

# CHAMBER REPORT

A QUARTERLY PUBLICATION OF THE PEORIA AREA CHAMBER OF COMMERCE

[www.peoriachamber.org](http://www.peoriachamber.org)



**APRIL  
2021**

Vol.26 Issue 2



MEMBER FEATURE: **CEFCU**

**CEFCU**  
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# WELCOME NEW CHAMBER MEMBERS

Employee Size Code (number of full-time equivalent employees in the tri-county area):

(A) 1-10 (B) 11-25 (C) 26-75 (D) 76-150 (E) 151-300 (F) 300+

1DayNow! Racing, Inc. (A)	Integrity Plus Financial Solutions (A)	SweetCakes by Rachael/Riley's Vegan Sweets & Eats (A)
309 Real Estate & Management LLC (A)	JK Williams Distilling, LLC (A)	Taste of Candy (A)
Blank Slate Painting Co. (A)	King and Clark (A)	The Auto Link LLC (B)
Bone's (A)	Lofgren Lending Group (A)	The Beauty Lounge of Peoria (A)
Catalyst Construction (B)	Lost Art Design & Print LTD. (A)	The Fieldhouse Bar & Grill (A)
CxO Collective (A)	Loving Bottoms Diaper Bank (A)	The Yoga Projekt (A)
DLD VIP (A)	Megan Laine Skincare and Spa (A)	TJM Foods, Inc./Little Caesars (B)
East Bluff Community Center (A)	Miller Title LLC (A)	Touch Of Grey Cafe (A)
Echo Valley Meats Inc. (B)	Musselman Meats (A)	Trailin Smoke BBQ (A)
Express Liquor (A)	Paluska Plumbing (A)	Traveler Weekly Newspaper (A)
Flinginger Equipment, Inc. (A)	PCB Insulators, Inc. (A)	Tumble Jungle Bus, LTD. (A)
Full Circle Counseling and Wellness LLC (A)	Peoria Area World Affairs Council (A)	University Rehab at Northmoor (D)
H&S Mechanical Inc. (C)	Peoria Music Live (A)	Up Beet Jams, Inc. (A)
Hindsight Inc. (A)	Raber Packing CO (C)	Xtreme Cleaners Cleaning Services (B)
Hire a Housewife (A)	RSVP Consultants (A)	Your CBD Store (A)
Hufcor (B)	Smiley Graphix Studio (A)	ZenBusiness (A)
Illinois Beverage Association (A)	Star Bio Solutions (A)	

## EVENTS CALENDAR

Visit [PeoriaChamber.org](http://PeoriaChamber.org) for More Details & Updates

### JUNE

- **Business After Hours** - 6/10 - 4:30pm  
\*Facet Technologies, Inc.

- **Business Before Hours** - pending

### JULY

- **Business After Hours** - 7/8 - 4:30pm  
\*The Kim Group

- **Business Before Hours** - 7/27 - 7:30am  
\*Midwest Food Bank

### Upcoming Events

#### MAY

- **May Webinar - Midwest 360** - 5/4
- **Business After Hours** - 5/13 - 4:30pm  
\*Ravina on the Lakes
- **Golf Outing** - 5/24 - 9:00am  
\*Mt. Hawley Country Club



# MEMBER FEATURE CEFCU

## President and CEO Mark Spenny Announces Retirement

After nearly 30 years at CEFCU — the last 15 as President and CEO, Mark Spenny is retiring May 1st. Current Chief Operations Officer Matt Mamer will become President and CEO. Although there'll be a leadership change, the Credit Union's mission and values remain. During Spenny's tenure, CEFCU grew from nearly \$3 billion in assets to over \$7 billion. Locations expanded from 19 to 31, including 5 in California and 4 recently opened in the Metro East area of St. Louis. "We've not grown just for the sake of growth," says Spenny, "but made strategic decisions as opportunities became available."

