

WILL COUNTY WORKFORCE UPDATE

July - September (3rd Quarter) 2020

The following report compares the most significant changes in employment and wages for Will County, Illinois. The information is compiled and presented by the Workforce Investment Board of Will County each quarter.

Please note: The impact of COVID-19 on Will County as it relates to Workforce is just beginning to show statistically, as data reported is historical. Future reports should reflect the Pandemic's actual impact on Will County.

Employment Trends

The 3rd Quarter, 2020 numbers indicate a 1% gain (1,836 jobs) in employment. Industries in Will County with the largest changes in the 3rd Quarter 2020 were **Transportation and Warehousing** (934) followed by **Other Services (except Public Administration)** (318) and **Administrative, Support, Waste Management and Remediation Services** (242) positions.

Employment Changes by Industry

| Industry Description | 2019 Jobs | 2020 Jobs | 2019–2020 Growth | 2019–2020 Percent Growth |
|--|----------------|--------------|------------------|--------------------------|
| Transportation and Warehousing | 29,040 | 29,974 | 934 | 3% |
| Other Services (except Public Administration)* | 14,762 | 15,080 | 318 | 2% |
| Admin, Support, Waste Mgmt, Remediation Ser. | 18,792 | 19,034 | 242 | 1% |
| Government | 33,600 | 33,738 | 138 | 0% |
| Educational Services | 5,631 | 5,718 | 87 | 2% |
| Wholesale Trade | 16,714 | 16,782 | 68 | 0% |
| Health Care and Social Assistance | 27,759 | 27,810 | 51 | 0% |
| Manufacturing | 22,354 | 22,398 | 44 | 0% |
| Real Estate and Rental and Leasing | 3,542 | 3,584 | 42 | 1% |
| Arts, Entertainment, and Recreation | 4,721 | 4,760 | 39 | 1% |
| Finance and Insurance | 5,650 | 5,685 | 35 | 1% |
| Management of Companies and Enterprises | 482 | 496 | 14 | 3% |
| Utilities | 1,590 | 1,592 | 2 | 0% |
| Mining, Quarrying, and Oil and Gas Extraction | 194 | 185 | (9) | (5%) |
| Construction | 17,092 | 17,083 | (9) | (0%) |
| Information | 2,221 | 2,204 | (17) | (1%) |
| Professional, Scientific, and Technical Services | 12,843 | 12,824 | (19) | (0%) |
| Accommodation and Food Services | 22,727 | 22,701 | (26) | (0%) |
| Agriculture, Forestry, Fishing and Hunting | 790 | 762 | (28) | (4%) |
| Retail Trade | 31,333 | 31,262 | (71) | (0%) |
| 271,866 | 273,702 | 1,836 | 1% | |

Source: EMSI 2020.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed

*Services may include Misc. entry-level positions in Personal care/services; Non-profit and community organizations; Childcare services; Installation, repair and maintenance services.

Occupations

The following chart shows the employment changes by occupation. **Transportation and Material Moving Occupations** led growth in 3Q2020 with an addition of **908** positions. There was 1% growth by **Educational Instruction and Library Occupations (118)**; **Healthcare Support Occupations (86)**; **Installation, Maintenance and Repair Occupations (86)**.

