



## EMMANUEL SHEPPARD & CONDON

ATTORNEYS AT LAW SINCE 1913

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### FOR IMMEDIATE RELEASE

#### **EMMANUEL SHEPPARD & CONDON ANNOUNCES THE ELECTION OF JENNIFER SHOAF RICHARDSON TO SHAREHOLDER WITH THE FIRM**

Pensacola, FLA. (January 31, 2024) – Emmanuel Sheppard & Condon (ESC) is pleased to announce Jennifer Shoaf Richardson has become a shareholder with the Firm.

“The firm is very pleased to welcome Jennifer Shoaf Richardson to the ranks of shareholder,” said Wes Reeder, ESC Firm President. “Jennifer has long proven herself to be a skilled and capable attorney who represents her clients with total commitment, passion, and professionalism. She is certainly already a valuable practitioner within our firm and her ascension to shareholder recognizes our confidence in her leadership abilities as well.” Jennifer is “honored to join the over one-hundred-year legacy of Emmanuel Sheppard & Condon” and looks forward to growing the Labor and Employment Practice Group to meet the needs of the region’s employers.

Jennifer has been with the Firm since 2021 as a Director and as the Labor and Employment Practice Group Leader. Prior to joining Emmanuel Sheppard & Condon, Jennifer served as an associate for a national AmLaw 100 employment firm. As a Pensacola native, she enjoys assisting panhandle employers of all sizes thrive and protect their most important assets – their people. She litigates all varieties of employment law matters including discrimination, harassment, retaliation, the Americans with Disabilities Act, the Family and Medical Leave Act, Workers’ Compensation retaliation, disability, whistleblower, the Equal Pay Act, wage and hour, and non-compete agreements.

She is an active leader in the community, serving as past president of the statewide Florida Association for Women Lawyers and current Vice Chair of its newly formed 501(c)(3). As President of FAWL, she drew national attention to the need for lactation space in courthouses, which recently became law in Florida, and the need for equal parental leave for attorneys. She has also served as the President of the Jacksonville Women Lawyers Association and as a member of her former circuit's Judicial Nominating Commission. Locally, she serves on the Board of Directors for the Perdido Key Chamber of Commerce and the Northwest Regional Council for Leadership Florida.

In 2023, Jennifer was named as a Super Lawyer, a prestigious honor among attorneys. She is AV rated and has also been recognized as one of Florida's 500 Most Influential people by Florida Trend Magazine. She frequently speaks on issues related to gender quality, pay equity, parental leave, sexual harassment, and the promotion and retention of women leaders.

About Emmanuel Sheppard & Condon:

Experienced, effective, and evolving since 1913, Emmanuel Sheppard & Condon is a full-service law firm dedicated to protecting the interests of individuals and businesses.

For more information, visit [esclaw.com](http://esclaw.com) or call 850.433.6581.

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