



EDC
ISLAND
COUNTY

Poverty and Living Wages 2021

Island County Annual Wages by Business Sector

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2021 Living Wage Report

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Introduction

Island County is unique. From shipbuilding to farming, furniture making to medical device manufacturing, the county has a large mix of businesses and occupations with a broad scale of wages. Only information from a local level could possibly address this diversity. Data used in this report comes from the annual report of the U.S. Bureau of Labor and Statistics “Quarterly Census of Employment & Wages” and “Employment and Wages from Occupational Employment Statistics” survey for Island County.

Poverty

The US Census Bureau states, “The poverty threshold, or poverty line, is the minimum level of resources that are adequate to meet basic needs. The official measure uses three times the cost of minimum food diet in 1963 in today’s prices” (U.S. Census Bureau, 2017).

The table below shows annual wage federal poverty thresholds for 2021 (U.S. Department of Health and Human Services, 2021).

Persons in Family / Household	Poverty Guideline
1	\$12,880
2	\$17,420
3	\$21,960
4	\$26,500
5	\$31,040
6	\$35,580
7	\$40,120
8	\$44,660

Living Wage

This report uses the living wage calculator for Island County provided by the Massachusetts Institute of Technology and Dr. Amy K. Glasmeier, Professor of Economic Geography and Regional Planning, Head, Housing, Community and Economic Development Group. “The living wage model [...] is a market-based approach that draws upon geographically specific expenditure data related to a family’s likely minimum food, childcare, health insurance, housing, transportation, and other basic necessities (e.g. clothing, personal care items, etc.) costs. The living wage draws on these cost elements and the rough effects of income and payroll taxes to determine the minimum employment earnings necessary to meet a family’s basic needs while also maintaining self-sufficiency” (Glasmeier, 2021).

The original calculator was modeled after the Economic Policy Institute’s metropolitan living wage tool and is not meant to reflect middle class wages.

Household Size	Yearly Wage
1 Adult	\$30,555
1 Adult 1 Child	\$60,320
1 Adult 2 Children	\$75,774
1 Adult 3 Children	\$100,422
2 Adults (1 Working)	\$46,467
2 Adults (1 Working) 1 Child	\$56,264
2 Adults (1 Working) 2 Children	\$63,648
2 Adults (1 Working) 3 Children	\$71,531
2 Adults	\$23,234
2 Adults 1 Child	\$33,093
2 Adults 2 Children	\$41,746
2 Adults 3 Children	\$50,648

How to Read the Report

The North American Industry Classification Standard (NAICS) (U.S. Census Bureau, 2017) is used to show wages paid within an industry. All wages refer to “annual wages,” which reflects all compensation, including benefits. For example, the listed “poverty wage” is an annual wage.

“Annual Wages” reflect the average compensation paid annually to an employee working in the business sector (Employment Security Department, 2021).

“Household Size” provides a breakdown of the number of children and adults and the equivalent annual “Poverty Wage” level.

Wages

Poverty Wages

Industry subsector	Annual Wage	Household size	Above Poverty Wage	Below Poverty Wage
Total	\$46,308	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Agriculture, forestry, fishing and hunting	\$34,849	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Crop production	\$23,698	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500

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		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Agriculture and forestry support activities	\$19,892	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children		\$21,960
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child		\$21,960
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child		\$21,960
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Other agricultural industries	\$43,317	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Utilities	\$56,464	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working)	\$26,500	

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		2 Children		
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Construction	\$49,284	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Construction of buildings	\$47,310	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Heavy and civil engineering construction	\$66,188	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	

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		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Specialty trade contractors	\$49,363	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Manufacturing	\$54,457	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Food manufacturing	\$24,611	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working)		\$26,500



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		2 Children		
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Beverage and tobacco product manufacturing	\$20,009	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children		\$21,960
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults		\$17,420
		2 Adults 1 Child		\$21,960
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Chemical manufacturing	\$93,326	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Machinery manufacturing	\$65,824	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	

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		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Furniture and related product manufacturing	\$20,234	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children		\$21,960
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child		\$21,960
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child		\$21,960
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Other manufacturing industries	\$59,253	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Wholesale trade	\$61,915	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	

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		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Merchant wholesalers, durable goods	\$65,527	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Merchant wholesalers, nondurable goods	\$39,022	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Electronic markets and agents and broker	\$86,979	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	

