



outlooknews

A bi-monthly publication of the Greater Keene & Peterborough Chamber

In this issue

Gala Spotlight	1-3
Member News	4-6
Chamber Night Out	7
Chamber News	8
Renewing Members	8
New Members	9-10
Ask The Expert	10
Community & Industry Events	12-13

Connect With Us!



LIKE US
[Facebook.com/
 GreaterKeeneAnd
 PeterboroughChamber](https://www.facebook.com/GreaterKeeneAndPeterboroughChamber)



FOLLOW US
[Instagram.com/
 gkpcnh](https://www.instagram.com/gkpcnh)



FIND US
[at GKPC-TV](#)



CONNECT WITH US
[Greater Keene and
 Peterborough Chamber of
 Commerce](#)



GREATER KEENE &
 PETERBOROUGH
 CHAMBER



Congratulations to the 2021 GKPC Business of the Year!

Would we, the Monadnock region, be the same sustainable and resilient community without a surrounding landscape rich with productive farms? Without a thriving hub of healthy provisions in downtown Keene? Without a member-owned, growing business that provides local jobs, and educational resources? Where would we be without the Healthy Food For All program, where customers who qualify get 10% off their purchase?

Phoebe Bray — the Director of the Community Kitchen, 2020's Windsor Brooks Business of the Year recipient — is acutely aware of the role food security plays in the health of our community and especially pleased to announce that the Monadnock Food Coop is our 2021 Business of the Year.

The Coop — as the locals call it — brings true value to the food supply chain in our region. They've provided \$87,000 in support for regional farms through their Farm Fund since 2017 and additional funds through the Round Up program at the check-out. They provide the shelf space for over 350 local farmers, growers, brewers, bakers, and makers. Their city-center location adds to the vibrancy of downtown Keene for residents, visitors, and commuting workers. Since 2013, they have more than doubled their sales and in 2021, the Coop expanded its space in response to the increased demand. The new space has allowed the Coop to boost its purchasing power, thus lowering its cost to consumers, and making healthy food even more accessible. They have been able to hire an additional 30 staff members and expand the cafe space to better welcome and connect the community.

In addition to the expansion, the Coop debuted the first locally owned, community supported solar project in the Monadnock region. This locally developed, funded, owned, and controlled project is on track to pay back investors.

Congratulations to the community elected board of directors, the incredible Coop staff and management, the local suppliers, and the 3600+ member-owners at the Monadnock Food Coop. Watch the announcement video [here](#).

Gala Spotlight

Despite the disappointment of not being able to host a live event this year, we sure did have fun creating our TV-show style Gala! We were so lucky to have the talents of 360 Monadnock and AMT Productions to help us make it happen, and most of all, the creativity and leadership of Luca Paris!

For those who haven't seen it yet - Check out Luca's amazing intro, shot and edited by 360 Monadnock, [here](#).



Congratulations Peter Hansel, the 2021 Citizen of the Year!

Once again our Citizen of the Year was honored in a driveway ceremony. Some suspected our honoree might be a bit surprised to receive this award because of his modesty. No one else is at all surprised. Watch the award presentation [here](#).

Harry Truman is often quoted as saying "It's amazing what you can accomplish if you do not care who gets the credit." Our honoree is a living affirmation of President Truman's words.

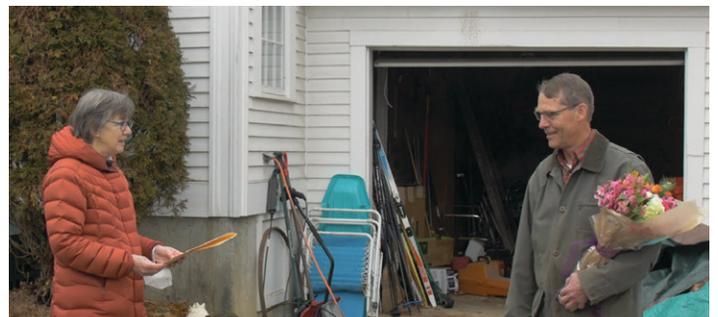
"The Citizen of the Year award recognizes and celebrates an individual in our region for outstanding and unselfish giving of time and talent to produce lasting benefit to our community. Peter, we could not be more pleased to bestow this honor upon you.

You are passionate about this community we all share, as well as the precious natural habitat that surrounds it. And most importantly, you put those passions into action – action that makes a difference, both locally and on a much larger scale.

