

# 2019 ANNUAL CONFERENCE REPORT

## FOREWORD

Dear Nebraska State Volunteer Firefighters Association Members,

The Executive Board of the NSVFA is happy to present to you a copy of the NSVFA 2018-2019 Annual Report. Please take the time to review this information as well as to take a copy to your department to share with the membership. In this report you will find:

- A copy of the minutes of the Annual Conference held in Kearney in 2018.
- A list of accomplishments for the year.
- The budgets for the NSVFA and Fire School.

We continue to work to find ways to improve the Association. Please help the elected officers of the NSVFA to better serve you by providing input and recommendations and know that we welcome your suggestions.

We are happy to report that as of October 10, 2019, the NSVFA has a membership of **6,798** which represents **230** Nebraska Fire Departments. That compares to **6,946** for the same time period last year. As of June 30, 2019, the final NSVFA membership for the 2018-2019 was **7,983** members. Our goal is to meet or exceed this number during the 2019-2020 membership term. **Please help us reach this goal by promoting the NSVFA to departments in your areas** who are not members.

The E-Board including the District Directors have traveled over **20,000** miles in 2018-19 across Nebraska appearing at meetings, banquets and celebrations, and legislative hearings conducting the business of the Association. Individual reports are available near the end of this report. The NSVFA Executive Board and Fire School Committee would like to report that with careful expenditures of your dues' dollars, the Association remains in great shape financially. Support has been extended to the State Fire Marshall, The Nebraska Firefighters Museum and others. The NSVFA Executive Board thanks all the members of the NSVFA, Nebraska Fire Chiefs' Association and NSVFA Auxiliary for all their support and assistance provided this past year. We're in this together – **Fire and Rescue Serving the Heartland!**

Sincerely,

Your NSVFA Board of Directors.

# NSVFA Member Benefits

**Nebraska Fire School:** Nebraska's biggest event for everyone in volunteer fire service in the region! 2019 saw great numbers at Fire School promises to offer even more opportunities to learn and grow!

**The Nebraska Firefighter newspaper:** Included free with your membership YOUR newspaper is an invaluable source of news and information for Nebraska firefighters. Please continue to support the "Firefighter" with department articles, photos and events.

**Legal Counsel:** NSVFA's legal counsel is available to any member or department that needs help quickly! They can provide a wealth of knowledge about Nebraska fire and EMS laws. Countless departments have used the NSVFA counsel for advice and direction.

**Advocacy:** On a local, state and national level, NSVFA fights for the interests of ALL volunteer fire and EMS responders. From the nearly 1.4-million-dollar SAFER Recruiting and Retention grant we received, the new \$250 income tax credit, to countless small issues, NSVFA is a strong, respected voice in Lincoln, Washington and could be in your community!

**Communication:** E-mail updates, Facebook and the office 402-761-2211 keep you in touch! Timely announcements about Legislative Alerts, Training and other events and sadly deaths are shared across all platforms. **Plus, a completely redesigned nsvfa.org!**

**NSVFA Annual Conference:** The NSVFA Conference is the place to discuss the business of your association and your opportunity to have an impact on issues from education to legislation. Plus, it's a whole lot of fun! Your Executive Board is working very hard to refine, improve and energize this event. Stay tuned!

**National Connections:** NSVFA members and officers attend national meetings to learn the latest in the constantly changing world of fire and EMS. Considering joining us for a trip!

**American Income Life:** American Income Life continues to partner with the NSVFA to bring to each member **FREE** a \$4,000 accidental death and dismemberment coverage. In the past ten years ALL has paid out over **\$224,650.00** in total claims to NSVFA members.

**Home and Auto insurance partnership with California Casualty:** Established October 1, 2010, members receive great discounts AND the Association has received four \$3,500 payments for royalty fees.

**Elan Master Card:** NSVFA partnered with Elan and the NSVFA portfolio now has over 60 consumer accounts. Credit cards with Elan master card are available to departments as well as to members and family members.

## **E BOARD ACTIVITIES AND ACCOMPLISHMENTS**

OCTOBER 2018 TO OCTOBER 2019

**The Executive Board of the NSVFA was involved in the following activities:**

**Iowa States Networking Meeting**, Des Moines, IA..... October 26 & 27, 2018  
Over 25 representatives from 7 states including 8 from Nebraska attended. Great networking!

**E-Board Meeting & Fire School Meeting**, Grand Island..... December 7 & 8, 2018  
Discussion of the final class choices for 2020 Fire School.

**Elected Officials Breakfast & SAFER Meeting**, Lincoln..... January 21 & 22, 2019  
Great opportunity networking with senators.

**Legislative Stance Meeting**, Lincoln..... January 22, 2019  
Over 40 bills pertaining to Fire and EMS in the 2019 Legislature were discussed and positions on all were taken.

**SAFER Grant Meeting**, Norfolk..... March 8, 2019  
Discuss and set guidelines for the STRIVE program.

**4<sup>th</sup> Annual Leadership Symposium**, Norfolk ..... March 9, 2019  
Great attendance and presentation.

**E-Board Meeting and Fire School Meeting**, Grand Island ..... May 15 & 16, 2019  
Last minute Fire School details.

**Fire School**, Grand Island ..... May 13 – 19, 2019  
Great numbers, particularly in Intro to Firefighting. Great job FS Committee!

