



FEBRUARY NEWSLETTER

Musings by Barb Den Herder, Executive Director

CREATING A BRIDGE BETWEEN WORKFORCE AND EDUCATION

Not a day goes by that a business doesn't visit with us about their workforce needs. It's no secret that we don't have enough human talent to fill open positions. I recently completed the US Chamber's Business Leads Fellowship. This 50-hour training trained and equipped me with resources, access to experts, and a network of peers to address the most pressing education and workforce challenges. Bear with me as I share some of the knowledge I learned.

Now more than ever, the success of American business and the effectiveness of our education systems are inextricably linked.

Business leaders must be even more engaged in ensuring that our education and workforce systems are preparing learners beginning at birth for the increasing demands of our economy. (insert our own *local daycare shortage issues* here, but that is a topic for another month's newsletter)

I learned that the challenges facing our

nation's education system are complicated. More than 9 million students are stuck in our nation's lowest-performing schools, and only a third of our students graduate ready to succeed at college-level work. There are no silver bullets and no easy fixes. But what I do know is that the answers won't come from experts in Washington, but rather from our local leaders who know and best understand the needs of our community.

Simply put, there are two main gaps preventing our nation from fully leveraging talent in our economy. The first is a **skills gap**—too many people lack the skills or credentials they need to compete for jobs. The second is a **people gap**—too many businesses can't find the workers they need, when and where they need them. Closing both gaps is imperative to our community's economic success and the Sioux Center Chamber is committed to helping fill these gaps.

We must put talent first. That requires us to build a bridge between students and workers and the jobs that will provide them opportunity, security, and prosperity. No single entity has a greater stake in the strength of our talent pool than our local business community. We have the ideas, the innovations, and the incentive to drive change and create solutions. The Sioux Center Chamber is committed to continuing to help facilitate the business/education collaboration to bring real-world learning opportunities to students and to create a strong bridge between our education system and our business community. Our business community is already stepping up in innovative ways to support learning across the K-12 continuum by creating partnerships with local districts to provide work-based learning opportunities for students, participating in the Your Future @ Work event, creation of a CTE (Career and Technical Education), internships, apprenticeships but we can continue to do more.

The Sioux Center Chamber is excited to continue to work with our business and education community by strengthening the partnerships and finding natural ways for collaboration. After all, Sioux Center is known for its collaboration. We are ready to bring it to the next level.

MONTHLY NEWSLETTER PAGE 2



HY-VEE FAST & FRESH RIBBON CUTTING Join us for a ribbon cutting at the new Hy-Vee convenience store!

Tuesday, February 5 10:00 am 1953 South Main Ave Sioux Center, IA 51250



February Chamber Meeting

Wednesday, February 13

12-1 pm

Sioux Center Public Library Meeting Room



Sioux Center Christian School Update: Treasured, Trained, Transformed presented by Josh Bowar, Head of School

Cost: \$10 Meal catered by Culvers

No RSVP required. All chamber memebers and their employees are encouraged to attend!



SIOUX CENTER CHAMBER OF COMMERCE HOMECOMING GRANT

The Sioux Center Chamber is pleased to announce that we are now accepting applications for the second year of the Homecoming Grant. The Homecoming Grant is a program that awards \$6,000 to a college graduate who is originally from Sioux Center and has accepted employment in Sioux Center. Recruiting and retaining talent for local businesses continues to be a strategic priority of the Sioux Center Chamber.

This grant is open to anyone who:

- has or will graduate from a two- or four-year college in 2017, 2018, or 2019;
- lived in the 51250 ZIP code when they graduated from high school;
- has accepted an offer for a position in Sioux Center;
- has student debt more than \$6000.

We encourage businesses to utilize the Homecoming Grant as an additional recruiting tool as they seek to hire employees.

For more information, please visit https://www.siouxcenterchamber.com/ homecoming-grant.html

MONTHLY NEWSLETTER PAGE 3

WELCOME!

WE WARMLY WELCOME OUR NEW MEMBERS!