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		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Retail trade	\$33,855	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Motor vehicle and parts dealers	\$42,169	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Furniture and home furnishings stores	\$43,195	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	

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		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Electronics and appliance stores	\$34,517	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Building material and garden supply stores	\$41,482	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Food and beverage stores	\$33,508	1 Adult	\$12,880	

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		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Health and personal care stores	\$42,143	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Gasoline stations	\$25,977	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Clothing and clothing accessories stores	\$24,526	1 Adult	\$12,880	

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		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Sporting goods, hobby, book and music stores	\$15,873	1 Adult	\$12,880	
		1 Adult 1 Child		\$17,420
		1 Adult 2 Children		\$21,960
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)		\$17,420
		2 Adults (1 Working) 1 Child		\$21,960
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults		\$17,420
		2 Adults 1 Child		\$21,960
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
General merchandise stores	\$28,648	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults		\$17,420
		2 Adults 1 Child		\$21,960
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040

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Miscellaneous store retailers	\$23,676	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Nonstore retailers	\$31,333	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Transportation and warehousing	\$65,329	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	

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Support activities for transportation	\$70,590	1 Adult	\$12,880
		1 Adult 1 Child	\$17,420
		1 Adult 2 Children	\$21,960
		1 Adult 3 Children	\$26,500
		2 Adults (1 Working)	\$17,420
		2 Adults (1 Working) 1 Child	\$21,960
		2 Adults (1 Working) 2 Children	\$26,500
		2 Adults (1 Working) 3 Children	\$31,040
		2 Adults	\$17,420
		2 Adults 1 Child	\$21,960
		2 Adults 2 Children	\$26,500
		2 Adults 3 Children	\$31,040
Other transportation industries	\$43,680	1 Adult	\$12,880
		1 Adult 1 Child	\$17,420
		1 Adult 2 Children	\$21,960
		1 Adult 3 Children	\$26,500
		2 Adults (1 Working)	\$17,420
		2 Adults (1 Working) 1 Child	\$21,960
		2 Adults (1 Working) 2 Children	\$26,500
		2 Adults (1 Working) 3 Children	\$31,040
		2 Adults	\$17,420
		2 Adults 1 Child	\$21,960
		2 Adults 2 Children	\$26,500
		2 Adults 3 Children	\$31,040
Information	\$71,289	1 Adult	\$12,880
		1 Adult 1 Child	\$17,420
		1 Adult 2 Children	\$21,960
		1 Adult 3 Children	\$26,500
		2 Adults (1 Working)	\$17,420
		2 Adults (1 Working) 1 Child	\$21,960
		2 Adults (1 Working) 2 Children	\$26,500
		2 Adults (1 Working) 3 Children	\$31,040
		2 Adults	\$17,420
		2 Adults 1 Child	\$21,960
		2 Adults 2 Children	\$26,500

2021 Living Wage Report

		2 Adults 3 Children	\$31,040	
Publishing industries, except Internet	\$81,452	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Motion picture & sound recording industries	\$51,265	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
ISPs, search portals, and data processing	\$83,014	1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	

2021 Living Wage Report

		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Other information industries	\$77,358	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Finance and insurance	\$79,261	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Credit intermediation and related activities	\$85,925	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	

2021 Living Wage Report

		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Insurance carriers and related activities	\$51,715	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Other finance industries	\$110,998	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Real estate and rental and leasing	\$34,839	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	

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		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Real estate	\$33,900	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Rental & leasing services	\$41,013	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Professional and technical services	\$65,515	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	



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		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Administrative and waste services	\$40,765	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Administrative and support services	\$40,250	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Waste management and remediation service	\$44,202	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	

2021 Living Wage Report

		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Educational services	\$34,389	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Healthcare and social assistance	\$36,836	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Ambulatory health care services	\$40,892	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	

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		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Nursing and residential care facilities	\$31,089	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Social assistance	\$35,448	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Arts, entertainment, and recreation	\$22,105	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	

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		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Performing arts and spectator sports	\$36,310	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Museums, historical sites, zoos, and parks	\$33,641	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Amusements, gambling, and recreation	\$18,037	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children		\$21,960

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		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child		\$21,960
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child		\$21,960
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Accommodation and food services	\$22,615	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Accommodation	\$23,085	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Food services and drinking places	\$22,554	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	



