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FALL
2021

Vol. 26 Issue 4

CHAMBER REPORT

A QUARTERLY PUBLICATION OF THE PEORIA AREA CHAMBER OF COMMERCE

RABER PACKING COMPANY



WELCOME NEW CHAMBER MEMBERS

3300 Event Center: www.3300eventcenter.com

Apex US Financial LLC: www.apexfinancial.com

Canny Tots LLC: www.codeninjas.com/locations/il-peoria

Intelisec: www.intelisec.com

Jason O'Brien-Edward Jones: www.edwardjones.com/jasonobrien

Jeffrey R. Tucker Agency, Inc.

Joey Olson-Country Financial: www.countryfinancial.com/joey.olson

Knewedge LLC: www.knewedge.com

Leah & Mack, LLC: www.leahandmack.com

N & Out Market

Monica Elevator Company: www.monicaelevator.com

OEO Energy Solutions: www.OEO.com

Peoria Esports Complex: www.PeoriaEsportsComplex.com

Purify Colonics & Wellness, LTD: www.purifycolonics.com

Route 24 Gun & Pawn Inc: www.24gunandpawn.com

Selfie Space, LLC

Shaun V. Photography: www.shaunvphotography.com

Sikich: www.sikich.com

Solvera Healthcare Center, Inc: www.solverahealth.com

Succulent Natural Skincare: www.succulentnaturalskin.com

The Noshery: www.thenosherypeoria.com

The Smile Center of Peoria: www.smilecenterpeoria.com

Zupancic Navetta: www.zupancnavcpa.com

EVENTS CALENDAR

Visit PeoriaChamber.org
for More Details & Updates

Upcoming Events

November

•Business After Hours - 11/11 - 4:30pm

*GrandStay

•Thanksgiving Luncheon - 11/18 - 11:15am-1:00pm

*Peoria Civic Center Ballroom

CLS Applications open now for Jan-Apr session

*Applications Due by November 12

2022 BBH/BAH

*Announcements coming soon!



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MEMBER FEATURE RABER PACKING CO

Bringing Back the Experience...

Raber Packing Company was founded in 1954 by Sam Raber and Fritz Wetterauer. It began as a custom harvesting facility that also provided meat to corner market grocery stores throughout central Illinois. It was a new business model at the time that would prove the test of time. Fritz's son Carroll Wetterauer took over the company in 1969 and ran the company for more than fifty years. In 2016 Henry "Buddy Raber" Courdt, Carroll's grandson, became the third president of Raber Packing Company. At that time Carroll's daughter Julia Courdt became the vice president. Buddy is the fourth generation to work in the family business.

In 2018 Raber Packing had a devastating fire at the 1413 Raber Road location. It was decided to rebuild about a half mile from the old location to 3000 W. Farmington Road in West Peoria, Illinois. Raber Packing Company has overcome many setbacks in rebuilding and has proceeded to move forward with the completion of the new building.

Raber Packing Company has had one thing on mind since the fire, that is to bring back the experience. Countless people over the years always say, "I remember going there with my parents when I was younger.", "I remember getting a cold hot dog when I was a kid.", "I remember how

cold it was walking in to buy meat." The new building is going to be that and more. In the new 35,000 square foot facility you will still get a cold hot dog, and there is a space that is still cold. But there are more experiences that kids of all ages will be sure to love at the new Raber's. We are hoping to be open real soon to serve central Illinois again.



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VoiceSpring

FROM THE PRESIDENT'S DESK:

Those of us who are fortunate enough to live in Peoria, are well aware of the high quality of life that exists here. We are aware of the access to big city amenities, without the big city headaches. We are aware of the relative affordability of this region, the great schools, the beautiful parks, the festivals, the art, our rich diversity and amazing history. We know by now that Peoria is the type of place, where you can make a difference, and you don't have to sit in traffic for hours everyday to do so. Peorians know that this is an amazing region to live in; but what about the rest of the country? Do they think of Peoria when they think of the best places to live in the Midwest, or even in the United States? Maybe some do, but the data tells us that most people are "sleeping" on Peoria. I think it's time we wake them up.