Pluim Publishing

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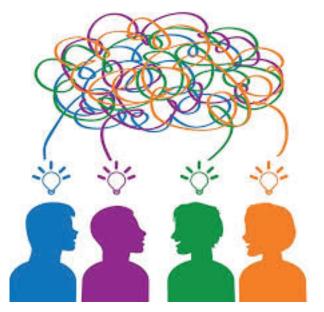
618 14th Street NE Sioux Center, IA 51250 712-722-4694 orders@siouxbio.com www.siouxbio.com Monday-Friday 9 am - 4 pm



COLLAGEN NATIVE • TYPE 2 is a Gut, Joint and Skin Health Formula. SIOUX**BIO** recently released their **COLLAGEN NATIVE • TYPE 2** supplement for sale online at **www.siouxbio.com** or at their retail location.

In the aging process, collagen production declines in our 30s and 40s. After that time, the level of collagen is too low to repair and replace collagen that has been lost. **COLLAGEN NATIVE • TYPE 2** is a supplement that helps to replenish collagen in the body and to fight the effects of aging, support healthy gut function, promote joint health, and improve skin elasticity. Each bottle contains 120 capsules with a recommended dose of 4 capsules per day. Learn more or **ORDER TODAY** at **www.siouxbio.com**.

FOCUS GROUPS



The Sioux Center Chamber is undergoing a large project involving the restructuring of our dues and we are looking for a cross section of businesses to be a part of a focus group. These focus groups will give you an opportunity to share your opinion on what you value about membership, other benefits you'd like to see us offer and your thoughts on this new dues structure. This involves a one-time commitment on one of the days listed below. If you are interested in participating in a focus group, please call our office by Friday, February 22 at 712-722-3457.

Tuesday, February 26

8:00 am- 9:00 am 9:30 am - 10:30 am 11:00 am - 12:00 pm 1:00 pm - 2:00 pm 2:30 pm - 3:30 pm

Thursday, February 28

9:00 am - 10:00 am 10:30 am - 11:30 am 12:00 pm - 1:00 pm 1:30 pm - 2:30 pm

MONTHLY NEWSLETTER PAGE 4

SAVE THE DATE!

We have some exciting things planned for you this spring so be sure to mark your calendars for these upcoming events!



ANNUAL AG BREAKFAST SPONSORED BY THE CHAMBER AG COMMITTEE

Tuesday, March 19 8:30-10:30 am **Terrace View Event Center** Featuring: Kent Stock, motivational and inspirational speaker Kent Stock is the author of Heading for Home, the story that inspired the motion picture, The Final Season www.kentstock.com







SIOUX CENTER INDOOR FAIR Wednesday, March 20 and Thursday, March 21 3-8 pm

All Seasons Center



SPIRIT OF COMMUNITY NIGHT Tuesday, April 23 6:00 pm **Terrace View Event Center** Featuring: Billy Riggs, speaker and entertainer www.billyriggs.com



FREE LUNCH!

Bring your business card to our next chamber meeting to be entered into a drawing for a free lunch.

Congratulations, Angela, on your free lunch at our next chamber meeting!

My Choice Employment

Angela Johnson Employment Specialist

1800 19th Street · PO Box 70 Rock Valley, IA 51247

Cell: 712-460-3032

E-mail: ajohnson@hopehaven.org www.hopehaven.org



MONTHLY NEWSLETTER PAGE 5

FEB

WORK AS WORSHIP RETREAT

TIME: 7:30 AM - 2:30 PM

LOCATION: Dordt Ag Stewardship Center 3648 US 75 Avenue Sioux Center, IA REGISTER: http://events.rightnowmedia.org/attendee/site/325

(22)

COST: \$30 which includes continental breakfast (served 7:00-7:30), morning snack, and lunch

LOCALLY SPONSORED BY



JOIN THOUSANDS OF CHRISTIAN BUSINESS PROFESSIONALS / WORKING MEN AND WOMEN ACROSS THE COUNTRY FOR A 1-DAY LIVESTREAM EVENT TO HEAR FROM EXPERTS ON CONNECTING YOUR FAITH AND WORK.