**Recruitment & Retention Workshop**, Omaha..... July 20 & 21, 2019  
Great attendance and presentation.

**Conference Committee Meeting**, Kearney ..... September 12, 2019  
Finalize conference rooms and meals.

**E-Board Meeting and Fire School Meeting**, Chadron ..... August 9 & 10, 2019  
Held at Chadron State Park; great dinner, plans for Conference and 2020 Budgets.

**NSVFA Annual Conference**, Kearney ..... October 17-20, 2019  
Great attendance and networking.

**2018 ANNUAL MEETING AND MINUTES**  
**NEBRASKA STATE VOLUNTEER FIREFIGHTERS ASSOCIATION**  
**136<sup>TH</sup> ANNUAL CONFERENCE**  
**OPENING CEREMONY 4:30 PM**  
**Friday, October 19, 2018**

Ramada Inn & Suites, Kearney, Nebraska.

Hosted by the Nebraska State Volunteer Firefighter Association.

President Marlene Bomar of Madison called the meeting to order at 4:30 PM.

Chaplain David Fulton said a great prayer. The Kearney Fire Department Honor Guard presented the colors and the pledge of allegiance was recited.

In addition to President Marlene Bomar, other NSVFA officers in attendance were 1<sup>st</sup> Vice President Parrish Abel, Gering; 2<sup>nd</sup> Vice President Pat Moore, Dakota City; Secretary Treasurer William Lundy, York; Legal Advisor Jim Egr, David City; District Directors Darrell Vance, Gering; Jim Horn, Schuyler; Dell Cerny, Arnold; and Justin Scamehorn, Waco.

President Bomar again thanked everyone for attending the 136<sup>th</sup> Annual NSVFA Conference and invited Mayor Stanley Clouse to welcome NSVFA to Kearney and encourage us to enjoy the city. Kearney Fire Chief Jim Tacha also thanked everyone for making the trip to Kearney and mentioned how great it is to meet with everyone once a year. Jim also invited everyone to visit their Fire Departments and take a tour of their facilities.

President Bomar invited Secretary Bill Lundy to the podium to read the roll call. Roll call showed 37 departments answering roll call. Mr. Lundy also reported that the NSVFA has 244 Department memberships and over 6,934 members as of Oct. 19<sup>th</sup>.

Ron Chada, chairman of the Constitution/By-Laws Committee presented several By-Law changes. The change to the By-Laws was to allow Advanced Association Management to sign any checks under \$300. The membership will be able to vote on the By-Law changes tomorrow morning during the voting time slot.

<b><u>NSVFA General 2017-2018 Actual</u></b>		<b><u>NSVFA Proposed 2018-2019 Budget</u></b>	
Receipts =	\$644,725.89	Receipts =	\$464,850.00
Expenses =	\$720,921.59	Expenses =	\$464,850.00

**NSVFA Officer Nominations:**

President Marlene Bomar called for nominations for all elected positions of the Nebraska State Volunteer Firefighters Association:

Nominations were presented as follows:

For President: **Parrish Abel, Gering** – A motion was made by Joel Cerny and seconded by Jim Horn to cease nominations for President.

For 1<sup>st</sup> Vice: **Pat Moore, Dakota City** – A motion was made by Deb Wallace and seconded by Eric Rasmussen to cease nominations for 1<sup>st</sup> Vice-President.

For 2<sup>nd</sup> Vice: **Jerry Thompson, Kearney** – A motion was made by John Bomar and seconded by Darrell Vance to cease nominations for 2<sup>nd</sup> Vice-President.

For Secretary/Treasurer: **William Lundy, York & Marlene Bomar, Madison** - A motion was made by Micheal Dwyer and seconded by David Fulton to cease nominations for Secretary/Treasurer.

For District 1 Director: **No nominations**

For District 3 Director: **Chris Chada, North Platte & Dell Cerny, Arnold** A motion was made by Marshall Robinson and seconded by Randy Barnes to cease nominations for District 3 Director.

Conference 2020: **Chadron Fire Department** A motion was made by John Bomar and seconded by Mark Kreikemeier to cease nominations for Conference 2020.

All nominated candidates gave a quick speech on why they should be elected and then, Election Committee Chairman, Tyrel Fear gave the membership Election details for the next morning. Elections will be held in Paradise 1A&B at 8:00 am.

Secretary/Treasurer, Bill Lundy, gave an annual report on the NSVFA's membership and financials. Bill reminded the membership of all the benefits of being a part of the Nebraska State Volunteer Firefighters Association. He explained how the association is really needing to tighten the belt and stick to the budget going forward. He also gave an update on the associations success since hiring Advanced Association Management.

Mark Meints reminded everyone about the live band and entertainment tonight in the ballroom and encouraged everyone to join in on the fun.

President Marlene Bomar stated at 5:45 pm that the meeting will recess until tomorrow morning at 9:00 am.

**NEBRASKA STATE VOLUNTEER FIREFIGHTERS ASSOCIATION**  
**136<sup>TH</sup> ANNUAL CONFERENCE**  
**2018 MEMBERSHIP MEETING 9:00 AM**  
**Saturday, October 20, 2018**

President Marlene Bomar stated that we will come out of recess and called the meeting to order at 9:05 AM

Marlene thanked everyone again for attending the 136<sup>th</sup> Annual Conference, and introduced the first speaker, Christopher Cantrell.