Whether it was chairing the United Way campaign, championing land conservation, hosting international visitors, outfitting your company with the largest solar array in the area, escorting salamanders safely to their breeding ground, creating a Community Power Plan, encouraging entrepreneurial start up businesses, preserving our historic resources or creating funding mechanisms to enable local businesses and municipal buildings to become more energy efficient, you have put your heart and soul into the work you deem essential to our community and our planet.

For this, we thank you and are delighted to name you as Citizen of the Year for 2021."

-written and presented by 2020 Citizen of the Year, Jane Shapiro



Jane Shapiro presents Peter Hansel at a surprise ceremony at his home.

360 MONADNOCK
ENGAGE DIFFERENTLY

GAIN LOCAL VISIBILITY | SOCIAL MEDIA PRESENCE | ORGANIC REACH

VIDEOGRAPHY | 360VR | DRONE | PODCAST
SOCIAL MEDIA MARKETING

new england alive
PODCAST

CHECK OUT MAIN STREET
ENGAGE DIFFERENTLY

360Podcast

20 MAIN STREET, SUITE 5, KEENE, NH 03431
603-499-8018 | 360MONADNOCK.COM

Gala **Spotlight**



He was born for this...Our host Luca Paris, everyone!



Michael Faber accepts the Business of the Year Award on behalf of the Monadnock Food Coop



Jane Parayil accepts a special President's Award on behalf of the Greater Monadnock Public Health Network.



2020's Citizen of the Year gave a heartwarming speech recognizing this year's recipient, Peter Hansel.



Board Chair Patty Blake shows up the comedian...



The evening entertainment was Boston-based comedian Jimmy Dunn.



Even Jimmy Dunn couldn't find anything bad to say about his meal from Luca's Med Cafe!



Hopefully we don't lose him to the Today Show...



Our amazing A/V team in action - AMT Productions.

Member **Spotlight**

smiths medical

bringing technology to life

Congratulations to Smiths Medical on 50 years as a Chamber member!

Smiths Medical is one of the world's leading manufacturers of medical products. It employs over 7,000 people in six Continents and has helped to save hundreds of thousands of lives over more than half a century. Its products are known and trusted in anaesthetic departments, operating theatres and intensive care units throughout the world.

They have been a member of the Chamber since 1972, and are currently our longest running member! We are honored to have them as a member of our organization and thank them for all their support in our community and the world!



The Smiths Medical campus in Keene, NH

Member News

The regional accounting firm of **Nathan Wechsler & Company, PA** is pleased to announce that **Ashley Guion, CPA** has joined the board of directors of Rise for Baby and Family.



Guion joined Nathan Wechsler & Company in 2017 and currently serves as a senior. She performs work on a variety of clients, including

accounting, compliance, financial statement preparation, income tax return preparation, and special projects. She is a Certified QuickBooks ProAdvisor.

Guion attended the Peter T. Paul School of Business & Economics at the University of New Hampshire. Her professional affiliations include the American Institute of Certified Public Accountants (AICPA) and the New Hampshire Society of Certified Public Accountants (NHSCPA). Guion is a graduate of the 2018 Leadership Monadnock program. She is a member of Keene Young Professionals and lectures at The Hannah Grimes Center for Entrepreneurship.



Nathan Wechsler & Company, PA is pleased to announce that **Amanda Brendell** recently joined the board of directors of Keasarge Food Hub in Bradford.

Brendell studied at the Plymouth State



University, earning a Bachelor of Science in Accounting with a minor in Economics. As a manager at Nathan Wechsler, she directs engagements

and also supervises on-the-job training of staff members. She specializes in governmental projects, hospitality and restaurants, construction, corporate and partnership taxation. In addition to serving

on the Keasarge Food Hub board, Brendell is a board member and former treasurer of Red River Theatre and a former Individual Representative for the Rochester Chamber of Commerce.

nathanwechsler.com

Monadnock Humane Society (MHS)

is pleased to announce the appointment of **Jacques Du Preez** in the newly created role of Director of Development and Marketing. He brings over 20 years of experience in business development and marketing, and has worked within the nonprofit sector exclusively since 2016. Jacques has worked in both development and marketing communications which includes collaborating with individuals, businesses, foundations, government agencies, and nonprofit partners.



Jacques comes to MHS from his position at the Essex County Habitat for Humanity in Massachusetts, serving as the Director of Marketing and Communications. He also worked as a consultant in marketing, fundraising, and development for the High Country Humane Society in Arizona.

In this new role, Jacques will be overseeing all marketing, communications, community relations, fundraising and development for the organization, and is excited about combining his passion for animal welfare and helping people.

