The Merriest Mix Of All
Old Savannah Hosts Chamber Event Dec. 6

Dave Amato just can't help himself. He loves the holidays, and he shows it every December when he hosts the Chamber's third Mix of the Year at the Deco in Kingston.

This year, Deco is located at 100 Rondout Landing in Kingston. You don't want to miss this one. As the bank enters its 156th year, which is 156 years from the Chamber's founding, it has many accomplishments to tout.

Spend the evening with friends at a place to mingle, network, and celebrate the holiday season! The menu includes appetizers, a meat carving station, specialty pizzas, and more! There will also be a raffle to benefit St. Jude Children's Hospital. For more information, go to UlsterChamber.org.

Chamber Mixes are a great way to network and promote your business. Be sure to bring plenty of business cards! If you're preparing for a networking event, be sure to check out the Chamber's website for the list of upcoming events.

For more information on all the activities at Old Savannah Southern Table & Bar, call (845) 331-4221 or go to olussavannah.com.

Dinner Mixer
Wed. Dec. 6
5-7 pm

Old Savannah Southern Table & Bar, 100 Rondout Landing, Kingston, NY

Sponsor: Rando's

December Breakfast Spotlights Local Non-Profits

In the Mid-Hudson Valley, Rondout Savings Bank stands tall in a season of giving. The bank values the role it plays in helping others.

In its 156th year, the bank is committed to being a part of the fabric of Ulster County. It is dedicated to giving back to the community that has supported it for so many years.

The bank's commitment to giving back is evident in its Dividends to the Community program. The program offers local non-profits an opportunity to receive funding for their efforts.

As the bank enters its 156th year, it is especially proud to support the agency's upcoming expansion of a new Ulster County branch.

Reliability, accountability, safety, and trust are core values that have differentiated Rondout Savings Bank from its competitors.

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Daily Freeman, PO Box 4470, Kingston, NY 12402 – A Media News Group publication

Mia Farmer-Howard has set up a chair at Scrub Masters Plus Corp. in Kingston for her future “dream manager.” The position the plan to create someday will look like a lot what author and motivational speaker Matthew Kelly describes in his book “The Dream Manager,” and the person who occupies that chair will make it a point to listen to her employees and help them advance in their careers and personal lives.

“My dream manager’s job will be to really connect with our employees and find a way to make their dreams come true,” she says.

Farmer-Howard already does her best to validate and respect the 75 people who work for the commercial cleaning company she founded in Kingston a decade ago.

So Scrub Masters provides cleaning services to more than 100 clients in New York and New Jersey. The company does floor-to-ceiling cleaning for office buildings, manufacturing plants, retail spaces, medical practices, gyms, car dealerships, theaters, community centers and everything in between.

Prior to starting Scrub Masters in June 2013, Farmer-Howard had worked as the senior vice president of a commercial cleaning company and said she didn’t like the way the employees were treated there.

“I vowed that if ever started a company

myself, I would treat my workers fairly and pay them well, so here we are. This is our 10th anniversary,” she said.

“People like to have a cleaning job because that’s all they think they can do. Many of them haven’t even finished high school,” she added. “People who work with their hands or in jobs like this just want to feel important. They want to feel like they matter and like they’re acknowledged and appreciated, and I hope I get that right.”

Judging by the advancement system she has in place, Farmer-Howard hits the mark.

New hires take an in-depth training course and receive comprehensive certificates upon completion. They then go out to sites for further on-the-job training. All the while, Farmer-Howard and her leadership team are looking to encourage and empower those on the floor and spot the next round of up-and-comers.

“People who have had a good orientation and leadership about advancement to auto we call them ‘rising star cleaners.’ Their sole job is to be an encourager and a motivator within their group. It’ll be the person who takes ownership and wants to make sure it’s done right. We don’t wait two years for someone to advance. Not only does it make the environment more harmonious and engaging, but it also helps really starting employees feel in a winning position.

“This is a very hard job. You have to have a vision of engineers and a scientist. For me, I think the biggest thing is in teaching, teaching and encouraging.”

An outgrowth of that is a less turnover and a proud and engaged workforce.

Some of those cleaners land every now and then, easy because you need to believe in others.

“I’ve been told that I’m a visionary, and that’s not easy because you need to land every now and then,” Farmer-Howard said.