Yet, Spenny is the first to say that growth is really a result of the CEFCU Team. "It's incredible how resilient CEFCU's mission and values have been over the last 30 years. I think it's a testament to the employees. They know our mission is to help members improve their financial well-being, because CEFCU borrowers and savers are also owners," says Spenny. "I receive positive comments almost daily from members about the service they've received. So, I think people do sense there's something different here." In fact, in 2017, CEFCU was voted as best in customer service, best modern workplace, and best community supporter in the Peoria area.

"To be voted best in those three categories in the same year was very gratifying for us as an organization. I'm honored to have been part of that. I've been fortunate to serve as the point person for CEFCU as we continued to make a difference in our local communities."

Giving back and volunteering are important to both CEFCU and Spenny. CEFCU has a long history of financially supporting countless organizations. Personally, Mark's actively supported the United Way, serving on the Board. He and his

wife Renee also served as Co-Chairs for the 2010 United Way Campaign. In addition, he's supported or been active with numerous organizations including the Tri-County Urban League, Wildlife Prairie Park, CUNA National Credit Union Roundtable, served as the inaugural Chair of the Greater Peoria CEO Council, OSF St. Francis Medical Center Community Advisory Board, and many others.

Spenny points to several major changes over the last 15 years. "Shortly after I began as CEO, the iPhone and Android smart phones were introduced... and changed the world as we know it. That really marked the start of our emphasis on having market leading technology for member financial interactions. In 2008 and 2009, the financial crisis happened. Then, obviously COVID impacted us all in 2020 and again, CEFCU was presented with some challenges we had to overcome. Yet, thanks to our financial strength, the dedication of staff, and the continued support of members, CEFCU weathered all of those obstacles, coming out a stronger financial institution. Plus, the mobile options, technology, and online tools we now provide members are among the best available."

"I think the time is right for the next generation of leaders to step in, and I believe the organization's future is very bright. I know CEFCU's in great hands with Matt and the entire leadership group, and they'll take CEFCU even farther. There are a lot of credit unions in the country, but I'm not aware of one with a team that's better than the people at CEFCU."



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# FROM THE PRESIDENT'S DESK:

## A Good Sign for Economy: Strong Covid-19 Vaccine Interest

If the past year has taught us anything, it's that the health of the economy and the health of our people are deeply intertwined. Since Covid-19 struck, Peoria lost over 18,000 local jobs, making us 21st in the nation for pandemic-related unemployment.<sup>1</sup> A health crisis quickly became a jobs crisis, and we have not completely recovered. For months, small businesses have gone to great lengths to remain open, maintain their staff, and safely serve their communities. But no effort to fully restore jobs and revenues can succeed while a deadly virus looms.

This is why the Covid-19 vaccination is so important. Two shots in the arm give individuals immunity against SARS-CoV-2 without the risks of contracting the live virus. Implemented on a large scale, vaccination will bring Peoria and the rest of the U.S. to herd immunity and end this pandemic.

There had been concerns that vaccine skepticism might hamper our ability to reach the 70 to 90 percent vaccination rates many experts recommend for community-wide protection. We must acknowledge the history of unethical practices in past vaccination campaigns, specifically targeted at communities of color has contributed to a lack of trust from our most marginalized communities and increased this skepticism. Fortunately, through concerted efforts by key national leaders such as Dr. Kizzmekia Corbett and our local health care professionals; we have been able to address the pain of the past, while educating on the improvements and safety of this vaccine. These efforts have built trust, understanding and enthusiasm as Illinoisans everywhere are embracing vaccination.

Across our state, more than 850 vaccination sites have opened, including 11 at retail pharmacies in Peoria.<sup>2</sup> Current demand is extremely high. Over 42,000 doses of Covid-19 have already been administered in the county. And every day, more eligible seniors are getting their call to be vaccinated.<sup>3</sup>

This is an epic victory. On behalf of small business owners, I commend those who have dedicated their time, effort, and expertise to disseminating accurate vaccine information and countering the

scaremongering on the social media fringes. Together, medical professionals, public health departments, and average citizens are helping to increase public confidence and uptake of Covid-19 vaccines, which will soon put Illinois on the road to better health and rapid economic recovery.

