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EMPLOYEE

OF THE YEAR



BAXLEY-APPLING COUNTY CHAMBER OF COMMERCE
NOMINATION PACKAGE

INTRODUCTION

Regardless of where you stand ideologically, we can all agree that year 2020 has changed our lives, businesses and organizations. The Chamber Board of Directors took some time last year to evaluate several programs and set up some committees to reimagine how we accomplish the goals of educating, empowering and engaging with our business community.

The awards committee, made up of board members and Chamber Members at large, had extensive discussions about the current awards, nomination process and options for improving how we recognize excellence in our community. After multiple meetings, the consensus of the group was that we should focus on individuals within our community that have gone above and beyond within their businesses. The newly established awards include an Employee of the Year as well as a Business Leader of the Year. Additionally the Citizen of the Year award will now be presented as the Appling County Legacy Award. Details about each are below.

Employee of the Year: This award shall be presented to an employee of a member business that has made a significant impact on the operation of the business. As a pivotal part of the business environment, this person will be recognized for the specific ways they contribute to the overall success of the company.

Business Leader of the Year: Replacing the Business of the Year, the Business Leader of the Year will be presented to an individual that has excelled within a leadership role in a member business. This individual is innovative, motivating to employees and civically engaged. This recipient may have acquired a long term record of service or may have made one outstanding contribution that made a major impact in their business, industry and/or community.

Appling County Legacy Award: Replacing the Citizen of the Year, the Legacy award recognizes an individual in our community that has given their time and talent to build a better tomorrow. This individual does not have to work at a member business.

The Chamber Awards Committee and Board of Directors know there are so many deserving individuals in our community that help our businesses remain successful. Since the onset of COVID-19 we have seen the resiliency of our business community and the boundless impact individuals in those businesses have on outcomes. More information on criteria, considerations and how to nominate an individual can be found on our website.

EMPLOYEE OF THE YEAR

BAXLEY – APPLING COUNTY CHAMBER OF COMMERCE

As all successful companies know, you don't build a business, you build people, and the people build the business. Support staff are the backbone of any business. The Baxley – Appling County Chamber of Commerce would like to recognize an employee that has gone above and beyond by presenting "The Employee of the Year" award in 2022. Business owners, managers, supervisors, and colleagues are encouraged to nominate a current employee that made a positive impact business operations.

ELIGIBILITY REQUIREMENTS

To be considered, nominees must:

- employer must be a member of the Baxley- Appling County Chamber of Commerce for at least 12 months
- must **not** be in a leadership role or a management
- must be at current place of business for a minimum of 2 years
- made a positive impact on business operations

CONSIDERATIONS

There are many qualities that businesses may value in an employee. We understand that each nominee will have a different set of attributes. The review committee will take into consideration the below additional categories when judging applicants.

-Social Responsibility	-Team Player	-Emotional Intelligence
-Work Ethic	-Communication Skills	-Innovative
-Can-Do-Attitude	-Reliability	-Accepts Accountability
-Active Listening	-Loyalty	-Professionalism
-Voluntary Professional Development	-Awards / Certificates / Honors	-Community Involvement

Please provide a *narrative* (up to 2 pages) explaining why this nominee should be the employee of the year. Please include a brief description of their role and how they have made a positive impact on your business. Please include any trade or professional achievements, voluntary professional development, certificates, honors, or awards nominee has received. Supporting documents will not be returned. Please provide *copies* of all supporting documents along with your narrative.

APPLICATION

Nominee Name: _____ Employer: _____

Address: _____

City, State, Zip: _____

Phone: _____ Email: _____

Is the Company headquartered in Appling County? _____

Has the company been a member of the Chamber of Commerce for a min. of 12 months? _____

Has the nominee been employed at current role for a minimum of 2 years? (Required) _____

Please provide a *narrative* (up to 2 pages) explaining why this nominee should be the employee of the year. Please include a brief description of their role and how they have made a positive impact on your business. Please include any trade or professional achievements, voluntary professional development, certificates, honors, or awards nominee has received. Supporting documents will not be returned. Please provide *copies* of all supporting documents along with your narrative.

Submitted By: _____ Association to nominee: _____

Phone: _____ Email: _____

Please return nominations by **Friday, February 18, 2022** to:

Business Leader of the Year

305 West Parker Street

Baxley, GA 31513