



**Overland  
Park  
Chamber™**



# **2024 State Legislative Priorities**

## **WORKFORCE**

**Recognizing that workforce issues continue to be a major priority for businesses from all sectors, the Chamber supports policies that address workforce needs while minimizing burdensome requirements that directly and indirectly increase costs to the employer.**

### **The Chamber Supports**

- Identification, study, and implementation of policies and programs that encourage and enhance the retention of resident and non-resident graduates from Kansas institutions of higher learning to address the needs of a qualified workforce in Kansas, especially in the areas of health care, engineering, and technology. Allowances should be considered for Kansas-based employers to assign incentivized program graduates to out-of-state offices without penalties to the employee or employer.
- Expanded access to technical education and skilled trade training programs.
- Increasing state investment for public transportation to support local and regional options for serving workforce transportation needs, including public/private partnerships



for getting people to and from work and school, as well as a means for access to healthcare and other basic services.

- Policies that maintain a healthy housing industry allowing residents to access high-quality and attainable housing.
- A balanced immigration policy created and enforced at the federal level. The Chamber opposes state action that creates additional costly or time-consuming mandates for employers or that imposes unreasonable penalties on employers who unintentionally hire undocumented workers.
- Increased wages for employees that are market-driven and not mandated through legislative or regulatory action.



- Training programs and opportunities that provide support for ex-offenders seeking to re-enter the workforce.
- Training programs and opportunities that provide support for the hiring of individuals with disabilities.
- Policies that expand and promote access to childcare programs to benefit working parents.
- Creation and expansion of programs designed to support and grow entrepreneurship, apprenticeships, and pre-apprenticeships in Kansas.

**For our full 2024 State Legislative Platform, scan the QR code:**

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