LEARN MORE AT WORKASWORSHIPRETREAT.ORG

05 FEB

PLEASE VOTE!

Voters in the Sioux Center School District are encouraged to vote on Tuesday, Feb. 5, on a new proposed Sioux Center High School facility. Polls will be open 7 a.m.-8 p.m. at the Terrace View

Event Center. All voters from the Sioux Center School District will

Those who are unable to vote that day, are eligible to vote at

People wanting to learn more

about the bond election are

http://www.bondissue.org/

the Sioux County Auditor's Office

vote at the event center.

between Jan. 7-Feb. 4.

encouraged to go to

warriors.

MONTHLY NEWSLETTER PAGE 6

INTERESTED? PLAN TO ATTEND!





INTERESTED IN STARTING A CHILD-CARE BUSINESS IN YOUR HOME?

ATTEND THIS INFO SESSION AND LEARN HOW!

When: Thursday, February 7, 6:30 –8:00 pm Where: Sioux Center Public Library

Child Care Resource & Referral (CCR&R) staff will be on hand to tell you all you need to know about starting your own childcare business, including the application process, required training, home inspections, and more. You'll also learn about grants and other funding opportunities for new business owners.

Quality child care is essential for healthy families and communities. Join us at this free event and find out how YOU can make it happen!

For more information or to register, call the Sioux Center Chamber at 712-722-3457. Sponsored by:





MONTHLY NEWSLETTER PAGE 7

YOUR FUTURE @ WORK EVENT



Thank you to all the businesses that participated and helped make the 5th annual Your Future @ Work a success! Over 500 students got exposure to the many exciting careers available right here in Sioux County!









SIOUX CENTER CHAMBER OF COMMERCE

AG BREAKFAST

TUESDAY, MARCH 19, 2019 **Terrace View Event Center**

"HOW DO YOU WANT TO BE REMEMBERED

Keynote by Kent Stock

Doors open at 8:00 am

Fresh made-to-order omelets sponsored & prepared by Center Fresh

9:00 am - Welcome and Prayer

9:15 am - Keynote by Kent Stock Kent coached the Norway baseball team during their now-famous final season, as depicted in the film, "The Final Season".

Tickets are \$15 and are available by calling the Chamber office at 712-722-3457 or email admin@siouxcenterchamber.com **Reservations requested by March 15.**

Sioux Center chamber of commerce

HANK YOU TO OUR GENEROUS SPONSORS FOR HELPING MAKE THIS EVENT POSSIBLE! Visit www.siouxcenterchamber.com for more information

MONTHLY NEWSLETTER PAGE 8



VIBELLA OPEN HOUSE



Vi Bella Jewelry will be having a very special open house Friday, February 1 and Saturday, February 2.

SHOP AND ENJOY

"Chocolate and Wine" Friday, February 1,4-8pm

"Coffee and Cupcakes" Saturday, February 2, 10am-2pm

We will be featuring and serving Optasia coffee. The coffee will be available to purchase as well. Open house will be at the home of Julie Hulstein - 1503 Sunrise Circle, Sioux Center.

CONGRATS TO

Lisa Koerselman was recently promoted from Vice President of Production, to Executive Vice President of Vi Bella Jewelry. Alysia Miller was promoted to Creative Director.

WELCOME TO

We are also excited to announce a new employee, Kirbee Van De Berg who has joined Vi Bella Jewelry as Marketing Assistant. (04) FEB

DORDT FIRST MONDAYS SPEAKER SERIES WELCOMES SANDRA MCCRACKEN

11 am Talk & 8pm Concert (BJ Haan) –

both are free and open to the public but tickets are required for entry into the concert.