Additional gratitude must be extended to other unseen heroes. Pharmaceutical companies have embarked on an unprecedented effort to supply vaccines to the world. The U.S. alone requires 600 million doses, and the global population will need many more—it's a manufacturing moonshot in the works.

Across our nation, healthcare distributors have rushed into action to link vaccine production to demand at pharmacies and other administration sites. These specialist companies are the same that deliver nearly 200 million doses of flu vaccines every fall while also keeping over 180,000 pharmacies, hospitals, hospices, and other providers fully stocked with all varieties of medicines and medical supplies.

Today, healthcare distributors are securing the vaccine supply chain, adapting to the continual and rapid expansion of vaccination locations, and matching the volume of vaccine at each site with the patients on the schedule. The logistics are unbelievably complex, and we are fortunate to have experienced professionals in charge.

Every indication is that Illinois will achieve our Covid-19 vaccination goals, if we continue to support vaccination for ourselves and our families. Please be part of the solution by committing now to be vaccinated. It will help us breathe new life back into our economy, put Peorians back to work and most importantly, save thousands of lives right here in the Peoria area, and millions worldwide. Let's do this, together.



Joshua Gunn  
President and CEO  
Peoria Area Chamber of Commerce & CEO Council



<sup>1</sup> <https://www.usatoday.com/story/money/2020/10/25/29-american-cities-losing-the-most-jobs/114462038/>

<sup>2</sup> <https://www.pjstar.com/story/news/2021/02/11/covid-19-vaccine-illinois-vaccination-sites-list-peoria/6728260002/>

<sup>3</sup> <https://www.pjstar.com/story/news/coronavirus/2021/02/11/peoria-county-covid-vaccine-eligibility-requirements-illinois-gov-pritzker/6725807002/>

## GOVERNMENT AFFAIRS

### Legislation to Watch

These are bills that have been tracked by the Chamber and marked as significant. More information and updates: Illinois General Assembly Legislation – [ilga.gov/legislation](http://ilga.gov/legislation)

#### IL - HB117 SECURE CHOICE SAVINGS PROGRAM

- Applies to employers with at least (1) employee, rather than fewer than 25 employees. Provides for automatic increases in contributions. Makes changes regarding penalties for employers who fail, without reasonable cause, to enroll an employee in the Program.

#### IL - HB118 WAGE THEFT-DAMAGES AMOUNT

- This bill provides that an employee is entitled to recover damages of 5% (rather than 2%) of the amount of any underpayments in wages for each month following the date of payment during which such underpayments remain unpaid. The Chamber opposes this legislation due to the increased financial burden placed on employers.

#### IL - HB1839 DCEO-GOOD CORPORATE CITIZEN

- This bill provides that the Department of Commerce and Economic Opportunity may require a business organization to agree to certain terms that ensure the business is a good corporate citizen as a condition for receiving development assistance. Provides that a business that cannot truthfully agree to any required terms shall be ineligible for the development assistance. Specifies terms that may be required.

#### IL - HB3431 COMPASSIONATE USE-LIABILITY

- This bill provides that employers are not prohibited from

adopting specified policies concerning medical cannabis by registered qualifying patients, including drug testing policies for such patients working in safety sensitive positions. Unless specified circumstances are met, prohibits employers from taking adverse action against registered qualifying patients who work in non-safety sensitive positions solely due to a positive drug test for medicinal cannabis.

#### IL - SB2332 EMPLOYEE SECURITY ACT

- Establishes a framework for employee discipline and discharge. Prohibits the unjust discharge of an employee. Requires employers to utilize progressive discipline measures. Limits the use of electronic monitoring. Provides for severance pay. Directs the Department of Employment Security to adopt rules and administer the Act. Provides statutory remedies for wrongfully discharged employees and authorizes the recovery of damages. Creates the Wrongful Discharge Enforcement Fund as a special fund in the State treasury.

