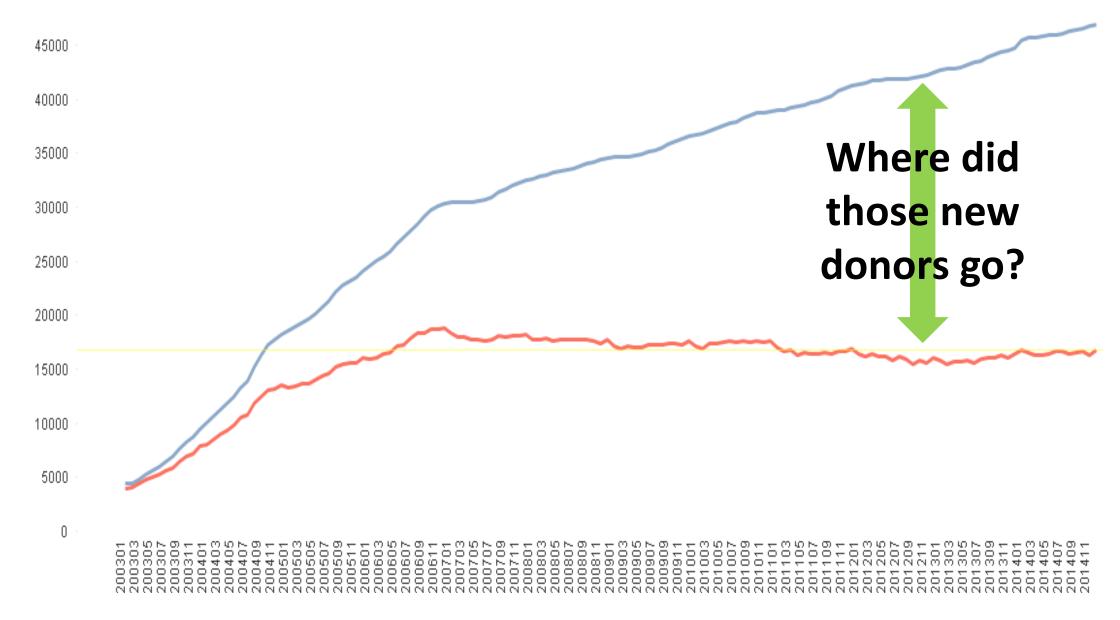






## **The Retention Problem**

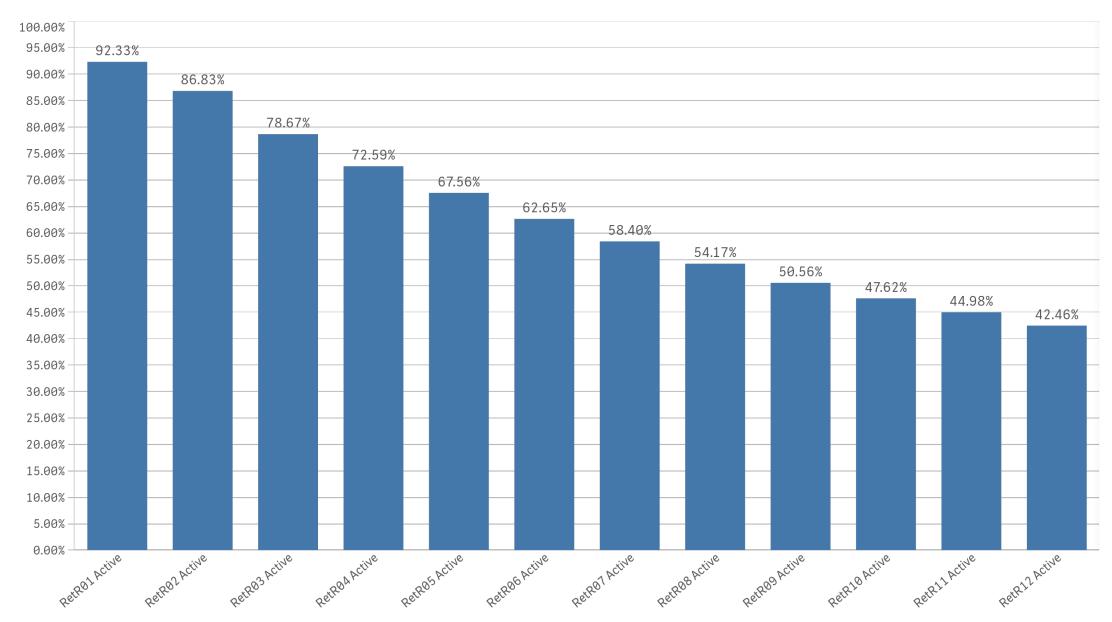




Gross cumulative monthly donor signups vs. real active donors

European midsize charity

# Sustainer Retention by Month (sample)

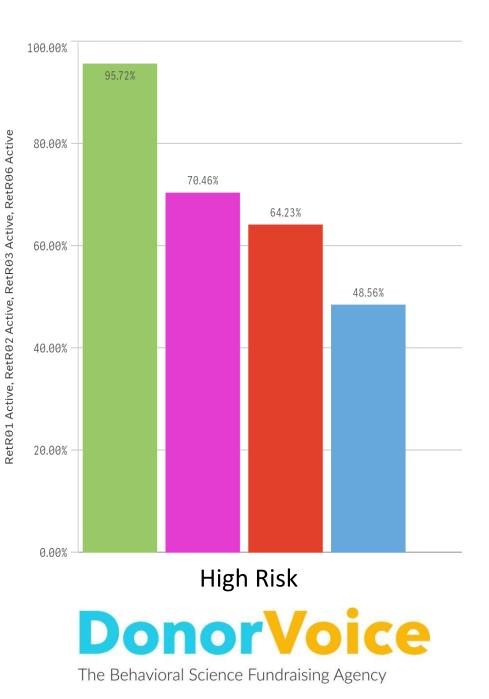




## **Predicted Risk** $\Longrightarrow$ **Actual Retention**

RetR01 Active

RetR02 ActiveRetR03 ActiveRetR06 Active



# **Machine Learning**

variable	value			
fb_intentionstay	0,199			
donorage	0,175			
invite no issues	0,144			
fb_needssatis_autonomy	0,136			
fb_needssatis_relatedness	0,133			
fb_needssatis_total	0,102			
fb_needssatis_competence	0,087			
contract_paymentmethod X	0,064			
donor_phone_available	0,011			
donor_email_available	0,009			
contract_amount_initial				