Farmer-Howard said she’ll fill it with her dream manager when the time is right.

The cleaning company is great, but there’s a bigger purpose here. Having happy, motivated workers means everything to me.”

Scrub Masters Plus Corp. in Kingston can be reached at (845) 663-1443 or scrubmasterspluscorp.com.
ULSTER COUNTY CHAMBER NEWS

Ribbon Cuttings

340TH ANNIVERSARY OF ULSTER COUNTY
244 Fair Street, Kingston NY

TASCA CHRYSLER, JEEP, DODGE, RAM, FIAT OF KINGSTON
129 Route 28, Kingston NY
www.tascacdjrfkingston.com

TEXAS ROADHOUSE 15TH ANNIVERSARY
460 Broadway, Kingston NY

OLIVE’S COUNTRY STORE & CAFE
3110 Route 28, Shokan Square, Shokan NY
olivescountrystoreandcafe.com

MARIÁ’S HAIR SALON
500 Miron Lane, Kingston NY
www.texasroadhouse.com

MASSAGE HEIGHTS BODY + FACE
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www.massageheights.com/kingston

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129 Rt 28, Kingston, NY

Paul Roerbe (Tasca Chrysler, Jeep, Dodge, Ram, Fiat of Kingston), T.J. Tuce (Dugo Realty), Dan Burns (Tasca Chrysler, Jeep, Dodge, Ram, Fiat of Kingston) and Craig Williams (Dugo Realty)

Cara Schnitzer, Angela Donoghue, and Adriane Elmendorf (all from River Radiology) with Noah Krouse and Nick Spaccarelli (both from Compassion Veterinary Center).

Anita Oney and Diana Schnell (both from Mid-Hudson Valley Federal Credit Union), Miriam Gibbons (PuroClean Professional Restoration), and Theresa Mulkins (United Way of Ulster County).

Leighton Ashley (Coldwell Banker Timberland Properties) and Franz Edlinger (eOneMedia).

Valerie Gambino-Carelli (SUNY Ulster), Hillary Nichols (Ulster County Industrial Development Agency - UCIDA), Angela Paul (Barbara Carter Team at Century 21 Alliance Realty Group), and Rose Woodworth (WZ Accountants * Rose Woodworth, CPA).

Welcome These New Members

AMERICAN NATIONAL INSURANCE
2904 Lucas Turnpike
Accord, NY 12404
bewareagency.com

Brandi Ware - Agency Owner
Category: Insurance
Description: Full-service insurance agency serving Ulster County and beyond. We have personal, business and agricultural products available.

MARRIA’S HAIR SALON
460 Broadway
Kingston, NY 12401
Maria A. Arias - Owner
Category: Beauty Salons/Barber Shops
Description: Hair Salon.

MISS LUCY’S KITCHEN
90 Partition Street
Saugerties, NY 12477
www.misslucyskitchen.com

Sarah Viator - Owner
Category: Restaurants
Description: Miss Lucy’s restaurant is located in the village in Saugerties. We have a menu centered around comfort food, sourcing locally when we can. Our cocktails are always changing and we strive to have an ever changing wine list. We pride ourselves on excellent customer service that is consistent and friendly.

ROSENDALE INTERNATIONAL PICKLE FESTIVAL
PO Box 333
Rosendale, NY 12472
rosendalepicklefestival.org

Victoria Coyne - President
Category: Arts & Entertainment
Description: Rosendale International Pickle Festival is held once a year, on the 3rd Thursday of October. Located at the Ulster County Fairground, 269 Libertyville Bivd, New Paltz, NY. Founded in 1997. We host over 100 vendors who sell pickles, groceries, hot food, baked goods, crafts, fashion and more. There’s home pickling contest and the Pickle Triathlon offers a pickle eating contest, pickle juice drinking and a pickle toss. Up to 5,000 people visit the Pickle Festival every year. All proceeds are donated back into the Rosendale community. Rain or Shine! We do not cancel. $5/kids free. NO PETS

ROOFING INC.
1465 NY-22
Wingdale, NY 12594

Walter Romano - Owner
Category: Roofing & Siding
Description: RK Roofing is a proficient organization of experts in residential and commercial roofing replacement and repair.

ROEDEL, DOROTHY</p>