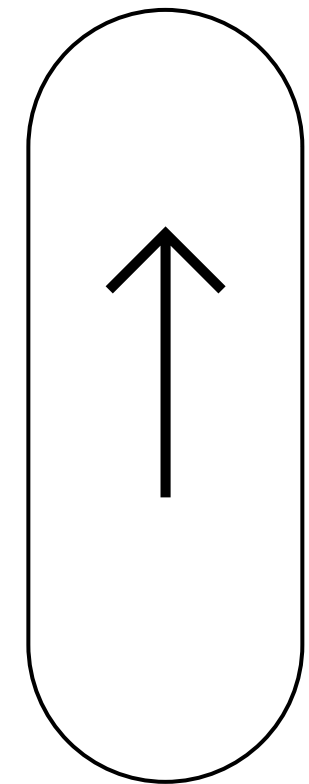
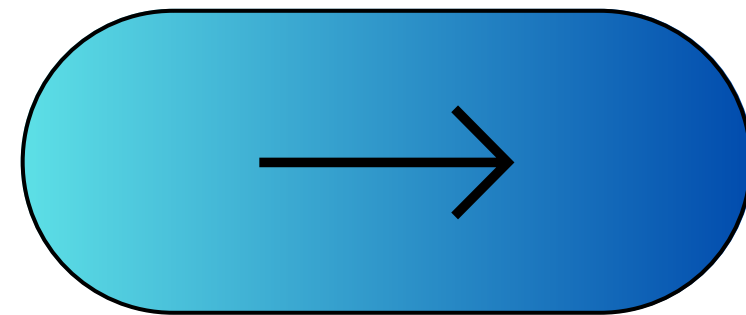


CERTIFICATIONS TO ADVANCE YOUR CAREER



Work smarter, not harder

Gaining a trusted certification is a way to prove your competence and show you are ready to take on additional responsibilities.

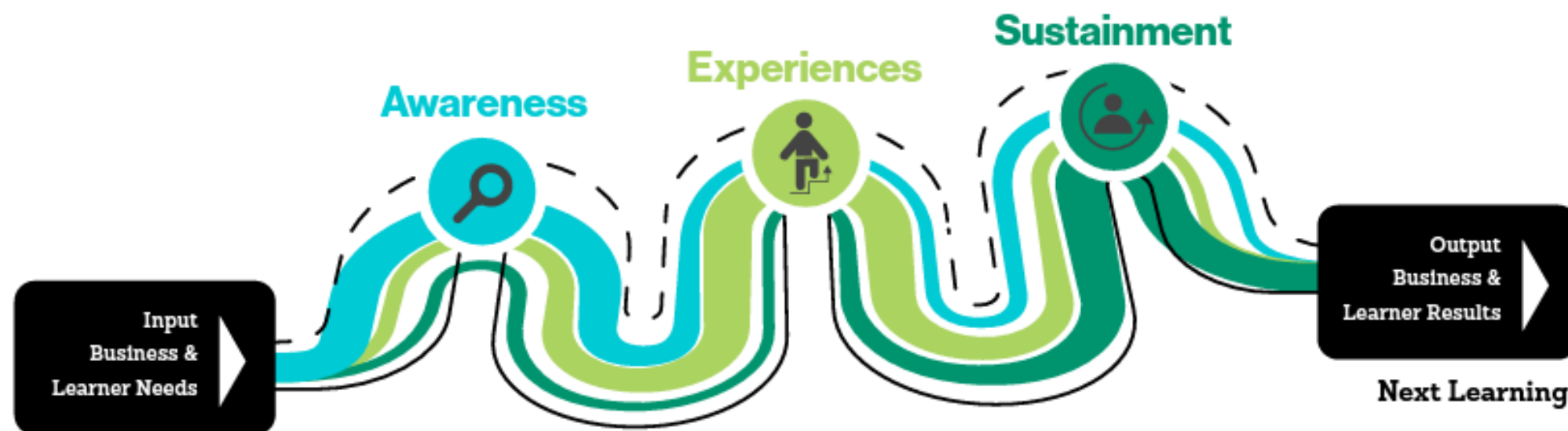


POWERFUL TIPS

Being an outstanding communicator is one of the most important and critical skills a professional can work to achieve.

