

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2020 – 12/31/2020 NY MVP EPO Platinum 1 Coverage for: Single/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$0. | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network -\$2,450 individual /\$4,900 family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit? | Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers. | You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| | What You Will Pay | | | | |
|--|--|--|--|--|---|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$5 copay/office visit | \$5 copay/office visit | Not covered | \$0 copay first 3 visits |
| If you visit a health care provider's office or clinic | Specialist visit | \$45 copay/visit | \$45 copay/visit | Not covered | None |
| G. G.IIIIG | Preventive care/screening/immunization | No charge | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab Office - \$5/visit; Lab Facility - No charge; Radiology Office - PCP: \$5/visit & Spec: \$45/visit; Radiology Facility - No charge | Lab Office - \$5/visit; Lab Facility - \$45/visit; Radiology Office - PCP: \$5/visit & Spec: \$45/visit; Radiology Facility - \$45/visit | Not covered | Lab Office - \$0 copay first 3 visits; Lab Facility - None; Radiology Office - PCP: \$0 copay first 3 visits & Spec: None; Radiology Facility - None |
| | Imaging (CT/PET scans, MRIs) | Office - \$100 copay/procedure; Facility - No charge | Office - \$100 copay/procedure; Facility - \$100 copay/procedure | Not covered | None |

| | | What You Will Pay | | | |
|--|--|--|--|--|---|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.mvphealthcare.com | Tier 1 (Generic drugs) | Retail \$5/prescription; Mail order \$12.50/prescription | Retail \$5/prescription; Mail order \$12.50/prescription | Not covered | 30 day retail/90 day mail order |
| | Tier 2 (Preferred brand drugs) | Retail \$30/prescription; Mail order \$75/prescription | Retail \$30/prescription; Mail order \$75/prescription | Not covered | 30 day retail/90 day mail order |
| | Tier 3 (Non-preferred brand drugs) | Retail \$50/prescription; Mail order \$125/prescription | Retail \$50/prescription; Mail order \$125/prescription | Not covered | 30 day retail/90 day mail order |
| | Tier 4 Specialty drugs | Retail \$50/prescription; Mail order \$125/prescription | Retail \$50/prescription; Mail order \$125/prescription | Not covered | 30 day supply retail available through Specialty Pharmacy |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | \$100 copay/day | Not covered | None |
| | Physician/surgeon fees | \$100 copay/procedure | \$100 copay/procedure | Not covered | None |

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| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need immediate medical attention | Emergency room care | \$100 copay/visit | \$100 copay/visit | \$100 copay/visit | None |
| | Emergency medical transportation | \$100 copay/trip | \$100 copay/trip | \$100 copay/trip | None |
| | Urgent care | \$45 copay/visit | \$45 copay/visit | \$45 copay/visit Deductible does not apply | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$300 copay/continuous confinement | \$300 copay/continuous confinement | Not covered | Per continuous confinement |
| | Physician/surgeon fees | \$100 copay/procedure | \$100 copay/procedure | Not covered | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$5 copay/visit | \$5 copay/visit | Not covered | \$0 copay first 3 visits |
| | Inpatient services | \$300 copay/stay | \$300 copay/stay | Not covered | Including residential treatment |

| | | What You Will Pay | | | |
|---|--|---|---|--|---|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Office visits | No charge | No charge | Not covered | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or |
| If you are pregnant | Childbirth/delivery professional services | \$100 copay/delivery | \$100 copay/delivery | Not covered | deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery facility services | \$300 copay/stay | \$300 copay/stay | Not covered | |
| | Home health care | \$45 copay/visit | \$45 copay/visit | Not covered | 60 visits per plan year |
| If you need help | Rehabilitation services/ Habilitation services | \$45 copay/visit | OP ReHab: \$45 copay/visit IP ReHab: \$300 copay/visit | OP ReHab: Not covered IP ReHab: Not covered | OP ReHab: 54 visits per condition/year combined therapies IP ReHab: 60 days per Plan Year Combined Therapies |
| recovering or have other special health needs | Skilled nursing care | \$300 copay/stay | \$300 copay/stay | Not covered | 200 days per plan year |
| | Durable medical equipment | 50% coinsurance | 50% coinsurance | Not covered | Standard equipment covered |
| | Hospice services | \$300 copay/stay | \$300 copay/stay | Not covered | 210 days per plan year, 5 visits for family bereavement counseling |

| | | What You Will Pay | | | |
|---|----------------------------|--|---|--|--|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Children's eye exam | \$45 copay/exam | \$45 copay/exam | Not covered | One exam per 12-month period |
| If your child needs dental or eye care | Children's glasses | 50% coinsurance | 50% coinsurance | Not covered | One Prescribed Standard Lenses and Frames in a 12-Month Period |
| | Children's dental check-up | \$25 copay/visit | \$25 copay/visit | \$25 copay/visit | One dental exam and cleaning per six month period |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Private-Duty Nursing
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Hearing Aids

Bariatric Surgery

Infertility Treatment

Chiropractic Care

Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301 Toll Free:1-888-687-6277

www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-------|
| ■ <u>Specialist</u> Copay | \$45 |
| Hospital (facility) Copay | \$300 |
| ■ Other Copay | \$100 |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost

| In this example, Peg would pay: | | |
|---------------------------------|--|--|
| Cost Sharing | | |
| \$0 | | |
| \$400 | | |
| \$0 | | |
| What isn't covered | | |
| \$60 | | |
| \$460 | | |
| | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-------|
| ■ Specialist Copay | \$45 |
| ■ Hospital (facility) Copay | \$300 |
| ■ Other Copay | \$5 |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$13,800

Durable medical equipment (glucose meter)

| • | | | |
|---------------------------------|-------|--|--|
| In this example, Joe would pay: | | | |
| Cost Sharing | | | |
| Deductibles | \$0 | | |
| Copayments | \$700 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |
| The total Joe would pay is | \$760 | | |

\$7,800

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0 |
|---------------------------------|-------|
| ■ Specialist Copay | \$45 |
| ■ Hospital (facility) Copay | \$300 |
| ■ Other Copay | \$100 |

This EXAMPLE event includes services like:

Total Example Cost

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| In this example, Mia would pay: | | | |
|---------------------------------|-------|--|--|
| Cost Sharing | | | |
| Deductibles | \$0 | | |
| Copayments | \$400 | | |
| Coinsurance | \$20 | | |
| What isn't covered | | | |
| Limits or exclusions \$ | | | |
| The total Mia would pay is \$ | | | |

\$1,900