Business Perspective

VOLUME 34, ISSUE 11



NOVEMBER 2021



Be an informed voter!

Learn more about the candidates here:

- Overland Park Mayor
- Overland Park City Council
- Johnson County Community College Board of Trustees
- Johnson County Water
 District
- <u>Blue Valley, Olathe and</u> <u>Shawnee Mission school</u> <u>districts</u>

Netsmart

www.VoteJoCo.com

Meeting



FEATURING MARY C. KELLY, PH.D., U.S. NAVY (RETIRED) Friday, December 3 - 11:30 a.m.-1:30 p.m.

2021 Annual

SPONSORED BY

We are pleased to feature Mary C. Kelly, Ph.D., U.S. Navy (Retired), an executive consultant and coach who helps organizations improve their profitability and productivity.

She will help us:

- Understand the 6 stages of any crisis, challenge, or change.
- · Implement the 5 ways to P.I.V.O.T. through the crisis.
- Use the 7 business reminders to lead out of a crisis and achieve the right outcomes.

REGISTER HERE!

Promote Your Company!

As our largest event of the year, the Annual Meeting offers numerous ways to get your company in front of a broad public audience of hundreds of business, government and community leaders.

For sponsorship opportunities, click here.

Annual Meeting Highlights:

- Presentation of the 2021 Richard A. Worrel Community Legacy Award
- Review of the year's achievements by 2021 Chairman Bill Ferguson, <u>Central Bank of the</u> <u>Midwest</u>; and a preview of next year by 2022 Chairman Tony Rupp, <u>Foulston Siefki LLP</u>.
- Opportunity for networking with hundreds of business leaders

About our Speaker:

One of the first female graduates of the Naval Academy, Mary Kelly served 25 years on active duty leading multicultural teams in nine countries. Her remarkable career of service included working as an intelligence officer, chief of police, HR director, and chief of staff, as well as training more than 40,000 military personnel. Mary has been a leadership and economics professor at the Naval Academy, the Air Force Academy, and Hawaii Pacific University. She has written 13 business books and is a popular keynote speaker and leadership adviser working with businesses, associations and government agencies.

Chamber president authors Kansas City Star guest editorial

The Kansas City Star recently published a guest editorial by Chamber President & CEO Tracey Osborne Oltjen and co-authored by Will Ruder, <u>Home Builders Association of Greater Kansas City</u>.

The editorial shared results of a recent community poll that indicates voters are happy – content with their quality of life, the taxes they pay and the direction of their city. It also encouraged readers to vote in the November 2 election and not take the city's longtime positive trajectory for granted.

To read the guest editorial in the Star, click here.



Who's following you?

Like many, I carry my world in my phone. It dictates my schedule, organizes my many contacts, my email accounts, texts, apps and social media. It's my touchstone, but the truth is that I still rely on my old-fashioned Daytimer with its worn leather binder and scribbled months and days at-a-glance to keep me on track. My daily calendar even offers a new quote to inspire each day.

Recently an offering from author Neale Donald Walsch caught my attention:

"If the whole world followed you, would you be pleased with where you took it?"

This is an interesting twist of the "if everyone else was doing it would you?" logic. By extension, it's a reminder we are examples even if we're unaware. Are we always worthy?

As we round out the 4th quarter, we focus on closing out projects and planning for 2022, with an eye on the new and shiny – new projects, budgets and new opportunities. January 1 brings a fresh start even if you've already been working on the "new" year for months. I'm not big on resolutions, but I find this time of year to be a good opportunity to be mindful of what I want to achieve personally and professionally.

Though I've never read any of Walsch's books, his quote resonated with me. When I came across it, I was working on welcome remarks for the conference of a statewide civic organization meeting in Overland Park. Part of the group's mission is empowering women to change the world, so it was perfect timing. There was a big smile on every face and the energy in the room was palpable as I began. This group was excited to be together again in person. They were ready to re-charge their batteries, ready to learn with and from each other, ready to embark on a new year and make a difference in their communities.