Employment Changes by Occupation

| Occupation Description | 2019 Jobs | 2020 Jobs | 2019-2020 Change | 2019-2020 % Change | 2019 Average Hourly Earnings |
|---|----------------|----------------|------------------|--------------------|------------------------------|
| Transportation and Material Moving Occupations | 40,566 | 41,474 | 908 | 2% | \$17.36 |
| Educational Instruction and Library Occupations | 18,119 | 18,237 | 118 | 1% | \$25.44 |
| Healthcare Support Occupations | 7,397 | 7,483 | 86 | 1% | \$16.29 |
| Installation, Maintenance, and Repair Occupations | 10,904 | 10,990 | 86 | 1% | \$24.36 |
| Management Occupations | 18,593 | 18,672 | 79 | 0% | \$51.73 |
| Building and Grounds Cleaning and Maintenance Occupations | 7,935 | 8,010 | 75 | 1% | \$15.46 |
| Personal Care and Service Occupations | 7,184 | 7,259 | 75 | 1% | \$14.13 |
| Business and Financial Operations Occupations | 10,875 | 10,945 | 70 | 1% | \$35.24 |
| Healthcare Practitioners and Technical Occupations | 13,637 | 13,695 | 58 | 0% | \$38.33 |
| Production Occupations | 17,714 | 17,755 | 41 | 0% | \$18.20 |
| Arts, Design, Entertainment, Sports & Media Occs | 3,825 | 3,862 | 37 | 1% | \$25.96 |
| Construction and Extraction Occupations | 12,881 | 12,916 | 35 | 0% | \$31.62 |
| Sales and Related Occupations | 28,612 | 28,645 | 33 | 0% | \$19.33 |
| Food Preparation and Serving Related Occupations | 22,831 | 22,863 | 32 | 0% | \$11.40 |
| Protective Service Occupations | 5,099 | 5,128 | 29 | 1% | \$28.28 |
| Office and Administrative Support Occupations | 30,323 | 30,349 | 26 | 0% | \$19.01 |
| Computer and Mathematical Occupations | 5,104 | 5,121 | 17 | 0% | \$38.87 |
| Life, Physical, and Social Science Occupations | 1,421 | 1,436 | 15 | 1% | \$33.77 |
| Community and Social Service Occupations | 3,573 | 3,583 | 10 | 0% | \$23.72 |
| Legal Occupations | 1,222 | 1,230 | 8 | 1% | \$61.76 |
| Military-only occupations | 683 | 686 | 3 | 0% | \$20.44 |
| Farming, Fishing, and Forestry Occupations | 413 | 414 | 1 | 0% | \$17.82 |
| Architecture and Engineering Occupations | 2,957 | 2,948 | (9) | (0%) | \$37.57 |
| | 271,866 | 273,702 | 1,836 | 1% | |

Source: EMSI 2020.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Growth Occupations

The largest growth is in Transportation; Education Instruction and Library, Healthcare Support, Installation, Maintenance and Repair, and Management occupations.

| Occupations with Largest Growth | 2019-2020 Change | 2019-2020 %Change | Entry Level Wages | Avg. Hourly Earnings | Experienced Wages |
|--|------------------|-------------------|-------------------|----------------------|-------------------|
| Transportation and Material Moving Occupations | 908 | | | | |
| Stockers and Order Fillers | 897 | 18% | \$9.22 | \$13.91 | \$20.51 |
| Heavy and Tractor-Trailer Truck Drivers | 241 | 5% | \$13.69 | \$24.57 | \$37.33 |
| Laborers and Freight, Stock, and Material Movers, Hand | 240 | 2% | \$9.41 | \$14.22 | \$21.33 |
| Industrial Truck and Tractor Operators | 193 | 7% | \$12.26 | \$17.96 | \$26.23 |
| Light Truck Drivers | 96 | 4% | \$10.01 | \$19.96 | \$32.44 |
| Educational Instruction and Library Occupations | 118 | | | | |
| Postsecondary Teachers | 46 | 3% | \$15.54 | \$36.16 | \$58.84 |
| Preschool Teachers, Except Special Education | 16 | 1% | \$9.65 | \$14.99 | \$21.61 |
| Teaching Assistants, Except Postsecondary | 15 | 0% | \$8.85 | \$13.52 | \$18.59 |
| Elementary School Teachers, Except Special Education | 9 | 0% | \$16.97 | \$29.82 | \$45.34 |
| Substitute Teachers, Short-Term | 6 | 1% | \$10.62 | \$16.61 | \$26.82 |
| Healthcare Support Occupations | 86 | | | | |
| Home Health and Personal Care Aides | 76 | 3% | \$9.95 | \$12.77 | \$15.50 |
| Medical Assistants | 21 | 3% | \$13.56 | \$19.01 | \$25.34 |
| Dental Assistants | 7 | 1% | \$12.42 | \$17.68 | \$23.10 |
| Massage Therapists | 6 | 2% | \$8.72 | \$21.76 | \$33.82 |
| Veterinary Assistants and Laboratory Animal Caretakers | 3 | 2% | \$9.08 | \$12.66 | \$17.01 |
| Installation, Maintenance, and Repair Occupations | 86 | | | | |
| Automotive Service Technicians and Mechanics | 29 | 2% | \$11.82 | \$23.22 | \$38.92 |
| Maintenance and Repair Workers, General | 18 | 1% | \$10.62 | \$20.15 | \$31.97 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 16 | 2% | \$12.20 | \$25.70 | \$39.78 |
| Industrial Machinery Mechanics | 10 | 1% | \$18.35 | \$29.17 | \$42.51 |
| First-Line Supervisors of Mechanics, Installers, and Repairers | 8 | 1% | \$18.05 | \$31.96 | \$47.77 |
| Management Occupations | 79 | | | | |
| General and Operations Managers | 31 | 1% | \$19.27 | \$57.68 | \$108.20 |
| Personal Service Managers, All Other | 18 | 1% | \$11.33 | \$40.69 | \$77.12 |
| Transportation, Storage, and Distribution Managers | 16 | 3% | \$24.18 | \$45.69 | \$72.15 |
| Financial Managers | 15 | 1% | \$32.35 | \$66.74 | \$126.07 |
| Education Administrators, Postsecondary | 6 | 3% | \$22.51 | \$42.78 | \$70.96 |