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		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Other services, except public administration	\$35,838	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Repair and maintenance	\$54,098	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Personal and laundry services	\$22,956	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	



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		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children		\$26,500
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children		\$26,500
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children		\$26,500
		2 Adults 3 Children		\$31,040
Membership associations and organization	\$28,361	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children		\$31,040
Private households	\$30,962	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children		\$31,040
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children		\$31,040
Government	\$60,415	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	

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		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Federal Government	\$61,062	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
State Government	\$48,242	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Local Government	\$61,043	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	



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		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	
Not Elsewhere Classified	\$50,603	1 Adult	\$12,880	
		1 Adult 1 Child	\$17,420	
		1 Adult 2 Children	\$21,960	
		1 Adult 3 Children	\$26,500	
		2 Adults (1 Working)	\$17,420	
		2 Adults (1 Working) 1 Child	\$21,960	
		2 Adults (1 Working) 2 Children	\$26,500	
		2 Adults (1 Working) 3 Children	\$31,040	
		2 Adults	\$17,420	
		2 Adults 1 Child	\$21,960	
		2 Adults 2 Children	\$26,500	
		2 Adults 3 Children	\$31,040	

Below Minimum Wage

In January 2019, Washington raised its minimum wage to \$13.50 per hour. Multiplying the minimum wage by the standard of 2,080 estimated work hours per year results in \$28,080. The “Below Minimum Wage” table lists those business sectors paying a total annual wage lower than \$28,080.

Industry subsector	Annual Wages
Agriculture, forestry, fishing and hunting	
Crop production	\$23,698
Agriculture and forestry support activities	\$19,892
Manufacturing	
Food manufacturing	\$24,611
Beverage and tobacco product manufacturing	\$20,009
Furniture and related product manufacturing	\$20,234
Retail trade	
Gasoline stations	\$25,977
Clothing and clothing accessories stores	\$24,526
Sporting goods, hobby, book and music stores	\$15,873
Miscellaneous store retailers	\$23,676
Arts, entertainment, and recreation	\$22,105
Amusements, gambling, and recreation	\$18,037
Accommodation and food services	\$22,615
Accommodation	\$23,085
Food services and drinking places	\$22,554
Other services, except public administration	
Personal and laundry services	\$22,956

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Living Wages

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
Total	\$46,308	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Agriculture, forestry, fishing and hunting	\$34,849	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Crop production	\$23,698	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Agriculture and forestry support activities	\$19,892	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Other agricultural industries	\$43,317	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Utilities	\$56,464	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working)	\$63,648	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Children		
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Construction	\$49,284	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Construction of buildings	\$47,310	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Heavy and civil engineering construction	\$66,188	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Specialty trade contractors	\$49,363	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Manufacturing	\$54,457	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
Food manufacturing	\$24,611	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
		Beverage and tobacco product manufacturing	\$20,009	1 Adult
1 Adult 1 Child	\$60,320			
1 Adult 2 Children	\$75,774			
1 Adult 3 Children	\$100,422			
2 Adults (1 Working)	\$46,467			
2 Adults (1 Working) 1 Child	\$56,264			
2 Adults (1 Working) 2 Children	\$63,648			
2 Adults (1 Working) 3 Children	\$71,531			
2 Adults	\$23,234			
2 Adults 1 Child	\$33,093			
2 Adults 2 Children	\$41,746			
2 Adults 3 Children	\$50,648			
Chemical manufacturing	\$93,326			1 Adult
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Machinery manufacturing	\$65,824	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Furniture and related product manufacturing	\$20,234	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Other manufacturing industries	\$59,253	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults (1 Working) 3 Children		
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Wholesale trade	\$61,915	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Merchant wholesalers, durable goods	\$65,527	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Merchant wholesalers, nondurable goods	\$39,022	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Electronic markets and agents and broker	\$86,979	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Retail trade	\$33,855	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Motor vehicle and parts dealers	\$42,169	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Furniture and home furnishings stores	\$43,195	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Electronics and appliance stores	\$34,517	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
Building material and garden supply stores	\$41,482	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Food and beverage stores	\$33,508	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Health and personal care stores	\$42,143	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Gasoline stations	\$25,977	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Clothing and clothing accessories stores	\$24,526	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Sporting goods, hobby, book and music stores	\$15,873	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working)	\$63,648	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Children		
		2 Adults (1 Working)	\$71,531	
		3 Children		
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
General merchandise stores	\$28,648	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Miscellaneous store retailers	\$23,676	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Nonstore retailers	\$31,333	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Transportation and warehousing	\$65,329	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Support activities for transportation	\$70,590	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Other transportation	\$43,680	1 Adult		\$30,555