I enjoy welcoming people to Overland Park and telling them a little about us. For this group, I shared a few of our rankings, particularly those critical to women such as *SmartAsset's* ranking of Overland Park as 5th best city where women are successful or #8 best places to start a career. I shared these not to brag, but to make a point that Overland Park, just like their hometowns, are not excellent places to live by accident. They are that way through intentional leadership.

Great communities are planned. As leaders we must also plan for our future – our replacements to lead our organizations and our communities. If it's not already, consider adding to your 2022 goals mentoring a student or young professional, volunteering with a school or youth organization or adding an intern to your team.

I am inspired by the leaders I work with every day, from small business owners, corporate leaders, young professionals, elected officials and community volunteers. Look around for those whose example you would like to follow, but always be mindful there are those who may be following you.



Tracey Osborne Oltjen President & CEO @traceylosborne

Thanks to these Annual Meeting sponsors:

Presenting Sponsor



Leadership Patron Sponsor

Overland Park Chamber Foundation_™

Gold Sponsor

Silver Sponsor



Central Bank KUTAKROCK

Vibe/DJ Sponsor







Chamber releases videos about economic development

We debuted three short educational videos about economic development at our annual Good Morning, Overland Park! breakfast, and we were pleased with the enthusiastic response and eagerness to help spread these messages.

With economic development at the center of debates – and knowing that people often don't hear, know or share the whole story – the Chamber created these videos that look at how TIFs, tax abatements and other incentives help cities shape future projects. These videos are informative, energetic and conversational, and answer the questions we most often hear from curious neighbors.

Watch the videos here:

- What is TIF?
- Tax Abatements Help Communities Grow
- <u>Economic development incentives benefit our community</u>

We've been sharing these videos on our channels, and we'd love for you to share them as well. Whether posting them on your own personal social channels, through your company's pages, in an email to employees or through your company's intranet, it's a perfect time to help educate residents and clear up misconceptions in the community.

Upcoming events

Fireside Chats Series

Thursday, November 4 – 4:00-5:00 p.m. Chamber office or virtual attendance Chamber President Tracey Osborne Oltjen chats with Dr. Michelle Hubbard, Supintendent of the Shawnee Mission School District, in this hybrid program offerered in person or virtually. To register, click here.

Series Sponsor: BHC



SERIES SPONSOR



Wednesday Wake-up

Wednesday, November 10 – 8:00-9:00 a.m. Overland Park Chamber office, 9001 West 110th Street

Join us for our monthly networking over coffee event at the Chamber offices in Corporate Woods.

To register, click here.

Series sponsor: Fortune Financial Advisors Coffee sponsor: Parisi Coffee

Member Orientation

Tuesday, November 16 – 4:00-5:00 p.m. Overland Park Chamber offices, 9001 West 110th Street

Learn more about opportunities available to you as a member.

To register, click here.

Series sponsor: Lettiann & Associates Real Estate Services



SERIES SPONSOR



Upcoming ribbon cuttings

Nov. 9 – <u>Brian Quinn State Farm Agency</u>, 5750 West 95th Street, Suite 250 - 4 p.m.



Event sponsors

Gain visibility by partnering with the Chamber to sponsor events and programs in 2022. Sponsorships include individual events and program series throughout the year.

For information, contact <u>Alex at acook@opchamber.org</u>.



Kansas Governor Laura Kelly, City Council President Curt Skoog and Chamber President Tracey Osborne Oltjen helped Sam Huenergardt, CEO, Mid-America Region, and other hospital officials celebrate the expansion of AdventHealth South Overland Park.

This 193,000-square-foot addition to the Bluhawk development expands upon the emergency services, medical offices and imaging that have served patients at AdventHealth South Overland Park since 2017. It was designed to provide patients with access to a full suite of medical and emergency services when it opens in early October. It adds a birth center, surgical services, intensive care unit, heart care and more.