More information can be gotten from our Facebook Event Page and tickets can be secured at: https://sandramccrackenconcert.eventbrite.com

Sandra McCracken is a prolific singer-songwriter and modern-day hymn writer whose songs such as "We Will Feast In The House Of Zion," "God's Highway," and "Thy Mercy My God" have settled into regular rotation in churches internationally. Her music has been featured by All Sons & Daughters, Audrey Assad, Indelible Grace, BiFrost Arts, Caedmon's Call and others. She has also been a guest contributor for The Gospel Coalition, She Reads Truth, Art House America Blog, Relevant Magazine, and other publications. Her latest album is Songs from the Valley.



MONTHLY NEWSLETTER PAGE 9



SAVE THE DATE!

HARRIET TUBMAN and the UNDERGROUND

RAILROAD

by Virginia Repertory Theatre

Date: Monday. March 11



Time: 1:30 PM (50 min. show/meet & greet cast time after)

Where: B.J. Haan Auditorium, Dordt College

Tickets: On Sale Feb 11, 2019

Advance general admission: \$6/adults, \$2/children Advance reserved seating: \$8/adults, \$3/children At door: \$10/adults, \$3/children

**Pay at the City Office or online: www.siouxcenter.org/onlineregistration

Harriet Tubman and the Underground Railroad is a play that Virginia rep on Tour (formerly Theatre IV) has been touring since 1990. While doing the extensive research into the life of Harriet Tubman the author included many of the scenes in the life of Harriet Tubman, in fact the whole premise of the play are the accounts as set forth in the Sara Bradford's book Scenes in the Life of Harriet Tubman Published by W. J. Moses in 1896 from interviews with Harriet Tubman herself.

Join Us!

Help create awareness during . American Heart Month!



National Wear Red Day: Feb. 1

Fight together for the No.1 killer of women - HEART DISEASE

Red is always in fashion, but there is no better time to wear your favorite red dress, red tie or pair of red shoes than on National Wear Red Day, Each year, the Sioux Center Health Cardiac Rehab supports the American Heart Association by wearing red. National Wear Red Day reminds women to take action against heart disease. It urges women to eat healthier, be more physically active, and talk to their family physician about their personal risk for heart disease.

On Friday, February 1, join Sioux Center Health to help create awareness during American Heart Month, Send your gift of \$5 donation to Cardiac Rehab/Therapy Center and proudly wear red.

To schedule an appointment. call Cardiac Rehab at 722-8113.





Terrace View Event Center

230 St. Andrews Way, Sioux Center, IA

Doors Open at 5pm Auction begins at 6:30pm

Tickets \$25 at Melissa's Hope Chest in Sioux Center

WINE TASTING . LIVE AUCTION HORS D'OEUVRES . DESSERT BAR



For more info: 712.722.4404 fcc@familycrisiscenters.org

MONTHLY NEWSLETTER PAGE 10



SHARE WITH US

We try hard to stay on top of the news by scouring the local papers and websites for information about our members to include in our newsletter. But we would hate to miss anything so would appreciate your help. If you have news, congrats, awards, sympathies, events or any information about your business or your employees that you would like included in the next Chamber newsletter, please email it to me by the 22nd of the month. We'd love to help share your news!

Submissions can be made to barbdh@ siouxcenterchamber. com



Sioux Center Health Receives the 2019 Women's Choice Award as one of America's Best Hospitals for Emergency Care

Sioux Center Health has been named one of America's Best Hospitals for Emergency Care by the 2019 Women's Choice Award, a referral source for the best in health care. The award signifies that Sioux Center Health is in the top 6 percent of 3,726 U.S. hospitals offering emergency care services.

"We have a number of American's Best awards but this is the first time for the ER," said Sioux Center Health CEO Cory Nelson. "We want to make sure with the hospital in all of our services that when patients need care, they get care quickly, whether that's an appointment with a regular provider in the clinic or even more-so in the ER."

Minutes matter, especially in the emergency department. "Certain diagnoses, like cardiac or stroke, minutes mean lives," Nelson said. "We know the amount of time it takes for us to respond to those situations is critical to the success of those individuals."