The recent U.S. Census data revealed a troubling trend for this region; our population has continued its steady decline over the past decade, a trend that has really continued in earnest since the late 1970s. Population decline presents a ton of challenges, not only for businesses who need a thriving talent pool, but for all residents as increasing costs combined with decreasing population, means a heavier burden on city services and residents having to pay for them. We all read about the challenges facing Peoria everyday, so I won't go into those; but the challenge of population is one that we should all be focused on addressing. And the good news is... we can.

Earlier this year, a collaboration of regional entities including The CEO Council, The GPEDC, Discover Peoria, The Downtown Development Corporation, and Chambers from throughout the region including Peoria, East Peoria, Morton, and Pekin launched "Greater Peoria 2030" a 10-year strategy to stop population decline

and attract talent to our wonderful region. This is a three-pronged strategy that focuses on 1. Retaining the talent we already have in our region. 2. Incentivizing talent to move to our region and 3. Marketing our region; Telling the story about all the great things we have, to everyone that we can.

We've already launched the Marketing effort, in a partnership with local marketing agency McDaniel. If you drive up to Chicago anytime, and you're stuck in traffic near the airport, you'll see billboards proudly telling the Peoria story. We know it works, by the way; Peoria's very own Angie Ostaszewski has already recruited nearly 40 people to Peoria, simply by highlighting all the things we already know about Peoria in a creative way via TikTok. The time has passed to keep all this amazingness to ourselves; I hope you will all join us in this GP2030 effort and tell anyone who will listen, why Peoria is a great place to live, work, run a business, raise a family, and to just be. And remember to tell that story to Peorians who already live here too; this doesn't work if we don't first prioritize keeping our own here and creating opportunities for everyone to thrive. We all know that Peoria's got a lot to be proud of, and this campaign is our chance to let everyone else know.

Let's do this.



Joshua Gunn
President and CEO



GOVERNMENT AFFAIRS

Legislation to Watch

These are bills that have been tracked by the Chamber and marked as significant. More information and updates: Illinois General Assembly Legislation – ilga.gov/

IL Chamber Initiative Will Lower Taxes

It's rare for a freshman lawmaker to sponsor a bill of any significance to pass the General Assembly but State Senator Win Stoller did just that by carrying an IL Chamber Tax Institute initiative. **SB 2531** (Stoller) is a federal SALT cap work around for owners of pass-through entities. It amends the Illinois Income Tax Act to tax income of partners of partnerships and S Corporation shareholders at the entity level to work around the federal \$10,000 SALT deduction cap. This legislation is expected to be signed into law by the Governor.

Illinois Citizens Can Continue to Benefit from Lyft and Uber

The Transportation Network Providers Act is the authorizing statute for rideshare companies like Lyft and Uber. It was scheduled to sunset, or be automatically repealed, June 1st of 2021. This bill extends that sunset by 18 months and, very critically, a "clean sunset" was passed after an attempt was repealed to add punitive liability language to the statute. **SB 2183** (Sims- Zalewski) passed both Chambers unanimously and was signed into law by the Governor. This bill continues the incredibly useful rideshare industry in Illinois and saves thousands of jobs.

HB 53: Video Interview Demographic Amends the Artificial Intelligence Video Interview Act to require employers that rely solely upon artificial intelligence to determine whether an applicant will qualify for an in-person interview to gather and report certain demographic information to the Department of Commerce and Economic Opportunity. Requires the Department to analyze the data and report to the Governor and General Assembly whether the data discloses a racial bias in the use of artificial intelligence.

HB 117: Secure Choice Savings Program As amended, the Act will apply to employers with at least 5 employees, rather than at least one employee. (Current law applies to employers with more than 25 employees.) Newly covered employers will be done in two waves – employers with 16 to 24 employees will have a deadline to comply of no sooner than September 1, 2022 and employers with 5-15 employees will have a deadline to comply of no sooner than September 1, 2023. Small employers may, but are not required to, establish payroll deduction arrangements for retirement savings arrangements. Modifies the enforcement process so that employers have an additional chance to come into compliance after receiving the notice of proposed assessment from the Department of Revenue – they will be given 120 days to come into compliance and if they do, any penalty fees assessed will be waived.

HB 118: Penalty Increases For Unpaid Wages HB 118 amends the Wage Payment & Collection Act to provide that an employee is entitled to recover damages of 5% (rather than 2%) of the amount of any underpayments in wages for each month following the date of payment during which such underpayments remain unpaid.