For more information: (913) 373-1100 or click here.

Chamber building offers meeting space

Located in Corporate Woods, the Chamber Founda-

tion Building offers a variety of meeting space rental options. Whether you are planning a large event, training session, small conference, one-onone interviews or a staff retreat, our building has the perfect space for you.

Completely updated, our meeting spaces offer new technology including flat LCD smart TVs.

In addition to conference and meeting rooms, our outdoor garden terrace

has a 100-person capacity and features a fire pit and is suitable for unique cocktail receptions.

Chamber members have limited complimentary use of the Affinis Room, but it must be reserved in advance and is available on a first-come, first-served basis.

For details, click here.

If you have questions about room rentals, contact Alex at acook@ opchamber.org or (913) 491-3600.





Chamber is hiring

The Chamber seeks qualified applications for two open positions: Membership Director and Director of Member Services.

Our Membership Director interacts with business leaders and owners to determine how the Chamber can help their businesses succeed. The successful candidate must possess excellent sales and communication skills and be highly organized and motivated.

For details, click here,

Our Director of Member Services coordinates events, secures sponsorships, coordinates Leadership Overland Park and related programming, oversees meeting space, and develops/revises events and programming as needed to best serve members and community.

For details, click here.

2022 Board Officers

The Chamber Board of Directors announces the following board officers for 2022:

Chairman: Tony Rupp, Foulston Siefkin LLP Chair-Elect: Joan Wells, Wellington 1st Vice-Chair: Cindy Rock, C2FO 2nd Vice-Chair: Josh Beck, MarksNelson LLC Secretary: Matt Sogard, Overland Park Regional Medical Center Treasurer: Chris Wally, Wally & Co. Past Chairman: Bill Ferguson, Central Bank of the Midwest President & CEO: Tracey Osborne Oltjen



Congratulations to Dr. Troy Burns, Dr. Sonny Holbrook and Dr. Angela Prato on celebrating the 20th anniversary of ProPartners Healthcare, 4501 College Boulevard.

ProPartners is a pioneer in Direct Primary Care, an affordable membership-based "concierge medicine" practice model that provides 24/7 access to your personal physician.

For more info: (913) 451-4776 or click here.

Committee drafting 2022 legislative agendas

The Chamber's Public Policy & Advocacy Committee (PPA) has been working on the Chamber's 2022 legislative agendas for federal, state and local platforms.

To view our current legislative agendas, <u>click here</u>.

The PPA Committee is comprised of Overland Park Chamber member representatives. This committee discusses governmental and legislative issues and recommends policy to the Chamber's Executive Committee and Board of Directors.

2021 Federal Put Policy Plate

amber

The PPA Committee is co-chaired by Michael Hockley, <u>Spencer Fane LLP</u>; and Reagan Cussimanio, <u>The University of Kansas</u> <u>Health System</u>.

This committee typically meets on the second Friday of the month. Interested in joining? Contact Kevin Walker at <u>kwalker@opchamber.org</u> for more information.



City Council Member Chris Newlin and Chamber representatives helped owners Steve & Teresa McKinzie and their team celebrate a ribbon cutting for Fastsigns of Blue Valley, 16012 Metcalf Avenue.

Banners ... signs ... vehicle wraps – the highly skilled team of marketing and graphics experts at Fastsigns of Blue Valley can solve any of your branding and promotional needs.

For more info: (913) 912-5536 or click here.



Chamber President Tracey Osborne Oltjen joined City Council Member Tom Carignan to help celebrate HealthStar One, HCA Midwest Health's new transport helicopter based at <u>Overland Park Regional Medical</u> <u>Center</u>.

The new helicopter transports patients from throughout the region. It carries neonatal, maternal and cardiovascular specialty transport teams, bringing the highest level of specialty care to patients that need these services.

