

CHAMBER REPORT

A QUARTERLY PUBLICATION OF THE PEORIA AREA CHAMBER OF COMMERCE

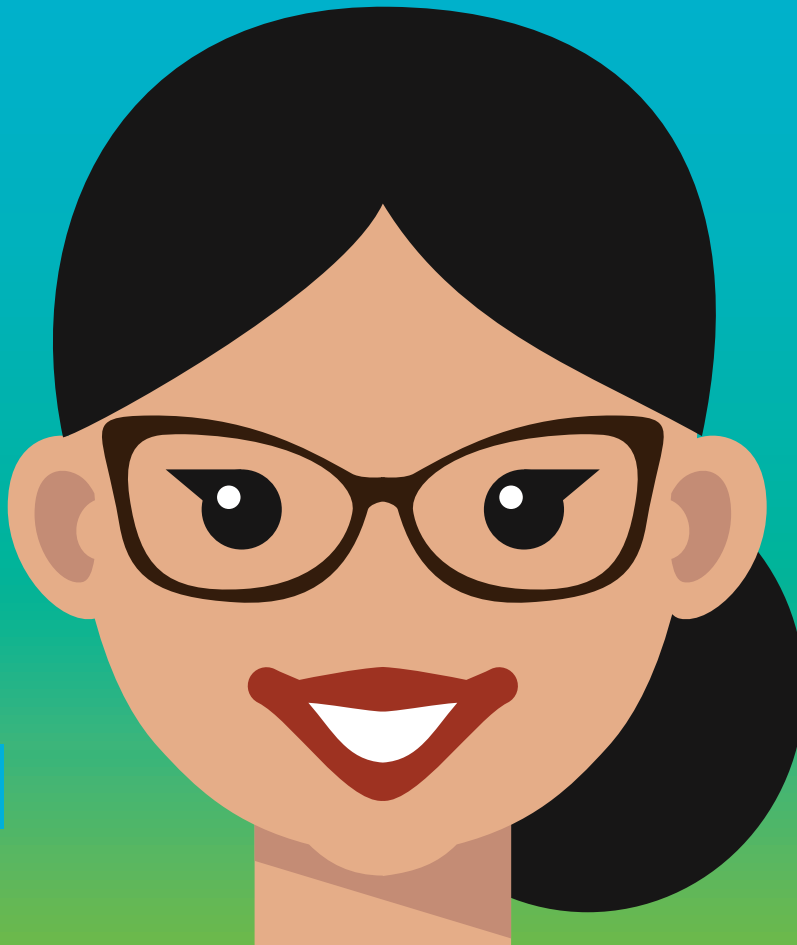
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**JANUARY
2021**

Vol.26 Issue 1

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WELCOME NEW CHAMBER MEMBERS

Employee Size Code (number of full-time equivalent employees in the tri-county area):

(A) 1-10 (B) 11-25 (C) 26-75 (D) 76-150 (E) 151-300 (F) 300+

Bath Planet of Chicago (A)

2200 W. War Memorial Dr., Suite AL07
Peoria, IL 61613

Counselors Associates Ltd (C)

4507 North Sterling Ave., Suite 300A
Peoria, IL 61615

Home Comfort Insulation (C)

3110 W. Alta Lane
Peoria, IL 61615

Micro Products Co (C)

6523 N Galena Rd.
Peoria, IL 61614

Peoria Apartments, LLC (Grandview Apartment Homes) (A)

5250 N Knoxville Ave.
Peoria, IL 61614

Peoria Plaza Tire (B)

1800 SW. Washington St.
Peoria, IL 61602

Roof Tiger (A)

4500 North Prospect
Peoria Heights, IL 61616

Sweet Jones Cookies, LLC (A)

405 E. Ravine
Peoria, IL 61603

Symbiont Science, Engineering and Construction, Inc. (A)

820 SW Adams St., Suite C
Peoria, IL 61602

VIRTUAL
V

THE BIG TABLE: GREATER PEORIA 2020



SCAN ME



FINAL REPORT
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For Updates & the Report, visit:
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EVENTS CALENDAR

Visit PeoriaChamber.org
for More Details & Updates

Upcoming Events

January

- Dale Carnegie Virtual Workshop Series: Team Change Engagement - 1/20 @ 11:30am-1pm
- Member Webinar
- Chamber 101: Prospective Members

February

- State of the City (Virtual)
- Member Webinar
- Membership Drive

March

- Member Webinar
- Chamber 101



MEMBER FEATURE OSF HEALTHCARE

Redesigning Digital Health Care

The COVID-19 pandemic provided OSF HealthCare the opportunity to digitally transform health care quickly.

