

HR, SAFETY & ENVIRONMENTAL CONFERENCE

**AM/NS
CALVERT**

SHOWA
Always Innovating. Never Imitating.


Alabama
Power

**BURR
FORMAN** LLP
results matter

AIRBUS

INTERNATIONAL  PAPER

 **DAIKIN**


ALABAMA TECHNOLOGY NETWORK


AJS
staffing company


SOLA
ENVIRONMENTAL


4
ALL4

**MANUFACTURE
ALABAMA**

ALABAMA'S TRADE ASSOCIATION FOR ALABAMA'S MANUFACTURERS



Alabama Department Of Environmental Management

Report

To

Manufacture Alabama

HR, Safety, Environmental Conference



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Today's Topics

- ADEM Hurdles
- ADEM Funding
- How to deal with EPA EJ & Climate initiatives



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ADEM Hurdles

- EPA initiatives:
 - Seeking to advance EJ w/o law
 - Punishment mindset
 - Ozone transport untimely changed target
 - CCR program approval delays and novel interpretations



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ADEM Hurdles

- Hiring & retaining personnel
- Public perception
- Funding



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ADEM Funding

- Funding lowest in the nation – Performance among the highest
- Funding Sources:
 - Regulated industry (54%)
 - Federal (40%)
 - General Fund (6%)



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ADEM Funding

- Trends:
 - Regulated industry no increase since 2016
 - Federal no increase since 2010
 - General Fund no increase since 2019
 - Inflation & increased mandates – requesting 2024 increase



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Dealing with EPA EJ Issues

- Law vs Executive Order
- Fair treatment & meaningful involvement
- Federal agenda - whole of government
- Potential impact on new / existing industry environmental regulation
- Tied to Enhanced Enforcement agenda
- Unintended consequences



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Dealing with EPA EJ Issues

Engage with your local communities



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Dealing with EPA Climate Issues

- Expect legislation to address
- Become more energy & carbon efficient
- Prepare statement on impact to your business and actions to address
- ADEM will not get ahead of Alabama governor and legislature