recruiting_organization_division				
survey_gaveopentextcomment	0,002			
invite issues	- 0,013			
profile_commitment	- 0,031			
fb_needssatis_imbalance	- 0,067			
contract_paymentmethod Y	- 0,075			
invite_clicks	- 0,083			
invite_opens	- 0,137			

Classic recruitment data
Survey process
Survey response

- Collect signup & survey data
- Correlate with retention
- Types of data:
  - ☐ Point-of-Sale (first-party) data
  - ☐ Process data (e.g., email response)
  - ☐ Zero-party data (from supporter)



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### Measure what Matters



#### **Commitment**

What if she is already more loyal to the charity than him?

#### **Satisfaction**

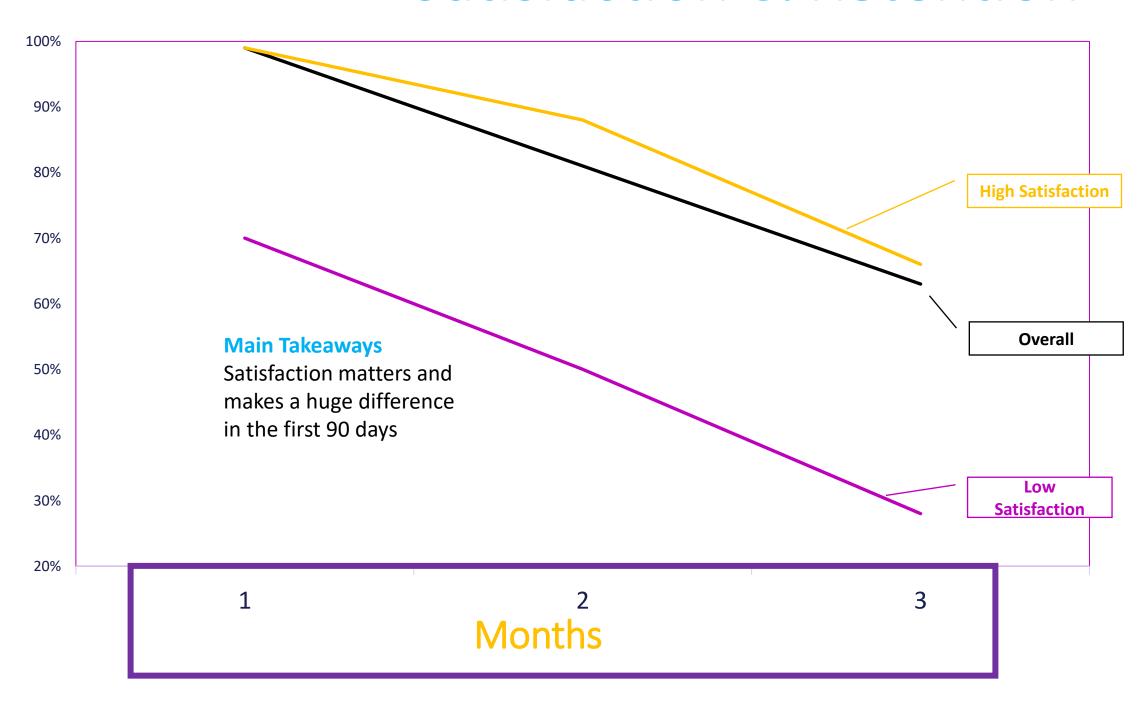
What if he has a really good experience and she has a bad one?