**Fire Marshall:**

Christopher Cantrell introduced himself to the membership. He stated that there has been a rumor that the state Fire Marshal's office is closing, and he wanted to confirm that rumor is false. He thanked everyone for introducing themselves this weekend and mentioned how excited he is to start working with the Firefighters in Nebraska.

**EMS Committee:**

The chairman of the EMS Committee, Tim Wilson, stated that there have been a couple changes to state statutes. He stated that all EMS sites will have to be inspected every three years. The committee is putting together some guidance documents to help the membership through the EMS changes. Several rules and regulations are changing as well, once those are finalized, they will be sent out to the membership. He mentioned that the state does offer reimbursement for education and they also have EMS education grants. Tim informed the membership that there has been a drop in EMS related classes. He mentioned that National is looking at requiring a degree to be a paramedic, but we are probably 10 years away from that. Any new instructors will need to be nationally registered, any current instructors will be grandfathered in. Tim thanked everyone and told them to contact him if they have any further questions.

**NVFC Chair:**

Steve Hirsch, the 1<sup>st</sup> Vice-Chair for the NVFC, thanked everyone for inviting him to speak. The NVFC is made up of 49 state associations across the country and was founded back in 1976. Steve mentioned three important programs that the NVFC has. Those three programs are the Health Initiative Program, Share the Load Program, and the Lavender Ribbon Report. Steve urged everyone to take care of themselves and reach out for help if needed.

**Legislative Committee:**

Jerry Stilmock and Tom Hamernik gave an update on several bills and activities. He mentioned that elections are right around the corner on November 6th and 24 seats are open. Jerry gave a legislative wrap up on several bills. The first was LB 151 which requires to file inter-local agreements by September 20th. The repeal for LB 368 which deals with changes helmet provisions, changes passenger age limits, and require eye protection for operators of motorcycles and mopeds, was defeated. The Volunteer Emergency Responders Incentive Act, LB 760, was amended to add counties. LB 993 is helping create a 911 service system advisory committee. LB 1034 – Nebraska joins REPLICA compact. Tom discussed LR 395 which is an Interim study to examine issues to

identify the needs of and improve upon the emergency medical services system provided by volunteers in Nebraska. Jerry also discussed budget filing deadlines, MFO Updates. Jerry also showed a video on cancer. There has been a new study that a chemical called PAFO in bunker gear could be causing cancer. The video mentioned that it is mostly in old bunker gear and that it hasn't been used in years. Mike Hoefft asked if there was anything in the works to recognize volunteer firefighter deaths due to cancer. Jerry has provided the board with a list of what other states have done. The board will look them over and inform Jerry how to move forward. Jerry also mentioned that the Elected Officials Breakfast will be January 22nd at the Ferguson House in Lincoln since the Capital is under construction.

### **Scholarship Committee:**

Mike Hoefft, the chairman of the scholarship committee informed the membership that we have not had any scholarship applications turned in for the last 3 years. The Scholarship Committee is asking that the NSVFA and Fire Chief Scholarships take a sabbatical since we will be receiving the SAFER Grant. The membership raised the question if the scholarships were available to NSVFA family members. Bill Lundy mentioned that there are \$720,000 from the SAFER Grant set aside for tuition reimbursement. He mentioned that it might be better if we do take 2 years off from the Scholarships. A motion was made by John Bomar to hold off on the scholarships for 2 years to give the committee some time to put a proposal together for scholarships after the SAFER Grant funds are gone, seconded by Darrell Vance. All approved, motion carried. The membership would like an update next year.

### **Conference Committee:**

Mark Meints thanked everyone from coming and hoped everyone liked the different schedule. He asked the membership to give him any feedback on the new schedule. He mentioned that if we need to go back to the old schedule next year, we can still do that. Mark also asked the membership if they would be interested in riding a charter bus starting in Lincoln and heading out to Chadron in 2020 with a couple stops along the way.

### **Fire School Committee:**

Pat Gould gave the numbers for the 2018 Fire School. Informed the membership that we have some new classes coming to the 2019 Fire School. The board decided to increase the Fire School fees for members to \$115 and non-member fees to \$210. The main reason for the increase is to cover the credit card fees. The membership asked why the certificates say the listed members have completed at least 9 hours. Taylor is going to work on getting everyone's correct hours on the certificates next year. Pat mentioned that next year Chaplain David Fulton is going to provide a class for family members on what to expect when a family member is in the fire service.

### **Recruitment/Retention Committee:**

Shane Cuttlers, the Recruitment and Retention Committee chairman introduced everyone on the committee. Shane asked the membership how recruitment is going at their individual departments. At conference this year we only have 5 people under the age of 30. Shane mentioned that the committee has not done much this year since the SAFER Grant was done. Shane thanked the Advanced Association Management team for writing and securing the 2017 SAFER Grant. Shane Cuttlers thanked the membership

for the support over the last 8 years and informed everyone that he will be stepping down as the Recruitment and Retention Committee Chairman.

#### **NVFC Directors:**

John Bomar and Joel Cerny, the NVFC Directors gave a quick update on the NVFC. John reminded everyone they can join the NVFC membership for just \$15. Nebraska currently has 406 members, if we get another 100 members then the NSVFA does not need to pay their \$500 dues. Joel Cerny mentioned that the NVFC has 19 different committees and he is a member of 3 committees and John is a member of 3 different committees. Joel mentioned that the NVFC is working on putting together a draft of an exit interview, to ask those firefighters why they are leaving the service. Joel mentioned that John and himself will be heading to Washington DC again in April.