Jacques studied Marketing and Business Management, and is also certified in Creative Conferencing and Event Management from Damelin College in Cape Town, South Africa.

monadnockhumanesociety.org

GFA Federal Credit Union welcomes **Todd Mandella** as Executive Vice



President / Chief Operating Officer. Bringing a combination of extensive banking management experience, operational

expertise, regulatory compliance, and strategic leadership to GFA.

In this role, Mandella will have the responsibility of leading retail branch operations, overseeing member-facing back office support and cash management services, facilities management and contributing to the Credit Union's strategic objectives and execution.

Todd Mandella holds a Bachelor and Master of Arts in Economics from Trinity College and sits on various Boards throughout Worcester County. Previous to GFA, Todd spent the last twenty years working at national, regional and community bank institutions overseeing a variety of commercial lending and cash management functions.

www.gfafcu.com

360Monadnock comes to Main Street in Keene, NH - New Offices, a Growing Team, and Podcast Room available for rent!

360Monadnock announces their new office location at 20 Main Street, Suite Five in



Keene. Working with small businesses throughout the New England region, this new suite of offices allows them space to expand the team as well as provide clients with video and podcasting facilities available for rental.

Member News

Founder and Owner Aaron Kelly is excited about the opportunity to increase digital marketing opportunities for smaller businesses in the area. Kelly said, "There is a need for small businesses to utilize every available digital marketing tool affordably, helping them Engage Differently. Social Media is a vital tool for businesses to interact with their customers – We provide the means and expertise to facilitate it in a cost-effective manner that benefits the bottom-line."

www.360monadnock.com

Lisa Cook, Residency Director at **New Hampshire Dance Institute (NHDI)**, has been named the 2021 New Hampshire Association for Health, Physical Education, Recreation & Dance (NHAHPERD) Dance Education Teacher of the Year. This award is presented to a dance educator who has made significant contributions to forwarding the objectives of the NHAHPERD organization related to teaching/working in dance education.

Lisa joined NHDI in 2008 as Residency Director and took over the execution of eight NHDI Residencies reaching approximately 1,000 students in the Monadnock region. Over the years, Lisa grew the program to serve 25 schools in SY2019-20, reaching more than 3,500 students, including two schools outside of the Monadnock region.

The NHDI Residency Program gives elementary and middle school children the opportunity to participate in the performing arts outreach program during their school day. Through the arts, students are challenged to develop life-long skills, such as analytical thinking, clarity in expression, collaboration and creativity.

Lisa collaborates with school partners when connecting the students to the academic curriculum that is chosen as the Residency theme for the year. The music, messaging and choreography are all designed to enhance the student's education, both in the classroom and on the dance floor.

"NHDI is extremely proud of Lisa and her dedication and passion to her work. She brings a deep level of professional, commitment and most of all, joy into each school, that is felt by students, teachers, administrators and families alike," says **Sally Malay**, NHDI Executive Director.

"Lisa consistently executes excellence in her work for NHDI. Not only can she artfully design, direct and lead an uplifting and entertaining performance, she truly connects with each and every participant. Lisa has an innate ability to make every child feel seen and heard. Her energy and dedication are contagious. Lisa loves what she does and that love extends to her students, the teachers and the entire school community," says **Kristen Leach**, NHDI Artistic Director.

www.nhdi.org



Lisa Cook, NHDI Residency (left) with Jayden St. Francis, former student at Franklin Elementary School, current student and NHDI dancer at Cutler Elementary School.

Photo credit: Mr. Echavarria



The New Hampshire State Council on the Arts recently honored NHDI as a recipient of the 2021 Governor's Arts Awards.



The Silver Lining Resilience Award, a special category this year, was awarded to one entity from each Executive Council district to honor creative and innovative

solutions that were implemented and supported as a way of offsetting challenges brought about by the pandemic. NHDI Keene was the award recipient in District Two.

Monadnock RSVP Volunteer Center

received a \$10,000 grant from the TD Charitable Foundation to support America Reads.

Since 1998 RSVP's America Reads program has provided literacy support to struggling students in grades K-3 to help them become proficient readers by the end of third grade. Volunteers also serve children in Head Start and Pre-K programs by engaging them in literacy activities designed to increase their school readiness.

The TD Charitable Foundation believes organizations such as RSVP plays a significant role in sustaining vibrant, thriving communities. They have a legacy of supporting not-for-profit institutions and their important work throughout our region.

In support of their mission, TD recently launched TD Ready Commitment, which refocuses their giving to impact positive change increasing financial security, environmental quality, inclusive communities and equitable health outcomes. For more information, visit <https://www.td.com/ca/en/about-td/ready-commitment/>.

