

RESTORE ILLINOIS

A Public Health Approach To Safely Reopen Our State

Workplace Safety Guidelines *Phase 4 - Revitalization*



Restore Illinois



- Five-phased plan to reopen Illinois guided by health metrics.
 - Each phase permits distinct business, education, and recreation activities with IDPH-approved safety guidance in place.
 - Based upon regional healthcare availability – the impact of COVID-19 per region and hospital capacity. Movement between Phases dependent on health metrics.
 - Initial framework will be updated as research and science develop.
- IDPH has regions that traditionally guide its public health work. For Restore IL, four health regions established: NE IL, N-Central IL, Central IL, and S-IL.
- More Information on [Restore Illinois](#).

Phase 4 – Revitalization



Illinois will be in Phase 4 as of June 26th. Some activities permitted to resume with IDPH-approved safety guidance in place.

- **Gatherings** of 50 people or fewer
- **Travel** should follow IDPH and CDC guidance
- **Health Care** are all opened with IDPH safety guidance
- **Education and Child Care** P-12 schools, higher education, all summer programs, and child care open with IDPH approved safety guidance
- **Outdoor Recreation** all outdoor recreation allowed
- **New categories** for reopening under Phase 4
- [Review the overview of Phase 4 Changes](#)

Phase 4 – Revitalization



New categories permitted to reopen under Phase 4 with IDPH-approved safety guidance:

- Museums
- Zoos
- Theaters and Performing Arts
- Seated spectator events (outdoor and ticketed only)
- Restaurants and Bars (indoors)
- Meetings and Social Events
- Select indoor and outdoor recreation



Phase 4 Will Include Guidelines for Six New Categories

Phase IV: Revitalization

Highlights of new guidelines

Museums

- Public-facing areas capacity limit of no more than 25% of occupancy at any given time
- Facilities should have plans to mitigate congregation in ticketing areas, such as advanced ticketing and staggered arrival times
- Guided tours limited to 50 guests or fewer; audio tour equipment must be cleaned before and after use by a guest or suspended
- Hands-on exhibits should be closed or modified to eliminate the hands-on component (e.g. interactive touch screens, historical replicas, etc.)
- Guests should wear face coverings over their nose and mouth, but may remove while viewing outdoor exhibits if maintaining 6-ft. distance from non-household persons
- Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items

Zoos

- Public-facing areas capacity limit of no more than 25% of occupancy at any given time; indoor zoo exhibits should remain closed
- Facilities should have plans to mitigate congregation in ticketing areas, such as advanced ticketing and staggered arrival times
- Guided tours limited to 50 guests or fewer; audio tour equipment must be cleaned before and after use by a guest or suspended
- Hands-on exhibits should be closed or modified to eliminate the hands-on component (e.g. interactive touch screens, historical replicas, etc.)
- Guests should wear face coverings over their nose and mouth, but may remove while viewing outdoor exhibits if maintaining 6-ft. distance from non-household persons
- Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items

Theaters and Performing Arts

- Capacity limit of the lesser of 50 people or 50% of venue seating; 50 person limit applies per theater for cinemas with multiple screening rooms
- Events must be ticketed and seated; at least 6-ft. between seats occupied by patrons that are not members of the same household or party
- Cleaning / disinfecting of occupied seats or tables between use by different groups or parties, and again at closing time
- Patrons should wear face coverings over their nose and mouth, except while seated within a venue
- Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items



Phase 4 Will Include Guidelines for Six New Categories cont.

Phase IV: Revitalization

Highlights of new guidelines

Seated spectator events (outdoor and ticketed only)

- Outdoor seated spectator events only; indoor seated spectator events not permitted at this time
- Tickets events with seating available for all customers permitted; general admission shows and/or events with standing room only are not permitted at this time
- Maximum of 20% of seating capacity for spectators
- Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items

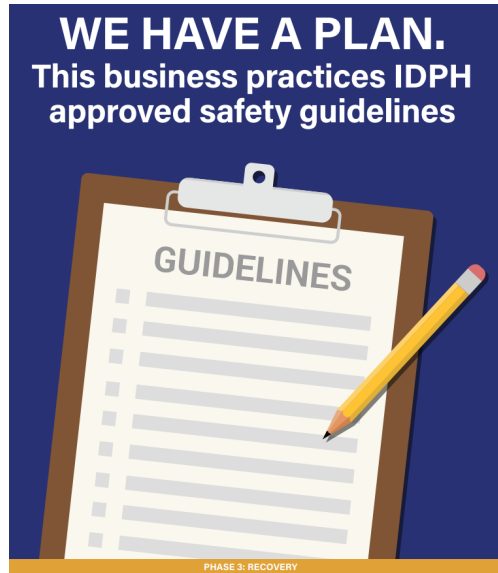
Restaurants and Bars (Indoor)