#### **Forestry Service:**

Matt Holte with the Nebraska Forestry Service introduced himself and gave a little background on his career. He mentioned that the Nebraska Forestry Service is hiring a new Training Coordinator. Matt mentioned that last year they were able to give \$330,000 back to the volunteer departments through VFA Grants. The Forestry Service is working on putting together a Volunteer Firefighter Strike Team that can go out and help with those fires across the state. Matt mentioned that the Nebraska Forestry Service has updated their website and they now have a Training Event Calendar.

#### **Fire Prevention Committee:**

Rhonda Cerny introduced herself and her committee members. Rhonda mentioned that they are going to bring back the kids' program on Saturday at Fire School. That way while the spouses are at the spouse's class that David Fulton is going to teach the kids can be at the kids' program. She also mentioned to find her this weekend if you haven't picked up your fire prevention hood yet.

President Bomar announced that the meeting will recess at 11:58 AM for the Old Timer's Luncheon.

President Bomar stated that the meeting will come out of recess at 1:35 PM.

#### **Fire Chiefs Association:**

The 4<sup>th</sup> Annual Fire Chief Symposium will be March 9<sup>th</sup> at the Divots Center in Norfolk with Billy Greenwood set to speak. Randy Barnes informed the membership that Troy Shoemaker will be the new president and Kenny Krause will be the new Vice President of the Nebraska Fire Chiefs Association. Randy Barnes mentioned that the Fire Chiefs will be donating \$700 to the Saint Elizabeth Burn Camp in Burwell. Membership Dues for the Fire Chiefs will be going up to \$25, the extra \$5 will be donated to the Burn Camp.

#### **Legal Advisor:**

Jim Egr reminded everyone to have their departments double check and make sure their bank accounts say trust fund at the end, as it is stated in statute 35-901. Be sure and encourage rural boards to join the legal smorgasbord class at Fire School or contact Jim about putting together a seminar to run the updated state statues by them.

#### **Nebraska Firefighter Museum:**



Gregg Ericksen mentioned that the Nebraska Firefighter Museum recently changed out the exhibits at the museum. Gregg encouraged everyone to stop out at the Museum and check it out.

### **Constitution/By-Law Committee:**

Below are the proposed By-Law changes:

#### **ARTICLE SIX - BOARD OF DIRECTORS**

SECTION 2. The Board of Directors shall consist of the Officers of this organization and four (4) District Directors. Said District Directors shall serve no more than four (4) consecutive one (1) year terms as such in the Board of Directors capacity. Said District Directors shall be elected each year at the annual conference. District Directors shall represent the district of which their department is located, not of their residence.

#### **ARTICLE SEVEN - FISCAL RESPONSIBILITIES**

SECTION 2. The Secretary/ Treasurer shall assist the Executive Director/ Management firm, by providing a full annual report to the Board of Directors at its annual meeting. The Secretary/Treasurer shall assist the Executive Director/Management Firm, with an annual report to be provided to the membership of this organization held during its annual conference.

#### **ARTICLE NINE - DUTIES OF OFFICERS**

SECTION 4. A) The Secretary/Treasurer shall assist the Executive Director/Management Firm, to record accurate minutes of the proceedings of all conference meetings of this organization, and those of the meetings of its Board of Directors and shall present them for approval at the following conference or meeting.

- B) stays as is
- C) Assist both the President and/or Executive Director/Management Firm with all correspondence of this organization.
- D) Shall oversee all financial activities provided by the Executive Director/ Management Firm of this organization and report all findings at the next Board of Directors meeting.

#### **ARTICLE NINE - DUTIES OF OFFICERS**

- E) Shall assist in the payment of all invoices and vouchers submitted by the Executive Director/Management Firm following the direction of the Board of Directors.
- I) Shall provide assistance to the Executive Director/Management Firm for the annual written report of the finances of this organization at the end of the fiscal year for presentation to the Board of Directors at their annual meeting, and also that to the membership of this organization at its annual conference. This report shall be co-signed by both the Secretary/Treasurer of this organization and the Executive Director/Management Firm representative.

#### **SECTION 6 - EXECUTIVE DIRECTOR/MANAGEMENT FIRM**

- A) - C) stay as written
- D) Maintain financial management of this association's receipts and disbursements. Forward vouchers and invoices to the office of the Secretary/Treasurer for payment, following the approval of the Board of Directors. Make deposits, control payroll, payroll taxes, membership dues receipts, management of grant monies of which this organization may have from time to time. Provide the Secretary/ Treasurer with as current of account balances as possible.

E) - J) stay as written

#### **SECTION 6 - EXECUTIVE DIRECTOR/MANAGEMENT FIRM**

- K) Keep an itemized record, of all receipts and expenditures of this organization and maintain a true inventory of all properties of this organization, and maintain all official records and documents in a permanent file.
- L) Provide to the Board of Directors a complete list of members of this organization who have paid their dues and who are entitled to a seat at this organizations annual conference; and partake in its annual election process, no later than 9:00 PM of the day prior to the start of its annual conference.

