

2024 SAFE-D Annual Conference **Tentative** Schedule

| THURSDAY, FEBRUARY 22 | |
|-----------------------|---|
| 1 pm | Registration Opens/Exhibitor Move-In |
| 2-5 pm | <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> Preconference Workshop - Basic: ESD 101 3 hours </div> <div style="width: 45%;"> Preconference Workshop - Advanced: G-200 Disaster Recovery for Public Officials 3 hours </div> </div> |
| 6-8 pm | Meet & Greet Reception in the Exhibit Hall |

| FRIDAY, FEBRUARY 23 | | | | |
|---------------------|---|---|--|--|
| 7:30 am | Breakfast in the Exhibit Hall | | | |
| 8-9 am | General Session: Keynote: Beyond the 88th Legislature • 1 hour | | | |
| TRACK: | The Basics | Dollars & Sense | Running an ESD | Providing Services |
| 9:15-10:15 am | Nuts and Bolts of ESDs Junior Ballroom A 1 hour | Hazard Mitigation Funding Opportunities Junior Ballroom B 1 hour | Policies and Procedures Every ESD Should Have Junior Ballroom C 1 hour | Regional Automatic Aid Junior Ballroom D 1 hour |
| 10:15 am | Refreshment Break in Exhibit Hall | | | |
| 10:45-11:45 am | Robert's Rules of Order Junior Ballroom A 1 hour | Fraud Prevention and Protection Junior Ballroom B 1 hour | Roles & Responsibilities of the ESD Board and Fire Chief Junior Ballroom C 1 hour | TIFMAS Junior Ballroom D 1 hour |
| 11:45 am | Conference Lunch: Announcements and Awards | | | |
| 1 pm | Visit Exhibits | | | |
| 1:15-2:15 pm | Strategic Planning Junior Ballroom A 1 hour | ESD Budgeting Junior Ballroom B 1 hour | One Mission, One Team: The ESD Board-Staff Relationship Junior Ballroom C 1 hour | Community Risk Reduction Junior Ballroom D 1 hour |
| 2:30-3:30 pm | Records Retention Junior Ballroom A 1 hour | Sales Tax 101 Junior Ballroom B 1 hour | Becoming an ESD Chief Junior Ballroom C 1 hour | Fourth Incident of Command Junior Ballroom D 1 hour |
| 3:30 pm | Refreshment Break in Exhibit Hall | | | |
| 4-5 pm | Gulf Coast Region Meeting Junior Ballroom A 1 hour | Central Region Meeting Junior Ballroom B 1 hour | South Region Meeting Junior Ballroom C 1 hour | Southeast Region Meeting Junior Ballroom D 1 hour |
| 5 pm | Recess: Evening on Your Own | | | |

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| 8-9 am | General Session: Keynote: The 88th Legislature and ESDs • 1 hour | | | | |
| Next Steps | Labor/Personnel | Open Gov't | Leadership/Media | EMS Issues | |
| 9:15-10:15 am | VFD Transition to ESD Provider Meeting Room 6 1 hour | Chief's Perspective: ESD Employment Matters Meeting Room 7 1 hour | OMA Basic Training Meeting Room 8 1 hour | Leadership: Making Your Organization Better: Part 1 Meeting Room 9 1 hour | TBD - EMS Meeting Room 3 1 hour |
| 10:15 am | Refreshment Break in Exhibit Hall | | | | |
| 10:45-11:45 am | Annexation Issues Meeting Room 6 1 hour | Labor Perspective: ESD Employment Matters Meeting Room 7 1 hour | PIA Basic Training Meeting Room 8 1 hour | Leadership: Making Your Organization Better: Part 2 Meeting Room 9 1 hour | TBD - EMS Meeting Room 3 1 hour |
| 11:45 am | Conference Lunch: Announcements and Awards | | | | |
| 1 pm | Visit Exhibits | | | | |
| 1:15-2:15 pm | Using Decision Support Analytics to Empower District Leaders Meeting Room 6 1 hour | Managing Personnel Risks and Litigation Meeting Room 7 1 hour | <div style="background-color: #0056b3; color: white; padding: 2px;">Mental Health</div> Small Department Mental Health Meeting Room 8 1 hour | Dealing with the Media Meeting Room 9 1 hour | TBD - EMS Meeting Room 3 1 hour |
| 2:30-3:30 pm | Overdose Mapping System Meeting Room 6 1 hour | Next Generation Skillset Meeting Room 7 1 hour | Establishing and Maintaining Your Peer Support Program Meeting Room 8 1 hour | ESD Websites Meeting Room 9 1 hour | TBD - EMS Meeting Room 3 1 hour |
| 3:30 pm | Refreshment Break in Exhibit Hall | | | | |
| 4-5 pm | Northeast Region Meeting Meeting Room 6 1 hour | North Central Region Meeting Meeting Room 7 1 hour | Northwest Region Meeting Meeting Room 8 1 hour | ESD Administrator Roundtable Meeting Room 9 N/A | TFCA ESD Fire Chief Roundtable Meeting Room 3 N/A |
| 5 pm | Recess: Evening on Your Own | | | | |

| SATURDAY, FEBRUARY 24 | | | | | | |
|-----------------------|--|---|--|--|--|--|
| 7:30 am | Breakfast in the Exhibit Hall | | | | | |
| 8:30-9:30 am | General Session: Ethics for ESD Commissioners • 1 hour | | | | | |
| TRACK: | Track 1 | Track 2 | Track 3 | Track 4 | Track 5 | Track 6 |
| 9:45-10:45 am | Nuts and Bolts of ESDs (repeat) TBD 1 hour | Strategic Planning Practical Application TBD 1 hour | Getting Involved: Becoming Politically Astute TBD 1 hour | Your Employee Relations Nightmare: How to Manage the Difficult Employee TBD 1 hour | Questions? Ask a Lawyer TBD 1 hour | Transitioning to an ESD-Based EMS Service TBD 1 hour |
| 10:45 am | Refreshment Break in Exhibit Hall | | | | | |
| 11:15 am-12:15 pm | Sales Tax Advanced Issues TBD 1 hour | | Legislative Task Force: Looking Ahead to 2025 TBD 1 hour | ESD Employee Compensation TBD 1 hour | Questions? Ask a Lawyer TBD 1 hour | |
| 12:15 pm | Conference Adjourns | | | | | |