Michelle Conger, OSF chief strategy officer and chief executive officer of OSF OnCall, said simulation technology, advanced analytics and a ventures arm, allowed OSF to redesign its digital care.

The vision was steadfast: Digital health is to serve people how and where they are and not designed around the preferences of a health system. The goal was to create a digital hub from which OSF could scale digital care across the communities it serves. This month, OSF will move its physical digital hub headquarters to a renovated building in downtown Peoria.

Conger had been building a digital infrastructure for nearly seven years. Then the pandemic hit, providing OSF the real-life testing ground for reimagining a patient's journey using digital technology.

It began with Clare, an artificial intelligence chatbot that digitally triages symptoms and hands off potential COVID-19 patients to a nurse hotline or the COVID Companion, a free texting program OSF developed that offers tips, resources and a symptom checker. Visit osfhealthcare.org/covid19 for details.

Other key components of the OSF HealthCare digital response include:

- SilverCloud, a free, secure interactive digital platform to help manage stress, anxiety or depression available at osfhealthcare.org/silvercloud
- 24/7 Nurse Hotline for COVID-19 response
- 24/7 provider video visits
- Pandemic Health Worker program, in contract with the state of Illinois, helps slow the rate of new infections by allowing patients



to isolate safely at home

- Digital Hospital at Home for lower-acuity non-COVID patients who can transition from the hospital to home
- ConstantCare and eHospitalists for individuals with COVID-19 symptoms that need hospitalization
- Acute COVID@Home for patients at risk for hospitalization

What's resulted is a digital platform for the future. OSF is expanding its master brand with the new hybrid brand, OSF OnCall, linking the new brand with modern, convenient digital and in-person services.

"We want a platform that enables outreach to populations lacking access to care and wellness, and digital technology helps us achieve that," Conger said. "Because it's digital, we're able to customize the relationship. Health care can be hard to use. It's difficult to make something really easy. That's why this continues to be a work in progress."

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FROM THE PRESIDENT'S DESK:

This month, as we all return from what was hopefully a refreshing and joyous holiday season, we now enter into a new year—yet many of the challenges we faced last year, continue. This month, we also celebrate a National Holiday, the 92nd Birthday of one of this nation's greatest leaders: Dr. Martin Luther King Jr. You may wonder what those two things have to do with one another, but I'd like us to think about the lessons Dr. King taught us and how we may use them to address our current battles.

At the Peoria Area Chamber of Commerce, we are proud to serve over 1,000 area businesses that collectively employ over 60,000 people; every single one of our members has been impacted by Covid-19 and the related economic consequences in some way. In times of crisis, I believe we are reminded of why organizations like ours exist. Chambers of Commerce were built on the premise that "a rising tide lifts all boats," a belief that creating a climate that is good for the collective of businesses is good for us all. This belief in the value of collaboration and working to create an environment that is good for the many and not just a select few, is really central to the philosophy of Dr. King and a lesson that 2020 taught so many of us. I don't like to think of the "Business Community" as some separate faction, I believe that we all interact with business each day and that the Business Community is made up of owners, customers, employees, partners and neighbors. We are all in this community together and our success is inextricably linked.

As we face the challenges of this lingering pandemic head-on, I'm reminded of the value of the lessons Dr. King taught us regarding the need for us all to unite and work together. I've been amazed to witness the level of commitment that our members and the broader community have shown to each other. You've shown up to support your local restaurants, you've delivered meals, provided resources and stood together refusing to give up. You've advocated for fair legislation and support to help our business survive and even to help new businesses open. It has not been perfect, but that's okay. As a community we are up for the challenge and we know that working together is a much better strategy than being divided.

Dr. King would often remind us that "what unites us, is a lot stronger than what divides us," and I believe our members have proven this to be true. We remain proud to stand together with you and face the challenges ahead, for what will undoubtedly be a much brighter future.