Dale Carnegie Course

Your Path to Personal and Profession Success.



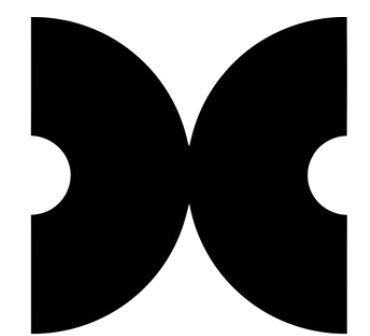
- Master human relations skills to thrive in any setting
- Form closer, more rewarding relationships built on trust and respect.
- Increase your confidence and competence in interacting with others
- Gain the influence you need to reach new heights in your life!

High Impact Presentations

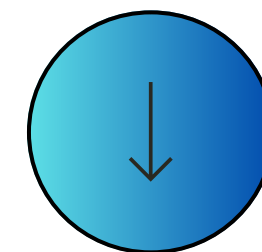
It's not about you. It's about your audience

- Plan and organize professional presentations that speak directly to your chosen audience.
- Be more natural, relaxed and confident when making presentations.
- Sell idea, influence and inspire others to action.
- Be your authentic self to create a positive impression.
- Elevate your ideas with clarity and force to maximize retention.





**Dale
Carnegie**

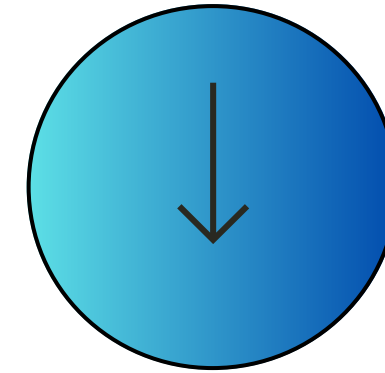


For more information:

Ian Mohorn

Ian.Mohorn@dalecarnegie.com

Project Management Professional Certification



- **76%** of job seekers said "**help my career progression**" was the biggest reason for earning their Project Management Professional (PMP) Certification
- **68%** said earning their Project Management Professional (PMP) Certification helped them **make more money**
- **64%** said earning their Project Management Professional (PMP) Certification helped them **get a job**
- **95%** said they **would recommend** a family member or friend earn their Project Management Professional (PMP) Certification



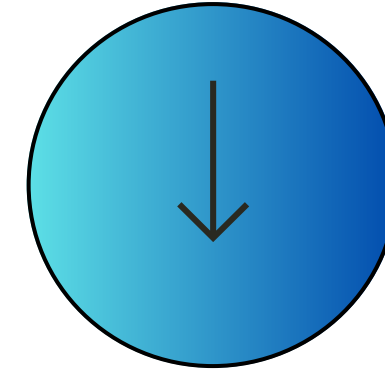
What is PMP Certification?

PMP Certification to recognize project managers who have proven they have the skills to successfully manage projects. Project Management Professional (PMP)[®] certification represents an elite group of project managers. It proves project leadership experience and expertise in any way of working.

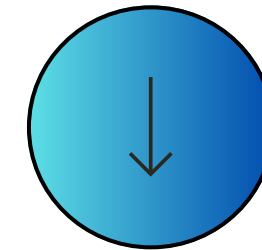
PMP certification validates that you are highly skilled in:

- **People:** Recognizing you have the skills to effectively lead and motivate a project team throughout a project.
- **Process:** Using predictive, agile and hybrid approaches to determine which way of working is best for each project.
- **Business Environment:** Highlighting the success of a project and its impact on overall strategic organizational goals.

Why earn PMP Certification?