For more information, click here.

Thank you!

If you missed one of our most popular annual events – **Good Morning, Overland Park!** featuring Greg Musil, <u>Rouse Frets</u> <u>White Goss Gentile Rhodes, P.C.</u>, and Aaron Attebery, <u>Black &</u> <u>Veatch</u> – you can watch a recording of it: <u>click here</u>.

Thank you to the following who provided door prizes:

- ArchWell Health
- Association Insurance Services, Inc.
- Brian Quinn State Farm Agency
- Budget Blinds of Overland Park
- Chiefs Fit
- Club 27 Restaurant
- Club Car Wash
- Deka Lash
- Express Oil Change & Tire Engineers
- Fiorella's Jack Stack Barbecue
- Humana
- In The Zone Cryo + Health Upgrades
- INTRUST Bank
- Johnson County Community College

- Kansas City Monarchs Baseball
- KuSHH
- Maxwell Psychological Services
- Mr. Brews Taphouse
- Novel Place Senior Living
- Overland Park Historical
- SocietyPinot's Palette
- Plowboys Barbeque
- ProPartners Healthcare
- Riordan Clinic
- SHC Roofing, Inc.
- TFI Family Services
- The Arts & Recreation Foundation of Overland Park
- The Forum at Overland Park
- The Single MOM KC
- Trusted Lending Center
- · University of Saint Mary

Welcome to the Chamber!

INTRODUCING OUR OCTOBER NEW MEMBERS

Chicken N Pickle

Rachel Santschi, Director of Public Relations 5901 West 135th Street Overland Park KS 66223-4844 (913) 484-5676 www.chickennpickle.com Entertainment, Restaurants

Fusion Bank

Simon Miller, Assistant Vice President 7800 College Boulevard Overland Park KS 66210 (913) 327-1111 https://fusion.bank Banks

Inspired Play Cafe

Bianca Sisillo, Owner & Founder 6527 West 119th Street Overland Park KS 66209 (913) 749-6851 info@inspiredplaycafe.com www.inspiredplaycafe.com Coffee Houses, Entertainment Referred by David Chew, Core Bank

Walmart-119th &

Metcalf Robert Bethea, Store Manager 11701 Metcalf Avenue Overland Park KS 66210 (913) 338-2202 www.walmart.com Grocers, Department Stores



The Overland Park Chamber joined the Shawnee Chamber of Commerce to help Jim Reeves and his team celebrate a ribbon cutting for the new location of <u>SHC Roofing, Inc.</u>

SHC Roofing is a commercial roofing contractor preserving the budgets and properties of the commercial real estate industry.

For more info: (913) 489-7890 or click here.

Thanks for reinvesting!

OCTOBER MEMBER RENEWALS INVESTING IN COMMUNITY

50+ Years

Mize CPAs Inc. Varnum/Armstrong/Deeter, L.L.C.

40-49 Years

DoubleTree by Hilton Kansas City-Overland Park

20-39 Years

Better Homes and Gardens Real Estate-Phil Summerson DLR Group Fiorella's Jack Stack Barbecue Georgetown Apartments L.L.C. McCownGordon Construction Menorah Medical Center Mitchelson, Lynn Olathe Public Schools USD 233 Ottawa University - Kansas City Campus Southcreek Office Park Straub Construction Company,

traub Construction Company Inc.

10-19 Years

Andre's Confiserie Suisse-Andre's Rivaz Crowley Furniture GoalGETTERS® Mirabile M.D. Beauty, Health & Wellness

5-9 Years

Aesthetic Surgical Arts Avila University Corbin Crossing Apartments Great Southern Bank - Overland Park Hutchins & Haake, LLC Mazuma Credit Union Retail Success Parisi Coffee

1-4 Years

Back On Track Chiropractic + Acupuncture Onspring Technologies LLC Crushed Red Fiorella's Honeywell FM&T House of Real Estate, LLC HopeKids Kansas City Jason's Deli Mickey "The Cotton Candy Man" Red Door Woodfired Grill Spectrum Eyecare Tiger-Rock Martial Arts of Overland Park



Rep. Dan Osman, City Council Member Fred Spears and Chamber President Tracey Osborne Oltjen helped Drs. Spencer Eagan and Jeff Markey and their team celebrate a ribbon cutting for the new state-of-the-art clinic of Ascentist Plastic Surgery, 14340 Metcalf Avenue.