Joshua Gunn



President and CEO
Peoria Area Chamber of Commerce & CEO Council

GOVERNMENT AFFAIRS

Laws that go into effect Jan. 1, 2021

As we enter the New Year, we celebrate and look forward. Some of what we get to look forward to usually includes the introduction of new laws determined in the previous year. These new laws go into effect January 1, 2021 in Illinois. While laws have the potential to be introduced and passed at various points throughout the year, we often see some of the most significant changes arrive with the New Year.

This coming year, we will see changes regarding an increase to the minimum wage, a potential statewide tax increase, changes to how employers have to report instances of sexual harassment and discrimination to the Illinois Department of Human Rights, and the introduction of a college fund for children born and adopted in our state.

Minimum Wage Increase

- For the third time since 2010, minimum wage workers in Illinois are getting a raise. A previous increase occurred on January 1 and July 1, 2020. Under the new law, the minimum wage will increase to \$11 per hour on January 1, 2021. That amount will continue to expand on an annual basis until it reaches \$15 per hour on January 1, 2025.
- Prior to the first 2020 increase, the last time Illinois increased its minimum wage was in 2010 when it went from \$8 to \$8.25 per hour. In response to the rise, Michael Kleinik, director of the Illinois Department of Labor, said, "While IDOL fully expects employers to abide by the new minimum wage, it is important for workers to inspect their checks to make sure they reflect the increase."

Potential Tax Increase

- In the November 2020 election, voters were asked whether to approve a constitutional amendment that would shift the state from a flat to a graduated income tax. At the time, Illinois Lt. Gov. Juliana Stratton warned that if voters did not approve the constitutional amendment, all residents could see an income tax hike of at least 20%.

- Voters did not pass the amendment. According to Stratton, "To adequately address the budget crisis under our current tax system, lawmakers will be forced to consider raising income taxes on all Illinois residents by at least 20% regardless of their level of income." A 20 percent increase would bring Illinois' current income tax rate up from 4.95% to 5.94% across the board.

Employers and Discrimination Claims

- On July 1, 2020, an amendment to the Illinois Human Rights Act reduced the number of employees that an employer must have to be subject to state discrimination laws from 15 to 1. To continue increasing employee protections, employers will be required to file any final, adverse judgments or administrative rulings enter against them in discrimination or sexual harassment to the Illinois Department of Human Rights. Employers will have to file these reports for the preceding calendar year before July 1 of each subsequent year.

College Fund for Children in Illinois

- Beginning January 1, every child born or adopted in Illinois will get \$50 deposited in their college savings account or 529 plan. That deposit is part of a new law, which introduces the Illinois Higher Education Program. Financial experts say the cost to attend college keeps going up five to six percent every year, so state legislators hope this law will combat those rising college tuition prices. Lawmakers hope it will also remind parents to contribute to their child's college fund starting at birth.
- To start the program, it will cost Illinois \$8 million and another \$1.5 million each year thereafter. Over the course of 18 years, that \$50 with dividends and interest will grow maybe a few hundred dollars, but the program's goal is to help families and give parents a place to save. Research shows that a child is more likely to attend college just by having a savings account in place.
- High school graduates who do not use the money by the time they are 26 will have to forfeit the \$50 back to the state for other students in the future.

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awards & recognition

Advanced Correctional Healthcare, Inc. (ACH) is excited to announce the promotion of Dr. Melissa Caldwell to President of Behavioral Health Services for Freedom Behavioral Health, Dr. Jillian Bresnahan to Vice President of Medical Operations, Dr. Kurt Anderson to Traveling Practitioner, and Shannon Babb to Traveling Nurse. ACH welcomes two new associates to our business family: Sydney Ybarra, Marketing & Training Coordinator, and Allison Diekhoff, Accountant. ACH welcomes Jodi Maciel, Travel Nurse to the Southwest Territory! Nicole Stump and Abby Drake were also promoted to Travel Nurses for the Northeast Territory. Congratulations to Dawn Wade on receiving a Master's Degree in Science in Nursing, as well as Amanda Spoerl and Kayla Page for receiving their Associate Degrees in Nursing! Congratulations to Sarah Charnesky for receiving her CCHP Certification, and Paige Anderson for receiving her CAP Certification. Congratulations to Benjamin Cochran for receiving the 2021 AANP Nurse Practitioner State Award for Excellence. Congratulations to Attorney Jessica Young,