Source: EMSI 2020.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed
This reflects a sample of largest growth occupations in those occupational clusters. Not all occupations are listed.

Wage Information

Sectors in Will County with the highest average wages per worker for 3Q2020 were Mining, Quarrying, Oil and Gas Extraction (\$8,060), followed by Wholesale Trade (\$6,642) and Finance and Insurance (\$6,445).

Average Monthly Wages by Industry 2017 - 2019

| Industry | Average Monthly Wages | | | | Average Monthly Wages – New Hires | | | |
|--|-----------------------|---------|------------------|--------------------------|-----------------------------------|---------|------------------|--------------------------|
| | 2017 | 2019 | 2017–2019 Change | 2017–2019 Percent Change | 2017 | 2019 | 2017–2019 Change | 2017–2019 Percent Change |
| Mining, Quarrying, and Oil and Gas Extraction | \$7,856 | \$8,060 | \$204 | 3% | \$6,864 | \$5,589 | -\$1,275 | -19% |
| Wholesale Trade | \$5,594 | \$6,642 | \$1,048 | 19% | \$4,378 | \$4,625 | \$247 | 6% |
| Finance and Insurance | \$6,110 | \$6,445 | \$335 | 5% | \$4,137 | \$4,276 | \$139 | 3% |
| Construction | \$5,947 | \$6,255 | \$308 | 5% | \$4,556 | \$5,291 | \$735 | 16% |
| Manufacturing | \$5,958 | \$6,117 | \$159 | 3% | \$3,994 | \$4,477 | \$483 | 12% |
| Public Administration | \$5,236 | \$5,907 | \$1,570 | 13% | \$2,429 | \$2,964 | \$535 | 22% |
| Professional, Scientific, and Technical Services | \$5,142 | \$5,753 | \$611 | 12% | \$4,061 | \$3,804 | -\$257 | -6% |
| Management of Companies and Enterprises | \$3,847 | \$4,617 | \$770 | 20% | \$2,778 | \$3,312 | \$534 | 19% |
| Information | \$3,819 | \$4,443 | \$624 | 16% | \$2,290 | \$2,751 | \$461 | 20% |
| Health Care and Social Assistance | \$3,975 | \$4,348 | \$373 | 9% | \$2,541 | \$2,638 | \$97 | 4% |
| Real Estate and Rental and Leasing | \$3,842 | \$4,135 | \$293 | 8% | \$2,740 | \$3,102 | \$362 | 13% |
| Transportation and Warehousing | \$4,111 | \$3,883 | -\$228 | -6% | \$3,080 | \$3,065 | -\$15 | 0% |
| Admin. Support, Waste Mgmt, Rem. Svcs. and | \$3,132 | \$3,437 | \$305 | 10% | \$2,107 | \$2,506 | \$399 | 19% |
| Other Services (except Public Administration) | \$3,055 | \$3,198 | \$143 | 5% | \$2,070 | \$2,042 | -\$28 | -1% |
| Retail Trade | \$2,525 | \$2,697 | \$172 | 7% | \$1,623 | \$1,769 | \$146 | 9% |
| Arts, Entertainment, and Recreation | \$2,229 | \$1,977 | -\$252 | -11% | \$1,152 | \$1,180 | \$28 | 2% |
| Accommodation and Food Services | \$1,522 | \$1,632 | \$110 | 7% | \$1,084 | \$1,123 | \$39 | 4% |