- Capacity limit based on ability to provide a minimum of 6-ft. between tables or other designated patron service areas; maximum occupancy of 25% in indoor standing areas
- Parties of up to 10 allowed
- Booths may be seated within 6 ft. if impermeable barrier in place
- Buffets reopened, with queue points of 6 ft. apart, impermeable barriers in place, and other addl. guidelines

Meetings and Social Events

- Capacity limit of 50% of venue capacity and limit of 50 persons total per event, although venues may host multiple rooms of up to 50 people/ 50% capacity, with staggered start and end times to avoid interaction between the groups
- Dance floors should remain closed
- Event host should ask whether customer is currently exhibiting symptoms and if practical, take customer temperature

Phase 4 – Business Toolkit



- The State of Illinois provides a Phase 4 Business Toolkit to ensure activities are conducted in accordance with latest public health recommendations.
- Describes common guidelines for all Phase 4 permitted business operations and activities.
- Includes signage, training checklists, and other resources.
- Illinois encourages these guidelines be followed among all employers and activity types, as well as workplace and program-specific guidelines.
- Guidelines for all Phase 4 Businesses and Operations can be found in the [Phase 4 Business Toolkit](#).



Phase 4 Changes Reflect the Ability to Have Larger Group Sizes and Easing Other Restrictions

Phase III	Phase IV	Key changes
All employers		<ul style="list-style-type: none">• Update limitation of non-essential travel to follow CDC guidelines on travel• Ease requirement on in-person mid-day health screenings to include employees with shifts >5 hours and allow for virtual mid-day screenings• Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items• Remove restrictions on water fountains
Indoor and Outdoor Recreation		<ul style="list-style-type: none">• Allow indoor recreation facilities (e.g., bowling alleys, skating rinks) to open at lesser of 50 people or 50% capacity (still no limit for outdoor)• Increase group size limits to 50 outdoors, multiple groups permitted if 30-ft of distancing between groups• Reduce required distance between activity stations from 10-ft. to 6-ft.• Allow clubhouse and communal gathering places to reopen• Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items
Film		<ul style="list-style-type: none">• Film sets can operate at up to 50% of location or sound stage capacity; crowd scenes limited to 50 people• Allow live audiences to operate in line with Theaters and Performing Arts guidelines
Youth and recreational Sports		<ul style="list-style-type: none">• Allow competitive gameplay in Phase 4• Capacity limit of no more than 50% facility capacity, 20% seating capacity for spectators• Increase cap on group sizes from 10 participants per group to 50 participants total (including athletes, coaches, and referees); multiple groups permitted if 30-ft of distancing between groups• Reduce required distance between activity stations from 10-ft. to 6-ft.• Concessions are allowed but should follow addl. guidelines to prevent congregation and include offering only pre-packaged “grab and go” items
Day Camps		<ul style="list-style-type: none">• Capacity limit of no more than 50% of facility capacity• Increase cap on group sizes from 10 participants per 1 adult to 15 participants to 1 adult (in line with Phase 4 child care guidelines), unless participants changing weekly• Water-based activities permitted according to IDPH guidelines• Continue to encourage outdoor activities as much as possible, especially for activities requiring physical exertion and/or exertion of voice

