

Pillar Name	Growing with/in Galway
Current Pillar Tagline (as per Strategy Flyer)	Encourage businesses and their employees to extend working in Galway to participating in the future of Galway
Proposed New Pillar Tagline	Making Galway a vibrant and connected city through inclusive growth creating equal opportunity for all
Pillar Vision	The most integrated and diverse European city where people are welcomed, included and valued with variety on offer for all aspects of life. Galway is the driver for evolving social norms
Drivers of the Vision	<ul style="list-style-type: none"> - Talent and Education - Healthy Places - Age Friendly - Housing and Childcare - Start-ups and Innovation

Short-Term Goals - Growing with/in Galway

These are goals which are (i) currently in the pipeline and/or planned for, (ii) achievable by 2025, (iii) in line with current policies and (iv) available for funding.

Area	Goals	Year
Age Friendly	Curated Irish Language & Culture Interpretative Centre	2025
	Establishment of Schools 'Creative Week' Festival, linking Design and Creative Arts with careers, entrepreneurship, and innovation	2025
	Further strengthening of the design of the city prioritises inclusion and diversity	2025
Healthy Places	European Region of Gastronomy	2025
	Network of regional artisan food production continues to expand	2025
Start-ups and Innovation	Portershed development has extended with the new innovation district employing in excess of 5,000	2025
	Technology based industries expand rapidly due to (i) local research and innovation and (ii) having the fastest growing pipeline of start-up companies in Ireland.	2025
	The Portershed expands Regional accelerator program for start-ups	2020
	Innovation district further expands with the creation of 250 jobs	2021

Talent and Education	Fibre broadband is available for Galway City and County residents	2025
	Galway City is 1st in Ireland for science, technology, engineering and mathematic-related (STEM) graduates in the labour force and 2nd in terms of third-level graduates	2025
	50% of multinationals in Galway offer remote working options for their employees	2025

Long Term Policy Changes - Growing with/in Galway

Please list the policy changes required in order to achieve the long-term goals outlined in the section below.

Area	Policy Change	Year
Age Friendly	Extend Galway City and County's involvement in 'Age Friendly Ireland' initiatives beyond 2020 Secure further funding to develop a strong and sustainable Age Friendly programme aimed at improving the quality of life of older people in the region.	2030

Healthy Places	Extend the Healthy Ireland Strategy (A Framework for Improved Health & Wellbeing 2013-2025) into 2050. Policy re: rollout of cycle lanes on all major access routes. Plus add on of Galway Greenway.	2030 2025
Start-ups and Innovation	National Planning Framework and governance to mandate and track a 50-50 Dublin/Regional split of funding One governance group for all the funding entities to align on OKRs and KPIs Policy change to increase Employment and Investment Initiative Scheme (EIS) to 80% tax relief into qualifying Irish SMEs	2022 2030 2025
Talent and Education	Roll out high bandwidth broadband access for all Ireland residents e.g., 1 Gbps download speed Standardise agreements and create transparency for technology transfer from Higher Education Institutes – transforming research into commerce	2030 2025
Housing and Childcare	Increase the National Childcare Scheme investment to over €1 billion. Bring Ireland into line with the EU average for childcare payments – between 10% and 13% of family income Replace existing Housing Agency and Housing Finance Agency with a single National state agency to oversee funding allocations and land, and to make critical decisions in order to deliver affordable housing	2030 2025

Long-Term Goals - Growing with/in Galway

These are goals which are (i) proposed for post 2025, (ii) either in line with current policies or will require a policy change and (iii) may be 'blue sky' concepts.

Area	Goals	Year
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Age Friendly	<p>Evolution of the sanctuary spaces to ensure they are properly structured to empower people to renew their lives and contribute effectively to society</p> <p>Galway leads the development of active retirement which results in increased social and economic opportunities for the aged population</p> <p>Awarded most liveable city in Europe in 2040</p> <p>Concert Hall built in Galway Bay</p> <p>Within the city regeneration plan, priority is given to affordable living space for citizens who live and contribute within the city</p>	<p>2035</p> <p>2040</p> <p>2040</p> <p>2045</p> <p>2045</p>
Healthy Places	<p>Key wellbeing indicators continue to turn positive and as a result of novel new social health programs and the development of sanctuary spaces within the city, there are zero homeless on the streets of Galway and suicide rates have halved</p> <p>Galway's success in new food development and enterprise attracts significant international and indigenous investment</p> <p>Redesign of the city which has green and blue space within walking distance for all citizens resulting in a healthy lifestyle</p>	<p>2030</p> <p>2035</p> <p>2035</p>
Start-ups and Innovation	<p>Galway recognised as having the highest number of start-ups which are specifically seeded through the education system and are commercialising the inherent IP</p> <p>Galway technology based industries expand by 200% due to (i) local research and innovation and (ii) having the fastest growing pipeline of start-up companies in Ireland</p> <p>As a result of the success of the innovation district, Galway has attracted 5 of the top international VC companies</p> <p>Fastest growth of diverse marine and agri food start-up companies sharing a common research, innovation and financial infrastructure</p> <p>The Galway innovation district now fully includes regional and county town centres making it the most integrated, active and effective innovation network in Europe</p> <p>Galway competes with California as the 'go-to' location for new technology start-ups</p>	<p>2030</p> <p>2030</p> <p>2030</p> <p>2035</p> <p>2040</p> <p>2040</p>

Talent and Education	25% increase in R&D and STEM-worker intensive advanced industries. This sector has steadily increased its productivity and is now, on average, more than twice as productive as non-advanced industries	2030
	Profile of Galway City & County population density and diversity driven by the positive migration of people returning and the acquisition of new skills has resulted in (i) number of nationalities exceeding 40, (ii) population has doubled and (iii) an increasing percentage of young families	2035
	Double the talent base of combined STEM Graduates & Artists in Galway	2040
	Galway becomes rebranded as "The Birthplace of Ambition"	2040