

**MANUFACTURE  
ALABAMA**

**HR, SAFETY &  
ENVIRONMENTAL  
CONFERENCE**

**NOVEMBER 15 & 16, 2023  
BIRMINGHAM, AL**

# SAFETY

<b>WEDNESDAY, NOVEMBER 15</b>	
10 a.m. - 12 p.m.	Exhibitor Set Up, Salon ABCD
12 p.m. - 1:30 p.m.	Registration
	<b>SAFETY TRACK SALON FG</b>
1:30 p.m. - 2:30 p.m.	Welcome & Keynote Generations in the Workplace: A Playbook for increasing the potential of everyone <i>Sharon Lovoy</i>
2:30 p.m. - 3:30 p.m.	Evolving Safety Standards: Transitioning from ISO 18000 to ISO 45001 <i>Tim Croley, Alabama Technology Network</i>
3:30 p.m. - 4:30 p.m.	OSHA Updates Tanya Parker, OSHA
4:30 p.m.	Reception <i>Sponsored by Ebsco Ed</i>
5:15 p.m. - 5:30 p.m.	Safety Awards Ceremony
5:30 - 7 p.m.	Dinner & Trivia
<b>THURSDAY, NOVEMBER 16</b>	
7:30 a.m. - 8:30 a.m.	Breakfast with exhibitors
8:30 a.m. - 9:30 a.m.	Panel: Approaches to OSHA Inspections <i>Weathers Bolt, Starnes Davis Florie David Carroll, Hunt Refining Company Gene Rader, High-Purity Silicon America Corporation Steve Day, Transportation Safety Services</i>
9:30 a.m. - 10:30 a.m.	Cyber threats and solutions in the Manufacturing Industry <i>Joe Parker, CISA</i>
10:30 a.m. - 11:30 a.m.	Safety Revolutionized: Harnessing AI for Workplace Safety <i>Chuck Pettinger, Factor Lab, Inc.</i>
11:30 a.m.	Regular Conference Programming Adjourns
12:30 p.m. - 3:40 p.m.	Alabama-American Chemistry Council Industry Engagement Workshop *This event requires pre-registration

# HUMAN RESOURCES

WEDNESDAY, NOVEMBER 15	
10 a.m. - 12 p.m.	Exhibitor Set Up, Salon ABCD
12 p.m. - 1:30 p.m.	Registration
<b>HUMAN RESOURCES TRACK PELHAM</b>	
1:30 p.m. - 2:30 p.m.	Welcome & Keynote Generations in the Workplace: A Playbook for increasing the potential of everyone <i>Sharon Lovoy</i> <b>*Please note this keynote is in Salon FGH</b>
2:30 p.m. - 3:30 p.m.	Airbus Growth & Retention Strategy <i>Nicholas Simpson, Airbus</i>
3:30 p.m. - 4 p.m.	Addressing the Childcare Crisis: Innovative Solutions and the Urgent Need for Change <i>Lillian Brand, Women's Foundation of Alabama</i> <i>Jon Barganier, Manufacture Alabama</i>
4 p.m. - 4:30 p.m.	The Alabama Talent Triad <i>Greg DiDonato, EBSCO Ed</i>
4:30 p.m.	Reception Sponsored by Ebsco Ed
5:15 p.m. - 5:30 p.m.	Safety Awards Ceremony
5:30 - 7 p.m.	Dinner & Trivia
THURSDAY, NOVEMBER 16	
7:30 a.m. - 8:30 a.m.	Breakfast with exhibitors
8:30 a.m. - 9:30 a.m.	Pregnant Workers Fairness Act Legal Update <i>Whitney Brown, Lehr Middlebrooks Vreeland &amp; Thompson</i>
9:30 a.m. - 10:30 a.m.	Government Insights: Updates from Public Officials <i>Secretary of Commerce Greg Canfield</i> <i>Donald Harrison, General Counsel and Deputy Secretary</i>
10:30 a.m. - 11:30 a.m.	Update on Biden-Era Workforce Regulations <i>Bryance Metheny, Burr Forman</i>
11:30 a.m.	Regular Conference Programming Adjourns
12:30 p.m. - 3:40 p.m.	Alabama-American Chemistry Council Industry Engagement Workshop <b>*This event requires pre-registration</b>

# ENVIRONMENTAL

<b>WEDNESDAY, NOVEMBER 15</b>	
10 a.m. - 12 p.m.	Exhibitor Set Up, Salon ABCD
12 p.m. - 1:30 p.m.	Registration
	<b>ENVIRONMENTAL TRACK SALON E</b>
1:30 p.m. - 2:30 p.m.	Welcome & Keynote EPA Update <i>Lynorae Benjamin, EPA</i>
2:30 p.m. - 3:30 p.m.	Navigating Water Use Program Updates and Drought Planning Status <i>Tom Littlepage, Acting Division Chief Alabama Office of Water Resources Division</i>
3:30 p.m. - 4:30 p.m.	Circularity in Industry: A Sustainable Path Forward <i>Bob Alvarez, Shapiro Metals</i>
4:30 p.m.	Reception <i>Sponsored by Ebsco Ed</i>
5:15 p.m. - 5:30 p.m.	Safety Awards Ceremony
5:30 - 7 p.m.	Dinner & Trivia
<b>THURSDAY, NOVEMBER 16</b>	
7:30 a.m. - 8:30 a.m.	Breakfast with exhibitors
8:30 a.m. - 9:30 a.m.	Enhancing Waste Management Efficiency through Accurate Waste Generation Tracking <i>David Owen, Environmental 360</i>
9:30 a.m. - 10:30 a.m.	Regulatory Updates on Air, Water, and Land Issues <i>Phil Davis, LaBella Associates Tom Delawrence, Balch &amp; Bingham Brad Arnold, SOLA Environmental</i>
10:30 a.m. - 11:45 a.m.	Regulatory Insights from the Alabama Department of Environmental Management <i>Lane LeFleur, ADEM Director Steve Cobb, Chief Land Division Jeff Kitchens, Chief Water Division Ron Gore, Chief Air Division</i>
11:45 a.m.	Regular Conference Programming Adjourns
12:30 p.m. - 3:40 p.m.	Alabama-American Chemistry Council Industry Engagement Workshop *This event requires pre-registration