Source: U.S. Census, Local Employment Dynamics

Average Monthly and New Hire Wages 2017 - 2019

| Geographic Area | Average Monthly Wages | | | Average Monthly Wages – New Hires | | |
|----------------------|-----------------------|---------|---------|-----------------------------------|---------|---------|
| | 2017 | 2018 | 2019 | 2017 | 2018 | 2019 |
| Will County | \$4,218 | \$4,336 | \$4,480 | \$2,595 | \$2,677 | \$2,792 |
| Chicago Metro Region | \$5,035 | \$5,176 | \$5,360 | \$3,313 | \$3,238 | \$3,404 |
| State of Illinois | \$4,697 | \$4,830 | \$5,013 | \$2,867 | \$2,996 | \$3,147 |

Source: U.S. Census, Local Employment Dynamics

Unemployment Information

As a result of the Pandemic, the unemployment rate (not seasonally adjusted) for Will County, Illinois remains elevated for September 2020 at 9.7% with (5,214) initial unemployment claims.

Unemployment Rates

| Geographic Area | September 2018 | September 2019 | September 2020 |
|--------------------|----------------|----------------|----------------|
| National | 4.6% | 3.9% | 7.7% |
| Illinois | 3.9% | 3.5% | 9.8% |
| Cook County | 3.8% | 3.3% | 12.4% |
| DuPage County | 2.9% | 3.1% | 8.2% |
| Grundy County | 3.7% | 3.4% | 8.2% |
| Kane County | 4.3% | 3.7% | 8.4% |
| Kankakee County | 4.8% | 4.1% | 8.1% |
| Kendall County | 3.1% | 2.7% | 8.2% |
| Lake County | 3.9% | 3.4% | 7.7% |
| McHenry | 3.0% | 2.7% | 8.0% |
| Will County | 3.5% | 3.2% | 9.7% |

Source: Illinois Department of Employment Security - Local Area Unemployment Statistics (LAUS), Bureau of Labor Statistics

Job Stats

| Indicator | September 2018 | September 2019 | September 2020 |
|--------------------------------|----------------|----------------|----------------|
| Total Residents in Labor Force | 354,548 | 354,884 | 346,996 |
| Total Residents Employed | 342,118 | 343,699 | 313,386 |
| Total Residents Unemployed | 12,430 | 11,185 | 33,610 |
| Unemployment Rate | 3.5% | 3.2% | 9.7% |
| Initial Unemployment Claims | 1,555 | 1,701 | 5,214 |

Source: Illinois Department of Employment Security

Demographic Profile

The 2020 population in Will County, Illinois is 693,142.

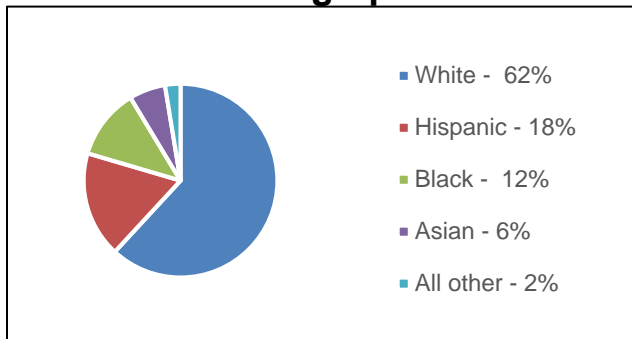
The median household income is \$86,108.

Of individuals 25 and older in Will County, Illinois, 34% have a bachelor's degree or higher which ranks 9th (out of 102 counties) in the State of Illinois.

| People & Income Overview | Value | State Ranking |
|--|----------|---------------|
| Population (2020) ¹ | 693,142 | 4 |
| Households (2018) | 227,848 | 4 |
| Per Capita Personal Income (2018) | \$52,953 | 9 |
| Median Household Income (2018) | \$86,108 | 6 |
| Poverty Rate (2018) | 6.4% | 98 |
| Education Attainment | Value | State Ranking |
| H. S. Diploma or More - % of Adults 25+ (2018 ACS 5yr) | 90.9% | 37 |
| Bachelor's Deg. or More - % of Adults 25+ (2018 ACS 5yr) | 34.0% | 9 |
| Industry Overview (2019) - (By place of work) | Value | State Ranking |
| Manufacturing - % all jobs in County | 8.8% | 54 |
| Transportation & Warehousing - % all jobs in County | 10.8% | 6 |
| Health Care, Social Assistance - % all jobs in County | 10.5% | 46 |

Source: ¹ EMSI 2020.4; STATS America
State Ranking based on 102 Counties

2020 Race Demographics¹



2020 Age Demographics¹

