

HR, SAFETY & ENVIRONMENTAL CONFERENCE



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Report

To

Manufacture Alabama
Safety & Environmental Conference

November 18, 2021



Mission

Assure for all citizens of the State a safe, healthful and productive environment.



Today's Topics

- Current EPA Initiatives
- Budget issues
- ADEM Challenges



- Administrator & Deputy named
- 6 of 11 Assistant Administrators named
- 2 of 10 Regional Administrators named
- Numerous Executive Orders, policy statements, whitepapers



- Strategic Plan Priorities:
 - 1. Climate change
 - 2. Environmental Justice
 - 3. Enhanced enforcement
 - 4. Clean Air
 - 5. Clean Water
 - -6. Clean Land
 - 7. Chemical safety



- Enhanced Enforcement Issues
 - Presumes lack of enforcement
 - Proximity to EJ area is criteria
 - All industry in geographic area
 - Seeking criminal when possible
 - Possible unintended consequences



- Greater Federal Control
- Rollback prior admin actions
 - Core Mission Focus
 - Procedures NEPA, OMB cost/benefit analysis
 - Definitions / Regulations WOTUS, ACE
 - Maintained standards PM2.5



ADEM Budget Issues

- Funding dead last and will continue
- Sources Regulated Industry (54%), Federal (40%), General Fund (7%)
- Trends:
 - Regulated Industry Flat since 2016
 - General Fund Flat since 2019
 - 2024 increase will be necessary



ADEM Challenges

- Pendulum at EPA
- Drinking water & Wastewater infrastructure
- PFAS regulation
- Reducing hazardous waste SNCs
- Communicating with the public



ADEM Challenges

- Completing software upgrades
 - Internal, Regulated Industry, Public Facing
 - Cyber security
- Personnel issues
 - Attracting / retaining new engineers
 - Teleworking
 - Staying current, competitive, innovative & motivated



- 1/27/21 Presidential Executive Order
- EJ Centerpiece
- Enhanced Enforcement to implement EJ
 - Presumes lack of enforcement
 - Proximity to EJ area is criteria
 - All industry in geographic area
 - Seeking criminal when possible