



*“Discover the Difference”*

Appling Leads is a nine month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empowered to commit to Appling County, and educated in leadership practices. The program targets individuals who represent all segments of the community, have demonstrated commitment to Appling County and have a sincere interest in serving the community as a leader.

Tuition is \$350 per participant. Tuition covers all sessions, meals and overnight accommodations. A \$150 deposit is due with application and the balance of \$200 must be paid by orientation day.

The Appling Leads Class has been tasked with doing an annual community service project and fundraiser as a group to utilize some of the skills learned during the program. Projects for the class to consider are submitted by entities within our community for consideration and should be completed during the nine month schedule. The annual fundraiser is Mother’s Day flower sales through County Farm Plant Company.

**Instructions:**

1. Please type or print the application in full.
2. You may attach one additional page, if necessary, to answer questions on the application.
3. You may include up to three letters of recommendation with your application.
4. Your completed application should include:
  - a. Signed Application Agreement
  - b. Endorsement from Leadership Class Alumni
  - c. Signed Employer Commitment Form
  - d. Payment of \$150 deposit (checks made payable to Baxley Appling County Chamber of Commerce)

**Completed applications should be submitted by mail or in person to by Friday, June 28, 2019:**

**Appling Leads  
Baxley – Appling County Chamber of Commerce  
305 West Parker Street  
Baxley, GA 31513  
(912) 367-7731**

**Application Deadline: Friday, June 28, 2019**

# Program Overview

Friday August 9, 6PM –  
Saturday August 10  
4PM

**Opening Retreat**  
Jekyll Island Club Hotel

Class 1 – August 10, 9AM  
Ropes course and Class

## *Engaging Future Leaders*

- Understanding Leadership
- Team Building

- Develop Group Rules/Norms
- Module on Leadership
- Team Building Exercises

Class 2 September 17

## *Explore Communication*

- Communication Styles  
Inventory
- Coastal Pines

- Utilizing your communication style to your benefit
- Local opportunities for growth during and after high school

Alumni & Class Mixer  
October

Class 3- November 13, 2019  
Plant Hatch  
Civic Clubs

- Nuclear Plant Partnership
- Civic Club Presentation

- Local Impact of Nuclear Plant
- Increase awareness of civic opportunities

December 2019

## **MERRY CHRISTMAS**

Class 4 : January 24, 2020  
Port of Savannah

## *Empowered for Collaboration*

- Regional Impacts
- Economic Development  
Overview

- Explore Regional Impacts
- Understand Economic  
Development Process

Class 5 February 11, 2020

## *Educated in Health*

- Applying Healthcare Visit
- Multi-Generational Strategies
- Group Decision making

- Healthcare and local impacts
- Generational strategies for health
- Understanding group decision  
dynamics

Class 6 March 11, 2020

## *Engaged in Education*

- Pirate Community Day
- Leading Change
- Local Government Overview

- Explore connection between  
education & community
- Government overview and how the  
pieces fit together for community  
development

April 2, 2020  
Edwin I. Hatch Energy  
Education Center

## **GRADUATION CEREMONY**

*Spouses & Families welcome*

MAY- All Alumni

## **MOTHERS DAY FLOWER FUNDRAISER**



*Appling Leads Application*

**APPLICATION FOR ADMISSION**

All applications are confidential. You must provide sufficient information for the selection committee to make a determination of your eligibility. Applicants are selected based on the need of the class to be representative of the demographics of Appling County. To ensure that those selected reflect the diversity of the community, you are asked to specify your sex, age, race and/or ethnicity. All questions are optional.

**PERSONAL**

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Last name	First Name	Nickname (if applicable)	
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Home/Business (circle one)	Address	City, State	Zip
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Home phone	Business Phone	Mobile Phone
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Email Address

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Age	Sex	Race/Ethnicity	Years in Appling Co.	Highest Education Received
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**EMPLOYMENT**

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Present Employer	Job Title	Start Date	Chamber Member (yes/no)
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Please briefly describe your job responsibilities: \_\_\_\_\_

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Which of the following sectors best describes your present position? Please only check one.

<input type="checkbox"/> Business	<input type="checkbox"/> Government	<input type="checkbox"/> Professional
<input type="checkbox"/> Education	<input type="checkbox"/> Religious Organization	<input type="checkbox"/> Other (please specify): _____
<input type="checkbox"/> Industry	<input type="checkbox"/> Public Service	
<input type="checkbox"/> Non/Profit	<input type="checkbox"/> Volunteer	

How did you learn about Appling Leads? \_\_\_\_\_

**Please answer the following questions. You may attach one page if you need additional space room to answer the questions.**

Describe your most significant volunteer commitments/achievements to date:

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What have been your most significant professional accomplishments?

