



Drugs Don't Work Program

Since 1993 chambers across Georgia have been implementing Drugs Don't Work programs that help the bottom line of their members. In 1993 the Georgia Chamber of Commerce was instrumental in lobbying for legislation that provided a 5% discount on **workers compensation** premiums for certified drug free workplaces in Georgia. **During Georgia's 1997 legislative session that discount was increased to 7.5%**. Currently, 71 Chambers in Georgia have established Drugs Don't Work programs. Below we have the five very easy steps in order to become certified as a drug free location and save considerable sums on premiums.

Drugs Don't Work Certification Criteria

1. The first step is to **have a Substance Abuse Policy in place that meets the legal requirements of GA law**. This first step takes about 6-8 minutes. To download a free sample policy go to: www.DDWGA.org Simply fill in the blanks on the policy, print it on company letterhead and hand it out to all employees. You are done with step one.
2. Step TWO is Drug Testing. If you need help setting up drug testing just let me know. You must conduct; pre-employment testing (can be done "on-site"), post-accident testing, reasonable suspicion testing and post treatment testing. **You are NOT required to conduct random or blanket testing** (although we do strongly recommend random testing).
3. Step THREE is Employee Drug Education. In the first year of certification you must provide 2 hours of drug education for all employees. In the 2nd and subsequent years of certification you must provide 1 hour of Employee Drug Education. **This can be done through the monthly Drug Education letter newsletters that the Chamber of Commerce is authorized to provide.**
4. Step FOUR is Supervisor Training. In the first year of certification you must provide 2 hours of training for all supervisors. In the 2nd and subsequent years of certification you must provide 1 hour of Supervisor Training. **This can be done through the monthly Supervisor Training newsletters that the Chamber of Commerce is authorized to provide.**
5. Step FIVE is to have a List of Treatment and Counseling Centers in your area to give to employees if they test positive for drugs so they know where to go for help. You can get that list here. **Just put in the address of your organization: <https://findtreatment.samhsa.gov/>**

THAT'S IT. YOU'RE DONE! Once you have started this process (you don't have to have completed all of it), you can go online to www.sbwcdfwp.org and fill out the Application for Certification. The cost is \$35. As soon as you complete the application and submit your payment it will bring up your certificate. Please call, email or text me at (404) 374-8523 any time with questions. If you want a little more detail on the 5 steps for certification please visit: www.DDWGA.org.