#### **ARTICLE ELEVEN - DIRECTORS TO THE NATIONAL VOLUNTEER FIRE COUNCIL**

Of which there shall be two (2). This position as Director to the National Volunteer Fire Council will be an elected position. Each Director shall fill a four (4) year term of which one will be elected every two (2) years. By alternating the election process to one every two years, will provide for a continued experience and the capability to share acquired information and knowledge between both Directors. There will be no term limits. We trust that these positions will use their best judgement

as to when they step aside. These positions will also need to follow the terms as listed in ARTICLE TWELVE ELECTIONS Section 1.

#### **ARTICLE TWELVE - ELECTIONS**

Amend.....The election of the two (2) Directors for the National Volunteer Fire Council shall be for a term of four (4) years of which one (1) position will be elected every two (2) years.

#### **ARTICLE THIRTEEN - FIRE HOUSE OF DELEGATES**

SECTION 2. A representative of the entities listed in ARTICLE FOUR SECTION 1 of these Bylaws on or before October 1 of this organization's fiscal year, shall notify the offices of the Executive Director/Management Firm of the name of the Delegate and/or Alternate Delegate to sit in the Fire House of Delegates. No Delegate and/or Alternate Delegate shall be entitled to represent said entity unless the name of said Delegate and/or Alternate Delegate has been sent to the offices of the Executive Director/Management Firm of this organization as provided herein.

#### **ARTICLE FOURTEEN - EMS HOUSE OF DELEGATES**

SECTION 1. The EMS House of Delegates was created for the purpose of discussing matters of policy and general welfare of this organization as it relates to EMS (Emergency Medical Services) Its purpose was to provide such services to this organization during its annual conference. Since inception, other organizations have come forward to provide such services, therefore it has been deemed there is no longer a need to provide such duplicate services. Therefore, moving forward, it has been determined that the EMS House of Delegates will no longer be needed at this time.

#### **ARTICLE FIFTEEN - ANNUAL CONFERENCE**

SECTION 2. All dues for membership within this organization shall be paid to the offices of the Executive Director/Management Firm of this association. The offices of the Executive Director/Management Firm shall then certify to the annual conference of this organization the names of those who have paid their dues and are in good standing.

SECTION 3. Amend.... Only current members, as per ARTICLE 4, SECTION 1, are qualified to bid for the annual conference. They must do so by submitting a written letter to notify the offices of the Executive Director/Management Firm of this organization of their intentions, at which time, these intentions shall then be made forward to the Board of Directors for their consideration.

The membership mentioned that keeping both house of delegates might help keep attendance up. They are open for ideas on any of the proposed changes. The membership had several discussions on the proposed changes regarding the Secretary/Treasurer position.

#### **SAFER Grant:**

Bill Lundy gave a report on the SAFER Grant. The NSVFA was awarded a 4-year SAFER Grant totaling \$1,378,780. The grant provides \$750,000 for at least 300 applicants tuition reimbursement maximum if \$4,400. This can also be used for immediate family members for retention of members in your department. Rules and Guidelines to be developed by NSVFA E-Board/Recruitment and Retention Committee. It will also provide \$144,000 for 2 instructors for 8 Recruitment and Retention Workshops. This also includes all marketing costs associated with advertising and promoting the events. The SAFER Grant will provide \$43,200 for a Retention and Recruitment Coordinator. This position is expected to travel to high schools, colleges, job fairs, and other events where potential volunteers may be recruited. Based on 5 nights travel (900-1000 miles) per month for years one and two. Based on 3 nights travel (600-700 miles) per month for years three and four. The Grant provides \$160,000 to train at least 280 fire service leaders in 8 workshops in Recruitment and Retention. It will pay all participants lodging, meals, and mileage.

- ▶ Provides \$240,000 for the NSVFA to hire a SAFER Grant Manager to manage all aspects of the NSVFA award.
- ▶ Includes filing for disbursements from the grant.
- ▶ Filing quarterly reports

- ▶ Supporting any audits requested by the Federal Government
- ▶ Confirming qualifications for disbursement of tuition funds
- ▶ Provides \$41,580 over the 4-year term of the grant to support NSVFA office/management company wages.
- ▶ Provides funds for postage, shipping, printing, and office supplies.

President Bomar reminded everyone that the Nebraska Firefighters Memorial will be tomorrow morning at 9:30 AM at the Nebraska Firefighters Museum.

A motion was made by Randy Barnes and seconded by Terry Janicek to adjourn the membership meeting at 2:23 PM. All approved, motion carried.

## 2018 NSVFA Election Results

CANDIDATES:	OFFICER POSITION	VOTES CAST:
Parrish Able Gering VFD	PRESIDENT	93
Marlene Bomar Madison VFD	PRESIDENT	6
William Lundy York VFD	PRESIDENT	1
Pat Moore Dakota City	1 <sup>ST</sup> VICE PRESIDENT	107
Jerry Thompson Kearney VFD	2 <sup>ND</sup> VICE PRESIDENT	106
David Fulton Pleasanton VFD	2 <sup>ND</sup> VICE PRESIDENT	1
William Lundy York VFD	SECRETARY TREASURER	58
Marlene Bomar Madison VFD	SECRETARY TREASURER	48
Chris Chada North Platte VFD	DISTRICT # 3 DIRECTOR	19
Dell Cerny Arnold VFD	DISTRICT # 3 DIRECTOR	4
Chadron	CONFERENCE 2020	104
Kearney	CONFERENCE 2020	3