The methodology for America's Best Hospitals for Emergency Care award combines Hospital Consumer Assessment of Healthcare Providers and Systems survey results with primary research about women's health care preferences. The award recognizes excellence in emergency care based on several processes of care measures focused on time patients spent in the emergency department, including:

- · Time to admission.
- · Time from admission to room.
- · Door to diagnosis.

Criteria for selecting Sioux Center Health as one of America's best also included the average time before outpatients with chest pain or a possible heart attack received an electrocardiogram and the average time patients with broken bones had to wait before getting pain medication.

Awarded hospitals represent those with emergency departments with average measure times in the highest 25-50 percentile in the country.

"Emergency departments can be very stressful environments, particularly for the elderly or a mother with a sick or injured child," said Delia Passi, founder and CEO of the Women's Choice Award. "Women make over 80 percent of health care decisions and want to be confident that they know which emergency departments in their communities will take care of their loved ones quickly and with the best possible care."

Sioux Center Health is one of 313 award recipients representing the hospitals that have met the highest standards for emergency care in the U.S. by the Women's Choice Award.

FEBRUARY 2019 LIBRARY ANNOUNCEMENTS

The Sioux Center Library will be holding a Laura Ingalls Wilder Birthday Party on February 7 at 6:30pm. Children are invited to bring a grandparent or "special older friend or neighbor" to the party. Registration is required as space is limited. Sign up now through our website at www.siouxcenterlibrary.org or by calling the library at 722-2138. Children must be accompanied by an adult.

26

The Sioux Center Library will be holding a free Community Self-Defense Class for Women on February 26 at 6:30pm. This class is for ages 13 and up. Join us to learn about predators, minimizing your risk of being targeted, verbal defense, situational awareness, and physical self-defense tactics and techniques. No registration needed.

The Winter Reading Program has begun at the library! It's time to cozy up this winter and start reading! Stop by the library to pick up a teen or adult B-I-N-G-O sheet. Prizes will be awarded at the end of the program depending on how many B-I-N-G-Os you complete.

Drop-In Job & Computer Help is available at the library! Call the library to find out the dates/times the lab and tutor will be open to the public for assistance. Drop in for assistance with topics like: using the library's e-resources, basic computer help, creating and using an email account, applying for jobs online, and much more!





WELCOME, LORILYN!

Lorilyn Van Dyke has officially joined our entegro team on a full time basis as of Jan 1, 2019. Over the last year, Lorilyn has grown into many roles and has become an important part of our team. Her everyday duties positively impact many areas of our business. She brings a collaborative, fun and witty attitude to the team, along with some music/movie knowledge for the conversations at the lab. Her main roles will focus on GMP Compliance, production, lab and warehouse management, and will help us develop our next product that will be launched to the public.

Lorilyn grew up in Orange City and attended Unity Christian High, she then graduated from Calvin College with a degree in Exercise Science. In 2009 she earned her Masters in Exercise Science and Health Promotion from Cal U.

MONTHLY NEWSLETTER PAGE 12

NORTHWEST IOWA COMMUNITY COLLEGE AND INTERSTATES COMPANIES CREATE A UNIQUE EDUCATIONAL PARTNERSHIP

Northwest Iowa Community College and Interstates, along with three local K–12 school districts, have created a unique educational partnership to benefit all of Northwest Iowa. The partnership was created with the intent to expose local junior and senior high school students to high demand careers in Career and Technical Education (CTE) programs.

Scott Peterson, President of Interstates, approached college leaders in January of 2018 and challenged them to create a program that would be taught on Interstates' campus in Sioux Center, lowa, with the intention of career exploration in the electrical and instrumentation and control fields for high school students. Peterson's goal was to create an educational partnership program that would benefit all of Northwest lowa by creating interest at the high school level in career fields where there is currently a lack of a trained/skilled workforce in the area. Peterson said, "The purpose of this project is to help students make educated career decisions. The way they will find long term success is by exploring careers, finding something they are passionate about, and developing the skills to be great at it. This program allows students to explore the electrical industry and learn about its opportunities. If they enjoy the experience offered within this partnership, they may choose it for a potential career."

