

# Human Resource Managers Roundtable Agenda

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Wednesday, February 28, 2024

7:45 a.m.

418 W. Garden St.

4<sup>TH</sup> Floor

Pensacola, FL 32502

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- I. Welcome & Introduction Jan Miller
- II. Breakfast Host: D. Stuart Chappell, CEO, Leadership and Executive Coach, Management Consultant, Management Works
- III. Announcements.
- IV. Presentation: Reginald Dogan, Community Health Northwest Florida. – Founded on the belief that all people have a basic right to healthcare, our mission is to provide a full range of health and wellness services to all who walk through our doors. Since 1992, CHNWFL, formerly Escambia Community Clinics, has served as a medical home for those in need. It has grown from a small outpatient primary care clinic to 21 locations, providing healthcare services to more than 53,000 people in the surrounding community – of which 95 percent were at or below 200 percent of the poverty level and 78 percent either had no insurance or were enrolled in Medicaid. For everyone who ever thought they couldn't get quality healthcare, CHNWFL puts healthcare within reach.

Next Meeting: March 27, 2024

Breakfast Host: Michelle Pollack, Agent, AFLAC

Presentation: D. Stuart Chappell, CEO, Leadership and Executive Coach, Management Consultant, Management Works..- “Developing New Managers: Vital yet Neglected” – Becoming a new manager can seem like a daunting and challenging task. Compounding the issue is the type of individuals that are often selected for management positions and how those individuals are subsequently developed (if at all). To increase these new managers' chances of success, organizational leaders should implement a management development system that will help cultivate effective, confident and well-rounded professionals who excel at both managing processes and leading people. Bottom-line: if “bad relationship with immediate supervisor” is the number one single reason workers give for leaving their organizations, why would you not have a reliable and consistent management development system in place?

Jan Miller, SPHR

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