**All By-Laws Changes Were Approved.**

## NSVFA 2019-20 Proposed Budget

<b>Income</b>	<b>2017-18 Actual</b>	<b>2018-19 Budget</b>	<b>2018-19 Actual</b>	<b>2019-20 Budget</b>
<b>2012 SAFER Grant Income</b>	8,006.46			
<b>2017 Summit Donation</b>	13,575.00			
<b>Annual Conference Proceeds</b>	7,299.27			
<b>Annual Conference Registration</b>				
<b>Banquet Ticket</b>			2,300.00	2,300.00
<b>Sponsorship</b>			3,350.00	3,000.00
<b>Registration</b>			9,584.34	9,000.00
<b>Old Timers Luncheon</b>			2,125.00	2,200.00
<b>Total Annual Conference Registration</b>			17,359.34	16,500.00
<b>Annual Conference Proceeds - Other</b>		5,000.00	0.00	0.00
<b>Total Annual Conference Proceeds</b>	7,299.27	5,000.00	17,359.34	16,500.00
<b>Credit Card Transfer</b>	4,827.31			0.00
<b>California Casualty</b>	3,500.00		3,500.00	3,500.00
<b>Donation</b>			3,976.00	0.00
<b>Fire Chief &amp; FS Annual Payment</b>	34,859.32	35,000.00	29,767.54	30,000.00
<b>Fire Chief Income</b>				
<b>Fire Chief Symposium CC</b>	900.00		25.00	0.00
<b>Total Fire Chief Income</b>	900.00		25.00	0.00
<b>Fire School Reimbursement</b>	7,268.97		2,825.52	0.00
<b>Fire School Vendor Fee</b>			5,700.00	0.00
<b>Forest Service 50-50 Fire Preve</b>	500.00	750.00	595.00	600.00
<b>Membership Dues</b>				
<b>Non-Member Subscription</b>	3,888.00	4,000.00	3,503.00	4,000.00
<b>Over Payment NSVFA</b>	-954.00	250.00	0.00	0.00
<b>Fire Chief Dues</b>	2,400.00		1,740.00	1,500.00
<b>Gold Badge Associate Member</b>	396.00		154.00	400.00
<b>Membership Dues</b>	162,607.42	171,520.00	156,637.05	160,000.00
<b>Total Membership Dues</b>	168,337.42	175,770.00	162,034.05	165,900.00
<b>FS Book Credit Card Payment</b>	1,492.75		450.00	0.00
<b>NPAIT Sponsor Fees</b>	139.26	100.00	141.49	175.00
<b>NSVFA Investment Income</b>	1,001.21	2,200.00	8,446.46	5,000.00
<b>NSVFA Misc. Income</b>				
<b>Shirt Sales</b>	200.00		195.00	200.00
<b>NSVFA Misc. Income - Other</b>	5,063.06	500.00	686.50	500.00
<b>Total NSVFA Misc. Income</b>	5,263.06	500.00	881.50	700.00
<b>Safer Gain/Loss</b>			1.24	0.00
<b>Safer Grant Deposit</b>		2,000.00	37,286.00	0.00

<b>Sponsorship</b>				
Sponsorship Corporate	2,108.77	4,000.00	4,000.00	2,000.00
Sponsorship - Other		1,000.00	1,951.23	1,000.00
<b>Total Sponsorship</b>	<b>2,108.77</b>	<b>5,000.00</b>	<b>5,951.23</b>	<b>3,000.00</b>
ELAN Credit Services	327.69	350.00	373.02	400.00
	12.51			
Transfer from NPAIT				7,258.00
<b>Total Income</b>	<b>259,419.00</b>	<b>226,670.00</b>	<b>279,313.39</b>	<b>233,033.00</b>
	<u>259,419.00</u>	<u>226,670.00</u>	<u>279,313.39</u>	<u>233,033.00</u>
<b>Expense</b>				
Utility Trailer	32.80			
<b>AAM Management</b>				
Management Fee	67,335.66	75,000.00	75,000.00	75,000.00
Telephone	340.00	1,020.00	1,020.00	1,020.00
Photocopies	1,451.08	2,000.00	1,829.46	2,000.00
Lodging	219.32	750.00	0.00	400.00
Meal Stipend	45.00	500.00	72.82	100.00
Mileage	156.80	750.00	749.24	800.00
<b>Total AAM Management</b>	<b>69,547.86</b>	<b>80,020.00</b>	<b>78,671.52</b>	<b>79,320.00</b>
Accounting/Tax Preparation	1,351.00	1,500.00	575.00	2,820.00
Awards	3,390.80	2,000.00	3,013.53	3,000.00
Bank Fees	62.10			0.00
Office Rent	1,310.00			0.00
<b>Computer</b>				
Email Manager Expense	555.00	1,000.00	900.00	900.00
Software	5,448.27	2,700.00	4,304.40	2,700.00
Web Hosting	422.00			
<b>Total Computer</b>	<b>6,425.27</b>	<b>3,700.00</b>	<b>5,204.40</b>	<b>3,600.00</b>
<b>Conference Hosting</b>				
Entertainment			650.00	650.00
Meals			8,804.13	9,000.00
Lodging			1,480.64	1,500.00
<b>Total Conference Hosting</b>			<b>10,934.77</b>	<b>11,150.00</b>
<b>Fire Chiefs Expense</b>				
Leadership Symposium	1,275.00			0.00
NFCA CC Fees on Dues	40.00			0.00
Membership Dues	309.05			0.00
<b>Total Fire Chiefs Expense</b>	<b>1,624.05</b>			<b>0.00</b>
Fire Prevention Expense		750.00	1,230.50	650.00
<b>Fire School Expense</b>				
Fire School CC Reimbursement	516.97		2,325.52	0.00
<b>Total Fire School Expense</b>	<b>516.97</b>		<b>2,325.52</b>	<b>0.00</b>