SB 1847: Equal Pay Certificate For a complete summary of SB 1847, contact Jay Shattuck. The Council and other business groups working with the Illinois Department of Labor (IDOL) agreed to amendments that make several important changes to the Equal Pay Act mandate for Illinois employers of 100 or more. Current law requires extensive wage and personnel data to IDOL and certify compliance with federal and Illinois equal pay and discrimination laws. The legislation's positive changes include 1) delaying the effective date 2) providing privacy protection to individual corporate and employee data and 3) replacing the 1% of gross profit with a definitive penalty.

SB 1905: Health Insurance Benefit Disclosure Requirements House amendment 1 to SB 1905 creates the Consumer Coverage Disclosure Act to require employers to disclose to employees the differences under the employees' health coverage and health coverage providing essential benefits under health plans regulated by the State of Illinois. Directs the Department of Insurance to provide information outlining the essential benefits and other benefits under coverage regulated under State law. Provides for enforcement by the Department of Labor. Authorize the imposition of civil penalties, if after notice of noncompliance, an employer does not come into compliance within 30 days.

HB 121: Human Rights-Work Authorization HB 121 provides that it is the public policy of the State to prevent discrimination based on the specific status or term of status that accompanies a legal work authorization. It defines "work authorization status" as the status of being a person born outside of the United States, and not a U.S. citizen, who is authorized by the federal government to work in the United States. A Council requested amendment that has been added clarifies that an employer is not required to sponsor, either monetarily or otherwise, any applicant or employee to obtain or modify work authorization status, unless otherwise required by federal law.

COVID CDC Vaccines Finder: 12 years and older - www.vaccines.gov or 1-800-232-0233

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RIBBON CUTTINGS



1. Your CBD Store, 2. Craft 309: Grand Re-Opening, 3. The Smile Center: Grand Opening, 4. CityLink: New Electric Bus, 5. Shields Accounting: New Location, 6. Grandview Apartments: Completion of Major Renovations, 7. Goodwill Industries: New Donation Center, 8. Comfort Keepers: New Location & 20-Yr. Anniversary

Tickets Are On Sale Now!

10/2	Theresa Caputo	11/5	An Evening with Renée Elise Goldsberry
10/3	Earth, Wind & Fire	11/11	Travis Tritt
10/7	Jason Aldean	11/13	TobyMac
10/15	Get the Led Out	11/14	Nate Bargatze
10/16	Bert Kreischer - 2 shows	11/22	Rudolph The Red-Nosed Reindeer The Musical
10/22	Bone Thugs N Harmony	11/23-24	Beautiful - 2 shows
10/23	John Crist	12/3	Disney Princess: The Concert
10/28	Straight No Chaser	12/13	A Motown Christmas
11/3	REO Speedwagon	12/17	The Elf on the Shelf A Christmas Musical

Plus more in 2022! Check out the full list at www.PeoriaCivicCenter.com



news - awards - recognition

Associates in Mental Health, SC Welcomes Child and Adolescent Psychiatrist Dr. Hannah Morrissey. Hannah grew up in Peoria and graduated from Bradley University before moving to Missouri to attend medical school at Kirksville College of Osteopathic Medicine. She completed both Psychiatry Residency and Child Fellowship at University of Florida. Hannah is happy to have returned home, hoping she can give back to the community by helping its children and their families. She enjoys exercising, painting and sharing time with her husband, son and their four energetic Boston Terriers.

Bank of Farmington/Integrity Community Bank was excited to accept the Exceptional Community Service Award from Illinois Bankers Association (IBA) during the IBA's virtual Annual Conference on August 12, 2021. This was the 19th year for the Community Service Awards, which honor Illinois financial institutions that demonstrate a high level of service in their communities. Bank of Farmington was one of the three recipients of the award.

The City of Peoria has hired new department heads for the Emergency Communications Center, Information Systems, Finance, and the Community Development Department. Brian Hitchcock was hired as the new Emergency Communications Center Manager. He has worked in the 911 industry for thirty years in centers in La Crosse, Wisconsin, Clarksville, Tennessee, and Davenport, Iowa. Jessica McKean began working for the City on July 19 as the Chief Information Officer. She moved to Peoria from California, where she served as the District Manager of Technology Programs at Grossmont Cuyamaca Community College. Kyle Cratty has been named as the Finance Director. Director Cratty recently served as the Director of Finance at Lauterbach and Amen in Naperville, Illinois. Joe Dulin was promoted to Community Development Director on August 16. Director Dulin has held many roles with the city. He was first hired as a Management Analyst and has served as Acting Code Enforcement Manager, Interim Inspections Director, and Assistant Community Development Director. The four Directors join the new Police Chief, Eric Echevarria, who was sworn in on July 30, 2021.

