

HR, SAFETY & ENVIRONMENTAL CONFERENCE

Conference Agenda

Wednesday, November 9

12 p.m. - 1:45 p.m. | Registration and Networking with Exhibitors

Salon EFGH

1:45 P.M. - 3 P.M. | WELCOME | SAFETY & HUMAN RESOURCES TRACK

The Intersection Between HR and OSHA

Salon ABC

Weathers Bolt & Breanna Young, Partner | Starnes Davis Florie LLP

Human Resources and Employee Safety are frequently thought of as one discipline—often both duties are covered by the same person on the job site—but they require vastly different skill sets and knowledge. Breanna Young, an attorney focusing on employment law, and Weathers Bolt, an attorney who specializes in OSHA work, will talk about how the disciplines are similar and how they are different. Topics will include policy making, employee discipline, accident/incident investigation, and risk management. We will discuss real world examples of how these disciplines can overlap and how having a global perspective can result in better and more consistent outcomes for employers.

1:45 P.M. - 3 P.M. | WELCOME | ENVIRONMENTAL TRACK

EPA Update

Salon D

Larry Lamberth, Deputy Director of the Enforcement and Compliance Assurance Division | EPA

This session will discuss current and future EPA initiatives with an emphasis on activities affecting EPA Region IV states (southern states).

3 P.M. - 4 P.M. | HUMAN RESOURCES TRACK

Best Practices for Investing in Your Future Workforce

Pelham

Brandy Snipes, Technical Program Management Specialist | MBUSI

How are manufacturers developing a workforce for a fast-changing industry in a fast-changing decade? Brandy Snipes will discuss the efforts of MBUSI to invest in the future of their workforce.

3 P.M. - 4 P.M. | SAFETY TRACK

Cyber Threats and Solutions in the Manufacturing Industry

Salon ABC

Stephanie Watt, Cybersecurity State Coordinator/Advisor, Region 4 (Alabama) | CISA

Last year, manufacturing accounted for 65% of industrial ransomware incidents. Manufacturers, as a group, were targeted six times as often as the second leading industrial sector, food and beverage. During this session, CISA will provide best practices to modernize and secure the IT and OT systems in manufacturing.

3 P.M. - 4 P.M. ENVIRONMENTAL TRACK

Innovation in EH&S Compliance Inspections

David Owen, President and Principal Senior Scientist | Environmental 360

Salon D

Compliance inspections make up a large portion of environmental, health, and safety compliance. Incomplete or inaccurate inspections are some of the easiest audit findings during compliance reviews. It seems that each new environmental, health, and safety standard includes a field inspection that must be completed periodically. In a world of understaffed sites and increasing inspection requirements, maintaining quality and eliminating pencil whipping continues to be a struggle. We will look at some innovative ways to ensure your inspectors are standing at the inspection point when the inspection is completed and the pitfalls and challenges associated with these techniques.

4 p.m. | Networking Reception

Salon EFGH

5 p.m. | Dinner

Salon EFGH

6:30 p.m. | Trivia Night
Salon EFGH

Thursday, November 10

7:30 a.m. - 8:30 a.m. | Breakfast with Exhibitors
Salon EFGH

8:30 A.M. - 9:30 A.M. | SAFETY & HUMAN RESOURCES TRACK
Dynamic Movement & Total Worker Health
Salon ABC

Mark Schakowsky, Director | BioKinetix

An ideal workplace ensures that workers are healthy and operating in safe and secure environments; Human Resources drives the wellness, while the risk management and/or EHS team drives the occupational safety. Integrating both disciplines enables organizations to both create optimal work conditions and advance worker well-being. Join this interactive session and learn best practices on creating optimal work conditions and advance worker well-being in your facility.

8:30 A.M. - 9:30 A.M. | ENVIRONMENTAL SESSION
Capital Investment Case Study on Environmental Challenges
Salon D

Casey Allen, Assistant Manager of Environmental | MTM

Mazda Toyota Manufacturing is a Joint Venture between Mazda Corporation and Toyota Motor Company located in Huntsville, AL. The billion dollar start-up broke ground in 2018 and started production in September 2021. Environmental design and considerations were at the forefront during the construction and start up of the 2500 acre site. With over a year of production complete, MTM shares some challenges and successes surrounding their unique environmental operations.

9:30 A.M. - 10:30 A.M. | HUMAN RESOURCES TRACK
Legal & Labor Update

Pelham

Whitney Brown, Shareholder | Lehr Middlebrooks Vreeland & Thompson, P.C.

This session will address business-focused labor, employment, business immigration, and employee benefits developments and trends, as well as strategies for Alabama businesses to have success moving forward.

9:30 A.M. - 10:30 A.M. | SAFETY TRACK

OSHA Update

Salon ABC

Jason Hyche, Compliance Assistance Specialist | DOL-OSHA Birmingham Area Office

In this session safety professionals will hear directly from a compliance officer with OSHA about upcoming changes and where to find the changes. There will be opportunity for Q&A following the presentation.

9:30 A.M. - 10:45 A.M. | ENVIRONMENTAL TRACK

ADEM Update

Salon D

Lance LeFleur | ADEM Director

Steven Cobb | Land Division Chief

Jeff Kitchens | Water Division Chief

Ron Gore | Air Division Chief

Director LeFleur will discuss current environmental issues in Alabama, including relations with EPA, new rules, staffing, finances and trouble spots. Following Director LeFleur, Chiefs Gore, Cobb and Kitchens will discuss activities in each of their respective area's.

10:30 A.M. - 11:30 A.M. | HUMAN RESOURCES TRACK

The Mission Isn't Impossible: Why Supplier Diversity Makes Good Business Sense And Why More Industries Are Making It Happen

Pelham

Cierra Belser, Director of National Partnerships | Excelsior Staffing

The numbers are in and more companies are seeing the value in having supplier diversity within their company structure. Not only does it help our underserved communities, it adds more innovation and increases profitability and market share for your organization.

10:30 A.M. - 11:30 A.M. | SAFETY TRACK

Alabama Power's Approach to Safety and Health

Salon ABC

Joe Parham, Corporate Safety and Health Manager | Alabama Power

Presenting on Alabama Power's approach to safety and health, which is based on three foundational pillars – Critical Risk Management, Learning Organization, and Continuous Improvement. These core concepts are rooted in human performance, understanding high risk tasks, the use of critical controls, and transparency. Alabama Power's belief is that safety cannot be measured simply by the absence of injuries but rather the presence of controls. Joe's presentation will cover their progressive approaches to safety and the philosophies behind them.

10:45 A.M. - 11:30 A.M. | ENVIRONMENTAL TRACK

Where Energy, Environment, and Climate Meet: What Does It All Mean for Manufacturers?

Salon D

Rebecca Pritchett, Special Counsel | Adams and Reese

Under the Biden Administration, new laws have been passed relating to perceived energy and environmental impacts on climate change. The EPA has also tightened its grip on activities that it believes contribute to climate change, and state environmental agencies are being required to help implement these programs. These changes present a number of financial and operational challenges to manufacturing facilities, but also provide opportunities for certain facilities. This proposal will discuss those changes and how best to anticipate and plan for their effect on your business.

Noon | Adjourn

