Human Resource Managers Roundtable Agenda

Wednesday, June 28, 2023 7:45 a.m. 418 W. Garden St. 4TH Floor Pensacola, FL 32502

- I. Welcome & Introduction Jan Miller
- II. Breakfast Host: Tim Murray, Elite Senior District Manager & Will Butcher, District Manager/Broker Relations/ADP Totalsource
- III. Announcements:
- IV. Presentation: Daniel Pennington, Speaking/Leadership Coach; "He Can Write, But He Can't Speak In Front of A Group"

Americans' number one fear is Public Speaking; Employers say they most need new hires to have public speaking and communication skills; The average high school student is not required to take any public speaking skills to graduate; We are graduating people without the number one skill employers say they need. The answer is to hire people who have the hard skills that are required and then develop training for communication and speaking skills. The good news is these skills can be taught rather quickly and most people become dramatically better with a single class or two. Our speaker will address all of these issues and give you a path to resolution.

Next Meeting: July 26, 2023

Breakfast Host: Kristy Dolihite, PHR, Branch Manager, Workforce Solutions, LandrumHR

Presentation: Becki Haines, Managing Consultant, hrQ, "Legal Update"

Becki was with us last year and did a fabulous job so we have asked her back to give us an update on the legal landscape and any legal changes as well as any that are on the horizon. She will touch briefly on Secure 2.0 as well. This is one you won't want to miss. She has over 25 years of HR experience, has her PHR, an HRCI as well as a SHRM-CP. She also holds a "SHRM People Analytics Specialty Credential".