CliftonLarsonAllen, LLP (CLA) is pleased to announce the following new hires to the Peoria office: Donald

Gall, Senior, Service Specialist; Joshua Hermacinski, Associate; John Nehrkorn, Associate; Josh Robbins, Associate; Molly Schoon, Associate; Brian Simmons, Service Processing Coordinator, Internal Operations; Lauren Smith, Internal Operations Coordinator, Internal Operations

Cullinan Properties Ltd. is pleased to announce changes to its leadership team that will help usher in a new era of growth throughout its multiple asset classes across the U.S. Kathleen Cullinan Brill has been promoted to Executive Vice President of Business Development and Investor Relations, and A. Michael "A.T." Toroyan has joined Cullinan as Vice President and new Director of Real Estate.

Anthony Corso, AIA, AICP, LEED AP®, recently joined **Hanson Professional Services Inc.**'s Peoria office. He will serve as a senior urban designer/planner, working across the portfolio of Hanson's projects. Tatyana McCreight, administrative assistant, also recently joined the Peoria office. She will be responsible for the office's day-to-day operations and will coordinate safety training for employees who work on projects for railway and power clients. She also will assist with data entry and editing and formatting documents and spreadsheets.

Heartland Health Services celebrates 30 years! All proceeds of the anniversary celebration will go towards patient transportation services for individuals and families to lower patient "No Shows" and address the need around Social Determinants of Health.

Howard & Howard is pleased to announce that 22 of their attorneys were selected for inclusion in The Best Lawyers in America® 2022 and six attorneys were included in Best Lawyers: Ones to Watch in America 2022. The (H&H) attorneys and the practice area(s) under which they are listed in The Best Lawyers in America® 2022 are: W. West Allen: Litigation—Intellectual Property, Trademark Law; Daniel H. Bliss: Patent Law, Trademark Law; Stephanie S. Buntin: Trademark Law; Seaton J. Curran: Patent Law; Thomas W. Davis II: Commercial Litigation, Litigation—Construction (Las Vegas "Lawyer of the Year" Litigation—Construction); Trent K. English: Patent Law; Mark J. Gardberg: Corporate Law, Real Estate Law; Andrew (Jake) Grove: Litigation—Intellectual Property; Robert W. Hernquist: Commercial Litigation, Litigation—Banking and Finance; Sam J. Haidle: Patent Law;

Kristopher K. Hulliberger: Litigation—Intellectual Property, Litigation—Patent, Patent Law, Trademark Law (Troy "Lawyer of the Year" Trademark Law); Michael V. Kell: Commercial Litigation; Rodger A. Kershner: Energy Law (Troy "Lawyer of the Year" Energy Law); Matthew J. Kreutzer: Franchise Law; Miles T. Macik: Commercial Litigation; Patrick M. McCarthy: Commercial Litigation, Litigation—Intellectual Property; Gerald E. McGlynn, III: Litigation—Intellectual Property, Litigation—Patent, Patent Law; R. Saleha Mohamedulla: Trademark Law; Gwen Rutar Mullins: Construction Law; Brian J. Pezzillo: Construction Law; Robert L. Rosenthal: Employment Law—Management, Labor Law—Management, Litigation—Labor and Employment; and Leonard W. Sachs: Employment Law—Management. The (H&H) attorneys and the practice area(s) under which they are listed in Best Lawyers: Ones to Watch in America 2022 are: Aaron Beresh: Health Care Law; Brigid D. Fox: Trusts and Estates; Paul S. Mazzola: Patent Law; Noah A. Menold: Commercial Litigation; Adrianna Agosta Nichol: Tax Law; and Marcus Smetka: Intellectual Property Law, Patent Law. Lastly, Attorney Tim Gronewold has been elected to a two-year term as Chair of the Board of the American Red Cross, serving the Central Illinois Region. His term will begin in June of 2022.