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
industries				
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Information	\$71,289	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Publishing industries, except Internet	\$81,452	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults 3 Children		\$50,648
Motion picture and sound recording industries	\$51,265	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
ISPs, search portals, and data processing	\$83,014	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Other information industries	\$77,358	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Finance and insurance	\$79,261	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Credit intermediation and related activities	\$85,925	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Insurance carriers and related activities	\$51,715	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Other finance industries	\$110,998	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children		\$75,774
		1 Adult 3 Children		\$100,422
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children		\$71,531
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Real estate and rental and leasing	\$34,839	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Real estate	\$33,900	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Rental and leasing services	\$41,013	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Professional and technical services	\$65,515	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children		\$63,648
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
Administrative and waste services	\$40,765	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
		Administrative and support services	\$40,250	1 Adult
1 Adult 1 Child	\$60,320			
1 Adult 2 Children	\$75,774			
1 Adult 3 Children	\$100,422			
2 Adults (1 Working)	\$46,467			
2 Adults (1 Working) 1 Child	\$56,264			
2 Adults (1 Working) 2 Children	\$63,648			
2 Adults (1 Working) 3 Children	\$71,531			
2 Adults				\$23,234
2 Adults 1 Child				\$33,093
2 Adults 2 Children	\$41,746			
2 Adults 3 Children	\$50,648			
Waste management and remediation service	\$44,202			1 Adult
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		3 Children		
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Educational services	\$34,389	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Healthcare and social assistance	\$36,836	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Ambulatory health care services	\$40,892	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Nursing and residential care facilities	\$31,089	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Social assistance	\$35,448	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Arts, entertainment, and recreation	\$22,105	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Performing arts and spectator sports	\$36,310	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Museums, historical sites, zoos, and parks	\$33,641	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
Amusements, gambling, and recreation	\$18,037	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
		Accommodation and food services	\$22,615	1 Adult
1 Adult 1 Child	\$60,320			
1 Adult 2 Children	\$75,774			
1 Adult 3 Children	\$100,422			
2 Adults (1 Working)	\$46,467			
2 Adults (1 Working) 1 Child	\$56,264			
2 Adults (1 Working) 2 Children	\$63,648			
2 Adults (1 Working) 3 Children	\$71,531			
2 Adults	\$23,234			
2 Adults 1 Child	\$33,093			
2 Adults 2 Children	\$41,746			
2 Adults 3 Children	\$50,648			
Accommodation	\$23,085			1 Adult
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Food services and drinking places	\$22,554	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Other services, except public administration	\$35,838	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Repair and maintenance	\$54,098	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working)	\$63,648	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		2 Children		
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Personal and laundry services	\$22,956	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults	\$23,234	
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Membership associations and organization	\$28,361	1 Adult	\$30,555	
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Private households	\$30,962	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	

2021 Living Wage Report

Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child	\$33,093	
		2 Adults 2 Children	\$41,746	
		2 Adults 3 Children	\$50,648	
Government	\$60,415	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Federal Government	\$61,062	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
State Government	\$48,242	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	

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Industry subsector	Annual Wage	Household size	Above Living Wage	Below Living Wage
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	
Local Government	\$61,043	1 Adult		\$30,555
		1 Adult 1 Child		\$60,320
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)		\$46,467
		2 Adults (1 Working) 1 Child		\$56,264
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children		\$50,648
Not Elsewhere Classified	\$50,603	1 Adult		\$30,555
		1 Adult 1 Child	\$60,320	
		1 Adult 2 Children	\$75,774	
		1 Adult 3 Children	\$100,422	
		2 Adults (1 Working)	\$46,467	
		2 Adults (1 Working) 1 Child	\$56,264	
		2 Adults (1 Working) 2 Children	\$63,648	
		2 Adults (1 Working) 3 Children	\$71,531	
		2 Adults		\$23,234
		2 Adults 1 Child		\$33,093
		2 Adults 2 Children		\$41,746
		2 Adults 3 Children	\$50,648	



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