### **Identity**

What if she has a personal, direct connection to the mission and he doesn't?



### Satisfaction & Retention



# **Upstream / Downstream**

**ACQUISITION** 

Measure/Manage Agencies/Canvassers RETENTION

At Risk Intervention

Repair Relationships

Capturing relevant data at signup (Census)
AND via Survey afterwards (Sample)



# Asking for Feedback (after signup)

Subject: How was your experience?

Dear Josh,

Thanks so much for speaking with our fundraiser, Jessica Arneson.

As one of our supporters, your opinion matters to us. We'd love to hear how your recent experience with our fundraiser was; whether it was good, bad or anything in-between.

Please join other kind supports and <u>click here</u> to take our 1 minute survey to provide your important feedback. You'll also have a chance to share any comments you wish.

Thank you,

Lauren Yuhas

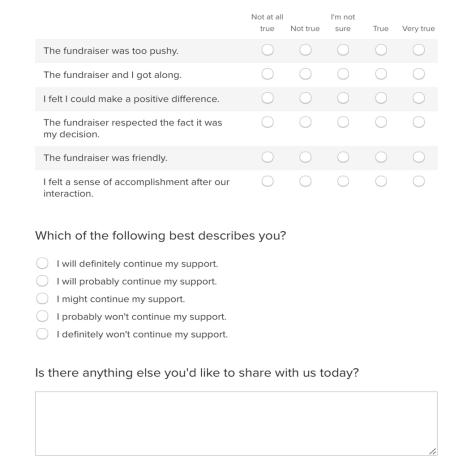
Monthly Giving Manager

P.S. If you ever need any information or support, then please get in touch at 1-800-AMNESTY or email aimember@aiusa.org. We'd be happy to help in any way we can.

As a supporter, you make all the difference by helping us improve and ultimately, be more successful in our shared goal of campaigning for a world where human rights are enjoyed by all. If you'd rather not hear how you're helping, you can unsubscribe from all of our email communications by clicking here.



Please tell us how true each statement is about your experience with our fundraiser.