Pearl Insurance won six top awards, including "Best of PIMA," in an annual competition hosted by PIMA (Professional Insurance Marketing Association). A member-driven trade association focused exclusively on the sponsored benefits market, PIMA has more than 450 members from over 100 companies, including some of the largest insurance brokerage firms and insurance carriers in the world.

Jason Marks, Director of Emergency Management and Preparedness for **Peoria City/County Health Department and Peoria County Emergency Management Agency**. Jason Marks was appointed to two national public health committees. (1) Federal Emergency Management Agency (FEMA) Public Health Resource Project (2) National Association of County and City Health Officials (NACCHO) Public Emergency Preparedness Grant Evolution – This project will provide recommendations to the CDC public health emergency preparedness program (PHEP) based upon experience and lessons learned from COVID-19.

Gary Pearl, chairman and CEO of **Pearl Companies**, and Dave Johnson, president of Pearl Technology, recently received a Patriot Award from Mike McCarthy from the Illinois Employer Support of the Guard and Reserve (ESGR), a Department of Defense program. The two were nominated by Anthony Mini, who served as commander of cyber operations for the Air National Guard in Peoria since 2009.

Leslie McKnight, PhD, Director of Community Health Policy and Planning, **Peoria City/County Health Department**, has been selected to the Board of Directors of the National Association of Chronic Disease Directors. The Association focuses on addressing the social determinants of health, health equity, and exploring opportunities where population health addresses chronic disease and control. In addition, Monica Hendrickson, MPH, Administrator, Peoria City/County Health Department, has been appointed to serve as President-Elect of the Board of Directors of Illinois Public Health Association. The Association leads the enhancement and support of the public health system and the practice of public health with a focus on health equity and improved health throughout Illinois.

Phoenix Community Development Services (Phoenix CDS) was awarded an AARP Community Challenge Grant of \$23,825 to install a mural on the side of the building at 202 NE Madison Avenue in downtown Peoria. The Madison Mural project will create a positive, centrally located focal point between Phoenix CDS housing properties in the area and turn an urban alley into an inviting, outdoor space that visitors and community members can enjoy. The mural will be designed by local artist, Heather Ford Kodrick and the project will also incorporate landscape elements, seating and lighting.

Ruyle Mechanical Services, Inc. (RMS) turns 75! RMS opened its doors back in 1946. For 75 years, the company has serviced Central Illinois' HVAC and Refrigeration needs. The company began in Ottawa, IL, moved to Streator, IL and came to Peoria, IL in 1950.

Savant Wealth Management has been recognized by InvestmentNews as one of the top fee-only Registered Investment Advisors (RIAs) in the nation and by Accounting Today as one of the nation's leading Certified Public Accountant (CPA) firms by assets under management (AUM). Financial Advisor, a leading financial

trade publication, has ranked Savant No. 43 in its 2021 RIA Ranking. Savant and Graham Spencer received a silver award for the "Savant Wealth Management Brand Campaign." The brand campaign kicked off in 2019 and included an in-depth brand audit and detailed interviews with employees, leadership, clients, and others. The two organizations also were recognized with a bronze award for the "Savant Wealth Management Website."

Simantel is excited to announce the retirement of three long-time employees; owner and principal Maggie Whalen Misslehorn, production manager Shari Pritchard and operations coordinator Sue Burk will all retire at the end of 2021. Everyone at Simantel is so proud of the many accomplishments of these three through their decades of dedication to the agency.

UnityPlace has been awarded a Certified Community Behavioral Health Clinic (CCBHC) grant by the Substance Abuse and Mental Health Services Administration (SAMHSA). SAMHSA is awarding a total of \$150 million to more than 70 organizations nationwide. UnityPlace will receive \$2 million annually for two years for a total of \$4 million.

The University of Illinois College of Medicine Peoria (UICOMP) is recipient of a \$5,000 grant to address inequities in medical education and training. The grant was awarded to faculty members John Fonge, MD, and Anna Martial, MD, both with the UICOMP Department of Internal Medicine. Also, Graham Health System, Canton, IL, donated \$500,000 to support students studying rural medicine at UICOMP.

Sun Foundation, a 501 (c) (3) organization that provides imaginative and vibrant art and environmental science programming in Central Illinois, celebrates the continued partnership with Illinois American Water and American Water. Sun Foundation's Clean Water Celebration has been awarded \$10,000 by the American Water Charitable Foundation as part of their Keep Communities Flowing grant program. The award is one of just nine projects in seven states for 2021!