President of ACH, for her selection to Super Lawyers Rising Stars for 2021 and the Women, Influence, & Power in Law 2020 Innovative Leader Award. ACH was honored to present Golden Stethoscope & Lifesaving Awards to staff at Hendricks, Indiana and Coshocton, Ohio and Overdose Revival Awards to staff at Boone, Missouri. 5-Year Service Awards were presented to Kristin Tate, Suzanne Price, Lisa Gunnufson, Joshua Young and to Renee Spann. 10-Year Service Awards were presented to Deborah Wilson, Shelly Mommer, and Wesley Harmston. Richard Buckles and Sandi Lehman also received their 15-Year Service Awards!

First Mid Bank & Trust (FMBT) was recently named the Central/Southern Illinois Community Lender of the Year by the U.S. Small Business Administration's Illinois District Office for the seventh consecutive year. This award is presented to the community bank with the best overall performance record for lending to small businesses in Central and Southern Illinois in 2019. FMBT has also been named Best Bank in Illinois in Newsweek magazine's ranking of America's Best Banks 2021.

Fritch Heating & Cooling, Inc is proud to announce that it has participated in Lennox's Feel the Love program for the 5th consecutive year. They installed two furnaces for two families in Peoria in October. Lennox donated the furnaces, and Fritch crews donated their time.

Howard & Howard (H&H) is pleased to announce that attorney Noah A. Menold has been named to the 2020 class of "40 Leaders Under Forty" by *Peoria Magazine*. Through nominations submitted by the community, these rising stars have an established record of extraordinary achievement and leadership experience in their volunteer and professional lives. H&H has also been named to the 2021 U.S. News & World Report and Best Lawyers® "Best Law Firms" list.

Illinois Central College has been awarded a \$1.2 million grant by the Illinois Community College Board (ICCB) to continue implementing the statewide workforce equity initiative (WEI) program. ICC will remain the lead college of the \$18.7 million initiative as it partners with 17 additional Illinois community colleges.

Peoria Historical Society has received a \$5,000 grant

from the Cline-Lofftus Foundation to be used for structural improvements and maintenance at the society's John C. Flanagan House Museum, 942 NE Glen Oak Ave.

Savant Management (SWM) (formerly Savant Capital Management), has been named to Barron's Top 100 Registered Investment Advisory (RIA) Firms ranking for 2020 and to RIA Channel's Top 100 Wealth Managers list for 2020. SWM has been named a top 15 firm by number of advisors, according to business information company Financial Planning.

WTVP CEO Lesley Matuszak has been elected to the board of directors of the National Educational Telecommunications Association (NETA).

business moves

Benjamin F. Edwards financial services firm welcomes Financial advisor Cliff Laine, formerly of **ABG Retirement Plan Investment Services**, as Vice President-Investments, company officials announced today. Laine brings with him 14 years of financial services industry experience including with brokerage firm Morgan Stanley.

business moves

CEFCU announces the retirement of Mark Spenny, CEFCU's President/CEO, effective May 1, 2021 and names Matt Mamer as next President/CEO. The retirement of Mary Conrady, and the management move of Doug Higgins was also announced.

CEO Council is pleased to announce to hiring of Kelly Schneider as Program Manager.

CliftonLarsonAllen LLP (CLA) Announces Career Achievements in Peoria: Ankit Patel - Senior Service Specialist, Austin Blessman - Director Manufacturing & Distribution, Beka Schultz - BizOps Assistant Controller. Nonprofit, Chelsea England-Mendez - Director, Service Specialist, Emily Valerio - Director, Service Specialist, Joe Barrow - Senior, Manufacturing & Distribution, Matt Mullins - Manager, Service Specialist, Ross Hoover - Senior, Service Specialist, and Trent McClain - Senior, Financial Institutions. CLA also announces new hires: Joshua Hessing - Senior, Financial Institutions, April Lingle - Service Processing Coordinator, Internal Operations, and Jared Kahl - Senior, Industry Professional.

First Mid Bank & Trust is pleased to welcome Craig

Anderson to the deposit services team in Peoria, Illinois, as Branch Manager and Kyle Grafford to the deposit services team as Branch Manager II.