#### IL - SB2268 MIN WAGE DELAY IMPLEMENTATION

- This bill provides that the increase in the minimum wage scheduled for January 1, 2022 is delayed until January 1, 2023. Provides that the subsequently scheduled annual increases in the minimum wage are delayed by one year culminating in a minimum wage of \$15 per hour in 2026 rather than 2025. Makes corresponding delays in the minimum wage increases for persons under 18 years of age who do not work.

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DISTRICT 4: ANDRE ALLEN  
DISTRICT 5: DENIS CYR  
CITY TREASURER: STEPHEN MORRIS  
PROPERTY TAX REFERENDUMS: NO

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top candidates based on questionnaire  
responses. Not all candidates participated  
and submitted responses. During the  
interview process we determined which  
candidates exhibited a strong commitment to  
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Central Illinois and listened to their goals and  
plans for the City if elected.



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## awards & recognition

### Advanced Correctional Healthcare, Inc. (ACH)

Congratulations to Shon Kioski for receiving the "Daisy" award, for her exceptional work as a nurse. A 5 Year Service Award was presented to Amanda Miller, Director of Medical Operations. Congratulations to Dr. Jillian Bresnahan, VP of Medical Operations, for receiving her X-Waiver Certification from the Substance Abuse & Mental Health Services Administration! An additional congratulations to Brittany Krynski, Editor & Ghostwriter, for receiving her Book Editor Certification!

### Advanced Technology Services, Inc. (ATS)

is excited to announce that CEO, Jeff Owens, was named to the list of "CEOs Who 'Get It'" by National Safety Council for his commitment to his employees and a strong safety culture.

### Bradley University

student has been awarded The Ebeling PR-ize by the institutions for her winning campaign, 'Her Empowered Voice' that brought more awareness to infant mortality rates.

### Center for Prevention of Abuse

has received a generous gift of \$86,464.87 by The

Gilmore Foundation and the **Community Foundation of Central Illinois**, to help fund new technology and increase accessibility to services in Central Illinois.

### Goodwill of Central Illinois

has received a donation of \$5 million from MacKenzie Scott, former wife of Amazon founder and CEO Jeff Bezos, to continue serving their community.

### Howard & Howard Attorneys PLLC

is excited to announce Michael F. Braun, Employment & Labor; Daniel A. Cotter, Business/Corporate; Scott C. Frost, Business Litigation; Scott M. Levin, Business Litigation; Michael R. Lied, Employment Litigation: Defense; and Leonard W. Sachs, Employment & Labor as Illinois Super Lawyers 2021. Emily Bennett, Employment & Labor; Christopher A. Cali, Real Estate; Tiffany L. Carpenter, Personal Injury Products: Defense; Ariane M. Janz, Business Litigation; Laurie A. Perez, Employment Litigation: Plaintiff; Mark A. Bogdanowicz, Bankruptcy: Business; and Timothy D. Gronewold, Business Litigation were also named as Illinois Rising Stars 2021.

### Illinois American Water

is pleased to announce that Workplace and Supplier Diversity Program Manager Rhonda Carter Adams has received the Jerry Garland Award for Excellence in Supplier Diversity by Illinois Utilities Business Diversity Council (IUBDC).

### Junior Achievement of Central Illinois (JACI)

is proud to welcome Sister Judith Ann Duvall - Major Superior, Chairperson, The Sisters of The Third Order of St. Francis, Chairperson, OSF Boards **OSF HealthCare, OSF HealthCare Foundation**; Steve Jackson - Owner & CEO **Prairie Home Alliance**; and Doug Oberhelman - Retired CEO & Executive Chairman **Caterpillar Inc.** as inductees into the Business Hall of Fame.

**KDB** is proud to announce that Kim Blickenstaff, founder of KDB development group has been awarded the 2020 Historic Preservation Award by the **Peoria Historical Society** for his several restoration projects.