The Illinois Housing Development Authority (IHDA) announced an Abandoned Property Program Round Five grant award to the City of Peoria Community Development Department in the amount of

\$45,000. The funds will be used for demolition of abandoned residential structures in the 61605 zip-code in the City. Before each house is demolished, Community Development staff first evaluates the structure for rehabilitation, instead of demolition. Demolition is the last resort for structures not feasible for rehabilitation.

Compassus Hospice and Palliative Care is excited to announce we have moved to our new location located at 7210 N. Villa Lake Drive, Suite B. Peoria, IL directly behind Corpo Bello Salon off of Willow Knolls Road.

Illinois Central College Receives Donation from Trinity Compassionate Care Dispensaries for Cannabis Programming Additionally, Illinois Central College announces a donation and support from Trinity Compassionate Care Dispensaries of Peoria, Ill. Trinity Compassionate Care Dispensaries founder and Vice President of Operations Ron DiGiancomo provided a \$200,000 gift to ICC as part of the state's required cannabis social equity program fund.

Methodist College's Board of Directors is proud to announce Dr. Laurie Shanderson, Ph.D. as the college's next Chancellor. Dr. Shanderson comes to Central Illinois with more than 20 years of higher education experience, most recently as Founding Dean of the School of Health Sciences at Northcentral University, a private online university headquartered in San Diego, California. Dr. Shanderson began her role as Chancellor August 16, 2021. She will succeed Dr. Tracy Poelvoorde, who has served as the college's Interim Chancellor.

OSF HealthCare marked a new era with the official groundbreaking for the OSF HealthCare Cancer Institute, a 180,000 square foot building on the campus of OSF HealthCare Saint Francis Medical Center in Peoria. The OSF HealthCare Cancer Institute will be a regional destination center offering proton beam therapy and brachytherapy, patient education and support spaces, an infusion center, a full range of cancer-related services, as well as collaborative research opportunities. The OSF Cancer Institute will be just the second center in Illinois offering proton beam therapy to treat patients which will reduce treatment times, side effects, and disruption in patients' and caregivers' lives. Renovation of the new OSF HealthCare Ministry

Headquarters building in downtown Peoria is nearing completion. The exterior of the building is being restored to look similar to how it did in the 1950s with original decorative and structural fixtures such as ornate columns and handrails being preserved inside. In addition to the nearly 500 OSF Mission Partners (employees) who will move into the building, two restaurants, which will be open to the public, will also be welcomed into the space: Great Harvest Bread Company - Bakery & Café and Saffron Social. OSF HealthCare Mission Partners will begin moving into the new headquarters building in January 2022.

The **Peoria Riverfront Museum** and **OSF HealthCare** announce a new partnership with the creation of the "Gallery of Saint Francis" at OSF HealthCare Saint Francis Medical Center. The gallery will feature full-scale, high-resolution replicas of the world's greatest artworks depicting Saint Francis of Assisi, beginning with Giovanni Bellini's masterpiece, "St. Francis in the Desert," provided by The Frick Collection. The artwork is intended to inspire patients, families, visitors and staff entering OSF HealthCare Saint Francis Medical Center. Additional artwork depicting the iconic saint will be added to the gallery over time and in partnership with museums and collections worldwide.

The **Rotary Club of Peoria** is now accepting applications for the 2021 Hunger Grants. Grants provided from the Rotary Club of Peoria's Hunger Grant Fund assist non-profit programs that provide basic needs of food and food related items such as refrigerators, coolers, and supplies for food distribution. Grants range from \$200 - \$2,000. Applications are available at the Rotary Club of Peoria website, www.peoriarotary.org, or can be requested from the Rotary office via email at infodowntown@peoriarotary.org. Completed applications should be turned in as a PDF to Rotary email and must be submitted on or before October 15, 2021. Grant recipients will be notified on December 3, 2021.

