

# OCTOBER 2021 REPORT



## JOB POSTINGS

KC | 6,672 US | 713,545

+493 since September '21 +32,944 since September '21

## TOP 10 OCCUPATIONS

Occupation Title	# of Current Postings	Change from Last Month
Software Developer	1,905	+133
Computer User Support Specialist	1,623	+89
Network and Computer Systems Administrator	796	+17
Computer Systems Engineer/Architect	628	+57
Information Security Analyst	460	+51
Information Technology Project Manager	323	+53
Software Quality Assurance Analyst and Tester	242	+34
Computer Systems Analyst	233	+22
Web Developer	107	+16
Database Administrator	102	+8

## TOP 10 CERTIFICATIONS

Certification Title	# of Current Postings	Change from Last Month
Secret Clearance	147	+1
CISSP	125	+20
PMP	92	+5
CCNA	79	+9
CISM	54	+14
CCNP	51	-3
CISA	46	+7
C/EH	36	+4
MCSE	34	+1
CSM	32	Returning

## TOP 10 HARD SKILLS

Skill Title	# of Current Postings	Change from Last Month
Computer Programming/Coding	1,255	+69
Agile	1,252	+130
Structured Query Language	1,049	+47
Amazon Web Services	926	+92
Java	887	+50
Python	767	+78
Microsoft Azure	755	+13
JavaScript	710	+74
Linux	606	+31
Scrum	524	+39

## TOP 10 EMPLOYERS

Employer Title	# of Current Postings	Change from Last Month
Garmin*	415	+90
Cerner*	280	+51
Humana	201	+13
Honeywell*	171	+39
Wellsky Corporation*	131	+33
Deloitte	127	+11
H&R Block	125	+9
Netsmart*	121	+13
Amazon*	111	New
CTG	98	-30

\* Numbers for this company include job postings that may have previously been listed under an alternate name, or with an extension (like Corp. or Intl.) in the name. No duplicate listings are counted.

Report produced by the KC Tech Council | [kctechcouncil.com](http://kctechcouncil.com)

Data source: JobsEQ, a tool produced by Chmura | <http://www.chmuraecon.com/jobseq/>  
This data was collected early November, 2021.

# THE TECH CHECKPOINT | OCTOBER 2021

## EMERGING IT TRENDS FROM ECCO SELECT

The latest employment trend buzzing in the news this month is the “Great Resignation”, a nationwide phenomenon where workers from all sectors of the labor market are handing in their notices. Nearly 4.4 million people quit their jobs in August, a record 2.9% of the total workforce. So, where are all these restless workers going? According to the US Bureau of Labor Statistics, there were still close to 10.4 million open job requirements in October, contrary to estimates that job openings would decline slightly. The “quit rate” above indicates that workers may be switching jobs for more money, becoming entrepreneurs, or struggling with child-care issues and school schedules since COVID presents some lingering issues.

Another factor may be that many workers have grown their savings at a historical rate and feel comfortable taking some time off to retool their skillsets or pursue other passions. At the end of 2020, Americans had over \$2.3 trillion in savings and were continuing to save at 13.7%, one of the highest rates ever measured.

As a result, employers have had difficulty attracting workers for those open positions resulting in lost productivity and potential impacts to the bottom line. While raising wages and instituting sign-up bonuses can help, there are other strategies employers can use to attract talent, which may be more cost-effective given they may be struggling with supply chain issues for goods and products.

Two obvious and relevant solutions could be flexible scheduling and remote work when possible. Aided by advances in technology and wider cultural adoption, these carry the additional benefits to an employer of potentially reducing office space and increased employee morale.

Ultimately, with many workers still suffering from COVID concerns which appear likely to linger in the medium-term, it may be some time before employers see the effects of the “Great Resignation” begin to appear.

**Author:** Ted Deel, VP Software Development and Solutions  
[tdeel@eccoselect.com](mailto:tdeel@eccoselect.com)

### Citations:

1. Bureau, L. S. (2021, October 18). *Quits rate of 2.9 percent in August 2021 an all-time high. U.S. Bureau of Labor Statistics*. Retrieved November 29, 2021, from <https://www.bls.gov/opub/ted/2021/quits-rate-of-2-9-percent-in-august-2021-an-all-time-high.htm>

2. Research Dept, S., & 2, A. (2021, August 2). *U.S.: Personal Saving Rate Monthly 2021. Statista*. Retrieved November 29, 2021, from <https://www.statista.com/statistics/246268/personal-savings-rate-in-the-united-states-by-month/>