

WHY EVERYONE NEEDS VISION CARE



Vision is more critical to a benefits package than you might think. Employees who have a vision benefit are nearly twice as satisfied with their benefits—and are more than twice as likely to say benefits are a reason they stay with their employer.¹

EMPLOYEES NEED VISION CARE



3 IN 4
adults need
vision correction.²



1 IN 4
children need
vision correction.²



9 IN 10
employees say visual issues
affect their quality of work.³

POWERFUL PREVENTIVE CARE

ONLY 1 IN 5

AMERICAN ADULTS
get an annual
eye exam.⁴

6 IN 10

VSP® MEMBERS
get an annual
WellVision Exam®.⁵

34% OF THE TIME

VSP DOCTORS
are the first to detect
signs of diabetes.⁶

\$2,787 SAVINGS

OVER 2 YEARS
for every employee who
seeks care for diabetes
after early identification.⁶

INCREASED EMPLOYEE SATISFACTION



**EMPLOYEE LOYALTY
AND ENGAGEMENT**
Employees satisfied
with their benefits are
2X MORE LOYAL.⁷



99% SATISFACTION
VSP members report
99% satisfaction.⁵



**VSP MEMBER PROMISE
SATISFACTION
GUARANTEE**

Your employees will be happy
or we'll make it right.

The right vision benefit can improve employee health and productivity, while lowering healthcare costs.

Add value to your benefits package with a VSP plan.

Sources: 1. MetLife Seeing Eye to Eye on Vision Benefits, 2013; 2. Vision Council, VisionWatch December 2014; 3. Transitions 2015 Employee Perceptions of Vision Benefits survey; 4. American Journal of Preventive Medicine 2012, 42, Issue 2:164-73. 5. VSP data. 6. Human Capital Management Services, Inc. (HCMS) on behalf of VSP, 2013. 7. MetLife 11th Annual study of Employee Benefits Trends, 2013.

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