

Donelson-Hermitage Chamber of Commerce Reboot & Rebound *Our COVID-Conscious Plan for Resuming Activities*

Since Mayor Cooper's "Safer at Home" Order was first issued, our Chamber Executive Committee and Staff, along with the Board of Directors, have continued to work for our members by researching and providing resources to aid businesses with economic recovery. They have reached out to determine where businesses may need specific support. The Marketing Committee has continued to feature member businesses on our social media that are open, and the services they are providing, or specials they may be running. The Chamber has kept the membership informed of the ongoing changes set aside by our local and state governments.

Terri & Danielle have retooled to work remotely like most have done. They have attended virtual meetings with other chamber teams, government officials, the Small Business Administration, and multiple other organizations to gather information to share with our members. We have been, and will continue to be available, though remotely so, to our members as we move more toward business-as-usual.

As Nashville begins to work toward re-opening public life, we are beginning to plan for resuming activities of the Donelson-Hermitage Chamber of Commerce. The Board of Directors has determined that, with appropriate modifications, the Chamber will track the four-phased protocol outlined by Mayor John Cooper and practice CDC's social distancing recommendations. For reference, Mayor Cooper's Roadmap for Reopening Nashville can be found here: <https://www.asafenashville.org/>

During Phase 1, residents 65 and older must stay home, all are encouraged to work from home, most businesses either must remain closed or operated at reduced capacity, and gatherings of over 10 persons are prohibited. No in-person Chamber activities or meetings will take place during Phase 1. The Chamber office will remain closed to the public, and Terri and Danielle will continue to conduct Chamber business remotely.

During Phase 2, more businesses may open or increase capacity, and small gatherings of up to 25 persons may take place. In-person Chamber committee meetings may resume during Phase 2 at the discretion of the committee chairs. Any meetings that occur will be capped at 20 persons. Terri and Danielle will return to the office working on a rotating basis. Members are requested to call in advance of in-person visits to the Chamber office, and to wear a mask when visiting the office. No large in-person events (After-Hours, General Membership Meetings, Women in Business luncheons) will take place.

During Phase 3, most businesses may re-open and limits on gatherings are to be determined by the Mayor's Office. In-person Chamber events such as general membership meetings and after-hours events will resume but be capped at 5 fewer persons than the Mayor's recommendations. No large special events (Taste of Donelson-Hermitage, Gerry Neenan Memorial Golf Tournament, Christmas Parade) will take place. The Chamber office will re-open fully to the public. Members are requested to wear a mask when visiting the office.

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During Phase 4, most businesses may re-open and limits on gatherings are to be determined by the Mayor's Office. The Chamber office will be open and Chamber events will resume on a regular schedule, subject to limitations on gathering size.

We recognize, as Mayor Cooper does, that Nashville's progress through the phases likely will not be linear. If data requires that Nashville move back to an earlier phase, the Chamber will move with it. The safety and health of our Chamber members will always take precedence.

We also want you to know that even though we cannot yet resume in-person gatherings, we are working on ways to connect you to your fellow members and generate value for your membership. And once it is deemed safe to resume large gatherings, we will be presenting a refreshed, re-imagined Taste of Donelson-Hermitage that you will be proud to attend with your family, friends and fellow members.

As always, thank you for your continued support of the Donelson-Hermitage Chamber of Commerce.

- Steve

Stephen Montgomery
Neal and Harwell, PLC
2020 Donelson Hermitage Chamber President