

Dr. Cindy Banton

Dr. Banton is the Founder and CEO of AVID Consulting, LLC. She is a transformational business leader with over 25 years of experience in the design, development, and implementation of enterprise-wide workforce optimization initiatives. AVID Consulting specializes in providing results-oriented organizational development solutions that optimize workforce performance. One of Dr. Banton's areas of expertise is organizational change initiatives in the area of equity and inclusion. She works with Fortune 100 global companies and government entities to develop strategies and actions that change the policies and practices that support the status quo around diversity, equity, and inclusion. Dr. Banton helps organizations develop a clear, realistic view of their organizations' current and future states in the realm of multicultural and equity competencies and inclusion practices. As a person of color who experienced acts of discrimination firsthand and working as an advocate for change, she has a unique perspective on diversity, equity, and inclusion. Dr. Banton is committed to her goal of discovering innovative, common-sense approaches to address the ongoing problem of social injustice, inequality, and lack of cultural diversity in organizations and create positive, sustainable change.