

Public Policy Newsletter



Effective January 1: 256 new state laws

The new year is off and running, and with that, an entire series of new state laws have gone into effect as of January 1, 2020. Below you will find a quick summary on some of these laws. Be sure to click on the links for more information about how these may affect you and your business.

- This week began the [ramp](#) to a \$15 minimum wage by 2025.
- Any [gratuity](#) earned by an employee is considered property of the employee and shall not be kept by the employer. This law does not prohibit tip pooling.
- All employers in the State of Illinois are required to offer [sexual harassment prevention and identification training](#) to their employees.
- The Parking Excise Tax Act is now in affect which outlines the circumstances under which a [parking excise tax](#) will need to be collected from operators of certain parking areas.

In total, [256 new laws](#) went into effect on January 1, 2020.

In other state public policy news

Adult-use recreational cannabis is [now legal](#) in Illinois.

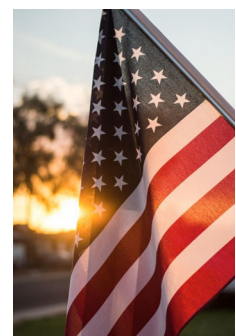
Related: Gov. J.B. Pritzker [pardoned](#) nearly 11,000 low-level cannabis convictions.



Federal public policy news

President Trump has signed a law that targets excessive, illegal [robocalls](#).

SECURE Act: The new law changes retirement plan design, administration and compliance requirements, follow this link for all the [details](#).



Local public policy news

Beginning January 6, the Springfield Mass Transit District will enact a series of [route changes](#).

[Walnut Street](#) will be seeing updated traffic signals and lane adjustments with planned work in 2020.



Bids and RFPs

City of Springfield

[Bid Opportunities](#): General Use Maintenance Gases (5 Years)



[Requests for Proposals](#): Sale of Real Property 2019, Motor Vehicle Parking Solution and 2020 Digital Marketing Campaign

[Sangamon County](#) is seeking applications for expiring and vacant positions on various [boards and commissions](#).