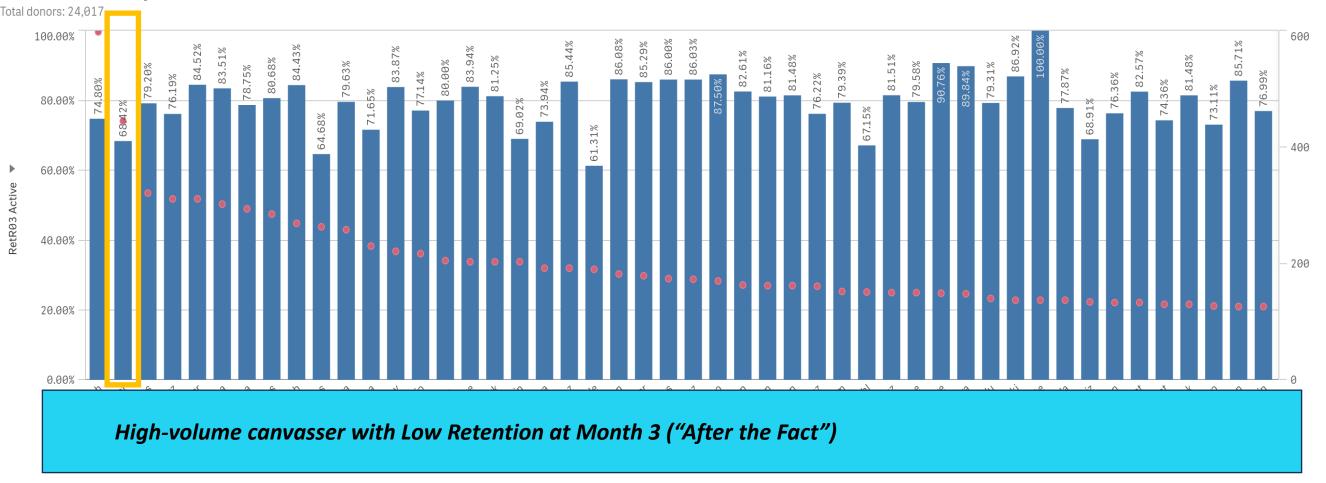


# MANAGING UPSTREAM (OR, "THE STORY OF A CANVASSER")



### Retention per Recruiter (too late)



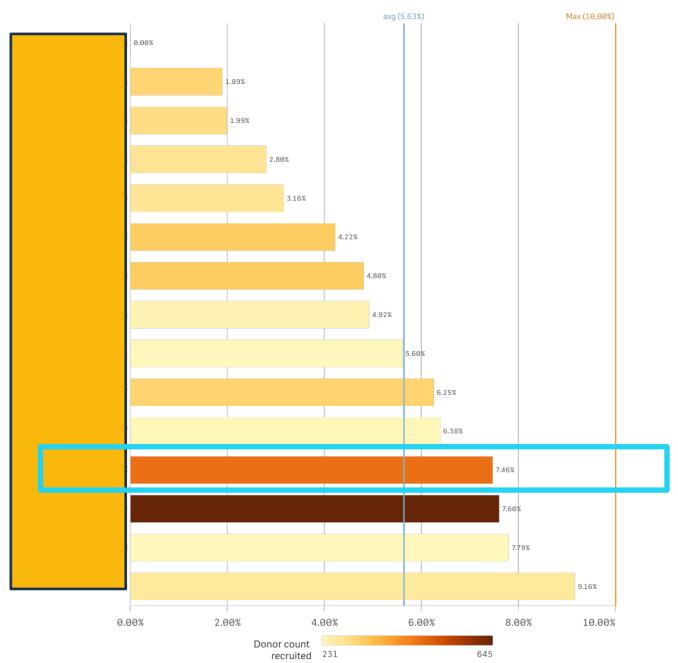




#### Donors at high risk of leaving

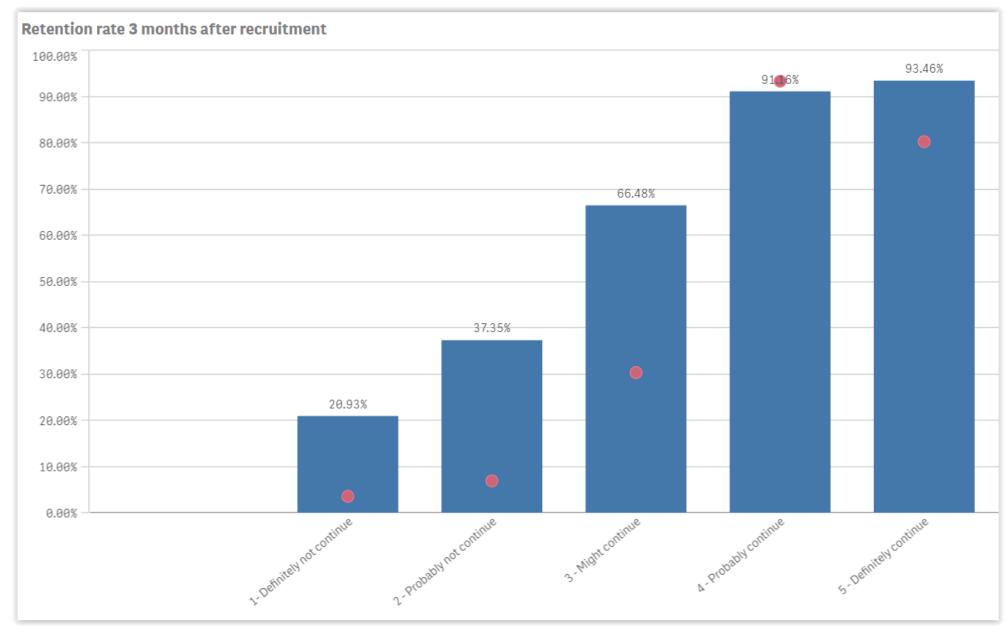
#### Limited to recruiters who recruited more than 231 donors.