Cheshire Medical Center is pleased to welcome **Neal Goldenberg, MD**, to the Orthopaedics department. Dr. Goldenberg specializes in Sports Medicine, caring for active individuals of all ages. His skills include arthroscopic surgery of the knee and shoulder, non-operative and operative fracture care, and knee and shoulder replacement surgery.

Member News



Prior to coming to Cheshire, Dr. Goldenberg completed his fellowship in Sports Medicine at Baylor College of Medicine

in Houston, Texas. He completed his Orthopedic Surgery residency at the San Francisco Orthopedic Residency Program, where he was an intern, resident, and chief resident.

Dr. Goldenberg earned his Doctor of Medicine degree from New York Medical College in Valhalla, New York. He holds a Master of Arts in Biology from Washington University in St. Louis, Missouri, and a Bachelor of Science in Biological Sciences from the University of Missouri in Columbia, Missouri.

www.cheshiremed.org

SERVPRO of Cheshire County, New Hampshire and **SERVPRO of Windham & Windsor Counties**, Vermont is pleased to announce **Ryan Paul** and **Derek Paul** as their new owners. The Paul brothers recently took over majority ownership of the two franchises which operate in two New England States, previously owned by their parents, Richard and Susan Paul.

Ryan and Derek began their career at SERVPRO working during school breaks and eventually started their full-time roles with the company in 2002 and 2003, respectfully. In addition to their ownership roles, Ryan manages & oversees company production and project management, while Derek focuses on marketing, as well as community involvement with local chambers of commerce and various non-profit organizations. Both Ryan and Derek earned degrees from Keene State College and live locally in Cheshire County. The Paul brothers are looking forward

to providing the same industry-leading service the local community has come to know and expect for years to come.

SERVPRO of Cheshire County and Windham & Windsor Counties is a proud member of the community, providing cleanup and restoration services following a fire, water, or mold-related damage. SERVPRO is trusted by national insurance clients nationwide that seek superior and timely restoration services. The SERVPRO system's 50-plus-years of experience, CDC-recommended techniques and industry-leading, professional, proprietary cleaning products have made SERVPRO a leader in the restoration industry. SERVPRO is also proud to be the official cleanup and restoration provider of the PGA TOUR.

www.servprowindhamwindsorcounties.com

Mary-Anne Wisell has been appointed Executive Director of **Monadnock Developmental Services (MDS)**. She succeeds Alan Greene, who recently announced his retirement after 20 years in the position.



Mary-Anne started working in the disability services field in the late 1980s as a direct support professional for children and

adults. She was hired at MDS in 2002 as an adult service coordinator, and has served as the agency's Director of Operations for 15 years. Wisell is a member of the Keene Lions Club and 100+ Women Who Care Cheshire County, and was honored as a Health Care Everyday Hero by the Keene Sentinel this past summer. Mary Anne is a graduate of Keene State College.

Sheila Mahon will take on the role of Director of Operations at MDS, filling Mary Anne Wisell's previous role.



Sheila has worked in the field of developmental disabilities for almost 35 years. Beginning her career at the Monadnock

Worksource and ACCESS, she came to MDS in 1993, working in both service coordination and employment services. In her most recent role, she has been the director of Monadnock Center for Successful Transitions (MCST), focusing on employment and community supports. For more than a dozen years, Sheila was an adjunct instructor at Keene State College, teaching Transition Planning & Programming. A graduate of Keene State College and Antioch University New England Graduate School, she serves on the Board of Directors for Community Volunteer Transportation Company (CVTC) and is a member of the Hancock Fire Department Auxiliary.

www.mds-nh.org



INTERESTED IN SUBMITTING CONTENT FOR THE NEXT NEWSLETTER?

Send events, news, and press releases to **Emma Armstrong** at earmstrong@keenechamber.com by **February 21, 2022** to make the **March/April** issue.

Chamber News

January Chamber Night Out Wonder Casino

January 24, 2022

172 Emerald Street, Keene • 5:30 - 7:30 pm

Gambling, Music, Food!

- \$25 Members / \$30 Non Members
- Cash Bar
- Guests will receive a food ticket and a \$10 chip
- Giveaways (including a \$100 value Swampbats Bat)



Join us for a fun night of gambling and refreshments at Keene's finest Casino! You will receive a meal ticket to order from their menu and a \$10 gambling chip. There will also be a cash bar and some great giveaways!

February Chamber Night Out Cooper's Hill Public House

February 23, 2022

6 School Street, Peterborough • 5:30 - 7:30 pm

Pub Fare, Drinks, Music!