Ascentist Plastic Surgery offers botox, fillers, laser rejuvenation, facial contouring, such as face and neck lifts, breast augmentation, rhinoplasty, eyelid rejuvenation and more.

For more info: (913) 914-5975 or <u>click here</u>.



City Council President Curt Skoog and Chamber representatives helped Ron Gochee, general manager, and his team celebrate a ribbon cutting for <u>Chiefs Fit</u>, 9290 Metcalf Avenue.

Chiefs Fit features 37,000 square feet of state-of-the-art fitness and recovery equipment including a strength and conditioning area with Chiefs-branded free weights, machines and cardio equipment, indoor turf field, cryotherapy, sauna, and more.

For more info: (913) 914-5858 or <u>click here</u>.



City Council Member Paul Lyons and Chamber Senior Vice President Beth Johnson helped Courtney Laufketter and her team celebrate a ribbon cutting for the new showroom of <u>Budget Blinds of Overland Park</u>, 7250 West 151st Street.

Receive advice on custom window coverings and see displays in the showroom. Or, the professional design consultants provide in-home or business consultation to meet your window covering needs.

For a free consultation, call (913) 402-1600 or click here.

Click advertisement below for more information.



UNPARALLELED ACCESS TO REAL-WORLD BUSINESS EXPERTISE

Gain the skills you need to successfully launch a new venture.

During the Executive Leadership & Entrepreneurship Certificate program, you will have direct access to knowledge, guidance, and mentorship from the area's most accomplished business leaders.

Reserve your seat now for this 12-week intensive program that starts **January 2022**.

LEARN MORE bakerU.edu/entrepreneur

Chamber Board

Board Officers:

Bill Ferguson, 2021 Chairman Central Bank of the Midwest Tony Rupp, Chairman-Elect Foulston Siefkin LLP Joan Wells, 1st Vice Chairman Wellington Cindy Rock, 2nd Vice Chairman C2FO Josh Beck, Secretary MarksNelson Chris Wally, Treasurer Wally & Co. Bobby Olm-Shipman, Immediate Past Chairman Saint Luke's South Hospital Mike Hess, Past Chairman **HNTB** Corporation

Board Members:

Aaron Attebery, Black & Veatch Sean Barnard, Bambou Salons & Spas Patrice Brown, Yellow Faruk Capan, Intouch Group John Fuller, DLR Group Tracy Garry, Empower Retirement Matt Gunter, SelectQuote Tom Herzog, Netsmart Technologies Brenner Holland, Hunt Midwest Angela Hurt, Veracity Consulting, Inc. Dr. Tonya Merrigan, Blue Valley School District Melody Rayl, Fisher Phillips LLP Stacy Rose, AdamsGabbert Allan Samson, T-Mobile Rick Schier, CommunityAmerica Credit Union Matt Sheets, FNBO Matt Sogard, Overland Park Regional Medical Center Steve Troester, PGAV Architects, Inc. Kim Winslow, Everav Jason Wright, JE Dunn Construction Company

Ex-Officio Board:

Dr. Andy Bowne, Johnson County Community College Bill Ebel, City of Overland Park Mayor Carl Gerlach, City of Overland Park Dana Markel, Visit Overland Park Matt Masilionis, Perspective Architecture + Design [2021 Chairman of Chamber Economic Development Council] Tracey Osborne Oltjen, CCE, Chamber