### **Top Recruiters: High At Risk %**





# Donor feedback: Intention to Stay



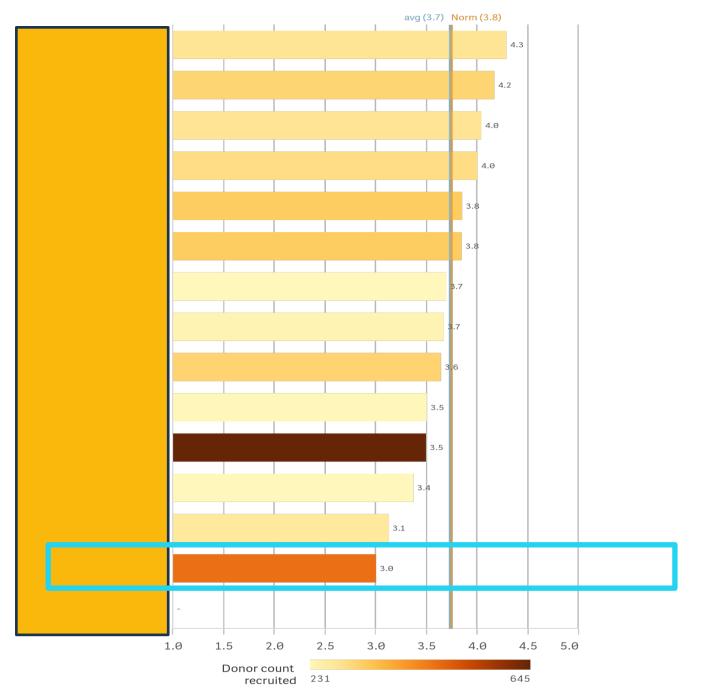
Sometimes people do what they say...



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#### **Intention to stay**

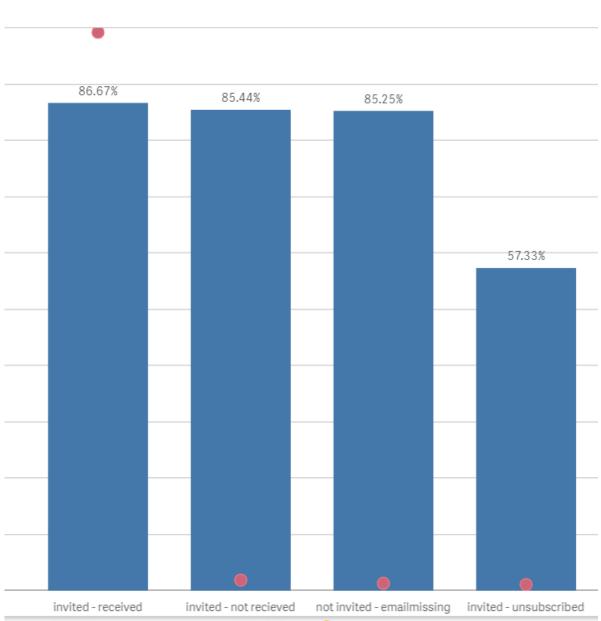
Limited to recruiters who recruited more than 231 donors.



### **Top Recruiters: Intention to Stay**



### **Bounces and unsubscribes**



Email Bounces and Unsubscribes shortly after sign up are a strong predictor of later retention.

You can track, train, and reward individual canvassers using this information.

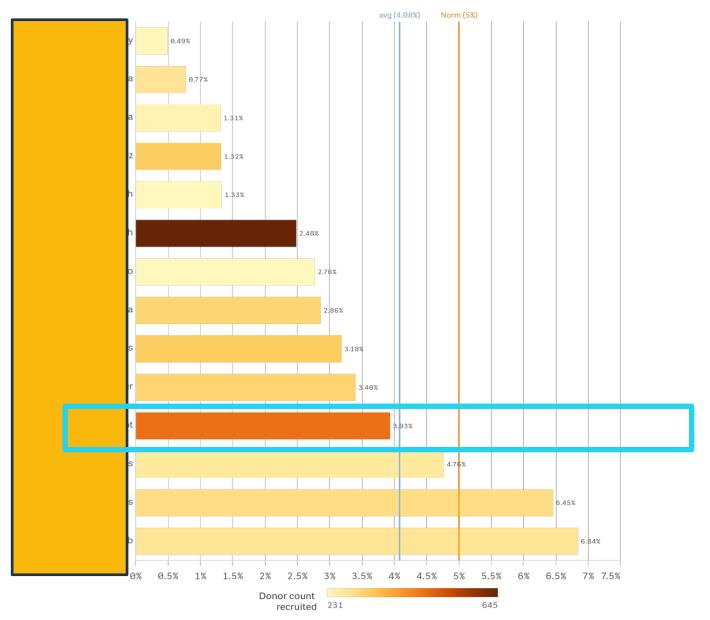


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### **Top Recruiters: Bounces and Unsubscribes**

#### **Bounces for survey invite emails**

Limited to recruiters who recruited more than 231 donors.