- \$25 Members / \$30 Non Members
- Whiskey Tasting (9 different kinds)
- Music by Heath Lewis
- Great food and drink options
- Giveaways



Enjoy an evening of food, music and drinks while networking and socializing in the cozy warmth of this popular Irish-inspired Peterborough pub!

To register for Chamber Night Out:

- visit <https://business.keenechamber.com/events/calendar>
- call 603-352-1303
- email info@keenechamber.com

If you have an idea for or would like to host a Chamber Night Out, email info@keenechamber.com. Chamber Night Out events are open to the public, charge a set fee, and provide attendees an activity or experience beyond the usual networking event.

Regional Branding Survey -- Respond Today!

There are still a few days left to participate in our survey that supports the regional branding initiative launched earlier this year with our marketing partner, North Star. The questionnaire



has been carefully crafted to determine the Monadnock Region's strengths, weaknesses, challenges and opportunities. Your input will ensure the brand reflects what is distinctive and true about living here. It's also an opportunity to share what you feel is missing from the region – a benefit not only to the brand but also to our work as a Chamber.

To take the survey, please visit BrandingMonadnock.com

Interested in learning more about our Branding the Monadnock Region Initiative? We'd love to share our educational presentation with you and your team to explain why this initiative is critical to the future of the region. Presentations are available in person or over zoom. Please email Julie Schoelzel at jschoelzel@keenechamber.com to set up a time.

The Chamber on the Silver Screen

Okay, so it's more like an LED screen (or Retina, for our fellow Apple folks). But we are so excited to announce that we've started a YouTube Channel to act as a hub for all the Chamber's recent and upcoming video projects.



Earlier this month, we debuted the first episode of our "How It's Made" series, Made in Monadnock, which highlights local manufacturing businesses. Our first episode features Filtrine and the story of their water fountains.

Also premiering in the new year will be our Local Experts series. In this series, Chamber members star in a short film where they present Five Tips in their area of expertise. This is a great exposure opportunity and also a great way to spread a little wisdom into the community! Thanks to the Hannah Grimes Center for letting us use their studio to film these segments.

All the videos and more will be available on our new YouTube channel! Subscribe to stay updated - [GKPC-TV](https://www.youtube.com/channel/GKPC-TV).

Thank You Renewing Members! November & December 2021

Ace Rental Center
Bellows-Nichols Agency, Inc.
CASA of New Hampshire
CC&D's Kitchen Market
Essential Health/Nutrition and Wellness
Frogg Brewing
GFA Federal Credit Union (formerly
Cheshire County Federal Credit Union)
Granita Enoteca
Hair by Whitney
Hamblet Electric
Hancock Inn
Hinsdale High School

Hubbard Farms
Keene State College Office of
Ceremonies and Events
Keene State College Office of
Continuing Education
Kiwanis Club of Keene
Law Offices of Pamela P. Little
Mantle Climbing & Fitness LLC.
Monadnock Design Studios
Monadnock Sustainability Hub
New Media Associates, Inc.
Office Systems of VT & NH
Paragon Digital Marketing
Pizza Pie
project 3D

Quality Care Collision
Raynor Dental
RiverMead
Rymes Propane & Oil
Sally's Place Adult Daycare
Sullivan Tire and Automotive
Service
SV. Electric LLC
The Local Crowd Monadnock
The Park Theatre
Wells Fargo Advisors, Brattleboro
What Nourishes You? LLC
Yankee Publishing Inc

New Members

Mark Fahrenholtz and
Connie Lester, Realtors



Mark Fahrenholtz and **Connie Lester** are a realtor team representing the Bean Group. Together they serve buyers and sellers in Cheshire, Hillsborough, Sullivan, and Merrimack counties.

Mark has the connections and experience to make sure you are getting the best solution to your real estate needs. His previous experience as a construction superintendent managing many moving parts of large projects has proven to be helpful to his buyers, helping them decide when the right time to move forward is.



When buying during uncertain times, it is more important than ever to be counselled on the whys and hows of submitting the “right” offer. Choosing someone who both listens to and respects a client’s point of view is critical while making one of the largest purchases of a lifetime. Mark is currently serving a second term as Director of the Contoocook Valley Board of Realtors.

Connie has been serving the Greater Monadnock Area since 2003 and has assisted clients through the ups and downs of several major market swings. Her vast knowledge of the region and involvement in area businesses has been an asset to her clients throughout the years. Her previous work in the non-profits, program development, and owning several small businesses has provided her with the tools to see the broader picture, helping her clients through the sometimes challenging buying or selling process.



Mark and Connie complement one another by being able to support more clients and in different ways, while providing professional camaraderie to one another.

