

Ed Spainhower Receives January 2024 Employee of the Month

The Escambia County Board of County Commissioners is pleased to recognize Ed Spainhower, Human Resources Specialist in the Employee Relations division of the Human Resources department, as the January 2024 Employee of the Month. The board recognized Ed's selection at the Jan. 9 BCC meeting.

Ed celebrates 10 years with Escambia County this year, having begun employment with the county on Feb. 4, 2014. As a Human Resources Specialist, Ed is charged with maintaining employee records, facilitating training opportunities, overseeing all FMLA and ADA processes, and educating county staff on human relations policies and procedures, all while ensuring compliance with employment laws and fostering positive relationships with employees.

Ed has also taken the initiative to assist in implementing policy changes, instruct training sessions for county staff, develop necessary standard operating procedures for the Employee Relations division, and play an active role in prominent internal investigations. He regularly demonstrates a commitment to adhering to regulatory county standards, carrying out his tasks with consistency, fairness and impartiality.

“Ed is an extremely valuable member of our Human Resources team,” said Interim Human Resources Director Nikki Powell. “He always does his job with the utmost integrity and goes above and beyond with his research and training. He is eager to help develop our staff and serves as a mentor for his fellow team members. Ed continues to help advance our goals and improve our processes with innovative ideas and a dedicated disposition.”

In addition, Ed is an exemplary Escambia County citizen, assisting elderly residents with their community's upkeep and curb appeal, providing transportation for their medical appointments, and contributing financially to unhoused and unemployed people. As a United States Military Veteran, Ed donates his time and money to disabled veterans through organizations including ANVets, American Legion, Disabled Vets of America and the Coast Guard Foundation.

The Board of County Commissioners commends and congratulates Ed on his selection as the January 2024 Employee of the Month.