### Loving Bottoms Diaper Bank

is celebrating the distribution of their one-millionth diaper. Loving Bottoms provides diapers to social service organizations which are already helping families

in need, with services and programs

**Peoria Symphony Orchestra** is celebrating their 123<sup>rd</sup> anniversary this year!

### Savant Management

**Wealth** has hit a major milestone in its 35-year history. The firm has reached \$10 billion in assets under management (AUM). The milestone can be attributed to Savant's long-term growth strategy and its client-centric model, offering comprehensive wealth management services, with a deep bench of professionals to support its services. Additionally, Financial Advisor Jakob Loescher has been ranked No. 43 out of 118 Illinois-based wealth management advisors on the Forbes' 2021 Best-In-State Wealth Advisors list.

### University of Illinois College of Medicine

**Peoria** has been awarded an \$80,000 grant from Mark Linder Walk for the Mind, to be used for brain tumor and brain cancer research.

## business moves

### Advanced Correctional Healthcare, Inc. (ACH)

is excited to welcome several new associates: Libby Antognoli, Controller; Chad Pierce, Instructional

## business moves

Designer; Michelle Turner, Training Coordinator & LMS Administrator; Kristen Fensky, Traveling Nurse; Tina Enlow, Start Up Team Member; Joey Stanton, Program Consultant; DeDe Sparkman, Recruiter; Kimberly Edoff, Accounting Manager; and Jordan Harris, Accounting Clerk, to our business family! Additionally, ACH announced the following promotions: Jessica Young, President & CEO; Josh Young, Telemental Health and Community Outreach Specialist & Regional Behavioral Health Manager; Nicole Stump, Assistant Regional Nurse Manager; Allison Alexander, Traveling Nurse; Danice Prescott, Regional Nurse Manager; Amy Okray, Regional Nurse Manager; Allison Diekhoff, Senior Accountant; and Tina Stevens, Traveling Nurse. Congratulations to Shon Kioski for receiving the "Daisy" award for her exceptional work as a nurse. A 5 Year Service Award was presented to Amanda Miller, Director of Medical Operations. Congratulations to Dr. Jillian Bresnahan, VP of Medical Operations, for receiving her X-Waiver Certification from the Substance Abuse & Mental Health Services Administration! An additional congratulations

to Brittany Krysinski, Editor & Ghostwriter, for receiving her Book Editor Certification!

**Advanced Technology Services, Inc. (ATS)** is pleased to announce an investment and partnership with Nikola Labs, Inc., a provider of remote monitoring products.

**Bard Optical** is delighted to announce the addition of Shelly Rapp as Chief Financial Officer.

**CEFCU** recently announced the following promotions: Mark Hoffmire from Senior Vice President of Lending to Chief Operations Officer; Doug Hanley from Vice President of Business Services to Senior Vice President of Lending; Paul Donahoe from Business Services Credit Operations Manager to Vice President of Business Services; and Brandon Carlson to Business Services Credit Operations Manager. CEFCU is also pleased to announce that it has completed its purchase of four Illinois branches from Simmons Bank of Pine Bluff, Arkansas. The branch offices are located in Columbia, Edwardsville, Godfrey and O'Fallon, Illinois.

**CliftonLarsonAllen LLC (CLA)** is pleased to announce the following new hires to the Peoria

## member news

office: Jaden Berry, Associate; Tyler Weber, Associate; Maureen Board, Director, Manufacturing & Distribution; Khushboo Patel, Associate; Amanda Rupert, Nonprofit - BizOps - Accounting & Finance.

**Northwestern Mutual-Greater Peoria** recently announced a partnership with Asya Washum and Tom Burke, who each began their own financial planning practice.

**Pearl Technology** is pleased to announce the acquisition of **IAS Technology**, a provider of integrated audiovisual (A/V) solutions.

