

MEDTRONIC PARKMORE COMMUNITY RESPONSE 2020

3000+

EMPLOYEES



100 Litres
HAND SANITIZER

4
CHARITIES

408
VISORS AND
SAFETY GLASSES

16
SPORTING CLUBS

14
NURSING HOMES



Medtronic

PEOPLE

Caroline Healy
Employee & Labour Relations
Ireland



Medtronic

CURRENT LANDSCAPE



Testing is not therapeutic, as there is no cure/vaccine.
We test to prevent spread



Research shows, tests can give a false negative result – when a virus is not detected in a person who actually is, or recently has been infected –
Greater than 1 in 5 chance.



Many GP's express openly (on certs) doubts about the test results.
14 days isolation required regardless of negative result

MEASURES - PREVENTION

Good Practice

- Social Distancing
- Good Hygiene
- Disinfecting High Touch Surfaces

Screening

- Health Questions
- Temperature checks
- Close Contacts
- Symptoms

Site Actions

- PPE
- Social Distancing
- Cleaning protocols

MEASURES - INTERVENTION



Employee notifies regarding symptoms



Employee contacts GP



Employee notifies re schedule for testing



Evaluation



Contact tracing – 48hr before symptomatic



Deep clean of premises within 72hr – HSE guidelines

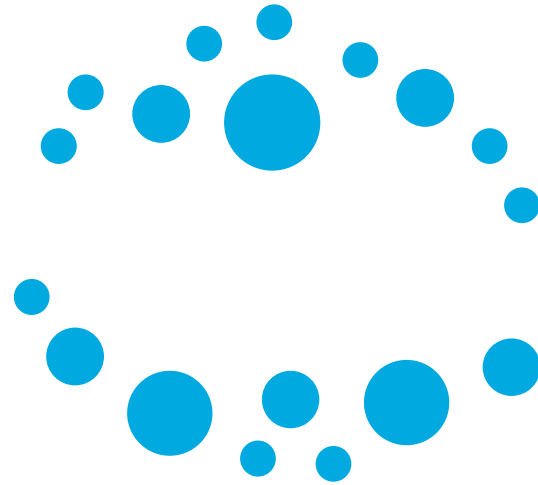


Quarantine of employee/close contacts

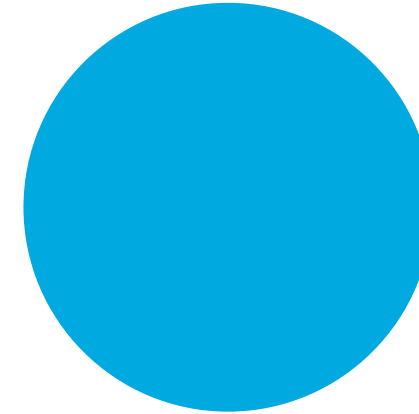


Return to work protocol – impacted employees and quarantined employees

RECOMMENDATIONS



Have a single point of contact for employees,
re: employee health/well being



Develop protocols/procedures for:

- Identification of symptomatic employees
- Action plan for a COVID positive diagnosis
- Quarantine for close contacts
- Return to work Protocols
- Access to a medical advisor – each case differs – no static set of guidelines
- Ongoing communications
- Procedures drive behavior – adjustment may be required

CONTROL

WITHIN YOUR CONTROL

- Limit internal transmission – screening PPE, Mask, Social distancing
- Prevent the spread within the working environment – contact tracing, quarantine, return to work protocol
- Monitor if cases are connected

OUTSIDE YOUR CONTROL

- After work activity/exposure of employees to potential COVID-19
- Mask wearing & social distancing outside of work
- Exposure from customers/clients

CONSIDERATIONS



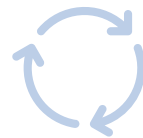
Central point of contact for employees



Medical advisor



Contingency plan if employees need to quarantine



Policies promote desired behavior



Communication/reorientation of impacted employees