



WISCONSIN



DWD

DWD SECRETARY CALEB FROSTMAN

GET MOVING MIDDLETON

PREPARED BY DEPARTMENT OF
WORKFORCE DEVELOPMENT - 2020

RELIEF, REOPENING, & RECOVERY

DWD's primary focus has been providing relief to the unemployed, however, the historic economic consequences of COVID-19 have underscored the value of top-notch training and workforce programming to help get Wisconsin's workers, employers, and job seekers back on solid economic footing.

Under the strong leadership and direction of Governor Evers, DWD has prioritized both the quantity and quality of jobs in Wisconsin, and we believe this economic and social inflection point represents a once-in-a-generation opportunity to redefine the relationship between work and quality of life for our residents.

In the coming months, reemployment of a vast number of Wisconsinites will be the foremost priority for DWD, but we will also be guided by the belief that all full-time work in Wisconsin should provide living wages.

DWD is proud of its existing programs that result in living wage careers through multiple apprenticeship options, the Wisconsin Fast Forward program, and its Division of Vocational Rehabilitation for workers and job seekers with disabilities. We will continue to refine and improve those programs to help Wisconsinites find work in these challenging times, and ensure that those jobs provide dignified wages adequate to support workers' basic needs, invest in their future, and actively engage with their families and communities.

When Wisconsinites have more money in their pocket, there is greater demand for goods and services sold at Wisconsin businesses, boosting economic outcomes for employers, their workers, and the community.

Where we are
TODAY

JCW is free for employers to use and is a great way to connect with those who are unemployed and looking for work.

All individuals who receive unemployment insurance are required to register and post a resume on JobCenterofWisconsin.com (JCW).

Employers can post job openings for free and JCW will match the skills and abilities from the job postings to those items listed in resumes of candidates on JCW. This allows employers to easily find candidates who fit their workforce needs.

DWD staff promote the job listings on JCW to unemployment claimants and connect claimants with jobs that match their skills.

Employers can also work with the local business services teams out of their [local Wisconsin Job Center](#) location to help them connect with workers.

DWD continues to provide business services to connect employers with workers.

DWD's business services teams are still working remotely to help connect employers to workers, finding ways to increase connections virtually or at a safe distance.



For example, our Veteran Employment Services team is reaching out to new veteran registrants on JCW to assist them with finding available jobs that match their skills, experience, and abilities.

Wisconsin Job Centers are also exploring options to connect employers and job seekers with drive thru job fairs and virtual hiring events.

Our business services teams are connected with what is happening locally, so if there is a large layoff or dislocation of workers, the business services team can help other area employers connect with these recently laid off workers.



Training Programs

DWD offers two
training programs
for employers:

Wisconsin Fast Forward & Apprenticeship

Wisconsin's Fast Forward (WFF) grant program is a nationally recognized, innovative talent development solution to train and develop highly skilled workers.

Benefits to Workers:

WFF training programs are designed to provide sustainable, short- and medium-term training and placement of workers in positions that offer long-term professional growth and economic opportunity.

Benefits to Employers:

Standard training grants provide employers resources to attract and retain workers who need specialized skills to succeed in the workplace.

Organizations are awarded grants that they can use to fund training of incumbent employees or to train unemployed and underemployed workers.

Grants are awarded in all industries every year.

To learn more: [WisconsinFastForward.com](https://www.wisconsinfastforward.com)

Fast Forward



Apprenticeships train individuals in occupations by coupling on-the-job training with related instruction. Training requirements and curriculum are developed within the industry.

Although apprenticeship is widely used in the construction and manufacturing industries, it can also be applied to almost any occupation.

DWD staff has worked with employers, industry leaders, and the technical college system to expand Registered Apprenticeship opportunities in IT, finance, and health care sectors.

DWD was recently awarded a \$9M federal grant to continue its work in expanding apprenticeships to new sectors and occupations, and the Department is working to establish an employer incentive program to further expand apprenticeship programs in Wisconsin.

This grant will also allow DWD to improve connections with underrepresented populations in apprenticeship and increase opportunities for apprenticeship trainees to earn professional credentials through the Wisconsin Technical College System.