Goodwill of Central Illinois announced the appointment of Logan Cole as the new housing manager for the General Wayne A. Downing Home for Veterans.

Heyl Royster is pleased to announce the election of Matt Hefflefinger to a three-year term as a National Director on the board of the Defense Research Institute (DRI). Matt will serve a three-year term as one of 12 National Directors, having been elected through DRI's vigorous nomination and election process.

Peoria Area Chamber of Commerce (PACC) is pleased to announce the promotion of Audrey Kamm to Vice President of Operations of the Peoria Area Chamber of Commerce. She previously served as the CEO Council Program Director. PACC has also promoted Brandon Thompson to Director of Marketing & Events. His previous position was Director of Communications & Marketing. Savana Nelson has been added to the PACC team as Graphic

member news

Design Intern.

WTVP is pleased to announce the addition of two new members to the Development Department: Genevieve Ferrel joins the staff as a membership assistant and Taryn Klockenga as digital development assistant.

business moves

Bank of Farmington/Integrity Community Bank Targeted Impact Fund provides \$15,000 in grants by providing \$5,000 each to **Black Business Alliance - Peoria Chapter**, Peoria Elite, and **Dream Center Peoria**.

CEFCU and Simmons Bank have entered into an agreement pursuant to which CEFCU will purchase four Simmons Bank branches located in the Metro East area of Southern Illinois, near St. Louis. Select loan and deposit accounts, along with non-deposit product relationships, are included in the purchase. Also, a \$30 million Extraordinary Dividend was approved by CEFCU's Board of Directors and distributed to the Credit Union's member/owners. The amount each member received was determined by dividends earned and interest paid during the first 11 months of the year.

The Center for Prevention of Abuse (CFPA), whose mission is to help all people live free from violence and abuse, published its premier children's book, *Sis & Me: Down by the Sea: A Book about Boundaries, Safe Touches, and Child Sexual Abuse Prevention*. The family-friendly book is now available for purchase online with Amazon and Lulu.

WEEK-TV announced Gavin Maliska will lead the news operations in Peoria starting December 2020. Maliska will be News Director overseeing the dominant 25 News (NBC) and award-winning Heart of Illinois ABC, as well as all online and digital news content.

Ambassador of the Year

Christa Jones
Two Maids & a Mop



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YOUNG PROFESSIONALS OF GREATER PEORIA

YPGP Events:

Monthly Socials

To Be Announced.

Typically, Socials start at 5pm and will likely be virtual over the first half of 2021. Stay Tuned!



Renew 2021 Memberships or Join Today:

Annual Membership - \$50. For more info: www.peoriachamber.org

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LED Lights Steal the Show at Peoria Civic Center

From country crooner Blake Shelton to local talent like the Peoria Rivermen Hockey Club, the Peoria Civic Center offers an array of world-class entertainment. Lighting helps create a mood to match every performance.

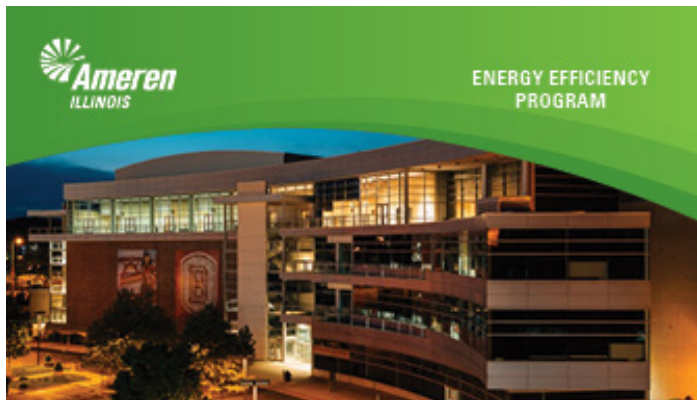
In the mood to reduce the facility's energy costs, civic center management put two major LED lighting projects center stage. The Ameren Illinois Energy Efficiency Program provided more than \$152,000 in cash incentives that covered more than half of the city's project costs.

"Ameren Illinois offers incentives for a lot of things I wasn't aware of," says Will Kenney, Director of Operations at the civic center. "The application process was easy and the transition [to new lighting] was smooth."