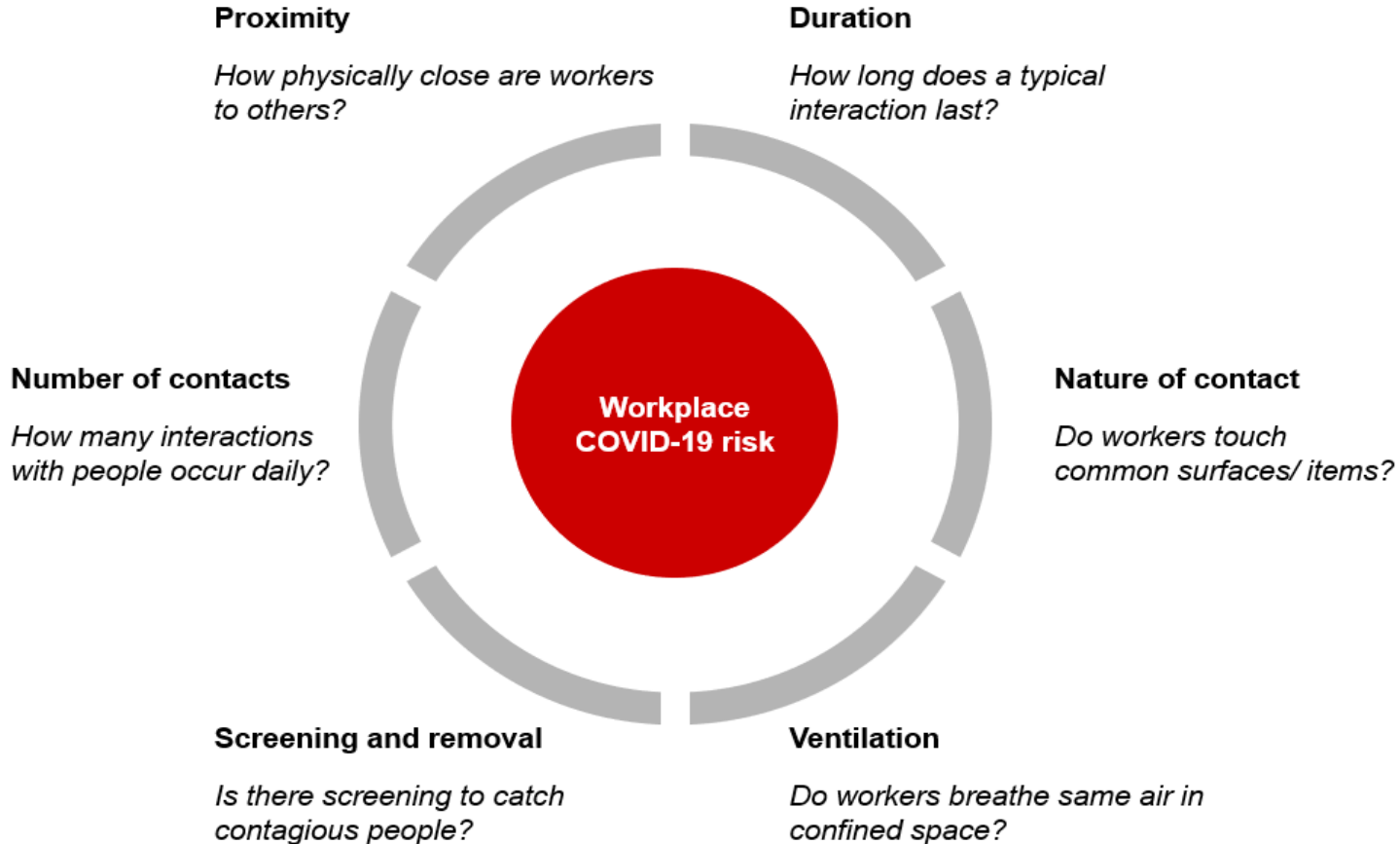


Phase 4 Changes Reflect the Ability to Have Larger Group Sizes and Easing Other Restrictions Cont'd

Phase III	→	Phase IV	Key changes
Manufacturing			<ul style="list-style-type: none">• Update number of people allowed at in-person meetings from 10 to 50
Offices			<ul style="list-style-type: none">• Update number of people allowed at in-person meetings from 10 to 50• Allow employers to screen employees via an in-person conversation or questionnaire once at their work station or to use a virtual method of screening via an online survey, mobile app, or similar method
Retail/ service counter			<ul style="list-style-type: none">• Shopping mall food courts and grocery and convenience store dining, drinking and self-service areas should follow Indoor Dining and Drinking guidelines
Health and Fitness			<ul style="list-style-type: none">• Allow all health and fitness centers to operate at a capacity limit of no more than 50% of occupancy at any given time• Allow contact sports provided that participants are tested regularly and participation is limited to a static group at one location• Allow workout stations to be 3-ft apart if there are impermeable barriers in between• Allow childcare areas within the health and fitness center to operate according to relevant state and local guidance on childcare facilities• Increase size of group fitness classes from 10 to 50 people; multiple groups permitted if 30-ft of distancing between groups



Goal of Workplace Guidelines to Mitigate Key Risk Factors





Workplace Mitigation Guidelines Categorized Across 8 Dimensions

All employers risk mitigation



General health guidelines

(e.g., recommendations on PPE, hand-washing, social distancing)



HR and travel policies

(e.g., offering paid time off for sick employees, eliminate non-essential travel)



Health monitoring

(e.g., implement testing/screening)

**Consistent
across all
workplaces**



Workplace-specific risk mitigation



Physical workspace

(e.g., spatial configuration, limiting interactions)



Disinfecting/cleaning procedures

(e.g., cleaning frequency, process)



Staffing and attendance

(e.g., jobs that be adapted to WFH, new staffing protocols)



External interaction

(e.g., format of interactions, external constituent screening as possible)



Customer behaviors

(e.g., requirements for customers if business is customer-facing)

**Customized
for individual
workplace
archetypes**