Afternoon, below are the questions and my answers. Please let me know if I can help with anything else. Thank you.

1. Why have you decided to run for election at this time?

Im running for School Board Position 3 because I want to serve. I love our community, it's a great place to live, raise a family and work. I'm running because I want all the kids in the school district, including my two, to have the same great opportunities available, and values instilled that I did 20 years ago when I was growing up here in Brenham.

2. What key competencies do you feel you possess to be a school board trustee? Briefly describe your background in areas such as financial analysis, leadership, effective communication, understanding of educational system issues, ability to contribute to strategic planning and initiatives, and consensus building.

Managing teams and multiple construction jobs gives me a unique skill set and the experience needed to attack issues head on. Doing more with less and achieving hard to reach goals is what I do everyday in construction. I know how to manage a budget and hit a bottom line. Common sense decision making and a solid business mindset has provided me success in the business world, and not only are those skills transferable to the School Board, they are needed now more than ever.

3. What is your vision for education in this community?

The safety, security, and education of our students should always be the number one priority. To ensure this, proper maintenance to district facilities and closing learning gaps and improving student outcomes are my focus. I believe if we push our students and teach them more than needed and go above and beyond the standards, the state test will become easier and easier.

4. How do you feel Brenham ISD impacts the local economy? How can the Brenham ISD board make a positive impact on local economic growth?

The district has a huge impact. Employee salaries being paid and hopefully putting that money back into local economy. Graduating hard working kids ready to work for local businesses or open their own business adding to even more money back into the community. From my construction experience I can confidently say -- as families decide where to move or build and businesses choose where to launch or expand, an attractive, high achieving school district is one of the key drivers in that decision-making process. This is a tremendous economic impact that the ISD has on the community.

5. Describe your view of the roles of the school board and the superintendent. What is the ideal

relationship between these two?

The role of the board is to hold the superintendent and his administration accountable as well as be there to advise and support him in his role. The board and administration should work well together in a respectful and constructive way, but an honest way as well. I will not be an echo chamber for 'yes' votes. My role, and I believe the role of any school board member, is to ask the tough questions, be unafraid to point out any flaws, challenge the administration and superintendent when needed, and represent the families that vote for us.

Are there any other comments you would like to make?

Vote. Research the candidates, understand the issues, then vote. We can't sit around and just complain any more.

Kyle Hafner Sent from my iPhone

On Apr 17, 2023, at 2:04 PM, Shae Janner <shae@brenhamtexas.com> wrote:

Good afternoon,

Our Chamber is collecting candidate responses to the attached questionnaire. All candidate responses will be publicized to the membership of the Washington County Chamber and on <u>www.BrenhamTexas.com</u>. (Any candidate that chooses not to respond will have that indicated next to his/her name on the website.) Your document will be viewed by local citizens and media outlets.

Please take a moment to complete and return to <u>shae@brenhamtexas.com</u> by Sunday, April 23, 2023.

Thank you!!

<image001.png>

<Brenham ISD School Board Candidates Questionnaire 2023.pdf>