



Member Code of Conduct

As a Member, I/we recognize that membership brings with it the responsibility to assure that all members understand and commit to the following code of conduct.

The code of conduct shall, without limitation, require members and all participants of Chamber-sponsored programs to:

- Refrain from publicly disparaging the business practices of fellow members and refrain from condoning or engaging in misrepresentation or unethical practices.
- Conduct business and professional activities in a reputable manner so as to reflect honorably upon the business community and fellow Chamber members.
- Respect the reputation, profile and status of the Chamber and represent the Chamber accordingly.
- The Chamber is fully committed to tolerance, diversity, and respect for differences. When dealing with others, members are expected to:
 - Be respectful, fair and civil;
 - Speak candidly and truthfully;
 - Avoid all forms of harassment, illegal discrimination, threats or violence.
 - Understand, support and promote the Vision, Mission, and Why of the Chamber.
 - Observe the highest standards of ethics in rendering services and/or offering products for sale.
- Respect the roles of the Staff, Chamber Executive, Committee Members, Board of Directors, and volunteers.

The failure to adhere to the professional and personal obligations of The Chamber, as outlined above, can result in the termination of membership.

Anti-Discrimination and Anti-Harassment Policy

The Chamber believes that a policy prohibiting discrimination, harassment or sexual harassment is in the best interests of our organization and our members. For this reason, it will be the policy of The Chamber to comply with all applicable federal, state and local laws relating to discrimination or harassment.

Chamber members should remain neutral in matters involving race, gender, age, sexual orientation or sexual identity, political or religious affiliation, and will conduct itself in a manner free of discrimination, harassment or sexual harassment.

Members participating in Chamber activities that are found to have discriminated against a fellow chamber member or harassed them risk their participation in future chamber events and activities and/or even their membership to the chamber.