

IRCC **VIRTUAL** **LEARNING** **SERIES** **FOR EMPLOYERS**

Learn about Canada's economic
immigration programs



Global Skills Strategy (GSS)

Winter 2023



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada



Global Skills Strategy: Context

- Employers want to attract top talent to work for their company, and they want a fast and predictable process to do this.
- To help employers find these highly skilled workers faster, the departments of Immigration, Refugees and Citizenship Canada (IRCC) and Employment and Social Development Canada (ESDC) introduced the [Global Skills Strategy](#) (GSS).

Global Skills Strategy: Four Pillars

IRCC	Priority Processing	Work permits for high-skilled talent will be processed on a priority basis.
	Short-Term Work Permit Exemptions	Skilled workers and top research talent able to come work in Canada for short periods with less red tape.
	Dedicated Service Channel	Departmental staff ready to guide employers making significant investments through the immigration process.
ESDC	Global Talent Stream	Processing Labour Market Impact Assessments for select Canadian employers in 10 business days while tracking benefits for Canadians on job creation, knowledge and skills training investments

PRIORITY PROCESSING

Purpose	To provide priority processing for high-skilled workers under the International Mobility Program, their spouses and family members, as well as those under the Global Talent Stream.
Eligibility Criteria	<ul style="list-style-type: none">• E-Application submitted outside of Canada; and• Foreign national has an employer-specific job offer in a managerial or professional position and is exempt from the requirement for a Labour Market Impact Assessment; or,• Foreign national has obtained a Labour Market Impact Assessment through ESDC's Global Talent Stream.
Expected Outcomes	<ul style="list-style-type: none">• Improved speed and responsiveness in case processing;• Greater predictability for both employer and prospective employees;• Canadian employers gain an edge in recruitment;• Canadian workers benefit from knowledge transfer and new economic opportunities.

SHORT-TERM WORK PERMIT EXEMPTIONS

Purpose	To allow short-term entry for high-skilled workers (up to 30 days) and researchers (up to 120 days).	
Eligibility Criteria	High-skilled workers: <ul style="list-style-type: none">• Foreign nationals in professional and managerial occupations (NOC skill type 0 or skill level A);• Coming to perform work for up to 15 or 30 consecutive calendar days and have not been granted an exemption under this public policy in the last 6 or 12 months (depending)	Researchers: <ul style="list-style-type: none">• Coming to perform research at a Canadian publicly-funded, degree granting institution or affiliated research institution;• Coming to perform work for up to 120 days and have not been granted an exemption under this public policy in the last 12 months
Expected Outcomes	<ul style="list-style-type: none">• Reduced administrative burden on employers and research institutions that need workers on a short-term basis to meet deadlines, expand operations or perform research.	

DEDICATED SERVICE CHANNEL

Purpose	<p>The Dedicated Service Channel (DSC) provides select employers making significant investments in Canada or top academics with personalized client service to facilitate their immigration needs.¹ Eligible companies are linked with a dedicated “account manager” who can provide the following range of services:</p> <table> <tr> <th data-bbox="682 472 978 501"><i>IN-SCOPE SERVICES</i></th><th data-bbox="1370 472 1735 501"><i>OUT OF SCOPE SERVICES</i></th></tr> <tr> <td data-bbox="682 539 1284 749"> <ul style="list-style-type: none"> ✓ <i>Strategic information and guidance on a wide range of available immigration programs.</i> ✓ <i>Case-specific guidance and troubleshooting (where authorized).</i> ✓ <i>Status updates on an application.</i> </td><td data-bbox="1370 539 2023 749"> <ul style="list-style-type: none"> x <i>Assessing Labour Market Impact Assessment (LMIA) exemptions.</i> x <i>Processing applications.</i> x <i>Faster processing (unless foreign national meets the eligibility criteria for two-week Global Skills Strategy processing, where applicable).</i> </td></tr> </table>	<i>IN-SCOPE SERVICES</i>	<i>OUT OF SCOPE SERVICES</i>	<ul style="list-style-type: none"> ✓ <i>Strategic information and guidance on a wide range of available immigration programs.</i> ✓ <i>Case-specific guidance and troubleshooting (where authorized).</i> ✓ <i>Status updates on an application.</i> 	<ul style="list-style-type: none"> x <i>Assessing Labour Market Impact Assessment (LMIA) exemptions.</i> x <i>Processing applications.</i> x <i>Faster processing (unless foreign national meets the eligibility criteria for two-week Global Skills Strategy processing, where applicable).</i>
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Access to the DSC	<p>Only companies or research chairs that are referred by designated referral partners, established via Memoranda of Understanding (MOUs), can access the DSC.</p>				
Expected Outcomes	<ul style="list-style-type: none"> • Companies are incentivized to invest in and/or relocate to Canada. • Companies are provided with tailored client service and information to navigate the immigration system. 				

¹ The DSC is not responsible for processing applications.

Opportunities for Employers

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graph LR; A((Opportunities for Employers)) --- B[Virtual Learning Series]; A --- C[Educational Activities]; A --- D[Individual Support]; B --- B1[• Attend another information session]; B --- B2[• New topic each week]; C --- C1[• Have us give a presentation or speak at an event]; D --- D1[• Learn about your immigration options];
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Virtual Learning Series

- Attend another information session
- New topic each week

Educational Activities

- Have us give a presentation or speak at an event

Individual Support

- Learn about your immigration options

At IRCC, we have a team of Outreach Officers across Canada, coast to coast. Our role is to promote Canada's economic immigration programs, and help employers learn about the immigration system and how it can support your hiring needs. Our services are complimentary and we are here to support you!

Need More Information?



promotion@cic.gc.ca



canada.ca/hire-immigrants



[Infosheets - Canada's economic immigration programs](#)



[Employer's Roadmap to hiring and retaining internationally trained workers](#)



[GSS: A Game-Changer for Employers in Canada](#)



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