Chamber staff

Tracey Osborne Oltjen, CCE, President & CEO Alex Cook, Member Services Coordinator

Frank Ebling, CFO

Celia Fritz-Watson, IOM, Director of Events & Member Services

Tim Holverson, IOM, Director, Workforce & Business Growth

Beth Johnson, CEcD, Senior Vice President of Economic Development

Stan Lawson, Communications Director Erin Murray, Executive Assistant

Kevin Walker, IOM. Senior Vice President of

Revin Walker, IOM, Senior Vice Presid Public Policy

Member news

Overland Park was ranked #3 in the 2021 Top 100 Best Places to Live by *Livability*. com. <u>More</u>

The Mayor's Holiday Festival

is 5:30-8:00 p.m. on **November 19** in Downtown Overland Park. Bryan Busby, KMBC 9, will emcee the lighting ceremony and welcome Mayor Gerlach as he presents a check to <u>Safehome, Inc.</u> Activities include photos with Santa, live reindeer, Snow Princesses, family hay ride, holiday music, children's train ride, carolers and a pop up Strawberry Swing Makers' Market.

EXHIBITOR magazine named the <u>Overland Park Conven-</u> tion Center one of North America's Top 30 convention centers for trade shows and events.

GBA has acquired Rio Engineering, Inc., its second deal in Texas, to capitalize on market potential for infrastructure preservation and expansion.

Rhycom Advertising was

selected as the 2021 Agency of the Year by the Kansas City Media Mix organization.

Hillcrest Transitional

Housing invites the community to adopt a family this holiday season.

HCA Midwest Health

appointed Amber Boes, RN, MSN, as Division Chief Nursing Officer.

Carol Baber, CPA, has joined <u>Mize CPAs</u> as audit shareholder.

Shane DeWald was named executive director for <u>Blue</u> <u>Valley Recreation Commis-</u> <u>sion</u>. He has been at Blue Valley Recreation since 2018 as the recreation manager.

Jay Antle, Johnson County Community College, has been honored with an Impact Award from the Climate + Energy Project. John Hutchison, <u>Olathe Public</u> <u>Schools</u>, was elected the 2022 Vice President for the Association of School Business Officials International.

To submit news, events or promotions, <u>click here</u>. For login information: <u>acook@</u> <u>opchamber.org</u>.



City Council Member Chris Newlin and Chamber Senior Vice President Kevin Walker helped Andy Kuntz, CEO, and his team celebrate a ribbon cutting for the 102nd <u>Andy's Frozen Custard</u> and the 9th location in Kansas City at 5821 West 135th Street in <u>Prairiefire</u>.

For more information: (913) 392-3030 or <u>click here</u>.



City Council Member Tom Carignan and the Chamber's Tim Holverson helped General Manager Ross Lamoureaux and his team celebrate a ribbon cutting for the rebranded <u>Sonesta Simply Suites</u>, 11001 Oakmont Street. Offering long-term stays, this property has a new look, new style and new vibe.

For more info: (913) 469-5557 or click here.



City Council Member Holly Grummert and the Chamber's Tim Holverson helped Amy Falk, <u>Health Partnership Clinic</u>; and Steve Loe, <u>Shawnee</u> <u>Mission School District</u>; and their teams celebrate a ribbon cutting for the opening of the Health Partnership Clinic at Shawnee Mission West High School, which provides quality, accessible and affordable health care services to all district students and their siblings, three to 20 years old. For more info, <u>click here</u>.



Chamber President Tracey Osborne Oltjen helped officials with <u>Johnson</u> <u>County Government</u>, <u>Johnson County Park and Recreation District</u> and the <u>Johnson County Museum</u> celebrate the opening of the new and improved Museum Store in the <u>Johnson County Arts and Heritage Center</u>. For more information, <u>click here</u>.