Savant Wealth Management, announced it has entered into an agreement to acquire AMDG Financial (FAS), a fee-only RIA serving nearly 300 clients, and AMDG Business Advisory Services (BAS), a tax and accounting firm. Both businesses are located in Plymouth, Michigan. The acquisition will expand Savant's national footprint and mark the firm's formal entry into

the Michigan market. In addition, the deal challenges the conventional M&A approach by demonstrating Savant's commitment to building a culture of excellence and growth, as well as its desire to partner with firms interested in growing, addressing succession planning needs, and enhancing the value proposition they offer to clients, team members, and the communities they serve. The also announced its plans to acquire Treybourne Wealth Planners, an Indiana-based registered investment advisory (RIA) firm. The partnership increases Savant's Midwest footprint and marks the second definitive purchase agreement this summer.

As part of its mission to improve the health of the communities it serves, **UnityPoint Health - Central Illinois** is launching a new social services resource called "Together We Care" to help individuals find assistance with food, housing, transportation, employment and more. "Access to things like healthy food and safe housing are vital to everyone's health," says Dr. Sanjeeb Khatua, president and CEO of UnityPoint Clinic. "We also know that, at times, many of our patients and families face challenges trying to meet their needs, making it more difficult to stay healthy or recover from illness. As part of our mission to improve the health of our communities, we're pleased to launch this new tool and ease some of the burden of finding help." The online tool, called Together We Care, connects individuals to area organizations offering free and reduced-cost social services and programs. The resource is completely free and can be accessed by visiting TogetherWeCare.UnityPoint.org.

Five years after launching their cafe and roastery operation in Peoria's Warehouse District, **Zion Coffee** owners Banu and Mike Hatfield announced they are selling their business to a previous Zion employee, Savannah Hattan and her partner Jared Jensen. "We are proud of the meaningful impact Zion has made globally and locally. We are thankful for everyone who loved us, encouraged us, supported us through our journey. Our Zion community will always have a special place in our hearts", said Banu Hatfield.



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YOUNG PROFESSIONALS OF GREATER PEORIA

YPGP Events:

Monthly Socials

December 2 - 5-7p - Tin Lizard

Canned Food Drive

Supporting Midwest Food Bank at Thanksgiving Luncheon - 11/18

Pints and Politics with Mayor Rita Ali

5:30p @ Mack's - 11/18

Blood Drive

Advocates for Access - 12/6

*Check peoriachamber.org/events for upcoming events



Renew 2021-2022 Membership or Join Today:

Annual Membership - \$50. For more info: www.peoriachamber.org

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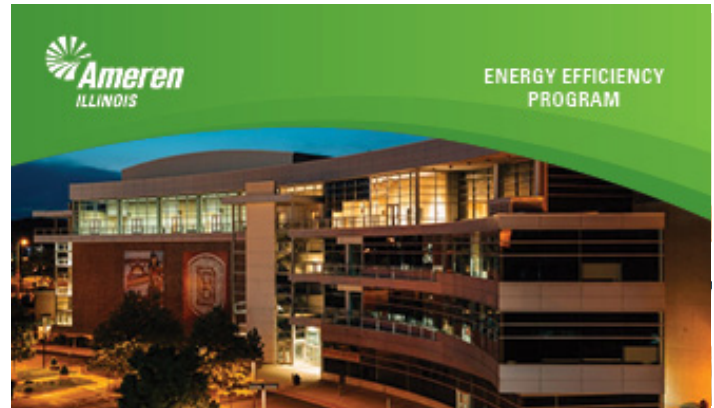
If you haven't done so already, visit the newly redesigned Ameren Illinois Energy Efficiency Program's website: AmerenIllinoisSavings.com. There you will find up-to-date Program information on incentives, educational opportunities, energy saving solutions, our Online Store, and so much more!

One of the exciting additions we have made to our website is an update to our case studies page to include new video case studies. Hear directly from Ameren Illinois customers on how they are making their facilities more energy efficient with the help of Ameren Illinois Energy Efficiency Program incentives.

We recently added new videos to the website:

Lighting – Learn how LED lighting upgrades can benefit your facility and the incentives offered by the Ameren Illinois Energy Efficiency Program

Energy Advisors – Learn how the Ameren Illinois Energy Advisors can help you with an Energy Consultation or help direct you to incentives for your next project



Public Sector – Public facilities (including public schools, libraries, city buildings, and street lights) are also eligible for Ameren Illinois incentives. If you or someone you know works for a city owned facility, be sure and check this video out today

Visit AmerenIllinoisSavings.com to learn how you can save energy and save money for your business!

THANKSGIVING LUNCHEON



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