Working with Ameren Illinois Energy Advisors and Oberlander Electric Company, Kenney first targeted the 11,330-seat Carver Arena, replacing a mix of metal halide and incandescent lighting that dated back about 20 years. Next, LED lighting was installed in more than 110,000 square feet of exhibit space.

As a result, the Peoria Civic Center reduced its annual energy costs by an estimated \$67,000 and created a safer, more appealing environment for patrons. New LED lighting controls allow staff to easily adjust lighting levels to accommodate different events.

"Along with a decrease in utility costs, the light quality is definitely better than before. We've received a lot of positive feedback," says Kenney. "I highly recommend the Ameren Illinois



Energy Efficiency Program. The Ameren Illinois team made it very easy to follow through."

Thanks to that follow through, the Peoria Civic Center is now more inviting than ever — whether you're a music or sports fan. But when it comes to energy savings, LED lighting steals the show.

Flip the Switch on Energy Waste

Lighting accounts for as much as 50 percent of the average business' electricity consumption — but it doesn't have to! If your organization is ready to shine a light on savings, visit AmerenIllinoisSavings.com or call 1.866.800.0747 to learn more.



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TOP LAWYERS PEORIA AREA



These **LEADING LAWYERS** have been recommended by their peers to be among the **TOP LAWYERS** in Illinois.

Athena M. Herman	Athena Herman Law	Peoria	309.966.0248	Civil Rights/Constitutional; Employment: Employee
Reynolds M. Everett Jr.	Barash & Everett LLC	Galva	309.932.2001	AG; Trust/Will/Estate
Justin M. Raver	Barash & Everett LLC	Kewanee	309.852.5555	AG; Bankruptcy: Individual; Close/Private Held; Trust/Will/Estate
A. Lou Benassi	Benassi & Benassi PC	Peoria	309.674.3556	Family; Personal Injury: General; Workers' Compensation
James W. Benckendorf	Benckendorf & Benckendorf PC	Peoria	309.266.6121	Close/Private Held; Real Estate: Comm; RE: Residential; Trust/Will/Estate
John S. Elias	Elias Meginnes & Seghetti PC	Peoria	309.637.6000	Close/Private Held; M&A; Real Estate: Comm; Tax: Business
James R. Grebe	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; Gov/Muni/Lobby; RE: Comm; Trust/Will/Estate
Michael R. Hasselberg	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family
Kenneth M. Snodgrass Jr.	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Gov/Muni/Lobby; Labor: Mgmt; PI Defense: General; Work Comp Def
William P. Streeter	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; Public Utilities; Real Estate: Comm; RE: Residential
Charles J. Urban	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family
David L. Wentworth II	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Comm Lit; Environmental
Anne Dageforde Bartolo	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Elder; Trust/Will/Estate
Julie L. Galassi	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Employment: Employee; Family; Military
Eric E. Hasselberg	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Close/Private Held; Real Estate: Comm; RE: Residential; Trust/Will/Estate
Peter J. Lynch	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Criminal Defense: DUI; Crim Defense: Felon/Misd; Family
Michael S. McKinley	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Personal Injury: General; Workers' Compensation
Danny L. Schroeder Jr.	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Creditor's Rights; Energy; Real Estate: Comm; RE: Residential
Marci M. Shoff	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Close/Private Held; Elder; Real Estate: Comm; RE: Resident; Trust/Will/Estate
Robert M. Bennett	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	PI Defense: General
Nicholas J. Bertschy	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Med-Mal Defense; PI Defense: General; Product Liab Def
Roger R. Clayton	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Health; Med-Mal Defense
Kenneth E. Davies	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Close/Private Held; Real Estate: Comm; Real Estate: Finance
Thomas J. Dluski	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Transportation Defense
Mark D. Hansen	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Comm Lit; Med-Mal Defense; Product Liab Def; Prof'l Malpractice Def
Matthew S. Hefflefinger	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	PI Defense: General; Transportation Defense; Toxic Torts Defense
John P. Heil Jr.	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Civ Rights/Constitution; Comm Lit; Insurance/Insurance Cov/Reinsurance
Andrew J. Keyt	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Muni/Lobby/Admin; Toxic Torts Defense
Timothy W. Kirk	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Elder; Trust/Will/Estate
Christopher P. Larson	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Class Action/Mass Tort Defense; Product Liab Def; Toxic Torts Defense
Mark A. Ludolph	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Toxic Torts Defense
James J. Manning	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Muni/Lobby/Admin; RE: Residential; Work Comp Def
David A. Perkins	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Muni/Lobby/Admin; PI Defense: General
Craig L. Unrath	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Civil Appellate
Craig S. Young	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Work Comp Def
Mark A. Bogdanowicz	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Bankrupt/Workout: Comm; Creditor's Rights
Mary A. Corrigan	Howard & Howard Attorneys PLLC	Peoria	309.999.6308	Association & Non-Profit; Close/Private Held; Creditor's Rights
Michael D. Gifford	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Employment: Mgmt
Donna M. Goelz	Howard & Howard Attorneys PLLC	Peoria	309.999.6324	Banking
Michael R. Lied	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Employment: Mgmt; Immig: Employment; Immig: Individual; Labor: Mgmt
Thomas W. O'Neal	Howard & Howard Attorneys PLLC	Peoria	309.999.6341	AG; Close/Private Held; Comm Lit; Health
Leonard W. Sachs	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Employment: Mgmt; Labor: Mgmt
Jeffrey G. Sorenson	Howard & Howard Attorneys PLLC	Peoria	309.999.6315	Comm Lit; Creditor's Rights
Joseph B. VanFleet	Howard & Howard Attorneys PLLC	Peoria	309.999.6317	Comm Lit; Construction; Creditor's Rights
Jay H. Janssen	Janssen Law Center	Peoria	309.676.2341	Personal Injury: General
James F. Kane	Johnson Bunce & Noble PC	Peoria	309.691.9650	Close/Private Held; Land Use/Zoning; Real Estate: Comm; Trust/Will/Estate
Larry A. Apfelbaum	Kanoski Bresney	Pekin/Macomb	309.836.1002	Workers' Compensation
Todd A. Bresney	Kanoski Bresney	Pekin/Macomb	309.353.9828	Personal Injury: General
Charles N. Edmiston II	Kanoski Bresney	Pekin/Macomb	309.353.9828	Workers' Compensation
William J. Harrington	Kanoski Bresney	Pekin/Macomb	309.353.9828	Personal Injury: General
Kathy A. Olivero	Kanoski Bresney	Pekin/Macomb	309.353.9828	Workers' Compensation