Following the initial meeting, college leaders with support from Interstates approached Sioux Center High School and Boyden-Hull High School about joining together to build this educational opportunity. Later West Sioux High School joined the endeavor.

In this unique program, students can earn up to 22 credit hours total in the fall and spring semester. If taken for two years (junior and senior year) a student could earn a total of 44 college credits completed while in high school. This would help a student to be well on his or her way to earning the 85 credits needed for the two-year Industrial Instrumentation & Control degree at NCC. This new program could potentially save a student up to \$2,000 per semester in college tuition. If the entire 4 semesters are taken, it would save the student about \$7,500 in tuition costs.

Gary McEldowney, Sioux Center High School Superintendent said, "We are passionate about finding opportunities for all our students. Being able to collaborate with other educational entities and industry partners to provide more opportunities for students will benefit Northwest Iowa as a whole. This is a tremendous area to live in, and we want to do everything we can to continue to grow our communities. The best way to do that is to create a good workforce."

Interstates is investing in this educational partnership by building a new Career and Technical Education facility covering 17,000 square feet at its Sioux Center location. High school students who are enrolled in the program receive instruction at Interstates Monday–Friday from 12 p.m. to 3 p.m. using NCC's curriculum and taught by NCC's instructors.

Steve Waldstein, Dean of Applied Technology & Workforce, expressed some benefits to this program, "We want to expose high school students to college classes in order for them to learn what college learning is all about. We want the students to get a jumpstart on a career choice, and this is the perfect time for students to explore and decide if these careers are for them, without a substantial monetary investment. Finally, there are also many companies in Northwest Iowa who need highly skilled/trained electrical and instrumentation employees, and this is a great way to matriculate more students to these high demand career programs."

"I like this program because it gives me the opportunity to learn more about careers I am interested in. I think this Photo: Jim Groote, NCC Coordinator – Sioux Center Programming works with local high school students.



program will help me figure out if I want to be an electrician or an engineer. We will see which direction catches my interest," said Adam Mohning, Junior at Sioux Center High School.

Dr. Alethea Stubbe, NCC President, commented, "The partnership between Northwest Iowa Community College, Interstates, and local high schools is a perfect fit for our ongoing mission of local collaboration and economic development. Along with the lowa Governor's Future Ready Iowa plan, which aims for 70% of lowans to earn a diploma or certificate by the year 2020, we strive to respond to our local businesses' needs in a timely manner. Recently, NCC was named to Forbes top 25 list as the 12th Best College in the Nation That Will be Able to Solve the Skills Gap. This partnership is a great example of ingenuity to create a program that will do just that-fill a critical skills gap."

"I want to be an electrician. I was looking at going to college for that after I graduate from high school. This is basically the first year of the program, so it helps that I won't have to pay for it. Also, I will graduate from college sooner because I will have the first year done," commented Logan Koedam, Senior at West Sioux High School.

Graduates of NCC's Industrial Instrumentation & Control programs regularly earn around \$24/hour in Iowa, with higher income levels nationally.

If you would like more information about this program contact Dr. Beth Frankenstein, Student Development, Secondary Programs, & Transitions at (712) 324-5061, ext. 242 or email bfrankenstein@nwicc.edu.

PRODIGAL LOVE OF GOD CONFERENCE

On April 4-6, 2019, Dordt and the Andreas Center for Reformed Scholarship and Service, in partnership with the Lilly Fellows Program, will host a conference titled "The Prodigal Love of God: Reencountering Dort at 400 and Beyond." Confirmed speakers include Marilynne Robinson, Richard Mouw, James K.A. Smith, Timothy George, Paul Lim, Suzanne McDonald, Jemar Tisby, and Tish Harrison Warren.

This year and next marks the 400th anniversary of the Synod of Dort, the namesake of Dordt. Many churches and communities have celebrated the quincentenary of the Reformation, but the Synod of Dort does not loom so large in the popular imagination. For some, even members of the Protestant tradition, Dort seems to leave us with a complicated historical legacy of arid doctrinalism.

