



Global Connections to Employment, Inc.

An Affiliate of Lakeview Center, Inc.

Deaf History Month 2021

Pensacola, Fla. (March 15, 2021) – Global Connections to Employment (GCE) an affiliate of Lakeview Center, Inc., recognizes Deaf History Month (March 15-April 15) as an opportunity. That’s right, it’s a time when we can focus our attention on the abilities and skillsets that the Deaf community brings to the work place. Effective interactions encourage teamwork, growth and inclusion. The team at GCE shares some things you may not have known:

- The more inclusive way to reference this group is to say “deaf and hard of hearing” or “deaf” instead of “hearing impaired.” This resource is helpful: <https://www.washington.edu/doit/how-are-terms-deaf-deafened-hard-hearing-and-hearing-impaired-typically-used>
- When writing about the Deaf community, capitalize the term as it represents a cultural identity.
- Ask Deaf people how they prefer to communicate (i.e. interpreter, writing, sign language).and seek out an appropriate accommodation.
- When working with an interpreter, it’s helpful to give time before a meeting for the interpreter and Deaf participant(s) to work through necessary logistics and set up.
- When we get to know Deaf people at work or in our communities, we enhance our own skillsets and learn of the valuable contributions they can make.

The Mission of Global Connections to Employment (GCE) an affiliate of Lakeview Center, Inc., is to help people throughout their life journeys. The corporate offices are located in Pensacola, Florida, but the agency manages work contract sites in multiple states and the District of Columbia providing jobs to people with disabilities. Many of our employees are Deaf or hard of hearing. Learn more about our job opportunities at GCE.org or by calling Lori Kain, director of community and government relations, at 850.908..6969.

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For more information about this press release or to schedule an interview, please contact Lori Kain at 850.908.6969 or Lori.Kain@gce.org.

About Global Connections to Employment

Global Connections to Employment (GCE) an affiliate of Lakeview Center, Inc. exists to help people throughout life’s journey. We meet our Mission by securing contracts to provide specific services and then hiring, training and supervising a workforce composed mostly of people with disabilities, including war-wounded U.S. military veterans. Based in Pensacola, Fla. and operating in multiple states and the District of Columbia, GCE has nine business lines: business services, custodial services, facilities maintenance, food services, health care environmental services, IT services, employment and support services, contact center services and training services. GCE is a member of the AbilityOne Network. To learn more, go to GCE.org.

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