John J. Waldman	Kanoski Bresney	Pekin/Macomb	309.673.4639	Workers' Compensation
Charles D. Knell	Knell Law LLC	Peoria	309.740.9115	Work Comp Def
Stephen J. Heine	Knight Nicastro MacKay LLC	Peoria	309.229.7087	Construction; PI Defense: General; Product Liab Def; Transportation Def
Louis J. Meyer	Meyer & Kiss LLC	Peoria	309.713.3751	Civil Rights/Constitutional; Personal Injury: General
Michael A. Fleming	Michael A. Fleming PC Law Offices	Peoria	309.637.5002	Family Appellate; Family
G. Edward Murphy	Murphy & Dunn PC	Peoria	309.674.5551	Family
Drew Parker	Parker & Parker	Peoria	309.673.0069	Crim Def: Felon/Misd; Family; Nursing Home Neg; PI: General; PI: Prof'l Mal
Stephen M. Buck	Quinn Johnston	Peoria	309.674.1133	Comm Lit; Employment: Mgmt
Adam P. Chaddock	Quinn Johnston	Peoria	309.674.1133	Med-Mal Defense; PI Defense: General
Christopher S. Crawford	Quinn Johnston	Peoria	309.674.1133	Work Comp Def
Kenneth R. Eathington	Quinn Johnston	Peoria	309.674.1133	AG; Close/Private Held; Creditor Rts; Land Use/Zoning; Real Estate: Comm
Peter R. Jennetten	Quinn Johnston	Peoria	309.674.1133	Civil Rights/Constitutional; Employment: Mgmt; PI Defense: General
John F. Kamin	Quinn Johnston	Peoria	309.674.1133	Work Comp Def
Michael A. Kraft	Quinn Johnston	Peoria	309.674.1133	Close/Private Held; Real Estate: Comm; RE: Residential
Kevin M. Miller	Quinn Johnston	Peoria	309.674.1133	Health; Med-Mal Defense
Jeffrey A. Ryva	Quinn Johnston	Peoria	309.636.7236	Civil Appellate; Comm Lit; Employee Benefits
Matthew B. Smith	Quinn Johnston	Peoria	309.674.1133	Med-Mal Defense
Jonathan A. Stump	Quinn Johnston	Peoria	309.674.1133	Med-Mal Def; PI Def: General; Product Liab Def; Prof'l Malpractice Def
Jo Tewes Wetherill	Quinn Johnston	Peoria	309.674.1133	PI Defense: General; Product Liab Def
Robert M. Riffle	Riffle & Associates LLC	Morton	309.321.8365	Comm Lit
Norman L. McGill	Stephens Fiddes McGill & Associates PC	Peoria	309.637.5297	Bankruptcy: Individual; Family; Social Security Disability
G. Douglas Stephens	Stephens Fiddes McGill & Associates PC	Peoria	309.637.5297	Personal Injury: General