- Research indicates that employers will need to fill nearly 2.3 million new project-oriented roles each year through 2030. This means skilled project managers are in high demand.
- C/O magazine ranked the PMP as the top project management certification in North America because it demonstrates you have the specific skills employers seek, dedication to excellence and the capacity to perform at the highest levels.
- The median salary for project professionals is 16% higher globally (and 32% higher in the United States) than those without it.



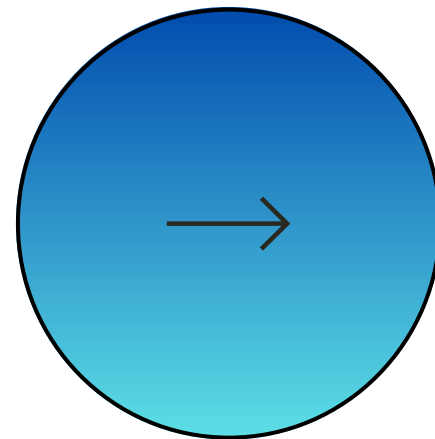
For more information:
<https://www.pmi.org>

**I THINK MANAGEMENT'S RESPONSIBILITIES
INCLUDE MORE THAN JUST LOOKING GOOD**

**BUT I'M AFRAID TO ASK WHAT EXACTLY
THEY'RE SUPPOSED TO BE DOING**

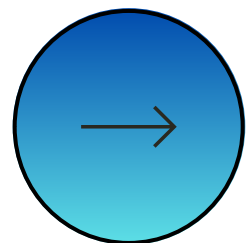


**Do you
manage
people?**



Ever thought about HR training?

SHRM Essentials of Human Resources

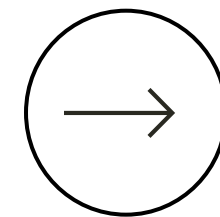


Ideal for those who are:

- New to HR
- Small business owners
- Managers and professionals with HR responsibilities



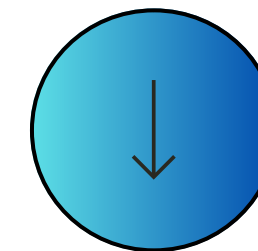
The program covers six key HR topics and provides tools you can immediately put to use in your organization:



- **Human Resources.** Gain a clear understanding of the HR function.
- **Talent Acquisition.** Develop important skills for attracting and selecting employees.
- **Total Rewards.** Learn the key elements of a total compensation system.
- **Learning and Development.** Obtain an understanding of orientation, development, and training.
- **Performance Management.** Discover the purpose and process for performance **evaluation**.
- **Employment Law.** Enhance your ability to apply key HR legislation.



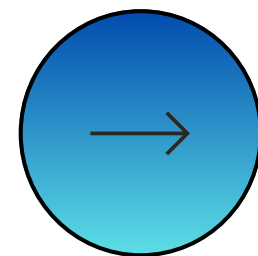
**BETTER WORKPLACES
BETTER WORLD™**



For more information:
<https://www.shrm.org>
Learning



Leadership Skills Training



A program designed to introduce leaders to a variety of leadership responsibilities that can assist in leading people more successfully

LEADERSHIP SKILLS TRAINING

LS-1 Building a Leadership Foundation

- Leading People
- Communication
- Teamwork
- Leading Multiple Generations

2 days - in-person training

Cost \$50

LS-2 Leading Through Others

- Personality Style
- Diversity/Inclusion
- Conflict Management
- Employee Motivati

1 day - in-person training

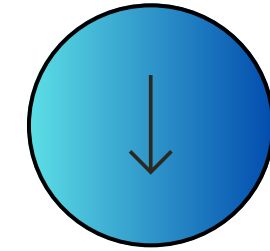
Cost \$25

LS-3 Leading Oneself

- Emotional Intelligence
- Critical Thinking
- Time Management
- Leading Through Change

1 day - in-person training

Cost \$25



For more information:

Nagina Inge

ninge@sawdc.org

**“Deciding to be productive is
the result of a commitment to
distinctive effort.”**

ANONYMOUS

Thank you for your time

Bridget Wilson

bwilson@sawdc.org