Youth Apprenticeship would not exist without the commitment by local employers to develop the next generation of workers.

What is the YA program?

Youth Apprenticeship (YA) is a highly successful talent acquisition strategy in which employers hire high school juniors or seniors for a one- or two-year apprenticeship.

During the apprenticeship, the student continues toward high school graduation and takes courses related to the profession as a way of enhancing what is being learned on the job.

The YA Program is coordinated locally by regional consortia and overseen by DWD. Each consortium typically includes several participating high schools. Employers may hire from more than one high school and even work with multiple consortia to meet their hiring needs.

To Learn More:

<https://dwd.wisconsin.gov/apprenticeship/#2>



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Business Operations: Identify and Respond to Newly Ill Persons



**One of my employees or customers appears to have COVID-19 symptoms.
What do I do?**

Do NOT allow symptomatic people to work.

Send them home if they arrive at work. Do not allow them to return until they meet one of the CDC strategies to discontinue isolation and have consulted with a health care provider or health department.

What should I do at my workplace if an employee or customer is suspected or confirmed to have COVID-19?

In most cases, you do not need to shut down your facility.

Use CDC cleaning and disinfection recommendations if an employee has been diagnosed with COVID-19 and has used the facility in the last six days. Disinfection is not necessary if it has been more than seven days since the person with suspected/confirmed COVID-19 visited or used the facility.

When should an employee suspected or confirmed to have COVID-19 return to work?

Sick employees should follow the CDC-recommended steps to prevent the spread of COVID-19.

Employees should not return to work until they meet one of the CDC strategies to discontinue home isolation and have consulted with a health care provider and state or local health department. These strategies may change, so check the CDC's website frequently for updates.

What do I do about potentially exposed or unexposed workers after a worker or customer becomes sick with COVID-19?

In addition to cleaning and disinfecting, employers should contact their local health department to discuss the appropriate management of potentially exposed employees.

If a COVID-19 case is confirmed within the business, employers should inform employees of their possible exposure but maintain confidentiality as required by the Americans with Disabilities Act.



RELIEF AND RECOVERY RESOURCES FOR YOUR BUSINESS

Industry Guidelines

WEDC has compiled a series of industry-specific documents to help you get back to business while taking the necessary precautions to maximize safety. Following these guidelines will help us all get Wisconsin's economy back on track.

Agriculture

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Agriculture-Guidelines_cl.pdf

Child Care Centers

<https://dcf.wisconsin.gov/covid-19/childcare/providers>

Construction

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Construction-Guidelines_cl.pdf

Entertainment/ Amusement

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Entertainment-and-Amusement-Service-Guidelines_cl-1.pdf

Gyms/ Fitness Centers

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Gyms-and-Fitness-Facilities_cl.pdf

Hospitality/Lodging

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Lodging_cl.pdf

Manufacturing

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Manufacturing-Guidelines_cl.pdf

Outdoor Gatherings

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Outdoor-Gatherings-Guidelines_cl.pdf



RELIEF & RECOVERY RESOURCES FOR YOUR BUSINESS

Swimming Pool/Splash Pads/ Water Parks

<https://www.dhs.wisconsin.gov/covid19/community.htm>

Outdoor Recreation

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Outdoor-Recreation-Guidelines_cl.pdf

Personal Services

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Personal-Services-Guidelines_cl.pdf

Professional Services

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Professional-Guidelines_cl.pdf

Public Facilities

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Public-Facilities-Guidelines_cl.pdf

Restaurants

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Restaurants-and-Food-Service-Guidelines_cl.pdf

Retail

<https://wedc.org/wp-content/uploads/2020/06/COVID-19-Retail-Services-Guidelines.pdf>

Transportation

https://wedc.org/wp-content/uploads/2020/06/COVID-19-Transportation-Guidelines_cl.pdf

Warehouse/ Wholesale Trade

<https://wedc.org/wp-content/uploads/2020/06/COVID-19-Warehouse-and-Wholesale-Trades-Guidelines.pdf>