Bean Group

45 Main St., Ste. #201, Bean Group – Peterborough

428 Main St., #14, Bean Group – Keene

Mark: marknhrealtor@gmail.com, 603-316-1764

Connie: connie.lester@beangroup.com, 603-562-8444

www.beangroup.com

UniFirst

UNIFORMS SERVICES SOLUTIONS

UniFirst is a trusted industry leader in the uniform supply business, consistently delivering the very best possible service and value.

The company was founded by Aldo Croatti, starting in an old horse barn in Boston, MA in 1936 by. To this day, the company still operates out of that same location. At the time, the business focus was cleaning coveralls of workers who worked in nearby factories and heavy-soil businesses. Aldo had one washing machine and one delivery truck. Shortly after, he expanded the business model to “uniform rental” which has played a big part in our business ever since.

Today, UniFirst continues to grow. UniFirst is one of the largest workwear and textile service companies in the world. They offer renting, leasing, and selling of workwear, and facility service products to businesses in a range of industries, including Automotive, Energy & Utilities, Food, Hospitality, Healthcare & Dental, Manufacturing, Janitorial, Construction and Retail. In addition, UniFirst also provides a full line of required workplace safety products, personal protective equipment (PPE), and first aid supplies to help keep your workers safe and your business in compliance.

UniFirst serves customers throughout the United States, Canada, and Europe. To serve customers in these parts of the globe, they manufacture garments and other items in their five manufacturing plants, located in the US, Mexico, and Nicaragua.

Still local to the area, company headquarters are now in Wilmington, MA. Take a close look at how UniFirst products and service can make a difference when it comes to your company's professional business image and bottom line.

UniFirst Corporation

8 Industrial Park Dr.

Nashua, NH 03062

603-888-1323

www.unifirst.com

More New Members -- November/December 2021

Monadnock Aviation

80 Airport Rd, Keene, NH

603-357-7606

www.monadnockaviation.com

Keene Young Professionals Network

25 Roxbury St, Keene, NH

603-352-5063

www.keeneypn.com

Geoffrey Settles, Photographer

520-977-7807

Geoffrey-settles.pixels.com

Welcome to the Chamber!



Ask The Expert



OSHA's COVID-19 Vaccination and Testing ETS: What are employers responsible for?

By Shannon Prescott, CWCA, COSS
Property & Casualty Project Manager - The Richards Group

When the OSHA COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS) went into effect on November 5, 2021, it caused concern and confusion for many employers. Suddenly, those businesses with more than 100 employees were faced with implementing a policy that fits their organization, but most people don't have experience in this area. The questions around compliance and legality started coming immediately, as expected.

As the writing of this article, the ETS is on hold pending the court's decision on the financial burden to employers, along with other items in question, such as whether COVID-19 presents a "grave danger" to workers.

Before issuing an ETS, OSHA must determine that workers are in grave danger due to exposure to toxic substances or agents determined to be toxic, physically harmful, or new hazards. An emergency standard is needed to protect them.

OSHA suspended implementing and enforcing the ETS on November 16, 2021. However, OSHA can still cite employers under the General Duty Clause for COVID-19 hazards. Employers still have a duty to protect employees from known hazards likely to cause harm to employees. OSHA has identified COVID-19 as a workplace hazard.

There is still a possibility that the ETS will go forward, so it is crucial to be prepared. One thing to remember is that the ETS is not a hard vaccine mandate. It gives employers the option to create a policy requiring all employees to be fully vaccinated against COVID-19 or to create a policy that allows workers to get tested weekly. Additionally, it addresses face coverings for unvaccinated workers, removing ill workers, maintaining records for vaccination status, employer support of vaccinations, employee communications, and incident reporting.

Typically, when we must test employees for work-related medical conditions, the cost is to the employer. In this case, the cost of testing is the employee's responsibility. OSHA hopes that vaccination would be looked at as a cost-saving to the employee, as they are free and would no longer have to pay for the cost of the testing. Employers can choose to pay for the testing, but it's important to understand the intent of the guidelines.

We now know that vaccination is the most effective way to stop the spread of COVID-19. Continuing precautions, such as distancing, remote work, masking, hand washing, and disinfection, make it much harder to spread in the workplace.



Tim Pipp | Owner
Beeze Tees
SBW customer since 2017

Best bank for a community business? Ask a local.

As owner of Beeze Tees, Tim Pipp’s success is the result of attention to detail, producing quality products and providing great customer service. When it comes to business banking, Tim knows a good fit when he sees it—for him, that’s Savings Bank of Walpole.