**Unland Companies** is excited to welcome four new producers: Dakota Bennington, Matt Onken, Chris Reatherford and Brady Westart to the Unland team.

Sood, MD, as head of pediatrics.

**Wheels O' Time Museum** is proud to announce the addition of a sixth, large exhibit building that will debut on May 1, when the museum opens for the season. The new building allows for new types of exhibits, including a "Grasshopper" airplane and other military items and a vintage Caterpillar tractor display, plus more in the Grand Hall. The Upper Gallery has unique exhibits that will occasionally rotate. A multimedia room is available with WIFI for meetings and celebrations in the new exhibit hall. New displays and ongoing restorations are in other buildings on the museum's campus.

## member news

**F&M Bank's** Thomas Dunker, Vice President and Senior Wealth Advisor of F&M Investment Services has received the Accredited investment Fiduciary Professional (AIFP) Designation from the Center for Fiduciary Studies.

**University of Illinois College of Medicine Peoria** has named Manu

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## *YOUNG PROFESSIONALS OF GREATER PEORIA*

### YPGP Events:

**Membership Drive**  
June 3<sup>rd</sup>

**Monthly Socials**  
May // Time & Date TBD

\*Check [peoriachamber.org/events](https://peoriachamber.org/events) for upcoming events



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## LED Lights Steal the Show at Peoria Civic Center

From country crooner Blake Shelton to local talent like the Peoria Rivermen Hockey Club, the Peoria Civic Center offers an array of world-class entertainment. Lighting helps create a mood to match every performance.

In a move to reduce the facility's energy costs, Civic Center management put two major LED lighting projects center stage. The Ameren Illinois Energy Efficiency Program provided more than \$152,000 in cash incentives that covered more than half of the city's project costs.

"Ameren Illinois offers incentives for a lot of things I wasn't aware of," says Will Kenney, Director of Operations at the civic center. "The application process was easy and the transition [to new lighting] was smooth."

Working with Ameren Illinois Energy Advisors and Oberlander Electric Company, Kenney first targeted the 11,330-seat Carver Arena, replacing a mix of metal halide and incandescent lighting that dated back about 20 years. Next, LED lighting was installed in more than 110,000 square feet of exhibit space.

As a result, the Peoria Civic Center reduced its annual energy costs by an estimated \$67,000 and created a safer, more appealing environment for patrons. New LED lighting controls allow staff to easily adjust lighting levels to accommodate different events.

"Along with a decrease in utility costs, the light quality is definitely better than before. We've received a lot of positive feedback," says Kenney. "I highly recommend the Ameren Illinois Energy Efficiency Program. The Ameren Illinois team made it very easy to follow through."



Thanks to that follow through, the Peoria Civic Center is now more inviting than ever — whether you're a music or sports fan. But when it comes to energy savings, LED lighting steals the show.

### Flip the Switch on Energy Waste

Lighting accounts for as much as 50 percent of the average business' electricity consumption — but it doesn't have to! If your organization is ready to shine a light on savings, visit [AmerenIllinoisSavings.com](http://AmerenIllinoisSavings.com) or call 1.866.800.0747 to learn more.



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# TOP LAWYERS

## PEORIA AREA

BASED UPON A SURVEY OF THEIR PEERS



These **LEADING LAWYERS** have been recommended by their peers to be among the **TOP LAWYERS** in Illinois.