City Council President Curt Skoog and Johnson County Commissioner Becky Fast joined Chamber President Tracey Osborne Oltjen and the Chamber Diplomats to help Lee Cross celebrate the new offices of <u>Cross</u> Law Firm, LLC, 8001 Conser Street.

For more info: (816) 454-5297 or click here.

Driving Economic Success

Unemployment

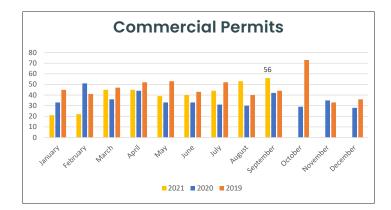
	Sept. 2021	Aug. 2021	Sept. 2020		
Overland Park	2.9%	3.4%	5.5%		
Johnson County	2.9%	3.4%	5.4%		
Kansas City Metro MSA	N/A	3.8%	6.3%		
State of Kansas	3.5%	3.8%	6.2%		

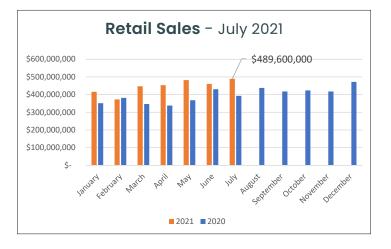
(These percentages are not seasonally adjusted) – Kansas Labor Information Center (KLIC) – U.S. Bureau of Labor Statistics

Building Permits

	New Commercial	Institutional, Schools, etc.	Other Commercial	Totals	
Sept. 2021	0	0	56	56	
Sq. Feet	0	0	9,940	9,940	
Value	N/A	N/A	\$16,267,167	\$16,267,167	

- City of Overland Park





This newsletter is distributed monthly by the Overland Park Chamber of Commerce, 9001 West 110th Street, Suite 150, Overland Park, KS 66210. (913) 491-3600 | Fax: (913) 491-0393 opcc@opchamber.org | www.opchamber.org

Corporate Partners







MENORAH MEDICAL CENTER OVERLAND PARK REGIONAL MEDICAL CENTER

📽 Saint Luke's

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The University of Kansas Health System

To add your name to this list, contact Tracey Osborne Oltjen at (913) 491-3600 or tosborne@opchamber.org.

Evergy pursues goal of net-zero carbon emissions by 2045

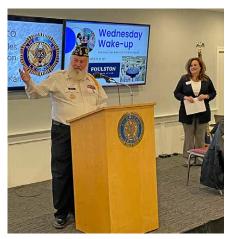
CORPORATE SPONSOR SPOTLIGHT

Recently, Evergy's Integrated Resource Plan (IRP) was filed with the Missouri Public Service Commission, accelerating the company's carbon reduction timeline. As part of the plan, Evergy will retire nearly 1,200 megawatts of coal-based fossil generation and add 3,200 MW of renewable generation in the next 10 years. Within the next three years, the company will retire its Lawrence Energy Center and add 700 MW of solar energy. The plan prioritizes sustainability, reliability and cost competitiveness, while advancing Evergy's goal to reduce carbon emissions 70 percent by 2030 (relative to 2005 levels) and achieve net-zero carbon emissions by 2045.

"This net-zero carbon emissions goal announcement is a significant step forward for our customers, communities and shareholders," said David Campbell, president and chief executive officer. "We're on a journey to a cleaner energy future, while balancing the highest priorities of reliability and affordability for our customers. Our coal-fired fossil plants are now more flexible than ever and frequently operate as a backup to renewable genera-

tion sources. This flexibility allows us to adapt to real-time needs – runnina fossil plants more when renewable availability is low or customer demand is hiah. This measured transition toward more sustainable resource options maintains the reliability our customers need."

The company expects a combination of supportive energy policies and evolving technology to enable the goal of net-zero carbon emissions by 2045.



Members networking at our October Wednesday Wake-up event hosted by <u>American Legion Dwight Cowles Post 370</u> and sponsored by <u>Foulston Siefkin LLP</u>.





