receive the College's 2020 Outstanding Educator Award. She has taught in the RCTC nursing department for more

than eight years. Gayla is also a registered nurse with a career that spans 40 years and includes diverse areas of practice. Gayla holds a master's degree from the University of Minnesota and is a Certified Health Care Simulation Educator.



RCTC
Karin Wright

Karin Wright has been selected to receive the College's 2020 Outstanding Educator Award. Karin has been a Communication Studies Instructor at RCTC since 2003. She

has been in the Communications and Humanities Division Coordinator since 2016 and the MSCF Faculty President since 2018. Karin received her master's degree in Speech Communications from San Diego State University and a bachelor's degree in Speech from the University of North Dakota.



RCTC
Mark Erickson

This year's Adjunct Faculty of the Year is **Mark Erickson**. Mark has been the RCTC Law Enforcement SKILLS Program Coordinator and an adjunct faculty and SKILLS instructor

since 1999. Mark is a licensed Peace Officer and retired in 2013 from law enforcement after 31 years of service. Mark received his associate degree from RCTC in Law Enforcement and a bachelor's degree in Law Enforcement from Minnesota State University, Mankato.



Kraus Anderson

Scott McLean

Kraus-Anderson has promoted

Scott McLean to project manager in
the Rochester office. Scott joined Kraus
Anderson back in 2017 as an assistant
manager.



Tyler Kaczmarek

Kraus-Anderson has also promoted **Tyler Kaczmarek** to project manager in

Rochester. He too joined KA in 2017 as an

assistant project manager.



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