At SBW, we appreciate the vital role local businesses play in our community. That’s why we offer simple, straightforward, low-fee business checking accounts—plus mobile business banking, e-banking, fraud protection, and much more.

Ready to try a new style of business banking? Come see us, call **603-352-1822** or learn more at walpolebank.com.

“I’m not just an account,” says Tim. “At SBW, they care about local businesses—and our community. Products like online banking and remote deposit capture, save me time—plus loan decisions are made right here.”



Member
FDIC



“SBW meets our business banking needs to a tee.”

DID YOU GET YOUR FAMILY SHOPPER BOOK?

Good until July 31, 2022! The Chamber sells these coupon books at a reduced rate and on a first-come, first-served basis. Stop by to purchase yours -- we are open Monday through Friday, 10:00 am to 4:00 pm. Cash, checks and credit cards accepted.



GemGraphics
Your image is...everything

FOR ALL YOUR PRINTING & SIGNAGE NEEDS

SIGNS & BANNERS

Banners, Custom Signs
Vehicle & Window Lettering,
Posters, Decals and more!

SCREEN PRINTING

T-shirts, Sweatshirts,
Outwear, Sports Shirts
Machine Parts & Panels

PRINTING & COPYING

Business Cards, Flyers
Brochures, Newsletters,
Forms and more!

LASER ENGRAVING

Machinery Plates & Labels
Suite & Office Signs, Badges,
ADA Signage & more!

LARGE FORMAT COPIES

Architectural, Engineering
Scanning & Archiving
Project Management

GRAPHIC DESIGN

Logos, Graphic Design,
File Editing, Scanning,
Templates and more!

415 Marlboro Street, Keene NH
(603) 352-7112
www.GemGraphicsNH.com

Community & Industry Events

EN-ROADS Workshop: Climate Solutions from Monadnock Sustainability Hub

Wednesday Jan 12, 2022 • 4:30 PM - 5:30 PM
VIRTUAL EVENT

Explore solutions to avoiding rising temperatures with the EN-ROADS simulator from MIT. Most of us, along with the vast majority of world scientists know that the climate is threatened by greenhouse gases put into the air by human activity. We know there are a lot of potential actions that might be taken to counteract this threat.

But how do we choose the most effective things we can do? Is there an easy way to know which actions for limiting greenhouse gases would have the most effect on future global temperatures?

The Climate Solutions Workshop organized by the Monadnock Sustainability Hub is designed to provide some of those answers. In an interactive format, participants select climate actions such as energy efficiency, carbon pricing, renewables, reducing deforestation, and carbon dioxide removal. Using the En-ROADS Climate Solutions Simulator tool, the effects of these actions on global temperature and other factors are explored first hand.

RSVP for this free event at <https://www.eventbrite.com/e/en-roads-workshop-climate-solutions-from-monadnock-sustainability-hub-tickets-217122558417>
outreach@monadnockfood.coop

Hannah Grimes Center Bookkeeping Forum

Building our Entrepreneurial Ecosystem: Accounters, Bookkeepers, and Small Businesses

January 14 @ 12:00 pm - 1:30 pm

<https://ticketelf.com/events/bookkeeping-forum-1-14-2022>

Hannah Grimes is excited to be hosting a solutions-focused forum to discuss the needs and ideas already being considered including:

- Creating a local bookkeepers network
- Training & mentoring programs for bookkeepers
- A way to connect businesses with qualified bookkeepers

Who should attend?

- CPAs
- Bookkeepers
- Curious individuals interested in learning accounting or bookkeeping
- Small businesses owners

It is vital that our business community have access to the resources they need to build, maintain, and grow resilient businesses in our community. If you have skills to share, knowledge to drop, or are interested in how to be part of the solution – join us!

We invite you to join us in this exciting conversation to understand the current accounting and bookkeeping landscape, gain an understanding of the opportunities, and work together to brainstorm solutions and plan the next steps!

Register at <https://ticketelf.com/events/bookkeeping-forum-1-14-2022>

The Toadstool Bookshop January Author Presentations

<https://www.toadbooks.com/event>

Join us at these upcoming book author presentations:

Saturday, January 15, 2022, 2 PM

Online Zoom

DonneRae Menard presents "Murder In the Meadow"

Saturday, January 15, 2022, 3:45pm

Online Zoom

Sam Osheron presents "Saving Penny"

Sunday, January 16, 2022, 2 PM

Toadstool Bookshop, 12 Emerald St, Keene

(Please note there is a mask requirement)

L. Farnsworth Colson presents his book "In The Shadow of Prometheus" In-Person

Monday, January 17, 2022, 6:00pm

Online Zoom

Alice B. Fogel presents "Nothing But"

Saturday, January 22, 2022, 2:00pm

Online Zoom

Harry P. Haldt presents "Upper To' Gallants and Rusty Scuppers"

Sunday, January 30, 2022, 2 PM

Online Zoom

Bill Lockward presents his newest book "Gare de Lyon"

Register for individual events by visiting <https://www.toadbooks.com/event>

Community & Industry Events

POWER TO HEAL: Celebrating Martin Luther King, Jr.