Athena M. Herman	Athena Herman Law	Peoria	309.966.0248	Civil Rights/Constitutional; Employment: Employee
Reynolds M. Everett Jr.	Barash & Everett LLC	Galva	309.932.2001	Agriculture; Trust/Will/Estate
Justin M. Raver	Barash & Everett LLC	Kewanee	309.852.5555	AG; Bankruptcy: Individual; Close/Private Held; Trust/Will/Estate
A. Lou Benassi	Benassi & Benassi PC	Peoria	309.674.3556	Family; Pl: General; Workers' Compensation
James W. Benckendorf	Benckendorf & Benckendorf PC	Peoria	309.266.6121	Close/Private Held; Real Estate: Comm; RE: Resident; Trust/Will/Estate
James R. Grebe	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; Gov/Muni/Lobby; RE: Comm; Trust/Will/Estate
Michael R. Hasselberg	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family
Kenneth M. Snodgrass Jr.	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Gov/Muni/Lobby/Admin; Labor: Mgmt; Pl Defense: General; Work Comp Def
William P. Streeter	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; Public Utilities; Real Estate: Comm; RE: Resident
Charles J. Urban	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family
David L. Wentworth II	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Agriculture; Comm Lit; Environmental
Anne Dageforde Bartolo	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Elder; Trust/Will/Estate
Julie L. Galassi	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Employment: Employee; Family; Military
Eric E. Hasselberg	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Close/Private Held; Real Estate: Comm; RE: Resident; Trust/Will/Estate
Peter J. Lynch	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Crim Def: DUI; Crim Def: Felon/Misd; Family
Michael S. McKinley	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Pl: General; Workers' Compensation
Danny L. Schroeder Jr.	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Creditor's Rights; Energy; Real Estate: Comm; RE: Resident
Marci M. Shoff	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Close/Private Held; Elder; Real Estate: Comm; RE: Resident; Trust/Will/Estate
Robert M. Bennett	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Pl Defense: General
Nicholas J. Bertschy	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Med-Mal Defense; Pl Defense: General; Products Liability Defense
Roger R. Clayton	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Health; Med-Mal Defense
Kenneth E. Davies	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Closely & Privately Held Business; Real Estate: Commercial; RE: Finance
Thomas J. Dluski	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Transportation Def
Mark D. Hansen	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Comm Lit; Med-Mal Defense; Products Liab Def; Prof'l Malpractice Def
Matthew S. Hefflefinger	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Pl Defense: General; Transportation Def; Tox Tort Def
John P. Heil Jr.	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Civil Rights/Constitutional; Comm Lit; Ins/Insurance Cov/Reinsurance
Andrew J. Keyt	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Muni/Lobby/Admin; Toxic Torts Defense
Timothy W. Kirk	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Elder; Trust/Will/Estate
Christopher P. Larson	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Class Action/Mass Tort Defense; Products Liability Defense; Tox Tort Def
Mark A. Ludolph	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Toxic Torts Defense
James J. Manning	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Muni/Lobby/Admin; Real Estate: Resident; Work Comp Def
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Michael R. Lied	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Emplmnt: Mgmt; Immigration: Employ; Immigration: Indivd; Labor: Mgmt
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Joseph B. VanFleet	Howard & Howard Attorneys PLLC	Peoria	309.999.6317	Comm Lit; Construction; Creditor's Rights
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Jay H. Janssen	Janssen Law Center	Peoria	309.676.2341	Pl: General
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Todd A. Bresney	Kanoski Bresney	Pekin/Macomb	309.353.9828	Pl: General
Charles N. Edmiston II	Kanoski Bresney	Pekin/Macomb	309.353.9828	Workers' Compensation
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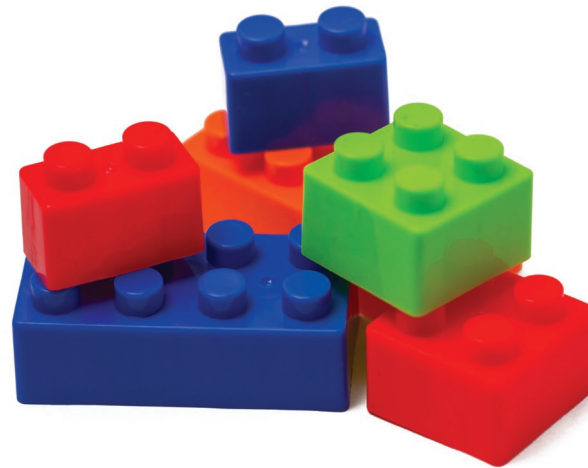
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