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List your strongest leadership characteristics. How can you benefit from leadership training? What are some leadership skills you would like to develop during Appling Leads?

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Why are you interested in being a member of Appling Leads?

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What are the three most pressing issues facing Appling County? Why?

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Describe how you plan to apply skills learned through this program to benefit Appling County.

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***Application Agreement***  
*(Program Commitment Form)*

By applying to become a member of Appling Leads (the “program”), I agree to the following and abide by the following program rules:

**Attendance Policy**

Appling Leads is a significant time commitment for the entirety of the program. Participants will be allowed one (1) absence for regular sessions included in this application. In addition there will be a class service and fundraising project and potentially limited outside of class assignments to go along with the day programs. The Opening retreat is MANDATORY. If for some reason, the retreat is missed, it can be made up the following year. The time commitment is serious and participants not complying with the attendance requirements will be dropped from the program without reimbursement. \_\_\_\_\_ (initial)

**Program Rules**

1. I agree that I am submitting my application to enhance my personal leadership skills and enhance my ability to be a better employee and/or member of my community.
2. My personal and work commitments will not interfere with my ability to attend the program activities.
3. I agree to be on time to all Appling Leads events.
4. Attendance at the opening retreat and graduation are mandatory. Failure to attend any one of these events will result in graduation being delayed to the following year when attendance is possible.
5. Tuition for the program is \$350.00. A \$150.00 deposit is due upon application to the program. The balance of tuition is due in full no later than orientation day (August 9).

I have read the information included in this application, including the attendance policy and program rules. I agree to abide by the rules of the Appling Leads program as contained herein or as hereafter amended. I agree to make the commitment required of me as a participant in the program and affirm that all of the information in my application is true.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

If you have any questions about the program, please contact the Chamber at (912) 367-7731

**Application Deadline: Friday, June 28, 2019**



### *Employer Commitment Form*

Appling Leads is a nine month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empowered to commit to Appling County, and educated in leadership practices. The program targets individuals who represent all segments of the community, have demonstrated commitment to Appling County and have a sincere interest in serving the community as a leader. As an employer, this program offers your employee the chance to enhance and develop skills that will be used on the job, at home and in the community. A supervisor or employer signature is required to ensure this applicant has the full support of their employer to participate in the Appling Leads program. I, as the applicant's employer, understand that participation is highly encouraged for all Appling Leads sessions. I also understand that a participant may only miss one (1) regularly scheduled session (excluding mandatory sessions) throughout the nine (9) month program. I, as the applicant's immediate supervisor, approve the submission of this application, the time and financial commitment required to participate in the program.

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Signature of Employer	Title	Printed Name	Date
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### *Alumni Endorsement*

Alumni of the Appling Leads program understand the great commitment the program requires in order to gain the best understanding of our community and enhance leadership skills most effectively. Applicants are encouraged to speak previous class graduates, on the attached page about the time commitment and benefit of being a part of the program. Endorsements from Appling Leads Alumni will be given first consideration as class members are selected for the 2020 year.

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Alumni Name	Endorsement Signature
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Alumni Name	Endorsement Signature
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Alumni Name	Endorsement Signature
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*Appling Leads Alumni*

Angie Griffin	Mallory Harvey
Brenda Harris	Marsha Thomas
Bryan Shipes	Myrna Taylor
Carrie Vanderver	Neal Lovett
Christy Brocato	Nicole Perkins
Dana Roberson	Pam Williams
Danita Hayes	Pari Barzegari
Danny Hyers	Phyllis Carter
Denise McDowell	Samantha Craven
Greg Hudgins	Santina Fryer
Hunter Leggett	Sara Waters
Jeff Lewis	Scottie Tanner
Keri Orvin	Steve Meguiar
Kevin Peacock	Terrance Gibson
	Vicky Escalante

Any of the above alumni are eligible to endorse applicants for the 2020 graduating class of Appling Leads. These individuals have completed the program and understand the time requirement and engagement needed for the program to be successful. If you are new to the community or do not have an existing acquaintance on the above list, please contact the program administrator at the Chamber of Commerce to set up a time to discuss the class.