

# 2023 SAFE-D Annual Conference Tentative Schedule

THURSDAY, FEBRUARY 2						
1 pm	Registration Opens/Exhibitor Move-In					
2-5 pm	Preconference Workshop - Basic: ESD 101 3 hours Kalahari A-E			Preconference Workshop - Advanced: Harassment, Discrimination and Anti-Bias: Essential Guidance for Leaders in Emergency Services (ends at 4 pm) • 2 hours • Kalahari F-I Sponsored by VFIS		
6-8 pm	Meet & Greet Reception in the Exhibit Hall					
FRIDAY, FEBRUARY 3						
7:30 am	Breakfast in the Exhibit Hall					
8-9 am	General Session: Keynote: The 88th Legislature and ESDs • 1 hour • Kalahari A-E					
TRACK:	The Basics	Dollars & Sense	Running an ESD	Providing Services	Next Steps	Leg/Office Hours
9:15-10:15 am	Nuts and Bolts of ESDs Kalahari I/H 1 hour	Budgeting Basics Kalahari G/F 1 hour	One Mission, One Team: The ESD Board-Staff Relationship (Part 1) Zambezi/Nile 1 hour	Understanding the Value of an EMS Provider Crown Palm/Banyan 1 hour	Leadership: Establishing Accountability & Responsibility Through Trust, Courage & Service Acacia/Bamboo 1 hour	Getting Along: How an ESD Works with Cities Cypress/Portia 1 hour
10:15 am	Refreshment Break in Exhibit Hall					
10:45-11:45 am	Records Retention for ESDs Kalahari I/H 1 hour	Sales Tax 101 Kalahari G/F 1 hour	One Mission, One Team: The ESD Board-Staff Relationship (Part 2) Zambezi/Nile 1 hour	EMS Operations/ Finances Crown Palm/Banyan 1 hour	Bidding and Building: A Legal Perspective Acacia/Bamboo 1 hour	Annexation in a Post-SB6 World Cypress/Portia 1 hour
11:45 am	Conference Lunch: Announcements and Awards • Kalahari A-E					
1 pm	Visit Exhibits					
1:15-2:15 pm	Strategic Planning Kalahari I/H 1 hour	Investing Public Funds Kalahari G/F 1 hour	Open Meetings Act: Basic Training Zambezi/Nile 1 hour	Recruiting/ Retention of Service Provider Personnel Crown Palm/Banyan 1 hour	Personnel Problems and Litigation: Out of Your Control? VFIS Spotlight Session Acacia/Bamboo 1 hour	Sales Tax Sharing Agreements Cypress/Portia 1 hour
2:30-3:30 pm	Robert's Rules of Order Kalahari I/H 1 hour	Appraisal District Operations Kalahari G/F 1 hour	Public Information Act: Basic Training Zambezi/Nile 1 hour	Operational Perspective: How Not to Get Sued - and What to Do if It Happens Crown Palm/Banyan 1 hour	Tell Your Story: Winning your ESD Election - Even the "Unwinnable" Acacia/Bamboo 1 hour	Legislative Updates/Task Force Cypress/Portia 1 hour
3:30 pm	Refreshment Break in Exhibit Hall					
4-5 pm	Ethics: Conflicts of Interest and Self-Dealing Kalahari I/H 1 hour	Alternate Revenue Sources: Billing Kalahari G/F 1 hour		TBD Crown Palm/Banyan 1 hour	Tell Your Story: Social Media, Google Profiles and Websites Acacia/Bamboo 1 hour	Legislative Updates/Task Force Cypress/Portia 1 hour
5 pm	Recess: Evening on Your Own					

**SATURDAY, FEBRUARY 4**

7:30 am	<b>Breakfast in the Exhibit Hall</b>				
8:30-9:30 am	<b>General Session: Keynote: The 88th Legislature and ESDs Part 2 • 1 hour • Kalahari A-E</b>				
<b>TRACK:</b>	<b>Track 1</b>	<b>Track 2</b>	<b>Track 3</b>	<b>Track 4</b>	<b>Track 5</b>
9:45-10:45 am	<b>Nuts and Bolts of ESDs (repeat)</b> <b>Kalahari I/H</b> <b>1 hour</b>	<b>Sales Tax Advanced Issues</b> <b>Kalahari G/F</b> <b>1 hour</b>	<b>EMS Operations</b> <b>Crown Palm/Banyan</b> <b>1 hour</b>	<b>Transitioning to Direct Service Provision: Legal Considerations</b> <b>Acacia/Bamboo</b> <b>1 hour</b>	<b>Questions? Ask a Lawyer (Part 1)</b> <b>Cypress/Portia</b> <b>1 hour</b>
10:45 am	<b>Refreshment Break in Exhibit Hall</b>				
11:15 am-12:15 pm	<b>Legislative Boot Camp/Third Tuesday Prep</b> <b>Kalahari I/H</b> <b>1 hour</b>	<b>Setting Your Tax Rate</b> <b>Kalahari G/F</b> <b>1 hour</b>	<b>Expanding Services - Automatic Aid Agreements</b> <b>Crown Palm/Banyan</b> <b>1 hour</b>	<b>Transitioning to Direct Service Provision: Operational Issues</b> <b>Acacia/Bamboo</b> <b>1 hour</b>	<b>Questions? Ask a Lawyer (Part 2)</b> <b>Cypress/Portia</b> <b>1 hour</b>
12:15 pm	<b>Conference Adjourns</b>				