These EMERGING LAWYERS have been identified by their peers to be among the TOP LAWYERS in Illinois who are age 40 or younger OR who have been admitted to the practice of law for 10 or fewer years.

Angela Baker Evans	Angela Evans Law	Peoria	309.839.8340	Comm Lit; Family
Leslie M. Day	Barash & Everett LLC	Galesburg	309.832.4044	Bankruptcy: Individual; Family; RE: Residential
Thomas E. Howard	Collateral Base LLC	Peoria	309.740.4033	Banking; Bankrupt/WO: Comm; Cannabis; Creditor Rights; Immig: Employ
Robert J. Hanauer	Hanauer Law Office LLC	Peoria	309.966.4423	Civil Appellate; Crim Appellate; Crim Def: DUL; Crim Def: Felon/Misd
Kevin D. Day	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family; Gov/Muni/Lobby/Admin; Work Comp Def
Kyle M. Tompkins	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; RE: Residential; Trust/Will/Estate
David B. Wiest	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Close/Private Held; Employment: Mgmt; Labor: Mgmt; Trust/Will/Estate
Colt W. Johnson	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	RE: Residential
Jessica M. Bell	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Work Comp Def
Mitchell P. Hedrick	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Employment: Mgmt; PI Defense: General; Transportation Defense
Emily J. Perkins	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Civ Rights/Constitution; Employ: Mgmt; Gov/Muni/Lobby; Med-Mal Def
Timothy D. Gronewold	Howard & Howard Attorneys PLLC	Peoria	309.999.6344	Comm Lit; Employment: Mgmt
Noah A. Menold	Howard & Howard Attorneys PLLC	Peoria	309.999.6314	Close/Private Held; Comm Lit; Med-Mal Defense
Gina Couri-Cyphers	Kanoski Bresney	Pekin/Macomb	309.353.9828	Personal Injury: General
Richard M. Tomich	Knight Nicastro MacKay LLC	Peoria	309.296.0328	Construction; PI Defense: General
Dennis E. Merkley	Merkley & Shields LLC	Peoria Heights	309.723.8585	Personal Injury: General; Personal Injury: Professional Malpractice
Robert R. Parker	Parker & Parker	Peoria	309.673.0069	Adoption; Crim Def: Felon/Misd; Family; Nurse Home Neg; PI: General
J. Logan Block	Quinn Johnston	Peoria	309.674.1133	Med-Mal Defense; PI Defense: General
Teresa M. Dickinson	Quinn Johnston	Peoria	309.674.1133	Close/Private Held; Real Estate: Comm; RE: Residential; Secured Trans
Tyler A. Eathington	Quinn Johnston	Peoria	309.674.1133	Close/Private Held; Real Estate: Comm
Mitch M. Gilfillan	Quinn Johnston	Peoria	309.674.1133	Family; Med-Mal Defense; PI Defense: General
J. Matthew Thompson	Quinn Johnston	Peoria	309.674.1133	Med-Mal Defense
James D. VanRheeden	Quinn Johnston	Peoria	309.674.1133	PI Defense: General; Work Comp Def
Matthew A. Warner	Quinn Johnston	Peoria	309.674.1133	Civil Rights/Constitutional; Med-Mal Defense; PI Defense: General

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