However, the story of the Synod of Dort—its legacy and its place in the Christian tradition—is much broader and more generous than this. Dort should be remembered for its rigorous doctrinal disputes, but within those debates there are also profound theological truths that continue to inspire many ecumenical conversations across Christian traditions. In the Canons of Dort, we encounter the prodigal love of God, who offers the blessing of the gospel "to all persons promiscuously and without distinction." This theological message is something that has shaped and reformed Protestant communities for four hundred years. Through invited plenaries and panel discussions, our conference will feature conversations about the historical legacy and the future of Protestantism as well as the opportunities facing the global church in the decades ahead.

Questions? Please contact the Andreas Center at plg2019@dordt.edu.

More info at www.dordt.edu/plg & conference tickets (\$50 General Admission) are available at https://prodigalloveofgodregistration.eventbrite.









CONGRATS LINK MANUFACTURING

com

SIOUX CENTER, Iowa (January 08, 2019) – Link Manufacturing, Ltd., the leader in specialty engineered suspensions, announced it has been recognized as an Achiever by PACCAR's 2018 Supplier Performance Management (SPM) program. This marks the fourth consecutive year Link has been recognized by the SPM program, a demonstration of the company's commitment to providing superior service and support to PACCAR.

PACCAR's program honors the company's top performing suppliers, who are evaluated in the areas of product development, operations support and business alignment with PACCAR objectives.

"PACCAR's SPM program sets a high bar for performance that drives all of us at Link to outperform for our customers," said Jim Huls, president of Link Manufacturing. "We're extremely proud of Link's long and successful partnership with PACCAR and look forward to helping them achieve their business goals now and in the future."

About PACCAR

PACCAR is a global technology leader in the design, manufacture and customer support of high-quality light-, medium-, and heavy-duty trucks under the Kenworth, Peterbilt and DAF nameplates. PACCAR also designs and manufactures advanced diesel engines, provides financial services and information technology, and distributes truck parts related to its principal business.



LINK MANUFACTURING SELECTS MIKE BLACKER AND MICHAEL HOF FOR NEW SALES & MARKETING ROLES

SIOUX CENTER, Iowa (January 10, 2019) – Link Manufacturing, Ltd., the leader in specialty engineered suspensions, announced it has expanded its Sales & Marketing team with the addition of Mike Blacker as vice president of sales and marketing. Michael Hof, who previously held that role, has been promoted to vice president of business development.

Blacker will be responsible for providing leadership of the company's sales and marketing functions and developing and implementing strategies to increase sales of Link's specialty engineered cab, chassis and auxiliary suspensions, along with Link's specialty products and cargo management products. Blacker brings to Link more than two decades of sales and marketing leadership across a variety of industries and distribution channels. For the better part of the past decade, he served in sales and marketing executive roles at Blount International. Prior to that, he operated in leadership roles in the commercial vehicle industry, working for Daimler Trucks North America and Accuride Corporation. Link customers achieve their key business objectives."

About Link Manufacturing, Ltd

Link® develops and manufactures a variety of suspension systems specially engineered to address the unique needs of commercial vehicles and equipment. Link is driven to outperform as the worldwide leader in heavy duty truck cab air suspensions marketed under the brand name Cabmate®. US-based Link Manufacturing is an ITAF 16949: First Edition (Quality) and ISO 14001: 2015 (EMS) certified company whose primary products include cab, chassis and auxiliary suspensions. Canadian-based Link Suspensions of Canada is an ISO 9001 certified company whose primary products include heavy vocational and off highway chassis suspensions. Link also makes specialty products such as tire pressure equalization systems, ramps, and other products designed to enhance the productivity of commercial vehicles. For more information, visit www.linkmfg.com.