# **Open text Comments**

- Lots of positive comments:
  - MOTIVATION for canvassers
  - Volunteering offers
  - Major donor potential
- Critical notes from your donors:
  - Trapped into giving
  - Please don't start sending me junk mail
  - Recruiter empathy on sensitive issues

Testimonial opportunities Canvasser Motivation!

Rethinking strategy & tactics
Training focus



# Open Text Comments for Individual Recruiter (highlighted)

			<b>51</b>	- 11-1 1.1		
-		ruiting_age recruiting_recruiter	· · · · ·	Email Disposition	Survey Source	Comment
2023-06-03	2023-06-05		5 - definitely continue	sent	survey online	
2023-05-22	2023-05-31		4 - probably continue	sent	survey call	great guy, should be a one time option
2023-05-20	2023-06-01		4 - probably continue	sent	survey call	wish process was a bit quicker
2023-05-11	2023-05-19		5 - definitely continue	sent	survey call	phenomenal deserves a raise
2023-04-18	2023-04-29		5 - definitely continue	sent	survey call	awesome interaction
2023-04-17	2023-05-24		0 - already cancelled	sent	survey call	
2023-04-17	2023-04-29		2 - probably won't continue	sent	survey call	na
2023-04-15	2023-04-29		0 - already cancelled	sent	survey call	it should be clear that it a monthly, there should be a one time option
2023-04-13	2023-04-27		4 - probably continue	sent	survey call	great interaction
2023-04-11	2023-04-29		3 - might continue	sent	survey call	na
2023-04-11	2023-04-28		4 - probably continue	sent	survey call	na
2023-04-11	2023-04-13		3 - might continue	sent	survey online	
2023-04-09	2023-04-27		5 - definitely continue	sent	survey call	na
2023-04-07	2023-04-27		2 - probably won't continue	sent	survey call	should be a one time option, seemed a bit suspect, too time consuming
2023-04-07	2023-04-26		5 - definitely continue	sent	survey call	should have been told up front it was monthly
2023-04-07	2023-04-26		5 - definitely continue	sent	survey call	funny and nice guy
2023-04-06	2023-04-22		3 - might continue	sent	survey call	na
2023-04-03	2023-04-22		3 - might continue	sent	survey call	felt a little bit corny, stop trying to make me feel like im your buddy
2023-04-02	2023-04-23		5 - definitely continue	sent	survey call	conversation made me think
2023-03-29	2023-03-31		4 - probably continue	unsub	survey online	Stay positive and keep doing a great job superheroes.
2023-03-17	2023-03-19		3 - might continue	unsub	survey online	
2023-03-01	2023-04-06		4 - probably continue	sent	survey call	na
2023-03-01	2023-04-06		4 - probably continue	sent	survey call	na
2023-02-17	2023-04-06		4 - probably continue	sent	survey call	
2023-02-01	2023-02-24		5 - definitely continue	sent	survey call	
2023-01-26	2023-02-16		4 - probably continue	sent	survey call	might need to adjust amount wants to keep giving
2023-01-19	2023-02-17		5 - definitely continue	sent	survey call	
2023-01-18	2023-02-17		2 - probably won't continue	sent	survey call	
2022-05-22	2022-05-31		3 - might continue	sent	survey online	

- 29 survey completes in 2023
- 1 already canceled,4 additional likelycancels
- 13 open-end comments,
- ❖ 4 referencing 1x



# OPTIMIZING FACE-TO-FACE DONOR RETENTION



### The Solution

First Party & Zero Party Data

Analytics combining all available data

# Behavioral science concepts

- commitment
- identity
- satisfaction

Actionable insights to improve donor retention

Systematic testing

Customizing follow up ("Downstream")

#### **Optimizing Acquisition ("Upstream")**

- Managing agencies
- Coaching individual recruiters
- Canvassing scripts, stories, and creative
- ...

- Fixing bad experiences
- At risk interventions
- Communications more relevant to donor
  - Welcome, journey, conversion...
- ...

# **DonorVoice**

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# Thank you!



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### **APPENDIX**