<b>FS Credit Cards</b>				
<b>FS Credit Card Vendors</b>	1,580.00			0.00
<b>Total FS Credit Cards</b>	1,580.00			0.00
<b>Gifts</b>	288.90			0.00
<b>GZ Credit Card Fees</b>			49.26	4,640.00
<b>Insurance</b>	231.00			
<b>Bond</b>		250.00	263.00	263.00
<b>Total Insurance</b>	231.00	250.00	263.00	263.00
<b>Legal</b>				
<b>Airfare</b>			531.25	0.00
<b>Conference Fees</b>		1,000.00	0.00	0.00
<b>Lobbyist Registration</b>	200.00		107.00	200.00
<b>Lodging</b>		300.00	607.46	350.00
<b>Meal Stipend</b>		100.00	75.00	100.00
<b>Mileage</b>		100.00	178.00	200.00
<b>Miscellaneous</b>	238.35		48.00	0.00
<b>Retainer</b>	9,000.00	9,000.00	9,000.00	9,000.00
<b>Total Legal</b>	9,438.35	10,500.00	10,546.71	9,850.00
<b>Legislative Breakfast</b>				
<b>Gifts</b>	1,106.00		966.60	1,000.00
<b>Lodging NSVFAA</b>	108.57		115.31	125.00
<b>Misc</b>	126.00		150.00	150.00
<b>NSVFA Lodging</b>			-90.00	400.00
<b>Legislative Breakfast - Other</b>		1,400.00	0.00	0.00
<b>Total Legislative Breakfast</b>	1,340.57	1,400.00	1,141.91	1,675.00
<b>Lobbyist Expense</b>				
<b>Conference Registration</b>	75.00		90.00	90.00
<b>Lobbying Services</b>	32,500.00	32,500.00	32,500.00	32,500.00
<b>Lodging</b>	219.32	600.00	440.32	450.00
<b>Meal Stipend</b>	110.69	200.00	251.60	300.00
<b>Mileage</b>	462.80	400.00	945.20	750.00
<b>Misc Expense</b>	42.03		329.85	100.00
<b>Photocopy</b>	13.00		22.00	50.00
<b>Total Lobbyist Expense</b>	33,422.84	33,700.00	34,578.97	34,240.00
<b>Membership Refund</b>	38.00	250.00	0.00	0.00
<b>Memorials</b>				
<b>Memorial &amp; Flowers</b>	1,212.84	1,000.00	174.54	250.00
<b>Total Memorials</b>	1,212.84	1,000.00	174.54	250.00
<b>Misc</b>	1,793.53	750.00	472.75	500.00
<b>Museum Support</b>	600.00	500.00	0.00	500.00
<b>Newspaper Publish</b>	40,613.15	45,000.00	50,723.50	51,000.00
<b>NSVFA Clothing</b>		250.00	971.00	300.00

<b>NSVFA Committee Exp</b>				
<b>Chaplain</b>				
<b>Lodging</b>	109.66	300.00	170.92	300.00
<b>Meal Stipend</b>	75.00	150.00	7.37	150.00
<b>Mileage</b>	137.20	300.00	264.80	300.00
<b>Total Chaplain</b>	321.86	750.00	443.09	750.00
<b>Conference</b>	8,921.52	8,100.00	350.00	720.00
<b>Lodging</b>	2,481.51	2,500.00	3,119.28	3,500.00
<b>Meal Stipend</b>	1,858.55	2,000.00	967.99	1,200.00
<b>Mileage</b>	6,784.86	7,000.00	3,446.60	3,500.00
<b>Misc Committee Expense</b>	335.46	400.00	66.90	100.00
<b>NVFC Mtg Expense</b>				
<b>NVFC Mtg Lodging</b>	972.55		995.67	1,000.00
<b>NVFC Mtg Meal Stipend</b>	90.00		180.00	200.00
<b>NVFC Mtg Mileage</b>	150.40		80.40	100.00
<b>NVFC Registration</b>	225.00		355.00	400.00
<b>NVFC Travel Expense</b>			259.78	350.00
<b>Total NVFC Mtg Expense</b>	1,437.95		1,870.85	2,050.00
<b>Office Transition Costs</b>	50.28			0.00
<b>Travel Cost (Air-Fare)</b>	342.50			0.00
<b>President Token Gifts</b>			781.32	800.00
<b>Uniform Expense</b>	169.42	500.00	545.92	500.00
<b>Total NSVFA Committee Exp</b>	22,703.91	21,250.00	11,591.95	13,840.00
<b>NSVFA Credit Card Fees</b>	1,081.01	1,000.00	1,015.89	0.00
<b>NSVFA Officer Annual Stipend</b>	2,175.00	2,500.00	2,725.00	2,725.00
<b>WEB Page Development</b>	481.50			0.00
<b>NVFC Expense</b>				
<b>Dues</b>	725.00	700.00	635.00	650.00
<b>Lodging</b>	3,175.20	4,300.00	2,731.27	3,500.00
<b>Meal Stipend</b>	915.00	1,500.00	915.00	1,000.00
<b>Mileage</b>	1,411.97	2,300.00	1,102.11	1,500.00
<b>Misc</b>	121.47	700.00	73.83	250.00
<b>NVFC 2017 Summit</b>				
<b>Summit Conference Rooms</b>	6,138.11			
<b>Food and Beverage</b>	8,859.34			
<b>Meals and Food</b>	4,837.61			
<b>Mileage and Transportation</b>	3,680.96			
<b>Summit Expense - Other</b>	2,190.44			
<b>Total NVFC 2017 Summit Expense</b>	25,706.46			
<b>Registration Fees</b>	730.00	750.00	690.00	750.00
<b>Travel Expense</b>	513.47	2,500.00	1,067.57	1,500.00
<b>Total NVFC Expense</b>	33,298.57	12,750.00	7,214.78	9,150.00