After leading Link's sales and marketing team for the past four years, Michael Hof will now lead the company's business development efforts. An accomplished executive with extensive sales and business development experience with global organizations, Hof will focus his responsibilities on developing new relationships with OEMs that would benefit from Link's portfolio of niche suspension solutions, entering strategic new markets, and gaining insights to help Link's engineering team develop solutions to meet customers' ever-changing business demands.

"Michael and Mike are two highly skilled executives who will work seamlessly together," stated Jim Huls, president of Link Manufacturing. "Their extensive experience with key market segments and strategic insights will be invaluable in helping

seasons

is proud to announce the following grant awards!

CCBHC | Certified Community Behavioral Health Clinic grant Providing expanded services for adults and children, including individuals with a co-occuring disorder of mental health and substance use.

MHAT | Mental Health Awareness Training grant Providing Mental Health First Aid and Youth Mental Health First Aid trainings in our communities, as well as establishing links among agencies to enhance referral process.

HRSA | Health Resources and Services Administration grant Planning grant to increase knowledge, research, and evidence on brain development, ACEs, trauma informed care, and resiliency in our rural communities.

now hiring several new positions for CCBHC grant

Seasons Center for Behavioral Health 147 South Main in Sioux Center www.seasonscenter.org 800-242-5101

Welcome Dr. Colin Yoder!



Do you work in AG or BUSINESS?

WE WANT TO HEAR FROM YOU!

Visit https://www.surveymonkey.com/r/AgBusinessSurveySC or scan the QR code for a brief, 4-minute survey on mental health needs in these industries.

seasons





We have hired a new mixed animal veterinarian to work full time at Central Vet Clinic. Colin Yoder graduated from ISU in 2011 and has been in practice as a mixed animal veterinarian for 7.5 years in Mondovi, WI. We are excited to have him join our team on February 4! He will be riding around with us the first few weeks and then you might see him driving around in his silver Chevy pickup to a farm near you.

Please help us welcoming Dr. Yoder and his wife Anne to Sioux Center! Reformation Gospel Ministries &

Creation Ministries International (Together with Sioux Center United Reformed Church & Grace RPC)

Invite you to:

The "Creation Not Confusion" Conference

Confused about evolution and the account of Genesis? Get unconfused! Learn how Genesis is a reliable historical record of life origins

When: April 27th, 2019 from 9:00 a.m. to 3:00 p.m.

Where: The Terrace View Event Center, 230 St. Andrews Way, Sioux Center, IA

Cost: No charge (A Love Offering will be taken up for the speaker and his costs) [Other costs will be covered by Reformation Gospel Ministries (RGM)]

Scientist/Speaker: Joel Tay, Th.M., M.Div., B.Sc., Dip Biotech (Theology, Evolutionary Biology, Genetics, and Biotechnology) representing Creation Ministries International

Presentations:

Saturday, April 27, 2019 (Terrace View Event Center, Sioux Center, IA) Creation: Impacting our Culture The Fall: A World of Corruption Dinosaurs & Fossils: Amazing Evidence for Creation! "Fallout" - a short video (optional) – Evolution's affect on our youth Breaks will be in between the presentations with 2 periods for Q&A
Sunday, April 28, 2019 11:00 a.m. - Sioux Center United Reformed Church, Sioux Center, IA (After the 9:30 am worship service) – Presentation: Creation: Impacting our Culture 7:30 p.m. - Grace Reformed Presbyterian Church, Orange City, IA (After the 6:00 p.m. worship service) – Presentation: Creation: Impacting our Culture

Register at: www.ReformationGospelMinistries.org

Sponsors: Reformation Gospel Ministries, a non-profit evangelism organization dedicated to spreading the Gospel of Jesus Christ in conjunction with local churches within the Reformed community.* This conference is held in conjunction with Sioux Center United Reformed Church, Sioux Center, IA & Grace Reformed Presbyterian Church, Orange City, IA.

* **RGM is a faith supported ministry** that welcomes your support. **We need volunteers** to help with the conference itself, as well as your prayers and any financial support the Lord leads you to give to help RGM spread the Gospel of Jesus Christ without compromise, according God's word.