January 17, 2022, 5:00 pm

Park Theatre, 19 Main Street, Jaffrey, NH

603-562-8464, jaffreyrindgemlk@gmail.com

The Jaffrey-Rindge Celebrating Martin Luther King Jr. will take place on Monday, January 17, 2022, 5-6 p.m., at The Park Theatre, 19 Main St. All are invited to this free community event to reflect on values championed by Dr. King and renew commitment to peace, community, and social justice.

The theme for 2022 is "Power to Heal". Dr. James Waller will deliver the keynote, "Power to Heal: Hope for America's Deeply Divided Society". Dr. Waller is Cohen Professor of Holocaust and Genocide Studies and chair of the same department at Keene State College and Director of Academic Programs for the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities, an international non-governmental organization devoted to atrocity prevention. Dr. Waller is an internationally recognized teacher and scholar in the field of conflict studies and resolution and an award-winning author. The talk will challenge each of us to recommit to Martin Luther King Jr.'s call to build a beloved community.

The event will also feature music by Jaffrey-Rindge School District choruses and a special appearance by the dynamic Hutchinson Family Ensemble of Hancock. A reception follows the event.

As part of the MLK Jr. holiday events, Ingalls Memorial Library will present "Ashes to Ashes" (2019), a short documentary focusing on one man's journey of healing after surviving a lynching, followed by discussion, at the Rindge Recreation Dept. on Wellington Rd., Thursday, Jan. 13, 6:30-8 p.m.

Additionally, Dan Billin will present "Abolitionists of Noyes Academy" at The Park Theatre on Wednesday, Jan 19, 7 p.m. This thought-provoking exploration of an important event in New

Hampshire history is sponsored by New Hampshire Humanities.

Plans may be subject to change depending on conditions of the Covid 19 pandemic or weather. Please visit MLK Celebration Jaffrey-Rindge on Facebook for updates.

All events are free and open to all. Masks required.

Questions? Contact jaffreyrindgemlk@gmail.com or call Peggy at 603-562-8464.

Court Appointed Special Advocates (CASA) of NH Info Session

Wednesday, January 26, 2022, 5:30 pm

Virtual Session

<https://www.casanh.org/virtual-info-sessions/>

Volunteer to help a child who experienced abuse or neglect. CASA Volunteer Advocates are ordinary people who make an extraordinary difference in the lives of New Hampshire's abused and neglected children. Volunteers receive extensive training and support so they may serve as advocates in court for victimized children who desperately need an adult who will speak up for them. To learn more about volunteering and get your questions answered by CASA staff members or current advocates, please join us at one of our virtual information sessions. Our session on January 26th at 5:30 p.m. will focus on Keene and the Monadnock region.

Register at: <https://www.casanh.org/virtual-info-sessions/>

Keene Snow and Ice Festival

Saturday, February 5, 2022, 10:00 am – 4:00 pm

Downtown Keene, Railroad Square & Central Square

mark.rebillard@gmail.com



A day of family fun! Come with the whole family to enjoy all the activities... watch ice blocks come to life as they are being carved, face painting by Emily Soddors, train rides, meet winter characters, s'mores by the fire pits and much more. Follow us on facebook at Keene Ice & Snow Festival or contact mark.rebillard@gmail.com.

Award-Winning
Business Coaching
The Team of Connor Business Resources LLC

Supporting businesses with
online education and resources



cbr CONNOR
BUSINESS
RESOURCES

Call today: 603-930-8233

ConBizResources.com

WHAT'S ALL THE BUZZ???



Now Offering Drone Services!

SCOTT HUSSEY
PHOTOGRAPHY

(603)762-1013 — www.ScottHussey.com — scott@ScottHussey.com

Licensed FAA Part 107 UAS pilot - Fully Insured.

RIVER VALLEY

Community College

CHOOSE COMMUNITY



rivervalley.edu



Proudly Serving the Greater Keene Community.

**Home, Auto & Business Insurance
Employee Benefits • Retirement Plans**



**The
Richards
Group**

**FINANCIAL, INSURANCE
& HR SOLUTIONS**

(603) 357-4512 | therichardsgrp.com