<b>Office Supplies</b>				
<b>Copy Machine Expense</b>	121.38			0.00
<b>NSVFA Office Supplies</b>	300.08	1,600.00	1,148.34	1,300.00
<b>Printing</b>	2,067.33			0.00
<b>Office Supplies - Other</b>	45.51			0.00
<b>Total Office Supplies</b>	2,534.30	1,600.00	1,148.34	1,300.00
<b>Payroll</b>				
<b>Payroll Taxes</b>	1,219.04			
<b>Payroll Wages</b>	16,375.90			
<b>Support Help</b>	611.10			
<b>Total Payroll</b>	18,206.04			
<b>Postage Expense</b>				
<b>Bulk Mailing</b>	80.44			0.00
<b>NSVFA Postage</b>	2,396.16	2,500.00	1,640.42	1,800.00
<b>Postage Expense - Other</b>	53.92			0.00
<b>Total Postage Expense</b>	2,530.52	2,500.00	1,640.42	1,800.00
<b>Redden Grant SAFER Mgmt</b>			30,919.37	0.00
<b>Safer Grant</b>				
<b>Lodging</b>			1,862.49	
<b>Meal Stipend</b>		300.00	785.56	
<b>Mileage</b>		500.00	3,916.69	
<b>Misc</b>			2,222.00	
<b>Printing</b>			137.22	
<b>Safer Conference Call</b>		200.00	98.40	
<b>SAFER Office Support</b>		1,000.00	20.90	
<b>Total Safer Grant</b>		2,000.00	9,043.26	0.00
<b>Scholarship</b>	2,000.00	1,000.00	0.00	0.00
<b>Taxes &amp; License</b>	309.52		172.17	200.00
<b>Telephone</b>				0.00
<b>800 Service</b>	306.42	250.00	79.77	0.00
<b>Basic Service</b>	518.25			0.00
<b>Cell Phone Stipend</b>	60.00			0.00
<b>Conference Call</b>		100.00	163.18	200.00
<b>Email Service</b>	144.58		37.20	0.00
<b>Fire Line</b>	21.39	150.00	130.41	60.00
<b>Installation</b>	266.25			0.00
<b>Long Distance Service</b>	66.96			0.00
<b>Telephone - Other</b>	82.94			0.00
<b>Total Telephone</b>	1,466.79	500.00	410.56	260.00
<b>Utilities</b>				
<b>Electric Service</b>	300.00			0.00
<b>Utilities - Other</b>	100.00			0.00

<u>Total Utilities</u>	<u>400.00</u>	<u></u>	<u></u>	<u>0.00</u>
<u>Total Expense</u>	<u>262,007.19</u>	<u>226,670.00</u>	<u>266,758.62</u>	<u>233,033.00</u>
<u>Net Income</u>	<u><b>-2,588.19</b></u>	<u><b>0.00</b></u>	<u><b>12,554.77</b></u>	<u><b>0.00</b></u>

## 2019 Nebraska Fire School Final Report:

### Fire School Details:

**1497** Estimated people participated  
**1014** Students attended classes (at least 9 hours)  
**124** Non-Members Enrolled in classes  
**947** NSVFA Members Enrolled in Classes 901-929  
**41** Students Cancelled  
**824** Lunches Friday / **762** Lunches Saturday  
**94** Instructors  
**78** Vendors (235 sales people)  
**24** NSVFA Officers & Fire School Committee  
**6** Support Staff  
**4** AAM Registration Staff

<b>Fire School Financial Details:</b>	<b>2018</b>	<b>2019</b>
<b>FS Registration NSVFA Members</b>	<b>\$106,868.00</b>	<b>\$109,007.52</b>
<b>FS Non-Members</b>	<b>\$23,820.00</b>	<b>\$26,158.81</b>
<b>FS Vendor Fees</b>	<b>\$15,765.00</b>	<b>\$10,300.00</b>
<b>FS Donations</b>	<b>\$5,800.00</b>	<b>\$6,175.00</b>
<b>FS Book Advertisements</b>	<b>\$6,325.00</b>	<b>\$6,175.00</b>
<b>FS Refunds</b>	<b>[\$2,530.06]</b>	<b>[\$6,446.15]</b>
<b>FS Instructor Fees and Expenses</b>	<b>[\$22,886.52]</b>	<b>[\$17,715.08]</b>
<b>FS Contract Classes</b>		<b>[8,575.00]</b>
<b>FS Lunches</b>	<b>[\$26,358.94]</b>	<b>[\$23,839.88]</b>