# COVID-19 Workplace Health and Safety

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WSCC

### **Roles and Responsibilities**

- WSCC supports the direction provided by the CPHO
- We continues to work with employers and workers to complete Exposure Control Plans
- Inspectors will then conduct Inspections at workplaces

## **Reopening Safely**

As employers are allowed to resume business, they must have an *Exposure Control Plan* in place that:

- looks at the risk of COVID-19 transmission in their workplace, and
- outlines how employers and workers will manage that risk.



### Why an Exposure Control Plan?

- Determine workers' risk of exposure to the virus;
- Inform workers of their risk of exposure while at the worksite; and
- Outline how the employer will manage to eliminate or reduce those risks.



### **COVID-19 Risk Assessment and Worksite Precautions**

This is a tool for the employer, with workers, to:

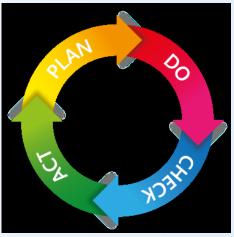
- identify the risks you need to eliminate or minimize, and
- determine the steps you will take to protect Workers



### Field Level Risk Assessment (FLRA)

Workers complete the FLRA at the worksite. The assessment should

- highlight specific areas where the worker can be exposed to COVID-19 virus at the site, and
- Ensure that the controls identified in the Exposure Control Plan are in place before work begins.



### **Completed Risk Assessments**

You do not have to submit completed assessments to the WSCC. You will need to:

- 1. Keep the assessments at the worksite.
- 2. Update the information if conditions change.
- 3. Have the assessments available for WSCC or the Task force to review during worksite inspections.

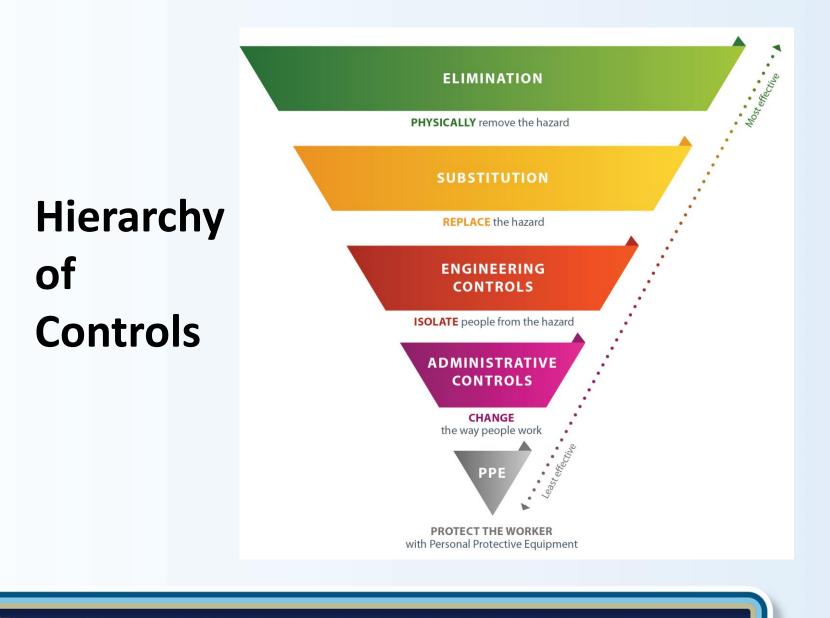


### COVID-19 Transmission Risks in the Workplace

#### Person to Person transmission can happen because of:

- Challenges maintaining 2 meters of distance
- Different people in the workplace (such as, customers or clients)
- The potential for group interaction
- The chance of infected people being present
- Self isolation practices not being followed properly

Regular contact with shared surfaces increases likelihood of transmission.



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### Hazard Control Hierarchy for COVID-19

- 1. Elimination Work from home, or stagger shifts.
- 2. Physical Distancing Keep at least 2 meters distance between everyone.
- 3. Engineering Controls Barriers at a check out, online ordering, phone or video conferencing, etc.
- 4. Administrative Controls Worker client health screening, enhanced cleaning procedures.
- Personal Protective Equipment Disposable gloves, face shield, eye protection, etc.

PPE is a last resort when physical distancing is not possible.

### **The Rights of Every Worker**

Regardless of employment status (full-time, part-time, temporary, etc.), all workers have 3 fundamental rights.

- The **Right to Know** training and education
- The Right to Participate taking part of your risk assessment and hazard control policy and procedure development.
- The **Right to Refuse** unsafe work.



### Remember...

- The mental health of your workers is as important as their physical health.
- Workers working from home have the same rights to a safe workplace.
- WSCC's continues to develop and update resources to follow the guidelines of NWT and NU health authorities orders.
- It is important to stay informed.

### **WSCC** is Available to Help

- Email us at: <u>COVID-19@wscc.nt.ca</u>
- Call us at: 1 (800) 661-0792
- WSCC has web pages with COVID-19 information and resources.
- Follow us on Facebook and Twitter to see new resources as they are published.



### **Additional Resources**

- GNWT COVID-19 new website for up-to-date public health orders and public health information.
- Canadian Centre for Occupational Health and Safety (CCOHS) online products and resources (webinars, posters, images)



# If anyone at the worksite experiences symptoms

- Immediately inform supervisor.
- Physically distance from person and have them leave the workplace.
- Seek medical advice from local Health Authority. For the NWT.
  - Call 911, if urgent care is required
  - Call 811 for the COVID-19 Hotline
  - If symptoms develop, schedule an appointment to be tested for COVID-19

### Thank you

Please contact us with any concerns regarding re-opening your business and maintaining safe operations.

COVID-19@wscc.nt.ca



