

# AGENDA

## 2021 HR, SAFETY AND ENVIRONMENTAL CONFERENCE

<b>WEDNESDAY, NOVEMBER 17</b>	
2:30 p.m.	<b>Registration &amp; Strolling Snacks with Exhibitors</b>
4 p.m.	<b>Welcome</b>
	<i>Jon Barganier, COO, Manufacture Alabama</i>
	<b>The Legal, Labor and Environmental Landscape</b>
	<i>Lehr Middlebrooks Vreeland &amp; Thompson P.C.   Buddy Cox, Bradley Arant</i>
5:15 p.m.	<b>Environmental Breakout Session</b>
	<i>Community Partnerships: Donna Jackson, International Paper</i>
	<b>Safety / HR Breakout Session</b>
	<i>Know Your Team: Leveraging Employee Personality Types, Mike Jackson, Troy CE&amp;O</i>
6 p.m.	<b>Reception and Dinner</b>
	<i>With Exhibitors</i>
<b>THURSDAY, NOVEMBER 18</b>	
7:30 a.m.	<b>Registration &amp; Breakfast with Exhibitors</b>
8:30 a.m.	<b>Safety / HR Keynote</b>
	<i>How the Medical Marijuana Bill Affects Employers</i>
	<i>Carin Burford, Ogletree, Deakins, Nash, Smoak &amp; Stewart, P.C.</i>
	<b>Environmental Keynote</b>
	<i>EPA Update</i>
	<i>John Blevins, Region 4 Administrator, EPA</i>
9:30 a.m.	<b>Environmental Breakout Session</b>
	<i>ADEM Update</i>
	<i>ADEM Director Lance LeFleur</i>
	<b>Safety / HR Breakout Session</b>
	<i>The Future of Safety</i>
	<i>Don Elswick, UA SafeState</i>
10:15 a.m.	<b>Break</b>
10:30 a.m.	<b>Environmental Breakout Session</b>
	<i>Environmental Social Governance</i>
	<i>Chad Richey, Merrill Lynch   Patrick Runge, King &amp; Spalding   Devin Giles, International Paper</i>
	<b>Safety Breakout Session</b>
	<i>OSHA Update</i>
	<b>HR Breakout Session</b>
	<i>Legal &amp; Labor Update</i>
	<i>Richard Lehr, Lehr, Middlebrooks Vreeland and Thompson P.C.</i>
11:30 a.m.	<b>Lunch with Exhibitors</b>

**\*SCHEDULE SUBJECT TO CHANGE**



1:00 p.m.	<b>Environmental Breakout Session</b>
	<i>Climate Change</i>
	<i>John Christy, The University of Alabama in Huntsville</i>
	<b>Safety / HR Breakout Session</b>
	<i>Engaging Millennials</i>
	<i>Michael Reaves, Alabama Technology Network</i>
2:00 p.m.	<b>Environmental Breakout Session</b>
	<i>ADEM Division Chiefs (Air, Water and Land)</i>
	<i>Ron Gore, ADEM Air Division Chief</i>
	<i>Stephen Cobb, ADEM Land Division Chief</i>
	<i>Jeff Kitchens, ADEM Water Division Chief</i>
	<b>Safety / HR Breakout Session</b>
	<i>Active Shooter Training</i>
	<i>Special Agent Steve Johnson, ALEA</i>
4:00 p.m.	<b>Refreshments &amp; Networking with Exhibitors</b>
	<b>Adjourn</b>